

DISCIPLINARY ACTION REPORT

NASHVILLE, Tenn. -- Tennessee Code Annotated, Section 68-1-114 requires the Tennessee Department of Health to issue a monthly media release listing all disciplinary actions taken by the health related boards during the prior month. Below is a list of actions taken in February of 2019. *Detailed information about disciplinary actions is available on our website at <https://apps.health.tn.gov/Licensure/default.aspx>. Enter the name of the person. When the license information comes up, click either "disciplinary action" or "adverse licensure action" in the right column.*

BOARD OF CHIROPRACTIC EXAMINERS

Licensee: Sara Fine, CTA
Violation: Guilty of practicing on an expired license from December 2016 until September 2017.
Action: License reprimanded; assessed civil penalty of \$900.00 plus costs not to exceed \$200.00
Delayed reporting from January, 2019

Licensee: Sherri O'Day, CTA, Maynardville
Violation: Guilty of practicing on an expired license from October, 2014 until April 2017.
Action: License voluntarily surrendered; assessed civil penalty of \$2,800.00 plus costs not to exceed \$200.00
Delayed reporting from January, 2019

BOARD OF HEALTHCARE FACILITIES

Licensee: Caring Estates, LLC, HCF, Arlington
Violation: Respondent has violated Tenn. Code Ann. § 68-11-207(a)(1) and (a)(3): (1) A violation of this part or of the rules and regulations or minimum standards issued pursuant to this part, or, in the event of a nursing home that has entered into an agreement with the department to furnish services under Title XVIII or XIX of the Social Security Act, compiled in 42 U.S.C. § 1395 et seq. and 42 U.S.C. § 1396 et seq., respectively, any of the requirements for participation in the medical assistance program set out in the title 42 of the Code of Federal Regulations, to such an extent that the board considers the licensee a chronic violator; and (3) Conduct or practice found by the board to be detrimental to the welfare of the patients in such institutions. Respondent has violated the provisions of Rule 1200-08-11-.04(1) [ADMINISTRATION], the relevant portion of which reads as follows (1) The licensee shall be at least eighteen (18) years of age, of reputable and responsible character, able to comply with these rules, and must maintain financial resources and income sufficient to provide for the needs of the residents, including their room, board, and personal services. Respondent has violated the provisions of Rule 1200-08-11-.04(6)(c) [ADMINISTRATION], the relevant portion of which reads as follows (6) Each home for aged shall: (c) Maintain documentation of the checks of the "Registry of Persons Who Have Abused or Intentionally Neglected Elderly or Vulnerable Individuals" prior to hiring any employee. Respondent has violated the provisions of Rule 1200-08-11-.04(6)(f) [ADMINISTRATION], the relevant portion of which reads as follows:

(6) Each home for aged shall: (f) Cooperate in Department's inspections including allowing entry at any hour and providing all required records. Respondent has violated the provisions of Rule 1200-08-11-.04(7) [ADMINISTRATION], the relevant portion of which reads as follows: (7) No occupant or employee who has a reportable communicable disease, as stipulated by the department is permitted to reside or work in a home unless the home has a written protocol approved by the Department. Respondent has violated the provisions of Rule 1200-08-11-.05(1)(e) [ADMISSIONS, DISCHARGES, AND TRANSFERS], the relevant portion of which reads as follows: Only residents whose needs can be met by the facility within its licensure category shall be admitted. Respondent has violated the provisions of Rule 1200-08-11-.05(3)(b) [ADMISSIONS, DISCHARGES, AND TRANSFERS], the relevant portion of which reads as follows: The home shall: (b) Have a written admission agreement that includes a procedure for handling the transfer or discharge of residents and that does not violate the residents' rights under the law or these rules. Respondent has violated the provisions of Rule 1200-08-11-.05(3)(c) [ADMISSIONS, DISCHARGES, AND TRANSFERS], the relevant portion of which reads as follows: The home shall: (c) Have an accurate written statement regarding fees and services which will be provided upon admission. Respondent has violated the provisions of Rule 1200-08-11-.05(5) [ADMISSIONS, DISCHARGES, AND TRANSFERS], the relevant portion of which reads as follows: (5) Individuals who are usually, typically, or customarily incapable of self-administering medications or who require medications that are usually, typically, or customarily not self-administered shall not be admitted to or retained in the home unless provided by a home care organization or physician. Respondent has violated the provisions of Rule 1200-08-11-.05(7) [ADMISSIONS, DISCHARGES, AND TRANSFERS], the relevant portion of which reads as follows: (7) A home for the aged shall not admit or retain residents who pose a clearly documented danger to themselves or to the other residents in the home. Persons in the early stages of Alzheimer's disease and related disorders may be admitted only after it has been determined by an interdisciplinary team that care can appropriately and safely be given in the facility. The interdisciplinary team must review such persons at least quarterly as to the appropriateness of the placement in the facility. The interdisciplinary team shall consist or, at a minimum, a physician experienced in the treatment of Alzheimer's disease and related disorders, a social worker, a registered nurse, and a family member (or patient care advocate). Respondent has violated the provisions of Rule 1200-08-11-.05(12) [ADMISSIONS, DISCHARGES, AND TRANSFERS], the relevant portion of which reads as follows: (12) Any residential facility licensed by the Board of Licensing for Health Care Facilities shall upon admission provide to each resident the division of adult protective services' statewide toll-free number: 888-277-8366. Respondent has violated the provisions of Rule 1200-08-11-.06(3) [PERSONAL SERVICES], the relevant portion of which reads as follows: (3) Assistance in reading labels, opening bottles, reminding residents of their medication, observing the resident while taking medication and checking the self-administered dose against the dosage shown on the prescription are permissible in the self-administration of medications. Respondent has violated the provisions of Rule 1200-08-11-.06(4) [PERSONAL SERVICES], the relevant portion of which reads as follows: All medications shall be stored so that no resident can obtain another resident's medication. Respondent has violated the provisions of Rule 1200-08-11-.08(8)

[LIFE SAFETY], the relevant portion of which reads as follows: (8) Corridors and exit doors shall be kept clear of all equipment, furniture and other obstacles at all times. There shall be a clear passage at all times from the exit doors to the safe area. Respondent has violated the provisions of Rule 1200-08-11-.11(14) [RESIDENT RIGHTS], the relevant portion of which reads as follows: (14) To send and receive unopened mail.

Action: License VOLUNTARILY SURRENDERED (revocation) to operate as a home for the aged. Facility to cease operations as a home for the aged IMMEDIATELY. Individual operators agree never to operate a facility or apply for licensure to operate any residential facility providing residential or skilled nursing care to any aged, disabled, or incapacitated persons.

Licensee: Cades Center, Inc., ACLF, Jackson

Violation: Failed to Ensure that medication shall be self-administered in accordance with the resident's plan of care.

Action: License placed on probation no less than 6 months, submit a completed plan of correction within 30 days of ratification; shall hire a licensed nurse to administer medications; and shall ensure that all staff undergo training on proper medication administration. Appear at next board meeting. Assessed civil penalty of \$1,500.00.

Licensee: Dominion Senior Living of Crossville, ACLF, Crossville

Violation: Failed to provide each resident with safety while in the ACLF. Failed to provide daily awareness of the individual's whereabouts.

Action: Assessed civil penalty of \$1,000.00

Licensee: Legacy Assisted Living and Memory Care, ACLF, Memphis

Violation: Respondent has violated Tenn. Code Ann. § 68-11-207(a)(1) and (a)(3): (1) A violation of this part or of the rules and regulations or minimum standards issued pursuant to this part, or, in the event of a nursing home that has entered into an agreement with the department to furnish services under Title XVIII or XIX of the Social Security Act, compiled in 42 U.S.C. § 1395 et seq. and 42 U.S.C. § 1396 et seq., respectively, any of the requirements for participation in the medical assistance program set out in the title 42 of the Code of Federal Regulations, to such an extent that the board considers the licensee a chronic violator; and (3) Conduct or practice found by the board to be detrimental to the welfare of the patients in such institutions. Respondent has violated Tenn. Code Ann. § 68-11-211(b), which are as follows: (6) "Misappropriation of patient property" means the deliberate misplacement, exploitation or wrongful, temporary or permanent use of a resident's belongings or money without the resident's consent; (b) Except for those facilities required to report abuse, neglect or misappropriation pursuant to 42 CFR 483.13, each facility shall report incidents of abuse, neglect and misappropriation that occur at the facility to the department within seven (7) business days from the facility's identification of the incident. Respondent has violated the provisions of Rule 1200-08-25-.06(1)(a)(2) [ADMINISTRATION], the relevant portion of which reads as follows: (1) Each ACLF shall meet the following staffing and procedural standards: (a) Staffing Requirements: (2) If the licensee is a natural person, the licensee shall be at least eighteen (18) years of age, of reputable and responsible character, able to comply with these rules, and must maintain financial resources and income sufficient to provide for the needs of the residents, including their room, board, and personal services.

Respondent has violated the provisions of Rule 1200-08-25-.07(5)(b) [SERVICES PROVIDED], the relevant portion of which reads as follows: (5) Resident medication. An ACLF shall: (b) Ensure that all drugs and biologicals shall be administered by licensed or certified health care professional operating within the scope of the professional license or certification and according to the resident's plan of care. Respondent has violated the provisions of Rule 1200-08-25-.07(a)(1) [SERVICES PROVIDED], the relevant portion of which reads as follows: (7) An ACLF shall provide personal services as follows: (a) Each ACLF shall provide each resident with at least the following personal services: (1) Protective care. Respondent has violated the provisions of Rule 1200-08-25-.07(7)(a)(6) [SERVICES PROVIDED], the relevant portion of which reads as follows: (7) An ACLF shall provide personal services as follows: (a) Each ACLF shall provide each resident with at least the following personal services: (6) Non-medical assistance with activities of daily living. Respondent has violated the provisions of Rule 1200-08-25-.07(7)(b)(3) [SERVICES PROVIDED], the relevant portion of which reads as follows: (7) An ACLF shall provide personal services as follows: (b) Laundry services. An ACLF shall: (3) Maintain clean linens in sufficient quantity to provide for the needs of the residents. Linens shall be changed whenever necessary. Respondent has violated the provisions of Rule 1200-08-25-.12(5)(a) [RESIDENT RECORDS], the relevant portion of which reads as follows: (5) Plan of care. (a) An ACLF shall develop a plan of care for each resident admitted to the ACLF with input and participation from the resident or the resident's legal representative, treating physician, or other licensed health care professionals or entity delivering patient services within 5 days of admission. The plan of care shall be reviewed and/or revised as changes in resident needs occur, but not less than semi-annually by the above appropriate individuals. Respondent has violated the provisions of Rule 1200-08-25-.12(4)(b)(1)[RESIDENT RECORDS], the relevant portion of which reads as follows: (5) Plan of care. (b) The plan of care shall described: (1) The needs of the resident, including the activities of daily living and medical services for which the resident requires assistance, i.e., what assistance/care, how much, who will provide the assistance/care, how often, and when. Respondent has violated the provisions of Rule 1200-08-25-.14(1)(i)[RESIDENT RIGHTS], the relevant portion of which reads as follows: (1) An ACLF shall ensure at least the following rights for each resident. (i) To manage his or her personal financial affairs, including the right to keep and send his or her own money. If the resident requests assistances from the ACLF in managing his or her personal financial affairs, the request must be in writing and the resident may terminate it at any time. The ACLF must separate such monies from the ACLF's operating funds and all other deposits or expenditures, submit a written accounting to the resident at least quarterly, and immediately return the balance upon transfer or discharge. The ACLF shall maintain a current copy of this report in the resident's file. Respondent has violated the provisions of Rule 1200-08-25-.13(1)[REPORTS], the relevant portion of which reads as follows: (1) The ACLF shall report all incidents of abuse, neglect, and misappropriation to the Department of Health in accordance with T.C.A. 68-11-211. Respondent has violated the provisions of Rule 1200-08-25-.06(1)(b)(3)[Administration], the relevant portion of which reads as follows: (1) Each ACLF shall meet the following staffing and procedural standards: (b) Policies and Procedures: (3) An ACLF shall develop a written policy, plan or procedure concerning a subject and adhere to its provisions whenever required to do so by these rules. A licensee

that violates its own policy established as required by these rules and regulations also violates the rules and regulations establishing the requirement. Respondent has violated the provisions of Rule 1200-08-25-.12(3)(c)[RESIDENT RECORDS], the relevant portion of which reads as follows: (3) Medical Record. An ACLF shall ensure that its employees develop and maintain a medical record for each resident who requires health care services at the ACLF regardless of whether such services are rendered by the ACLF or by arrangement with an outside source, which shall include at a minimum: (c) Orders and recommendations for all medication, medical/ and other care, services, procedures, and diet from physicians or other authorized healthcare providers, which shall be completed prior to, or at the time of admission, and subsequently, as warranted. Verbal orders received shall include the time of receipt of the order, description of the order, and identification of the individual receiving the order. Respondent has violated the provisions of Rule 1200-08-25-(3)(i)[RESIDENT RECORDS], the relevant portion of which reads as follows: (3) Medical record. An ACLF shall ensure that its employees develop and maintain a medical record for each resident who requires health care services at the ACLF regardless of whether such services are rendered by the ACLF or by arrangement with an outside source, which shall include at a minimum: (i) The time and circumstances of discharge or transfer, including condition at discharge, transfer, or death.

Action: License placed on probation 1 year, Plan of Correction changes to be implemented, facility remains under Suspension of Admissions until Plan of Correction is accepted and corrections made. Assessed costs for all revisit surveys incurred not to exceed \$30,000.00

Licensee: Martin-Boyd Christian Home, ACLF, Chattanooga

Violation: Respondent has violated the provisions of Rule 1200-08-25-.07(5)(b)[Services Provided], the relevant portion of which reads as follows: (5) Resident medication. An ACLF shall: (b) Ensure that all drugs and biologicals shall be administered by a licensed professional operating within the scope of the professional license and according to the resident's plan of care. Respondent has violated the provisions of Rule 1200-08-25-.08(5)(a)[Admissions, Discharges, and Transfers], the relevant portion of which reads as follows: An ACLF resident qualifying for hospice care shall be able to received hospice care services and continue as a resident if the resident's treating physician certifies that such care can be appropriately provided in the ACLF. (a) In the event that the resident is able to receive hospice services in an ACLF, the resident's hospice provider and the ACLF shall be jointly responsible for a plan of care that is prepared pursuant to current hospice guidelines promulgated by the enters for Medicaid and Medicare and ensures both the safety and well-being of the resident's living environment and provision of the resident's health care needs. Respondent has violated the provisions of Rule 1200-08-25-.12(2)(a)[Resident Records], the relevant portion of which reads as follows: (2) Personal record. An ACLF shall ensure that the resident's personal record includes at a minimum the following: (a) Name, Social Security number, veteran status and number, marital status, age, sex, any health insurance provider and number, including Medicare and/or Medicaid number, and photograph of the resident. Respondent has violated the provisions of Rule 1200-08-25-.12(5)(a)[Resident Records], the relevant portion of which reads as follows: (5) Plan of Care. (a) An ACLF shall develop a plan of care for each resident admitted to the ACLF with input and

participation from the resident or the resident's legal representative, treating physician, or other licensed health care professional or entity delivering patient services within 5 days of admission. The plan of care shall be reviewed and/or revised as changes in resident needs occur, but not less than semi-annually by the above-appropriate individuals.

Action: Assessed civil penalty of \$2,000.00

Licensee: Ridgemont Manor #2, ACLF, Memphis

Violation: Respondent has violated the provisions of Rule 1200-08-25-.12(4)(a)[Resident Records], the relevant portion of which reads as follows: (4) An ACLF shall complete a written assessment of the resident to be conducted by a direct care staff member within a time-period determined by the ACLF, but no later than 72 hours after admission. Respondent has violated the provisions of Rule 1200-08-25-.12(5)(a)[Resident Records], the relevant portion of which reads as follows: (5) Plan of Care. (a) An ACLF shall develop a plan of care for each resident admitted to the ACLF with input and participation from the resident or the resident's legal representative, treating physician, or other licensed health care professional or entity delivering patient services within 5 days of admission. The plan of care shall be reviewed and/or revised as changes in resident needs occur, but not less than semi-annually by the above-appropriate individuals. Respondent has violated the provisions of Rule 1200-08-25-.06(1)(a)(4)[ADMINISTRATION], the relevant portion of which reads as follows: (1) Each ACLF shall meet the following staffing and procedural standards: (a) Staffing requirements: (4) An ACLF shall have a licensed nurse available as needed. Respondent has violated the provisions of Rule 1200-08-25-.06(1)(b)(2)[ADMINISTRATION], the relevant portion of which reads as follows: (1) Each ACLF shall meet the following staffing and procedural standards: (b) Policies and Procedures: (2) An ACLF shall develop and implement an effective facility-wide performance improvement plan that addresses plans for improvement for self-identified deficiencies and documents the outcome of remedial action. Respondent has violated the provisions of Rule 1200-08-25-.07(5)(c)[SERVICES PROVIDED], the relevant portion of which reads as follows: (5) Resident medication. An ACLF shall: (c) Store all medications so that no resident can obtain another resident's medication. Respondent has violated the provisions of Rule 1200-08-25-.07(7)(c)(2)[SERVICES PROVIDED], the relevant portion of which reads as follows: (7) An ACLF shall provide personal services as follows: (c) Dietary services. (2) An ACLF shall have an employee who: (i) Services as director of food and dietetic service. (ii) Is responsible for the daily management of the dietary services and staff training; and (iii) Is qualified by experience or training. Respondent has violated the provisions of Rule 1200-08-25-.07(7)(c)(3)(ii)[SERVICES PROVIDED], the relevant portion of which reads as follows: (7) An ACLF shall provide personal services as follows: (c) Dietary services. (3) An ACLF shall ensure that menus meet the needs of residents as follows: (ii) An ACLF shall meet nutritional needs, in accordance with recognized dietary practices and in accordance with orders of the practitioner or practitioners responsible for the care of the residents. (iii) An ACLF shall have a current therapeutic diet manual approved by the dietician readily available to all ACLF personnel. (iv) Menus shall be planned one week in advance.

Action: Assessed civil penalty of \$3,500.00

BOARD OF MASSAGE LICENSURE

Licensee: Body Connect, Establishment Applicant , Nashville

Violation: Guilty of operating without a license.

Action: Application denied.

Licensee: Maggie Chen, Applicant, Nashville

Violation: Guilty of giving false information on licensure application regarding prior discipline.

Action: Application denied.

Licensee: Noel Dillard, LMT, Chattanooga

Violation: Guilty of practicing massage therapy on an expired license.

Action: License reprimanded and placed on probation until all fines and penalties are paid in full; assessed civil penalty of \$2,500.00 plus costs not to exceed \$2,000.00

Licensee: Haiyan Fan, LMT, Nashville

Violation: Guilty of employing unlicensed individuals.

Action: License placed on probation; assessed civil penalty of \$2,000.00 plus costs not to exceed \$1,000.00

Licensee: Five Stars Massage, Establishment, Knoxville

Violation: Guilty of willful negligence in the practice of massage or has been guilty of employing, allowing or permitting any unlicensed person to perform massage in such licensee's establishment; is guilty of unethical or unprofessional conduct. Establishment owner failed to ensure that all persons who perform massage therapy in the establishment maintained current licensure by the Board.

Action: Establishment license recognized as expired and shall not be reinstated; assessed civil penalty of \$2,000.00 plus costs not to exceed \$1,000.00

Licensee: Randy Helton, LMT, Nashville

Violation: Guilty of advertising as a massage establishment on expired license.

Action: License placed on probation; assessed civil penalty of \$2,100.00 plus costs not to exceed \$2,000.00

Licensee: Scott Keith Isaacs, LMT, Nashville

Violation: Guilty of practicing as a licensed massage therapist in an unlicensed establishment

Action: License placed on probation; assessed civil penalty of \$210.00 plus costs not to exceed \$1,000.00

Licensee: Jillian's Studio, Establishment, Soddy Daisy

Violation: Guilty of operating a massage establishment with an expired license.

Action: License reprimanded and placed on probation until all fines and civil penalties are paid in full; assessed civil penalty of \$280.00 plus costs not to exceed \$2,000.00

Licensee: Jillian Ricks, LMT,

Violation: Guilty of practicing as a licensed massage therapist in an unlicensed establishment

Action: License placed on probation until all fines and civil penalties are paid in full; assessed civil penalty of \$280.00 plus costs not to exceed \$2,000.00

Licensee: Lavender Massage, Establishment Applicant , Murfreesboro
Violation: Guilty of operating without a license and allowing unlicensed individuals to practice massage in the establishment.

Action: Application denied.

Licensee: Studio 109, Establishment, Morristown
Violation: Guilty of advertising massage therapy with an expired establishment license.
Action: License reprimanded and placed on probation until all fines and civil penalties are paid in full; assessed civil penalty of \$2,100.00 plus costs not to exceed \$2,000.00

Licensee: Guozhen Wang, Applicant, Murfreesboro
Violation: Guilty of practicing massage without a license and allowing other unlicensed people to practice massage at a licensed establishment operated by Respondent.

Action: Application denied.

Licensee: Zhanqing Wang, Applicant, Nashville
Violation: Failed to obtain education meeting Tennessee's minimum standards; failed to obtain continuing education in formats accepted by the State of Tennessee
Action: Application denied.

Licensee: Yumin Wu, Applicant, Memphis
Violation: Failed to obtain education meeting Tennessee's minimum standards; failed to obtain a passing score on a competency examination approved by the board.
Action: Application denied.

Licensee: Yanmin Zhang, Applicant, Knoxville
Violation: Failed to obtain education meeting Tennessee's minimum standards.
Action: Application denied.

BOARD OF MEDICAL EXAMINERS

Licensee: Trent Cross, MD, Oneida
Violation: Failed to obtain Board ordered evaluation from Tennessee Medical Foundation within thirty (30) days of the Order. Violation or attempted violation of any lawful order of the board issued pursuant thereto.

Action: Violation of Board Order, assessed civil penalty of \$1,500.00
Delayed reporting from January, 2019

BOARD OF NURSING

Licensee: Candice N. Abernathy, RN, Soddy Daisy
Violation: Guilty of fraud or deceit in procuring or attempting to procure a license to practice nursing; guilty of a crime; and guilty of unprofessional conduct; to wit: revocation, suspension, probation or other discipline of a license to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for the revocation, suspension, probation or

- other discipline of a license in this state; and engaging in acts of dishonesty which relate to the practice of nursing
- Action: License suspended with terms; assessed civil penalties of \$1,000.00; plus costs not to exceed \$5,000.00
- Licensee: Mark Daniel Allen, APRN/RN, Manchester
- Violation: Guilty of unprofessional conduct
- Action: RN license and APRN certificate voluntarily surrendered; assessed civil penalty of \$500.00; plus costs not to exceed \$3,000.00
- Licensee: Anita Bradley, RN, Smyrna
- Violation: Guilty of unprofessional conduct; to wit: revocation, suspension, probation or other discipline of a license to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for the revocation, suspension, probation or other discipline of a license in this state
- Action: License voluntarily surrendered
- Licensee: Milton K. Buchanan, RN, Greenfield
- Violation: Unfit or incompetent by reason of negligence, habits, or other cause; guilty of unprofessional conduct; to wit: intentionally or negligently causing physical or emotional injury to a patient
- Action: License voluntarily surrendered
- Licensee: Jennifer Rose Cogdill, LPN, Hohenwald
- Violation: Unfit or incompetent by reason of negligence, habits, or other cause; addicted to alcohol or drugs to the degree of interfering with nursing duties; and guilty of unprofessional conduct; to wit: refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment, employer-ordered confirmed drug test
- Action: License suspended with terms; assessed costs not to exceed \$1,000.00
- Licensee: Holly E. Connor, APRN/RN, Lenoir City
- Violation: Guilty of fraud or deceit in procuring or attempting to procure a license to practice nursing; guilty of a crime; unfit or incompetent by reason of negligence, habits, or other cause; and guilty of unprofessional conduct; to wit: revocation, suspension, probation or other discipline of a license to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for the revocation, suspension, probation or other discipline of a license in this state; and engaging in acts of dishonesty which relate to the practice of nursing
- Action: RN license and APRN certificate voluntarily surrendered
- Licensee: Randy R. Cooper, RN, Henderson
- Violation: Agreed Order of Pendente Lite
- Action: Suspension pending final hearing
- Licensee: Michael Cresap Jr., LPN, Harriman
- Violation: Guilty of a crime; unfit or incompetent by reason of negligence, habits, or other cause; addicted to alcohol or drugs to the degree of interfering with nursing

duties; and guilty of unprofessional conduct; to wit: being under the influence of alcoholic beverages, or under the influence of drugs which impair judgement while on duty in any health care facility, school, institution or other work place location

Action: License suspended with terms

Licensee: Lauren Alexis Delashmit, MS RN, Olive Branch MS

Violation: Unfit or incompetent by reason of negligence, habits, or other cause; addicted to alcohol or drugs to the degree of interfering with nursing duties; and guilty of unprofessional conduct; to wit: failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; and engaging in acts of dishonesty which relate to the practice of nursing

Action: Privilege to practice nursing in the State of Tennessee voluntarily surrendered; must cease and desist the practice of nursing in the State of Tennessee; assessed civil penalty of \$500.00

Licensee: Holly Boone Orme Drury, RN, Huntly VA

Violation: Unfit or incompetent by reason of negligence, habits or other cause; and guilty of unprofessional conduct; to wit: use of any intoxicating beverage or the illegal use of any narcotic or dangerous drug while on duty in any health care facility, school, institution, or other work place location

Action: License suspended with terms; assessed costs not to exceed \$500

Licensee: Roxanna L. Earnest, RN, Oakland

Violation: Guilty of a crime; unfit or incompetent by reason of negligence, habits, or other cause; guilty of unprofessional conduct; to wit: making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining possessing or administration of any controlled substance as defined in the Federal Controlled Substance Act; impersonating another licensed practitioner; and engaging in acts of dishonesty which relate to the practice of nursing

Action: License voluntarily surrendered; assessed civil penalties of \$800.00

Licensee: Jennifer Christine Edwards, RN, Murfreesboro

Violation: Violation of previous Board Order

Action: License voluntarily surrendered; plus costs not to exceed \$200.00

Licensee: Edwin Keith Gardner, RN, Nashville

Violation: Refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment, employer-ordered confirmed drug test; unfit or incompetent by reason of negligence, habits, or other cause; addicted to alcohol or drugs to the degree of interfering with nursing duties; and guilty of unprofessional conduct; to wit: and being under the influence of alcoholic beverages, or under the influence of drugs which impair judgement while on duty in any health care facility, school, institution or other work place

Action: location
License voluntarily surrendered

Licensee: Misty Dawn German, LPN, Whiteville

Violation: Unfit or incompetent by reason of negligence, habits, or other cause; guilty of unprofessional conduct; to wit: intentionally or negligently causing physical or emotional injury to a patient; making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining possessing or administration of any controlled substance as defined in the Federal Controlled Substance Act; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; and engaging in acts of dishonesty which relate to the practice of nursing

Action: License suspended with terms

Licensee: Darrick L. Glasper, LPN, Memphis

Violation: Refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment, employer-ordered confirmed drug test

Action: License suspended with terms

Licensee: April N. Grisham, LPN, Pulaski

Violation: Guilty of a crime; and guilty of unprofessional conduct; to wit: making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining possessing or administration of any controlled substance as defined in the Federal Controlled Substance Act; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; and engaging in acts of dishonesty which relate to the practice of nursing

Action: License suspended with terms; assessed costs not to exceed \$3,000.00

Licensee: Denisee E. Hairston, LPN, Chattanooga

Violation: Guilty of unprofessional conduct; to wit: revocation, suspension, probation or other discipline of a license to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for the revocation, suspension, probation or other discipline of a license in this state; and guilty of fraud or deceit in procuring or attempting to procure a license to practice nursing

Action: License placed on probation; must obtain continuing education hours; assessed civil penalties of \$800.00

Licensee: Deshawn M. Harris, LPN, Hixson

Violation: Guilty of unprofessional conduct; to wit: refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment, employer-ordered confirmed drug test; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; and being under the influence of alcoholic beverages, or under the influence of drugs which impair judgement

- while on duty in any health care facility, school, institution or other work place location
- Action: License placed on probation for no less than 3 years to run concurrent with TNPAP; assessed costs not to exceed \$2,500.00
- Licensee: La Donna Lee Holder, LPN, Hartsville
- Violation: Guilty of unprofessional conduct; to wit: unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; and refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment, employer-ordered confirmed drug test
- Action: License revoked; assessed civil penalties of \$500.00; plus costs not to exceed \$5,000.00
- Licensee: Adrienne Marie Holliday, LPN, Savannah
- Violation: Guilty of a crime; guilty of unprofessional conduct; to wit: unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; and engaging in acts of dishonesty which relate to the practice of nursing
- Action: License suspended with terms; assessed civil penalties of \$1,500.00; plus costs not to exceed \$5,000.00
- Licensee: Megan Holtsclaw, LPN, Butler
- Violation: Unfit or incompetent by reason of negligence, habits, or other cause; addicted to alcohol or drugs to the degree of interfering with nursing duties; and guilty of unprofessional conduct; to wit: making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining possessing or administration of any controlled substance as defined in the Federal Controlled Substance Act; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; and engaging in acts of dishonesty which relate to the practice of nursing
- Action: License suspended with terms; assessed civil penalties of \$400.00
- Licensee: Michelle Holztrager, RN, Knoxville
- Violation: Guilty of unprofessional conduct; to wit: intentionally or negligently causing physical or emotional injury to a patient
- Action: License reprimanded; must obtain continuing education hours
- Licensee: Sarah Elisabeth Huckaby, RN, Glenpool OK
- Violation: Guilty of unprofessional conduct; to wit: revocation, suspension, probation or other discipline of a license to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for the revocation, suspension, probation or other discipline of a license in this state
- Action: License placed on probation; must obtain continuing education hours; assessed costs not to exceed \$250.00
- Licensee: Sandra Jackson, APRN/RN, Cedar Hill
- Violation: Violation of previous Board Order; prescribed controlled substances without

- having a notice and formulary form on file with the Board authorizing the prescriptions; failed to register Drug Enforcement Administration (DEA) number in Controlled Substances Monitoring Database (CSMD); prescribed controlled substances without consulting the CSMD
- Action: APRN certificate reprimanded; assessed civil penalties of \$800.00; may not apply for DEA registration number
- Licensee: Vincent A. Jackson, APRN/RN, Nashville
- Violation: Guilty of unprofessional conduct; to wit: violating confidentiality of information or knowledge concerning the patient, except when required to do so by a court of law
- Action: RN license and APRN certificate reprimanded; must obtain continuing education hours; assessed civil penalties of \$1,000.00
- Licensee: Holly Meagan Jenkins, RN, Jackson
- Violation: Unfit or incompetent by reason of negligence, habits, or other cause; guilty of unprofessional conduct; to wit: refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment, employer-ordered confirmed drug test
- Action: License suspended with terms
- Licensee: Keith A. Jenkins, APRN/RN, Mount Juliet
- Violation: Guilty of a crime; guilty of unprofessional conduct; to wit: revocation, suspension, probation or other discipline of a license to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for the revocation, suspension, probation or other discipline of a license in this state
- Action: RN license and APRN certificate placed on probation; must obtain continuing education hours; assessed cost not to exceed \$10,000.00
- Licensee: Kelley M. Johnson, RN, Quincy IL
- Violation: Guilty of unprofessional conduct; to wit: revocation, suspension, probation or other discipline of a license to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for the revocation, suspension, probation or other discipline of a license in this state
- Action: License voluntarily surrendered
- Licensee: Amanda Dae Kinser, RN, Bristol
- Violation: Unfit or incompetent by reason of negligence, habits or other cause; and guilty of unprofessional conduct; to wit: making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining possessing or administration of any controlled substance as defined in the Federal Controlled Substance Act; and unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location
- Action: License suspended with terms
- Licensee: Eshonishun (Eshonishonetta) K. Knight, RN, Arlington
- Violation: Guilty of unprofessional conduct; to wit: failure to maintain a record for each

patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; failing to supervise persons to whom nursing functions are delegated or assigned; and practicing professional nursing in a manner inconsistent with state rules and regulations

Action: License placed on probation; must surrender residential home administrator certificate; must obtain continuing education hours; assessed civil penalties of \$1,000.00

Licensee: Kasey Annette Lawson, RN, Mooresburg
Violation: Unfit or incompetent by reason of negligence, habits or other cause; and guilty of unprofessional conduct; to wit: engaging in acts of dishonesty which relate to the practice of nursing; and refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment, employer-ordered confirmed drug test

Action: License suspended with terms; assessed civil penalties of \$1,000.00; plus costs not to exceed \$5,000.00

Licensee: Timothy R. Martindale, RN, Knoxville
Violation: Guilty of unprofessional conduct; to wit: intentionally or negligently causing physical or emotional injury to a patient

Action: License placed on probation; must obtain continuing education hours; assessed civil penalties of \$1,000.00; plus costs not to exceed \$1,000.00

Licensee: Karie E. McGinnis, APRN/RN, Elizabethton
Violation: Unfit or incompetent by reason of negligence, habits, or other cause; guilty of unprofessional conduct; to wit: over-prescribing; and engaging in acts of dishonesty which relate to the practice of nursing

Action: RN license and APRN certificate revoked; assessed civil penalty of \$1,000.00; plus costs not to exceed \$5,000.00

Licensee: Alecia A. McKaye, RN, Nashville
Violation: Guilty of unprofessional conduct; to wit: violating confidentiality of information or knowledge concerning the patient, except when required to do so by a court of law; and engaging in acts of dishonesty which relate to the practice of nursing

Action: License placed on probation; must obtain continuing education hours; assessed civil penalties of \$500.00

Licensee: Sarah Elizabeth McLain, LPN, Knoxville
Violation: Guilty of fraud or deceit in procuring or attempting to procure a license to practice nursing; guilty of unprofessional conduct; to wit: impersonating another licensed practitioner; and engaging in acts of dishonesty which relate to the practice of nursing

Action: License placed on probation; must obtain continuing education hours; assessed civil penalty of \$1,000.00; plus costs not to exceed \$500.00

Licensee: Rachel A. McCall, LPN, Jackson
Violation: Guilty of a crime; and guilty of unprofessional conduct

Action: License suspended with terms

Licensee: Sandra L. Melton, RN, Pikeville
Violation: Guilty of unprofessional conduct; to wit: practicing professional nursing in a manner inconsistent with state rules and regulations; performing nursing techniques or procedures without proper education and practice; and engaging in acts of dishonesty which relate to practice of nursing
Action: License reprimanded; must obtain continuing education hours

Licensee: Matthew Meyers, APRN/RN, Lafollette
Violation: Guilty of a crime; guilty of unprofessional conduct; to wit: practicing professional nursing in a manner inconsistent with state rules and regulations; and engaging in acts of dishonesty which relate to practice of nursing
Action: RN license and APRN certificate voluntarily surrendered; assessed costs not to exceed \$2,000.00

Licensee: Max Lee Money, APRN/RN, Pineville KY
Violation: Guilty of a crime; guilty of unprofessional conduct; to wit: has violated or attempted to violate, directly or indirectly, or assisted in or abetted the violation of, or conspired to violate, any provision of this chapter or any lawful order of the board issued pursuant thereto; failure to report state or federal indictment for an offense involving the sale or dispensing of controlled substances in writing within seven days to licensing board; failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; failure to take appropriate action in safeguarding the patient from incompetent health care practices; over-prescribing; engaging in acts of dishonesty which relate to the practice of nursing; violation in regard to the prescribing, administering, ordering, or dispensing of pain medications and other drugs necessary to address their side effects; and violation of protocols that are required between a supervising physician and nurse practitioner
Action: RN license and APRN certificate voluntarily and permanently surrendered; assessed civil penalties of \$2,700.00; plus costs not to exceed \$5,000.00

Licensee: Tracy Lane Moore, MS RN, Kosciusko MS
Violation: Guilty of unprofessional conduct; to wit: refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment, employer-ordered confirmed drug test
Action: Privilege to practice nursing in the State of Tennessee voluntarily surrendered; must cease and desist the practice of nursing in the State of Tennessee; assessed costs not to exceed \$1,000.00

Licensee: Margaux Elizabeth Morgan, LPN, Corryton
Violation: Addicted to alcohol or drugs to the degree of interfering with nursing duties; and guilty of unprofessional conduct; to wit: unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location
Action: License suspended with terms; assessed costs not to exceed \$1,000.00

Licensee: Amy Lynn Murrell, RN, Apison
Violation: Guilty of unprofessional conduct; to wit: intentionally or negligently causing

physical or emotional injury to a patient; abandoning or neglecting a patient requiring nursing care; making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining possessing or administration of any controlled substance as defined in the Federal Controlled Substance Act; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; and engaging in acts of dishonesty which relate to the practice of nursing

Action: License placed on probation for no less than three years to run concurrent with TNPA; assessed civil penalties of \$2,000.00; plus costs not to exceed \$1,000.00

Licensee: Miranda Gail Myracle, RN, Lebanon

Violation: Unfit or incompetent by reason of negligence, habits or other cause; and guilty of unprofessional conduct; to wit: failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining possessing or administration of any controlled substance as defined in the Federal Controlled Substance Act; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; engaging in acts of dishonesty which relate to the practice of nursing; and refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment, employer-ordered confirmed drug test

Action: License suspended with terms

Licensee: Macy B. Naylor, LPN, Bath Springs

Violation: Guilty of unprofessional conduct; to wit: has violated or attempted to violate, directly or indirectly, or assisted in or abetted the violation of, or conspired to violate, any provision of this chapter or any lawful order of the board issued pursuant thereto; and practicing nursing during the time the person's license is suspended or revoked

Action: License voluntarily surrendered

Licensee: Carissa J. Newhouse, LPN, Newbern

Violation: Guilty of unprofessional conduct; to wit: failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; abandoning or neglecting a patient requiring nursing care; making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining possessing or administration of any controlled substance as defined in the Federal Controlled Substance Act; and engaging in acts of dishonesty which relate to the practice of nursing

Action: License placed on probation; must obtain continuing education hours

Licensee: Kathryn E. Ramey, RN, Knoxville
Violation: Unfit or incompetent by reason of negligence, habits, or other cause; addicted to alcohol or drugs to the degree of interfering with nursing duties; and guilty of unprofessional conduct; to wit: unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; impersonating another licensed practitioner; and engaging in acts of dishonesty which relate to the practice of nursing
Action: License placed on probation for no less than three years to run concurrent with TNPA; assessed civil penalty of \$500.00

Licensee: Teresa Ann Repscher, RN, Kingston
Violation: Guilty of unprofessional conduct; to wit: making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining possessing or administration of any controlled substance as defined in the Federal Controlled Substance Act
Action: License placed on probation; must obtain continuing education hours

Licensee: Alicia Renea Riner, RN, Cornersville
Violation: Refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment, employer-ordered confirmed drug test; and guilty of unprofessional conduct; unfit or incompetent by reason of negligence, habits, or other cause; addicted to alcohol or drugs to the degree of interfering with nursing duties; and guilty of unprofessional conduct
Action: License suspended with terms

Licensee: Mary B. Riseden, LPN, Oneida
Violation: Guilty of unprofessional conduct; to wit: failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining possessing or administration of any controlled substance as defined in the Federal Controlled Substance Act; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; impersonating another licensed practitioner; revocation, suspension, probation or other discipline of a license to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for the revocation, suspension, probation or other discipline of a license in this state; and engaging in acts of dishonesty which relate to the practice of nursing
Action: License revoked; assessed civil penalty of \$3,000.00; plus costs not to exceed \$7,000.00

Licensee: Kelly Suzanne Rupp, RN, Lewisburg OH
Violation: Guilty of unprofessional conduct; to wit: refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment, employer-ordered confirmed drug test; failure to maintain a record

for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; and engaging in acts of dishonesty which relate to the practice of nursing

Action: License suspended with terms

Licensee: Stephanie K. Russell, RN, Kingsport

Violation: Refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment, employer-ordered confirmed drug test; and unfit or incompetent by reason of negligence, habits or other cause

Action: License suspended with terms

Licensee: Constance B. Sanders, LPN, Chattanooga

Violation: Unfit or incompetent by reason of negligence, habits, or other cause; addicted to alcohol or drugs to the degree of interfering with nursing duties; and guilty of unprofessional conduct; to wit: refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment, employer-ordered confirmed drug test; failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining possessing or administration of any controlled substance as defined in the Federal Controlled Substance Act; use of any intoxicating beverage or the illegal use of any narcotic or dangerous drug while on duty in any health care facility, school, institution, or other work place location; being under the influence of alcoholic beverages, or under the influence of drugs which impair judgement while on duty in any health care facility, school, institution or other work place location; and engaging in acts of dishonesty which relate to the practice of nursing

Action: License suspended with terms; must obtain continuing education hours; assessed civil penalties of \$3,600.00

Licensee: Louis A. Shone, APRN/RN, Chapel Hill

Violation: Guilty of unprofessional conduct; to wit: violation of federal or state statutes, regulations, or rules; and engaging in acts of dishonesty which relate to the practice of nursing

Action: RN license and APRN certificate placed on probation; assessed civil penalties of \$1,725.00; plus costs not to exceed \$2,000.00

Licensee: Goran Stajevic, RN, Nashville

Violation: Refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment, employer-ordered confirmed drug test; and guilty of unprofessional conduct

Action: License suspended with terms

Licensee: Jessica Melissa Stephenson, RN, Bethel Springs
Violation: Guilty of unprofessional conduct; to wit: impersonating another licensed practitioner; performing nursing techniques or procedures without proper education and practice; and engaging in acts of dishonesty which relate to the practice of nursing
Action: License placed on probation; must obtain continuing education hours; assessed civil penalty of \$100.00

Licensee: Pamela Stewart-Bradley, KY RN, Hopkinsville KY
Violation: Guilty of unprofessional conduct; to wit: failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; and engaging in acts of dishonesty which relate to practice of nursing
Action: Privilege to practice nursing in the State of Tennessee Revoked; must cease and desist practicing nursing in State of Tennessee

Licensee: Stefanie S. Stines, RN, Maryville
Violation: Unfit or incompetent by reason of negligence, habits or other cause; and refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment, employer-ordered confirmed drug test
Action: License suspended with terms; assessed costs not to exceed \$1,000.00

Licensee: Michelle Cole Theus, RN, LaVergne
Violation: Guilty of a crime
Action: License placed on probation; must obtain continuing education hours; must pass EBAS exam; must speak at two separate nursing schools; assessed civil penalty of \$1,000.00; plus costs not to exceed \$10,000.00

Licensee: April N. Thrasher, LPN, Collinwood
Violation: Guilty of a crime
Action: License voluntarily surrendered

Licensee: Kristin M. Todd, RN, River Ridge LA
Violation: Guilty of unprofessional conduct; to wit: revocation, suspension, probation or other discipline of a license to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for the revocation, suspension, probation or other discipline of a license in this state
Action: License suspended to run concurrent with Louisiana discipline

Licensee: Tracie L. Todd, APRN/RN, Hendersonville
Violation: Unfit or incompetent by reason of negligence, habits, or other cause; guilty of unprofessional conduct; to wit: intentionally or negligently causing physical or emotional injury to a patient; revocation, suspension, probation or other discipline of a license to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for the revocation, suspension, probation or other discipline of a license in this state; and engaging in acts of dishonesty which relate to the practice of nursing
Action: RN license and APRN certificate revoked; revocation stayed; license and

certificate placed on suspension with terms; must obtain continuing education hours; assessed civil penalties of \$600.00; plus costs not to exceed \$10,000.00

Licensee: Lisa G. Washington, RN, Collierville
Violation: Unfit or incompetent by reason of negligence, habits or other cause; and guilty of unprofessional conduct; to wit: unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location
Action: License suspended with terms

Licensee: Patrice Williams, LPN, Kingsport
Violation: Unfit or incompetent by reason of negligence, habits, or other cause; guilty of unprofessional conduct; to wit: refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment, employer-ordered confirmed drug test; and engaging in acts of dishonesty which relate to the practice of nursing
Action: License suspended with terms; assessed costs not to exceed \$1,000.00

Licensee: Regina Lea Willoughby, LPN, Helenwood
Violation: Guilty of unprofessional conduct; failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; engaging in acts of dishonesty which relate to the practice of nursing; and refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment, employer-ordered confirmed drug test
Action: License suspended with terms

Licensee: Holly Christine Willow, RN, Murfreesboro
Violation: Guilty of unprofessional conduct; to wit: engaging in acts of dishonesty which relate to the practice of nursing
Action: License revoked; assessed civil penalties of \$4,000.00; plus costs not to exceed \$5,000.00

Licensee: Disheka R. Young, LPN, Knoxville
Violation: Refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment, employer-ordered confirmed drug test; and guilty of unprofessional conduct
Action: License suspended with terms

BOARD OF PHYSICAL THERAPY

Licensee: Lori Ann Foulks, PTA, Clarksville
Violation: Failed to comply with "Standards of Ethical Conduct of the Physical Therapist Assistant" by failing to report to work with patients scheduled for in home care.
Action: License reprimanded and placed on probation, must undergo evaluation by Tennessee Professional Assistance Program (TnPAP); assessed civil penalty of \$1,000.00 plus costs not to exceed \$1,500.00

BOARD OF PODIATRY

Licensee: Stephen Chapman, DPM, Cookeville
Violation: Pursuant to Order of Compliance
Action: License placed on Probation (no less than 2 years) with annual neuropsychological assessments during period of probation and practice monitoring quarterly.

BOARD OF SOCIAL WORKER LICENSURE

Licensee: Erin C. Clarey, LCSW, Indianapolis, Indiana
Violation: Guilty of criminal conviction and unethical conduct
Action: License placed on Probation (no less than 24 months) or until she is no longer on criminal probation and assessed with the costs of the cause not to exceed \$1,000.00.

Licensee: John K. Wells, LMSW
Violation: Guilty of domestic assault charge; conduct reflecting unfavorably upon the profession of social work; violation of the code of ethics; and allowing personal problems, psychosocial distress, legal problems, substance abuse or mental health difficulties interfere with professional judgment and performance or to jeopardize the best interests of people for whom he may have a professional responsibility.
Action: License is reprimanded (current status of license is voluntarily retired and not practicing).

ABUSE REGISTRY

Name: Melissa Theil
Abuse: Physical
Profession: Direct Support Staff

Name: Arlando Armour
Abuse: Physical
Profession: Psychiatric Technician

Name: Marques Wright
Abuse: Physical
Profession: Family Teacher

Name: Ashley Valentine
Abuse: Neglect/Exploitation
Profession: Personal Assistant

Name: Anthony Jones
Abuse: Neglect
Profession: Direct Support Staff

Name: Fontasia Fingers
Abuse: Physical
Profession: Direct Support Staff

Name: Connie Lee Bernal
Abuse: Misappropriation
Profession: CNA (Revoked)

Name: Milton Kirby Buchanan
Abuse: Physical
Profession: Registered Nurse

Name: Autumn Caitlin Gibson
Abuse: Exploitation
Profession: Caregiver