



Tennessee Department of Economic and Community Development  
Business Enterprise Resource Office (BERO)

BERO Annual Report, Fiscal Year 2015  
Addendum: March 2016



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**DEPARTMENT OF ECONOMIC AND COMMUNITY DEVELOPMENT**  
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March 15, 2016

Greetings:

This addendum has been included to provide important business data released after the submission of the annual report pursuant to Tennessee Annotated Code Section 4-26-105 the Department of Economic and Community Development, Business Enterprise Resource Office (BERO) delivered to the governor, the speaker of the senate, the speaker of the house of representatives, the chair of the commerce and labor committee of the senate, the chair of the business and utilities committee of the house of representatives, and any governor's advisory committee on minority economic development.

If you have any questions regarding this report, please do not hesitate to contact Wisty Pender, state director, at 615-741-8914 or [wisty.pender@tn.gov](mailto:wisty.pender@tn.gov).

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Wisty Pender".

Wisty Pender  
State Director, BERO

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## PURPOSE OF ADDENDUM

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This addendum serves to update the 2015 BERO Annual report submitted in December 2015. The county and metro level data provides us with the first in-depth information available since the significant economic changes beginning in 2008. Much of it is preliminary data, which will continue to be disseminated.

The 2015 BERO Annual report is posted online at [tn.gov/eecd/bero](http://tn.gov/eecd/bero) under the “About BERO” section.

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## ECONOMIC INCLUSION FOR TENNESSEE’S DBES

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For the purposes of BERO and this report, DBE refers to businesses owned by women, minorities, veterans and entrepreneurs with disabilities as well as to businesses operating in areas of chronic high unemployment and low income; economic inclusion describes the efforts made to bring DBEs into the economic mainstream.

This addendum provides data relative to minority, women, veteran and Hispanic owned businesses in Tennessee that was released in late 2015. We continue to disseminate the data from the U.S. Census Bureau 2012 Survey of Business Owners (SBO). Look for additional information to come out. The pages following this brief overview cover the following data at the state, metro area and county-by-county:

- Classifiable and Non-Classifiable Firms in Tennessee, 2012: provides a detailed numbers on the firms classifiable by veteran status, gender, race and ethnicity
- Veteran-owned firms includes changes in numbers from 2007-2012 and breaks down firms with or without employees by veteran-owned, equally veteran and non-veteran-owned and all classifiable firms
- Women-owned firms includes changes in numbers from 2007-2012 and breaks down firms with and without paid employees by women-owned-owned, equally women and non-women-owned and all classifiable firms
- Minority-owned firms changes in numbers from 2007-2012 and breaks down firms with and without paid employees by minority-owned-owned, equally minority and non-minority-owned and all classifiable firms
- Firms classifiable by race
- Hispanic-owned firms includes changes in numbers from 2007-2012 and breaks down firms with or without employees by Hispanic-owned, equally Hispanic and non-Hispanic-owned and all classifiable firms
- Educational attainment by race for the population age 25 and over:
  - Ratio of females to males
  - By race
- Tennessee County Economic Tiers FY2016 (map)
- Tennessee Number of Firms, Number of Establishments, Employment, Annual Payroll, and Estimated Receipts by Enterprise Employment Size for Counties, Totals: 2012

### **Business Data Overview**

While DBEs in Tennessee overall have seen growth, it has not been distributed evenly across the state. Aligning and expanding the connectivity of resources in Tennessee is critical for new and existing DBEs and small business owners to get the education, including access to mentors industry experts and potential customers, as well as access to markets and capital.

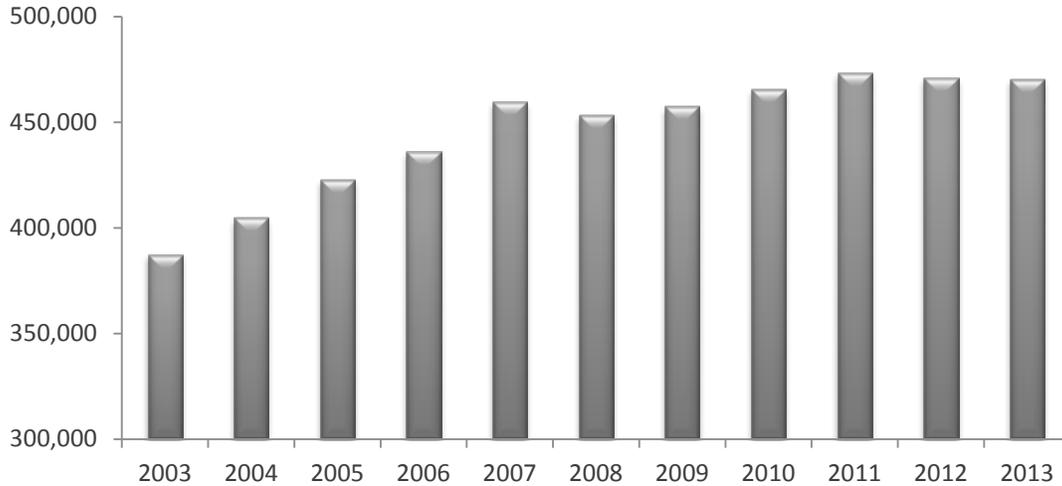
**Small Business: Nonemployer Businesses and Employer**

Referencing some of the data from the BERO FY2016 report on small businesses relative to nonemployer and employer classification:

**Nonemployer Businesses**

To classify as a “nonemployer” business it must have annual receipts of \$1,000 or more and be subject to federal income taxes. Of the establishments in Tennessee, 470,330 are nonemployer firms according to the U.S. Census Non-employer Statistics 2013. Of the 470,330 non-employer firms in Tennessee, the majority of them are sole proprietorships (430,966).

**Nonemployer Businesses in Tennessee**



Source: US Census Nonemployer Statistics 2013, released April 2014

Total revenues for nonemployers in Tennessee were \$20.6 billion in 2013, an increase of 0.7 percent from 2012

Source: US Census Nonemployer Statistics 2013, released May 2015

**Small Business: Employers**

A larger share of private sector employment is coming from small businesses. For the purposes below, unless otherwise noted, a small business is an enterprise having fewer than 500 employees per the SBA definition.

There were 146,246 private sector establishments in Tennessee in 2015, and of those private sector establishments:

**2015 Q1, Private Establishments by Size in Tennessee**

2015 Quarter 1	All Private Establishments	Fewer than 5 Employees	5 to 9 Employees	10 to 19 Employees	20 to 49 Employees	50 to 99* Employees	100 to 249 Employees	250 to 499 Employees	500 to 1,000 Employees	1,000 or more Employees
Number of Tennessee Private Establishments	145,451	79,941	26,088	18,192	12,892	4,522	2,749	704	242	121

**2015 Q1, Private Sector Total Wages in Tennessee**

2015 Quarter 1	All Private Establishments	Fewer than 5 Employees	5 to 9 Employees	10 to 19 Employees	20 to 49 Employees	50 to 99* Employees	100 to 249 Employees	250 to 499 Employees	500 to 1,000 Employees	1,000 or more Employees
Private Sector - Total Wages	\$27,180,367	\$1,543,695	\$1,587,516	\$2,322,537	\$3,764,458	\$3,250,370	\$4,655,364	\$2,844,948	\$2,375,339	\$4,836,139

## March 2015, Private Employment

March 2015	All Private Establishments	Fewer than 5 Employees	5 to 9 Employees	10 to 19 Employees	20 to 49 Employees	50 to 99*	100 to 249 Employees	250 to 499 Employees	500 to 1,000 Employees	1,000 or more Employees
Number of Private Sector Employees	2,356,901	132,091	173,179	246,927	389,663	312,386	410,383	241,636	167,940	282,696

Source: U.S. Bureau of Labor Statistics, Quarterly Census of Employment and Wages

\*This is one of the definitions for “small business” in Tennessee statutes. The Office of the Small Business Advocate, the state’s informal ombudsman mentioned earlier, works with businesses with 50 or fewer employees because generally once a business has more than 50 employees, it may have the capacity to enable easier access to general counsel. In another area, Go-DBE’s definition of a small business is one with a total of no more than \$10 million in gross receipts averaged over a three-year period or no more than 99 employees.

In March of 2001, 76.9 percent of private sector employment was from small businesses, and by March of 2015 private sector employment from small businesses grew to 81 percent. In the last five years alone, employment of private sector small businesses has grown by 11.2 percent.

### Economic Inclusion: Ownership

Firm with or without paid employees, percent change 2007 – 2012 in metro areas:

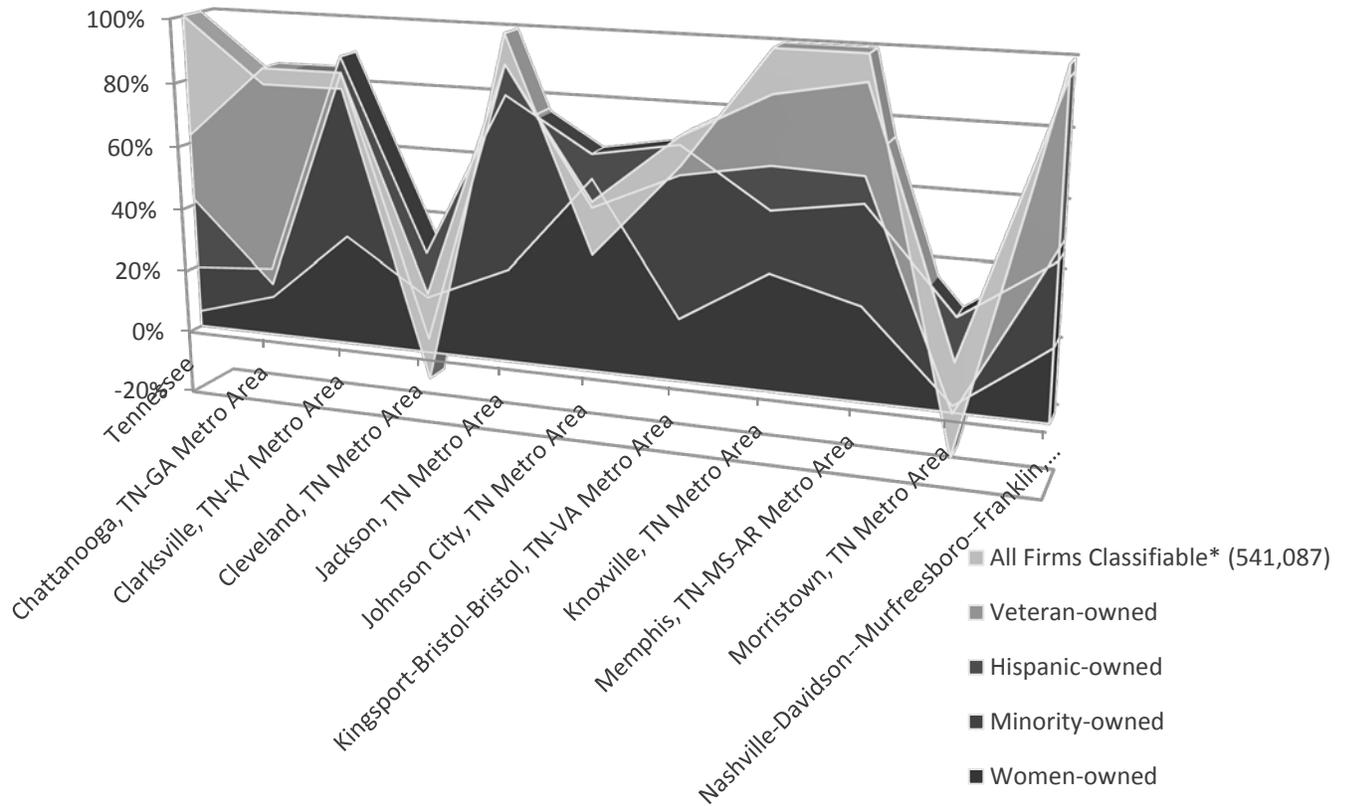
Areas	Minority-owned	Women-owned	Hispanic-owned	Veteran-owned	All Firms Classifiable * (541,087)
Tennessee	13%	38%	58%	54%	98%
<b>Metro Areas</b>					
Chattanooga, TN-GA Metro Area	11%	15%	-6%	83%	-6%
Clarksville, TN-KY Metro Area	46%	28%	-4%	***	-4%
Cleveland, TN Metro Area	9%	11%	-17%	9%	-17%
Jackson, TN Metro Area	35%	19%	6%	***	6%
Johnson City, TN Metro Area	4%	33%	-9%	1%	-9%
Kingsport-Bristol-Bristol, TN-VA Metro Area	41%	15%	-7%	9%	-7%
Knoxville, TN Metro Area	27%	52%	19%	30%	19%
Memphis, TN-MS-AR Metro Area	86%	83%	23%	77%	23%
Morristown, TN Metro Area	26%	2%	-28%	15%	-28%
Nashville-Davidson--Murfreesboro--Franklin, TN Metro Area	41%	37%	6%	78%	6%

\*Publicly held and other firms not classifiable by gender, ethnicity, race and veteran status are 2% or 9,366 firms in Tennessee

\*\*\* Unavailable

Source: U.S. Census Bureau, 2012 Survey of Business Owners; U.S. Census Bureau, American Community Survey 2012, 5-Year Estimates

Chart of firms with or without paid employees, percent change 2007 – 2012 in metro areas:



Firms with or without paid employees in designated Economically Distressed Counties in Tennessee:

County	TNECD Region	All firms classifiable by gender, ethnicity, race, and veteran status	Women-owned Firms	%Women-owned (State: 39%)	Hispanic-owned Firms	%Hispanic-owned (State: 2%)	Minority-owned Firms	Minority-owned (State: 19%)	Veteran-owned Firms	Veteran-owned (State: 11%)
Bledsoe	SETN	803	266	33%	27	3%	42	5%	38	5%
Campbell	ETN	3,378	923	27%	***	N/A	27	1%	418	12%
Claiborne	ETN	2,373	689	29%	***	N/A	67	3%	233	10%
Cocke	ETN	2,010	776	39%	***	N/A	106	5%	273	14%
Fentress	UCTN	1,711	607	35%	***	N/A	***	N/A	138	8%
Grundy	SETN	1,544	617	40%	***	N/A	64	4%	134	9%
Hancock	NETN	536	182	34%	***	N/A	***	N/A	69	13%
Hardeman	SWTN	1,639	623	38%	35	2%	518	32%	77	5%
Johnson	NETN	1,298	364	28%	***	N/A	***	N/A	114	9%
Lake	NWTN	376	167	44%	***	N/A	64	17%	42	11%
Lauderdale	MRTN	1,508	687	46%	33	2%	406	27%	129	9%
Lewis	SMTN	989	291	29%	***	N/A	35	4%	142	14%
McNairy	SWTN	1,682	453	27%	***	N/A	75	4%	375	22%
Morgan	ETN	1,464	417	28%	***	N/A	64	4%	191	13%
Perry	SMTN	427	130	30%	***	N/A	30	7%	65	15%
Pickett	UCTN	373	124	33%	***	N/A	***	N/A	124	33%
Rhea	SETN	1,691	699	41%	29	2%	85	5%	89	5%
Scott	ETN	1,473	298	20%	***	N/A	***	N/A	219	15%
VanBuren	UCTN	211	89	42%	***	N/A	***	N/A	***	N/A
Wayne	SMTN	1,030	299	29%	***	N/A	28	3%	104	10%
White	UCTN	2,252	643	29%	***	N/A	53	2%	298	13%

Source: U.S. Census Bureau, 2012 Survey of Business Owners; U.S. Census Bureau, American Community Survey 2012, 5-Year Estimates

## Gender: Ownership and Employment Growth

### Firms by Gender of Owner in Tennessee

- 35.7% of firms were owned by females
- 55.4% of firms were owned by males
- 7.9% of firms were equally owned by males and females
- 1.0% of firms are publicly held or not classifiable by gender

### Growth of firms by Gender of Owner in Tennessee from 2007 to 2012

- Firms owned by females grew by 38.9% (55,026 firms)
- Firms owned by males grew by 2.6% (7,635)
- Firms equally owned by males and females declined by 53.0% (a net loss of 49,111 firms)
- The total number of firms grew by 0.9% (5,106 firms)

Employment of female-owned firms grew 21.7% from 2007 to 2012.

## Ethnicity: Ownership

### Firms by Ethnicity of Owner in Tennessee

- 2.5% Hispanic-Owned Firms
- 1.3% Mexican, Mexican American, Chicano-Owned Firms
- 0.3% Puerto Rican-Owned Firms
- 0.2% Cuban-Owned Firms
- 0.8% Other Hispanic, Latino, or Spanish-Owned Firms
- 0.1% Equally Hispanic/non-Hispanic-Owned Firms
- 96.3% Non-Hispanic Owned Firms

Percentage of Firms that are Hispanic Owned in the County:



- Size of Text Represents the Percentage of Firms that are Hispanic Owned in the County (Larger Text Signifies a Higher Percentage of Hispanic Owner Firms)
- Color of Text Represents the Percentage of the Population that is Hispanic or Latino (Darker Color Signifiers a Higher Percentage of the Population that is Hispanic or Latino)

## Race: Ownership and Employment Growth

Firms by Racial Minority Ownership in Tennessee

- 19.2% of firms are owned by minorities
- 0.3% of firms are owned equally by minority/non-minority
- 79.4% of firms are owned by non-minorities

Employment growth of paid employees from 2007 to 2012 based on minority

- 51.6% growth of employment by minority-owned firms (29,514 employees)
- 46.8% growth of employment by equally minority/nonminority owned firms (3,008 employees)
- 7.6% growth of employment by non-minority owned firms (78,447 employees)

## Veteran-owned Businesses

The 2007 SBO was the first time veteran-owned businesses were accounted for and the 2012 SBO will enable dissemination in changes.

- 10.9% of all Tennessee firms are veteran-owned
- 2.3% of all Tennessee firms are equally veteran-/non-veteran-owned
- 85.8% of all Tennessee firms are non-veteran-owned

Source: U.S. Census 2012 Survey of Business Owners (SBO), Preliminary Statistics

There are 484,901 veterans living in Tennessee, and 59,807 veteran-owned businesses. Veterans bring a unique set of skills from their training and experience to bear on building and growing their businesses. Assisting veterans in making the transition from the military to owning and running their own businesses is not only a small repayment for their military contributions, but a job creator for the state.

Veteran-owned Firms in Tennessee by County:



- Size of Text Represents the Percentage of Firms that are Veteran Owned in the County (Larger Text Signifies a Higher Percentage of Veteran Owner Firms)
- Color of Text Represents the Percentage of the Population that are Veterans (Darker Color Signifiers a Higher Percentage of the Population that are Veterans)

Find tables with state, metro area and county-by-county data below. Look for additional releases related to revenue and employees.

Data Notes:

a. The U.S. Census Survey of Business Owners (SBO) provides the only comprehensive, regularly collected source of information on selected economic and demographic characteristics for businesses and business owners; and it is collected every five years, for years ending in “2” and “7” as part of the economic census. This information takes a significant amount of time to collect and analyze. For example some 2007 survey information was not released until 2011. Further, it is also impacted the federal budget as the survey is not required by federal statute. The schedule for county and metro level data in Tennessee from the 2012 survey was released in December 2015. Like the preliminary aggregate data for the United States and the state of Tennessee, the county and metro level data provides the first in-depth information available since the significant economic changes beginning in 2008.

b. The variation above in number of enterprises between Bureau of Labor Statistics (BLS) data and Hoover’s data stems from the fact that the BLS Quarterly Census of Employment and Wages (QCEW) only collects data on companies that are covered by Unemployment Insurance (UI) laws and Federal workers covered by the Unemployment Compensation for Federal Employees (UCFE) program. Hoover’s (Dun & Bradstreet) captures information for all firms, including self-employed, railroad employment and other sub-entities within an existing firm which may not be captured by BLS.

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## RESOURCES

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BERO disseminates information and resources and promotes best practices and access to capital through multiple avenues including the website, the TN Smart Start and How to Start a Business guides, newsletters, events and presentations.

BERO maintains a webpage that includes its publications, along with targeted links and resources at [tn.gov/ecd/bero](http://tn.gov/ecd/bero). The website allows for easy access for BERO’s target audience with policy and procurement information for DBEs and small businesses; topics for youth entrepreneurship; as information on grants; and general resources for service providers.



- Tennessee Smart Start Guide, a startup and small business guide, is published and distributed along with a paired postcard in both digital and hard copy formats. The guide gives an overview on a broad base of relevant topics from legal structure to financing to procurement. It is distributed through TNECD’s staff, resource partners and stakeholders including, but not limited to, elected officials, chambers of commerce, development districts, state agencies (such as the Office of the Small Business Advocate, Revenue, Secretary of State, Human Services and Labor and Workforce Development), UT-CIS, TN Small Business Development Centers, the US Small Business Administration, USDA Rural Development, SCORE, AEO, the Federal Reserve Banks of Atlanta and St. Louis, business incubators and accelerators, among many others. The guide may be found at [tn.gov/assets/entities/ecd/attachments/TNSmartStartupGuide.pdf](http://tn.gov/assets/entities/ecd/attachments/TNSmartStartupGuide.pdf).

- How to Start a Business is a portion of the website provides a simplified step-by-step guide to registering a business in Tennessee, and is part of a larger push to make registering a business in the state easier. The flow chart below provides a visual checklist for the steps, which include 1) choosing a name, 2) determining a legal structure, 3) taxes, 4) hiring employees, 5) licensure requirements, 6) key resources, and 7) links to the TN Smart Start Guide and the PDF of the flowchart.

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## ABOUT BERO AND CONTACT INFORMATION

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### Mission

We are passionate about developing dynamic, diverse economies and thriving communities for generations of Tennesseans.

### About BERO

The Business Enterprise Resource Office (BERO) is housed within the Department of Economic and Community Development (TNECD). BERO was legislatively established in 1977 by Title 4, Chapter 26 (Business Enterprise Office).

### BERO

- Serves as a voice for and advocate of economic inclusion for disadvantaged businesses (or DBEs);
- Analyzes, disseminates and promotes best practices and access to capital to service providers; and
- Reports on the status of DBEs statewide.

For the purposes of BERO, DBE refers to businesses owned by women, minorities, veterans and persons with disabilities; as well as those in areas of chronic high unemployment and low income.

### Contact information

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## ADDENDUM - RECOMMENDED READING

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*Note: Look over the Recommended Reading in the annual report as well as the articles provided in the newsletters over the course of the last year for further DBE-related information.*

- Ashcraft, Catherine, The Tricky (And Necessary) Business Of Being A Male Advocate For Gender Equality (Online, Fast Company, May 28, 2015), [fastcompany.com/3046555/strong-female-lead/the-tricky-and-necessary-business-of-being-a-male-advocate-for-gender-equ](http://fastcompany.com/3046555/strong-female-lead/the-tricky-and-necessary-business-of-being-a-male-advocate-for-gender-equ).
- The Economic Case for Welcoming Immigrant Entrepreneurs (Kansas City, MO: Entrepreneurship Policy Digest, Ewing Marion Kauffman Foundation, March 27, 2014), [kauffman.org/~media/kauffman\\_org/research%20reports%20and%20covers/2014/03/entrepreneurship\\_policy\\_digest\\_march\\_2014.pdf](http://kauffman.org/~media/kauffman_org/research%20reports%20and%20covers/2014/03/entrepreneurship_policy_digest_march_2014.pdf).
- Fry, R., Kochahar, R., America's wealth gap between middle income and upper income families is widest on record (Washington, DC: Pew Research Center, December 2015), [pewsocialtrends.org/files/2015/12/2015-12-09\\_middle-class\\_FINAL-report.pdf](http://pewsocialtrends.org/files/2015/12/2015-12-09_middle-class_FINAL-report.pdf)
- The Growing Economic Clout of Diverse Middle Market Firms (Dunn and Bradstreet and American Express Global, September 2015), [about.americanexpress.com/news/docs/2015x/GCP-DB-Middle-Market-Wmn-Minority-Report.pdf](http://about.americanexpress.com/news/docs/2015x/GCP-DB-Middle-Market-Wmn-Minority-Report.pdf).
- McAnaney, Patrick, Innovation That Matters: How City Networks Drive Civic Entrepreneurship (Washington, D.C., 1776, May 15, 2015), [chamber.com/sites/default/files/itm\\_printpdf.pdf](http://chamber.com/sites/default/files/itm_printpdf.pdf).
- Minority Business Development Oversight Committee, Executive Summary (Memphis, TN: City of Memphis, August 2015), [memphistn.gov/Portals/0/pdf\\_forms/Minority%20Business%20Development%20Oversight%20Committee%20Report.pdf](http://memphistn.gov/Portals/0/pdf_forms/Minority%20Business%20Development%20Oversight%20Committee%20Report.pdf).
- Nashville Diversity Report (Nashville, TN: Nashville Office of the Mayor, Diversity Committee, May 12, 2015), [nashville.gov/Portals/0/SiteContent/MayorsOffice/docs/news/150512\\_report\\_DiversityAdvisoryCommittee.pdf](http://nashville.gov/Portals/0/SiteContent/MayorsOffice/docs/news/150512_report_DiversityAdvisoryCommittee.pdf).
- Smith, Reggie, Memphis Light, Gas, and Water Division Comprehensive Disparity Study and Policy Formulation (Tallahassee, FL: MGT of America, Inc., December 31, 2012), [mlgw.com/images/content/files/pdf/FinalDisparityStudyReport\\_01\\_18\\_2013.pdf](http://mlgw.com/images/content/files/pdf/FinalDisparityStudyReport_01_18_2013.pdf).
- Ortmans, Jonathan, Improving the Effectiveness of Entrepreneurship Policy Through Rigorous, Relevant Research (Kansas City, MO: Entrepreneurship Policy Digest, Ewing Marion Kauffman Foundation, August 17, 2015), [kauffman.org/blogs/policy-dialogue/2015/august/improving-the-effectiveness-of-entrepreneurship-policy-through-rigorous-relevant-research](http://kauffman.org/blogs/policy-dialogue/2015/august/improving-the-effectiveness-of-entrepreneurship-policy-through-rigorous-relevant-research).
- Southerland, Paul. 2015's Best Cities for Black Entrepreneurs (Fort Mill, SC: GoodCall, October 14, 2015), [goodcall.com/data-center/2015s-best-cities-for-black-entrepreneurs](http://goodcall.com/data-center/2015s-best-cities-for-black-entrepreneurs).
- Southerland, Paul. 2015's Best Cities for Women Entrepreneurs (Fort Mill, SC: GoodCall, October 14, 2015), [goodcall.com/data-center/2015s-best-cities-for-women-entrepreneurs](http://goodcall.com/data-center/2015s-best-cities-for-women-entrepreneurs).

## Classifiable and Non-Classifiable Firms in Tennessee, 2012

FIPS Code	Geography	All firms classifiable by gender, ethnicity, race, and veteran status		Publicly held and other firms not classifiable by gender, ethnicity, race, and veteran status		All firms
<b>State</b>						
47	Tennessee	541,087	98%	9,366	2%	550,453
<b>Metro Area</b>						
16860	Chattanooga, TN-GA Metro Area	42,001	97%	1,386	3%	43,388
17300	Clarksville, TN-KY Metro Area	15,190	97%	519	3%	15,709
17420	Cleveland, TN Metro Area	8,093	97%	293	3%	8,386
27180	Jackson, TN Metro Area	9,641	95%	486	5%	10,127
27740	Johnson City, TN Metro Area	13,175	97%	461	3%	13,636
28700	Kingsport-Bristol-Bristol, TN-VA Metro Area	21,092	96%	808	4%	21,900
28940	Knoxville, TN Metro Area	70,460	97%	1,921	3%	72,381
32820	Memphis, TN-MS-AR Metro Area	124,425	98%	2,854	2%	127,279
34100	Morristown, TN Metro Area	7,431	96%	321	4%	7,752
34980	Nashville-Davidson--Murfreesboro--Franklin, TN Metro Area	164,063	98%	3,582	2%	167,645
<b>County</b>						
47001	Anderson	5,508	95%	291	5%	5,799
47003	Bedford	3,315	96%	126	4%	3,442
47005	Benton	994	95%	50	5%	1,043
47007	Bledsoe	803	98%	16	2%	819
47009	Blount	10,750	97%	348	3%	11,098
47011	Bradley	6,840	96%	276	4%	7,116
47013	Campbell	3,378	97%	106	3%	3,484
47015	Cannon	928	99%	14	1%	942
47017	Carroll	2,046	97%	69	3%	2,115
47019	Carter	3,342	97%	89	3%	3,431
47021	Cheatham	3,478	98%	58	2%	3,536
47023	Chester	1,190	97%	31	3%	1,221
47025	Claiborne	2,373	98%	50	2%	2,423
47027	Clay	809	99%	8	1%	817
47029	Cocke	2,010	96%	87	4%	2,098
47031	Coffee	4,645	96%	179	4%	4,824
47033	Crockett	960	98%	24	2%	984
47035	Cumberland	5,199	96%	215	4%	5,414
47037	Davidson	69,724	97%	2,318	3%	72,042
47039	Decatur	1,101	96%	41	4%	1,142
47041	DeKalb	1,322	95%	72	5%	1,394
47043	Dickson	3,984	97%	126	3%	4,110
47045	Dyer	3,397	96%	133	4%	3,530
47047	Fayette	3,941	97%	113	3%	4,054
47049	Fentress	1,711	98%	44	3%	1,754
47051	Franklin	3,353	98%	80	2%	3,432
47053	Gibson	3,386	97%	115	3%	3,501
47055	Giles	2,023	96%	79	4%	2,102
47057	Grainger	1,514	98%	30	2%	1,544
47059	Greene	4,525	96%	201	4%	4,726
47061	Grundy	1,544	99%	20	1%	1,564
47063	Hamblen	4,052	93%	285	7%	4,337
47065	Hamilton	28,955	96%	1,051	4%	30,007
47067	Hancock	536	96%	25	4%	561
47069	Hardeman	1,639	97%	58	3%	1,697
47071	Hardin	2,192	97%	73	3%	2,265
47073	Hawkins	3,203	96%	129	4%	3,331
47075	Haywood	1,037	95%	53	5%	1,090
47077	Henderson	2,049	97%	65	3%	2,114
47079	Henry	2,878	97%	103	3%	2,982
47081	Hickman	1,899	98%	32	2%	1,931
47083	Houston	591	98%	15	2%	606
47085	Humphreys	1,297	93%	103	7%	1,401
47087	Jackson	693	98%	12	2%	705
47089	Jefferson	3,405	98%	86	2%	3,491
47091	Johnson	1,298	98%	32	2%	1,330
47093	Knox	40,029	97%	1,356	3%	41,385
47095	Lake	376	94%	25	6%	401
47097	Lauderdale	1,508	97%	43	3%	1,551
47099	Lawrence	3,194	97%	115	3%	3,308
47101	Lewis	989	97%	35	3%	1,024
47103	Lincoln	2,790	97%	81	3%	2,871
47105	Loudon	3,884	96%	166	4%	4,050
47107	McMinn	3,173	96%	142	4%	3,315
47109	McNairy	1,682	98%	43	2%	1,725
47111	Macon	2,029	98%	43	2%	2,072
47113	Madison	7,498	94%	462	6%	7,960
47115	Marion	2,045	94%	140	6%	2,185
47117	Marshall	2,137	96%	96	4%	2,233
47119	Maury	6,101	96%	253	4%	6,354
47121	Meigs	721	97%	25	3%	747
47123	Monroe	3,051	96%	125	4%	3,176
47125	Montgomery	10,265	97%	326	3%	10,591
47127	Moore	698	99%	7	1%	705
47129	Morgan	1,464	98%	25	2%	1,489
47131	Obion	2,299	95%	109	5%	2,409
47133	Overton	1,984	98%	37	2%	2,021
47135	Perry	427	96%	17	4%	444
47137	Pickett	373	98%	8	2%	381
47139	Polk	1,258	98%	31	2%	1,289
47141	Putnam	7,489	97%	263	3%	7,752
47143	Rhea	1,691	95%	81	5%	1,772
47145	Roane	3,224	95%	153	5%	3,377
47147	Robertson	5,393	97%	140	3%	5,533
47149	Rutherford	18,999	97%	573	3%	19,572
47151	Scott	1,473	97%	47	3%	1,520

FIPS Code	Geography	All firms classifiable by gender, ethnicity, race, and veteran status		Publicly held and other firms not classifiable by gender, ethnicity, race, and veteran status		All firms
47153	Sequatchie	1,093	98%	26	2%	1,119
47155	Sevier	8,926	97%	231	3%	9,157
47157	Shelby	93,119	98%	2,314	2%	95,433
47159	Smith	1,308	97%	41	3%	1,349
47161	Stewart	827	95%	41	5%	869
47163	Sullivan	11,213	96%	502	4%	11,716
47165	Sumner	14,489	98%	345	2%	14,834
47167	Tipton	4,133	96%	164	4%	4,297
47169	Trousdale	650	93%	47	7%	697
47171	Unicoi	787	95%	45	5%	832
47173	Union	1,025	96%	45	4%	1,070
47175	Van Buren	211	98%	5	2%	216
47177	Warren	3,538	96%	136	4%	3,674
47179	Washington	9,119	96%	400	4%	9,519
47181	Wayne	1,030	97%	27	3%	1,057
47183	Weakley	2,205	96%	87	4%	2,292
47185	White	2,252	98%	52	2%	2,304
47187	Williamson	24,886	97%	894	3%	25,780
47189	Wilson	11,155	97%	297	3%	11,452

Source: U.S. Census Bureau, 2012 Survey of Business Owners (released in 2015)

### 2015 Q1, Private Establishments by Size in Tennessee

2015 Quarter 1	All Private Establishments	Fewer than 5 Employees	5 to 9 Employees	10 to 19 Employees	20 to 49 Employees	50 to 99 Employees	100 to 249 Employees	250 to 499 Employees	500 to 1,000 Employees	1,000 or more Employees
Number of Tennessee Private Establishments	145,451	79,941	26,088	18,192	12,892	4,522	2,749	704	242	121

### March 2015 Private Employment in Tennessee

March 2015	All Private Establishments	Fewer than 5 Employees	5 to 9 Employees	10 to 19 Employees	20 to 49 Employees	50 to 99 Employees	100 to 249 Employees	250 to 499 Employees	500 to 1,000 Employees	1,000 or more Employees
Number of Private Sector Employees	2,356,901	132,091	173,179	246,927	389,663	312,386	410,383	241,636	167,940	282,696

### 2015 Q1, Private Sector Total Wages in Tennessee

2015 Quarter 1	All Private Establishments	Fewer than 5 Employees	5 to 9 Employees	10 to 19 Employees	20 to 49 Employees	50 to 99 Employees	100 to 249 Employees	250 to 499 Employees	500 to 1,000 Employees	1,000 or more Employees
Private Sector - Total Wages	\$27,180,367	\$1,543,695	\$1,587,516	\$2,322,537	\$3,764,458	\$3,250,370	\$4,655,364	\$2,844,948	\$2,375,339	\$4,836,139

### 2015 Q3, Private Establishments in Tennessee by County

County	Number of Private Establishments	County	Number of Private Establishments	County	Number of Private Establishments
Anderson	1,578	Hamilton	9,040	Morgan	151
Bedford	773	Hancock	51	Obion	621
Benton	263	Hardeman	332	Overton	274
Bledsoe	126	Hardin	489	Perry	103
Blount	2,193	Hawkins	600	Pickett	93
Bradley	1,829	Haywood	304	Polk	210
Campbell	556	Henderson	466	Putnam	1,750
Cannon	175	Henry	682	Rhea	452
Carroll	401	Hickman	249	Roane	682
Carter	648	Houston	92	Robertson	1,059
Cheatham	578	Humphreys	300	Rutherford	5,029
Chester	231	Jackson	102	Scott	295
Claiborne	423	Jefferson	646	Sequatchie	190
Clay	118	Johnson	224	Sevier	2,551
Cocke	432	Knox	11,473	Shelby	19,752
Coffee	1,194	Lake	87	Smith	268
Crockett	229	Lauderdale	313	Stewart	160
Cumberland	1,047	Lawrence	681	Sullivan	3,254
Davidson	20,455	Lewis	194	Sumner	3,297
Decatur	195	Lincoln	555	Tipton	722
DeKalb	264	Loudon	904	Trousdale	121
Dickson	898	McMinn	837	Unicoi	223
Dyer	754	McNairy	391	Union	193

· Fayette	536	· Macon	303	· Van Buren	41
· Fentress	254	· Madison	2,341	· Warren	751
· Franklin	682	· Marion	428	· Washington	2,762
· Gibson	893	· Marshall	462	· Wayne	187
· Giles	543	· Maury	1,708	· Weakley	501
· Grainger	226	· Meigs	110	· White	386
· Greene	1,056	· Monroe	677	· Williamson	7,715
· Grundy	149	· Montgomery	2,795	· Wilson	2,510
· Hamblen	1,230	· Moore	59		

Source: U.S. Bureau of Labor Statistics, Quarterly Census of Employment and Wages

## Veteran-owned Firms in Tennessee

FIPS Code	Geography	2007								2012									
		Number of firms with or without paid employees								Number of firms with or without paid employees									
		Veteran-owned		Equally veteran-/nonveteran-owned		Nonveteran-owned		All firms classifiable by gender, ethnicity, race, and veteran status		Veteran-owned		2012 Percent of Population that are Veterans		Equally veteran-/nonveteran-owned		Nonveteran-owned		2012 Percent of Population that are Nonveterans	
<b>State</b>																			
47	Tennessee	64,657	12%	24,431	5%	442,130	83%	531,219	59,379	11%	10%	12,317	2%	469,392	87%	90%	541,087		
<b>Metro Areas</b>																			
16860	Chattanooga, TN-GA Metro Area	5,423	12%	2,020	5%	37,009	83%	44,452	4,734	11%	10%	1,390	3%	35,877	85%	90%	42,001		
17300	Clarksville, TN-KY Metro Area	2,167	14%	1,000	6%	12,643	80%	15,810	1,974	13%	19%	634	4%	12,581	83%	81%	15,190		
17420	Cleveland, TN Metro Area	1,109	11%	185	2%	8,424	87%	9,718	846	10%	10%	169	2%	7,079	87%	90%	8,093		
27180	Jackson, TN Metro Area	905	10%	409	4%	7,780	86%	9,094	1,199	12%	10%	209	2%	8,234	85%	90%	9,641		
27740	Johnson City, TN Metro Area	2,299	16%	596	4%	11,625	80%	14,520	1,624	12%	12%	487	4%	11,064	84%	88%	13,175		
28700	Kingsport-Bristol-Bristol, TN-VA Metro Area	3,586	16%	1,338	6%	17,638	78%	22,562	2,295	11%	11%	473	2%	18,324	87%	89%	21,092		
28940	Knoxville, TN Metro Area	7,315	12%	2,674	5%	49,386	83%	59,375	8,500	12%	10%	2,205	3%	59,756	85%	90%	70,460		
32820	Memphis, TN-MS-AR Metro Area	13,202	13%	4,400	4%	83,380	83%	100,981	13,019	10%	9%	1,791	1%	109,615	88%	91%	124,425		
34100	Morristown, TN Metro Area	1,417	14%	715	7%	8,228	79%	10,360	834	11%	11%	136	2%	6,461	87%	89%	7,431		
34980	Nashville-Davidson--Murfreesboro--Franklin, TN Metro Area	16,760	11%	5,974	4%	131,336	85%	154,070	16,295	10%	9%	3,321	2%	144,447	88%	91%	164,063		
<b>Counties</b>																			
47001	Anderson	752	13%	363	6%	4,538	80%	5,652	717	13%	13%	173	3%	4,618	84%	87%	5,508		
47003	Bedford	414	11%	100	3%	3,328	87%	3,842	354	11%	9%	34	1%	2,927	88%	91%	3,315		
47005	Benton	***	***	***	***	1,373	93%	1,475	134	13%	14%	60	6%	800	80%	86%	994		
47007	Bledsoe	***	***	***	***	980	91%	1,072	38	5%	10%	61	8%	704	88%	90%	803		
47009	Blount	1,334	14%	506	5%	7,832	81%	9,673	1,314	12%	12%	234	2%	9,202	86%	88%	10,750		
47011	Bradley	923	11%	137	2%	7,116	87%	8,175	678	10%	10%	162	2%	6,000	88%	90%	6,840		
47013	Campbell	***	***	75	2%	2,566	83%	3,101	418	12%	10%	42	1%	2,918	86%	90%	3,378		
47015	Cannon	***	***	***	***	1,003	80%	1,248	112	12%	9%	***	***	816	88%	91%	928		
47017	Carroll	***	***	142	6%	1,854	76%	2,438	248	12%	11%	105	5%	1,692	83%	89%	2,046		
47019	Carter	***	***	159	4%	2,914	76%	3,838	372	11%	11%	50	1%	2,919	87%	89%	3,342		
47021	Cheatham	338	9%	69	2%	3,343	89%	3,750	446	13%	9%	94	3%	2,939	85%	91%	3,478		
47023	Chester	***	***	***	***	975	80%	1,212	28	2%	9%	***	***	1,155	97%	91%	1,190		
47025	Claiborne	337	14%	***	***	2,077	85%	2,430	233	10%	8%	70	3%	2,070	87%	92%	2,373		
47027	Clay	***	***	127	***	***	***	***	53	7%	9%	26	3%	730	90%	91%	809		
47029	Cocke	350	13%	132	5%	2,232	82%	2,715	273	14%	12%	72	4%	1,666	83%	88%	2,010		
47031	Coffee	281	5%	224	4%	4,669	90%	5,174	502	11%	11%	74	2%	4,069	88%	89%	4,645		
47033	Crockett	***	***	83	6%	***	***	1,417	77	8%	8%	41	4%	842	88%	92%	960		
47035	Cumberland	629	12%	338	6%	4,307	82%	5,274	652	13%	15%	120	2%	4,427	85%	85%	5,199		
47037	Davidson	6,532	11%	1,813	3%	53,301	86%	61,646	6,412	9%	8%	1,007	1%	62,305	89%	92%	69,724		
47039	Decatur	***	***	***	***	580	62%	931	115	10%	12%	***	***	984	89%	88%	1,101		
47041	DeKalb	212	13%	***	***	1,409	86%	1,640	130	10%	9%	38	3%	1,154	87%	91%	1,322		
47043	Dickson	579	11%	***	***	4,148	82%	5,043	417	10%	11%	122	3%	3,446	86%	89%	3,984		
47045	Dyer	***	***	201	7%	2,509	84%	2,995	280	8%	11%	81	2%	3,037	89%	89%	3,397		
47047	Fayette	383	10%	140	4%	3,146	86%	3,669	598	15%	9%	26	1%	3,317	84%	91%	3,941		
47049	Fentress	***	***	131	6%	1,629	74%	2,193	138	8%	10%	27	2%	1,545	90%	90%	1,711		
47051	Franklin	187	7%	***	***	2,512	90%	2,793	513	15%	14%	204	6%	2,636	79%	86%	3,353		
47053	Gibson	284	9%	106	3%	2,892	88%	3,282	466	14%	10%	154	5%	2,767	82%	90%	3,386		
47055	Giles	315	12%	***	***	1,974	77%	2,571	331	16%	10%	***	***	1,687	83%	90%	2,023		
47057	Grainger	***	***	78	5%	1,333	79%	1,686	213	14%	9%	***	***	1,301	86%	91%	1,514		
47059	Greene	480	8%	155	3%	5,034	89%	5,669	503	11%	11%	***	***	4,007	89%	89%	4,525		
47061	Grundy	***	***	***	***	1,050	88%	1,191	134	9%	10%	67	4%	1,342	87%	90%	1,544		
47063	Hamblen	577	12%	379	8%	3,799	80%	4,754	295	7%	11%	***	***	3,736	92%	89%	4,052		

FIPS Code	Geography	2007								2012									
		Number of firms with or without paid employees								Number of firms with or without paid employees									
		Veteran-owned		Equally veteran-/nonveteran-owned		Nonveteran-owned		All firms classifiable by gender, ethnicity, race, and veteran status		Veteran-owned		2012 Percent of Population that are Veterans		Equally veteran-/nonveteran-owned		Nonveteran-owned		2012 Percent of Population that are Nonveterans	
47065	Hamilton	3,770	12%	1,350	4%	25,087	83%	30,208	3,346	12%	10%	868	3%	24,741	85%	90%	28,955		
47067	Hancock	38	13%	***	***	***	***	296	69	13%	9%	***	***	462	86%	91%	536		
47069	Hardeman	***	***	***	***	1,244	92%	1,357	77	5%	9%	67	4%	1,495	91%	91%	1,639		
47071	Hardin	***	***	***	***	1,860	80%	2,324	308	14%	11%	50	2%	1,834	84%	89%	2,192		
47073	Hawkins	689	20%	124	4%	2,563	76%	3,376	334	10%	11%	96	3%	2,772	87%	89%	3,203		
47075	Haywood	172	14%	***	***	958	79%	1,206	60	6%	9%	***	***	957	92%	91%	1,037		
47077	Henderson	217	9%	***	***	2,028	86%	2,362	261	13%	10%	29	1%	1,758	86%	90%	2,049		
47079	Henry	***	***	283	12%	1,658	70%	2,382	463	16%	14%	48	2%	2,367	82%	86%	2,878		
47081	Hickman	113	6%	124	7%	1,603	87%	1,840	144	8%	10%	72	4%	1,683	89%	90%	1,899		
47083	Houston	107	13%	***	***	586	74%	797	68	12%	12%	***	***	501	85%	88%	591		
47085	Humphreys	***	***	***	***	1,239	79%	1,575	163	13%	11%	39	3%	1,095	84%	89%	1,297		
47087	Jackson	***	***	***	***	989	90%	1,105	109	16%	9%	***	***	583	84%	91%	693		
47089	Jefferson	569	14%	263	7%	3,112	79%	3,943	544	16%	12%	115	3%	2,746	81%	88%	3,405		
47091	Johnson	133	10%	43	3%	1,162	87%	1,338	114	9%	11%	68	5%	1,115	86%	89%	1,298		
47093	Knox	4,615	12%	1,659	4%	32,419	84%	38,692	4,695	12%	9%	1,339	3%	33,995	85%	91%	40,029		
47095	Lake	***	***	***	***	154	98%	157	42	11%	9%	***	***	333	89%	91%	376		
47097	Lauderdale	117	8%	109	8%	1,153	84%	1,379	129	9%	9%	***	***	1,362	90%	91%	1,508		
47099	Lawrence	423	13%	116	4%	2,631	83%	3,170	434	14%	10%	32	1%	2,728	85%	90%	3,194		
47101	Lewis	***	***	***	***	874	80%	1,098	142	14%	14%	***	***	843	85%	86%	989		
47103	Lincoln	***	***	***	***	1,960	***	***	408	15%	10%	165	6%	2,216	79%	90%	2,790		
47105	Loudon	496	12%	105	3%	3,447	85%	4,048	532	14%	14%	273	7%	3,079	79%	86%	3,884		
47107	McMinn	464	13%	261	7%	2,910	80%	3,635	458	14%	12%	91	3%	2,625	83%	88%	3,173		
47109	McNairy	119	7%	***	***	1,489	86%	1,736	375	22%	11%	***	***	1,286	76%	89%	1,682		
47111	Macon	102	5%	45	2%	1,890	93%	2,037	124	6%	8%	25	1%	1,880	93%	92%	2,029		
47113	Madison	755	10%	322	4%	6,810	86%	7,887	1,094	15%	10%	161	2%	6,243	83%	90%	7,498		
47115	Marion	125	7%	97	5%	1,648	88%	1,869	235	11%	9%	25	1%	1,784	87%	91%	2,045		
47117	Marshall	391	17%	***	***	1,904	81%	2,341	189	9%	10%	91	4%	1,857	87%	90%	2,137		
47119	Maury	421	7%	429	7%	4,894	85%	5,745	471	8%	10%	255	4%	5,376	88%	90%	6,101		
47121	Meigs	***	***	***	***	879	87%	1,005	65	9%	12%	***	***	654	91%	88%	721		
47123	Monroe	417	13%	180	6%	2,569	81%	3,166	461	15%	11%	34	1%	2,556	84%	89%	3,051		
47125	Montgomery	1,427	15%	647	7%	7,490	78%	9,564	1,387	14%	21%	468	5%	8,410	82%	79%	10,265		
47127	Moore	140	21%	***	***	500	74%	679	50	7%	10%	25	4%	623	89%	90%	698		
47129	Morgan	150	14%	***	***	***	***	1,078	191	13%	11%	***	***	1,260	86%	89%	1,464		
47131	Obion	436	15%	***	***	2,209	74%	2,983	234	10%	11%	116	5%	1,950	85%	89%	2,299		
47133	Overton	333	16%	***	***	1,782	84%	2,119	286	14%	8%	90	5%	1,608	81%	92%	1,984		
47135	Perry	***	***	***	***	541	83%	652	65	15%	12%	28	7%	334	78%	88%	427		
47137	Pickett	***	***	***	***	***	***	491	124	33%	12%	***	***	238	64%	88%	373		
47139	Polk	187	12%	***	***	1,314	85%	1,549	167	13%	10%	***	***	1,082	86%	90%	1,258		
47141	Putnam	655	9%	259	4%	6,137	87%	7,050	677	9%	8%	183	2%	6,629	89%	92%	7,489		
47143	Rhea	86	4%	***	***	1,908	90%	2,114	89	5%	9%	36	2%	1,567	93%	91%	1,691		
47145	Roane	436	12%	196	6%	2,901	82%	3,533	382	12%	15%	108	3%	2,735	85%	85%	3,224		
47147	Robertson	***	***	***	***	4,692	84%	5,595	574	11%	10%	31	1%	4,788	89%	90%	5,393		
47149	Rutherford	***	***	890	4%	17,167	85%	20,189	1,945	10%	10%	498	3%	16,557	87%	90%	18,999		
47151	Scott	274	18%	61	4%	1,186	78%	1,521	219	15%	7%	***	***	1,246	85%	93%	1,473		
47153	Sequatchie	***	***	***	***	1,170	90%	1,296	163	15%	7%	68	6%	861	79%	93%	1,093		
47155	Sevier	1,847	17%	613	6%	8,396	77%	10,856	736	8%	11%	253	3%	7,937	89%	89%	8,926		
47157	Shelby	10,213	14%	3,036	4%	60,142	82%	73,390	9,486	10%	9%	988	1%	82,645	89%	91%	93,119		
47159	Smith	***	***	77	5%	1,426	92%	1,558	52	4%	9%	***	***	1,256	96%	91%	1,308		
47161	Stewart	***	***	***	***	971	82%	1,179	87	11%	17%	***	***	717	87%	83%	827		
47163	Sullivan	2,019	16%	971	8%	9,270	76%	12,260	1,326	12%	12%	233	2%	9,654	86%	88%	11,213		
47165	Sumner	1,804	12%	***	***	12,595	84%	14,970	1,265	9%	11%	367	3%	12,858	89%	89%	14,489		

FIPS Code	Geography	2007								2012									
		Number of firms with or without paid employees								Number of firms with or without paid employees									
		Veteran-owned		Equally veteran-/nonveteran-owned		Nonveteran-owned		All firms classifiable by gender, ethnicity, race, and veteran status		Veteran-owned		2012 Percent of Population that are Veterans		Equally veteran-/nonveteran-owned		Nonveteran-owned		2012 Percent of Population that are Nonveterans	
47167	Tipton	383	10%	224	6%	3,066	83%	3,673		481	12%	12%	105	3%	3,547	86%	88%	4,133	
47169	Trousdale	***	***	***	***	***	***	***		101	16%	12%	***	***	549	84%	88%	650	
47171	Unicoi	188	***	58	***	***	***	***		132	17%	10%	***	***	652	83%	90%	787	
47173	Union	***	***	***	***	1,259	87%	1,450		97	9%	7%	30	3%	898	88%	93%	1,025	
47175	Van Buren	***	***	***	***	453	86%	524		***	***	10%	***	***	203	96%	90%	211	
47177	Warren	381	10%	***	***	3,100	85%	3,635		425	12%	10%	62	2%	3,051	86%	90%	3,538	
47179	Washington	1,353	14%	384	4%	7,807	82%	9,544		1,126	12%	12%	434	5%	7,559	83%	88%	9,119	
47181	Wayne	***	***	***	***	1,037	92%	1,122		104	10%	10%	28	3%	898	87%	90%	1,030	
47183	Weakley	238	12%	***	***	1,660	83%	1,999		235	11%	10%	66	3%	1,905	86%	90%	2,205	
47185	White	95	4%	***	***	1,990	83%	2,385		298	13%	12%	75	3%	1,878	83%	88%	2,252	
47187	Williamson	2,519	10%	1,116	5%	20,379	85%	24,015		2,945	12%	7%	586	2%	21,354	86%	93%	24,886	
47189	Wilson	1,871	16%	512	4%	9,427	80%	11,810		1,415	13%	11%	337	3%	9,403	84%	89%	11,155	

\*\*\* Unavailable

Source: U.S. Census Bureau, Survey of Business Owners (released in 2015); U.S. Census Bureau American Community Survey 2012 5-Year Estimates

## Women-owned Firms in Tennessee

FIPS Code	Geography	Number of firms with paid employees										Number of firms without paid employees										Number of firms with or without paid employees										
		2007			2012			Change 2007 - 2012		% Change 2007 - 2012		2007			2012			Change 2007 - 2012		% Change 2007 - 2012		2007			2012			Change 2007 - 2012		% Change 2007 - 2012		
		Female-owned firms	% Female-Owned Firms	All Firms Classifiable	Female-owned firms	% Female-Owned Firms	All Firms Classifiable	Female-owned firms	All Firms Classifiable	Female-owned firms	All Firms Classifiable	Female-owned firms	% Female-Owned Firms	All Firms Classifiable	Female-owned firms	% Female-Owned Firms	All Firms Classifiable	Female-owned firms	All Firms Classifiable	Female-owned firms	All Firms Classifiable	Female-owned firms	% Female-Owned Firms	All Firms Classifiable	Female-owned firms	% Female-Owned Firms	All Firms Classifiable	Female-owned firms	All Firms Classifiable	Female-owned firms	All Firms Classifiable	
<b>State</b>																																
47	Tennessee	13,539	16%	85,940	15,560	19%	81,491	2,021	-4,449	15%	-5%	127,905	29%	445,279	180,134	39%	459,597	52,229	14,318	41%	3%	141,444	27%	531,219	195,694	36%	541,087	54,250	9,868	38%	2%	
<b>Metro Areas</b>																																
16860	Chattanooga, TN-GA Metro Area	1,015	14%	7,462	1,220	17%	7,230	205	-232	20%	-3%	10,543	29%	36,990	12,087	35%	34,771	1,544	-2,219	15%	-6%	11,558	26%	44,452	13,307	32%	42,001	1,749	-2,451	15%	-6%	
17300	Clarksville, TN-KY Metro Area	590	19%	3,053	596	23%	2,585	6	-468	1%	-15%	3,943	31%	12,757	5,194	41%	12,604	1,251	-153	32%	-1%	4,533	29%	15,810	5,790	38%	15,190	1,257	-620	28%	-4%	
17420	Cleveland, TN Metro Area	240	15%	1,650	186	14%	1,336	-54	-314	-23%	-19%	2,073	26%	8,068	2,383	35%	6,757	310	-1,311	15%	-16%	2,313	24%	9,718	2,569	32%	8,093	256	-1,625	11%	-17%	
27180	Jackson, TN Metro Area	328	17%	1,881	294	16%	1,870	-34	-11	-10%	-1%	2,275	32%	7,213	2,801	36%	7,771	526	558	23%	8%	2,604	29%	9,094	3,094	32%	9,641	490	547	19%	6%	
27740	Johnson City, TN Metro Area	395	16%	2,522	375	17%	2,237	-20	-285	-5%	-11%	2,617	22%	11,998	3,644	33%	10,937	1,027	-1,061	39%	-9%	3,013	21%	14,520	4,019	31%	13,175	1,006	-1,345	33%	-9%	
28700	Kingsport-Bristol-Bristol, TN-VA Metro Area	607	15%	4,167	823	21%	3,913	216	-254	36%	-6%	5,433	30%	18,395	6,135	36%	17,179	702	-1,216	13%	-7%	6,040	27%	22,562	6,958	33%	21,092	918	-1,470	15%	-7%	
28940	Knoxville, TN Metro Area	1,676	16%	10,531	2,147	18%	11,825	471	1,294	28%	12%	13,789	28%	48,845	21,298	36%	58,635	7,509	9,790	54%	20%	15,465	26%	59,375	23,445	33%	70,460	7,980	11,085	52%	19%	
32820	Memphis, TN-MS-AR Metro Area	2,324	15%	15,794	2,865	19%	15,198	541	-596	23%	-4%	29,129	34%	85,187	54,699	50%	109,227	25,570	24,040	88%	28%	31,454	31%	100,981	57,563	46%	124,425	26,109	23,444	83%	23%	
34100	Morristown, TN Metro Area	127	8%	1,616	170	14%	1,242	43	-374	34%	-23%	2,186	25%	8,744	2,196	35%	6,189	10	-2,555	0%	-29%	2,313	22%	10,360	2,366	32%	7,431	53	-2,929	2%	-28%	
34980	Nashville--Davidson--Murfreesboro--Franklin, TN Metro Area	3,961	16%	24,931	4,947	19%	25,571	986	640	25%	3%	36,467	28%	129,139	50,442	36%	138,493	13,975	9,354	38%	7%	40,428	26%	154,070	55,389	34%	164,063	14,961	9,993	37%	6%	
<b>Counties</b>																																
47001	Anderson	167	17%	986	172	20%	863	5	-123	3%	-12%	1,075	23%	4,666	1,660	36%	4,644	585	-22	54%	0%	1,242	22%	5,652	1,831	33%	5,508	589	-144	47%	-3%	
47003	Bedford	112	16%	708	115	19%	592	3	-116	3%	-16%	702	***	***	1,236	45%	2,723	534	***	76%	***	814	21%	3,842	1,351	41%	3,315	537	-527	66%	-14%	
47005	Benton	***	***	215	38	21%	178	***	-37	***	-17%	***	***	1,260	339	42%	816	***	-444	***	-35%	***	1,475	377	38%	994	***	-481	***	***	-33%	
47007	Bledsoe	0	0%	86	19	19%	99	19	13	***	15%	253	26%	986	248	35%	703	-5	-283	-2%	-29%	253	24%	1,072	266	33%	803	13	-269	5%	-25%	
47009	Blount	240	16%	1,491	342	20%	1,740	102	249	43%	17%	2,345	29%	8,181	3,014	33%	9,010	669	829	29%	10%	2,586	27%	9,673	3,356	31%	10,750	770	1,077	30%	11%	
47011	Bradley	232	16%	1,437	174	14%	1,208	-58	-229	-25%	-16%	1,678	25%	6,738	2,023	36%	5,632	345	-1,106	21%	-16%	1,910	23%	8,175	2,196	32%	6,840	286	-1,335	15%	-16%	
47013	Campbell	8	2%	365	81	15%	536	73	171	913%	47%	514	19%	2,736	842	30%	2,842	328	106	64%	4%	522	17%	3,101	923	27%	3,378	401	277	77%	9%	
47015	Cannon	***	***	146	14	16%	88	***	-58	***	-40%	***	***	1,101	251	30%	840	***	-261	***	-24%	***	1,248	266	29%	928	***	-320	***	***	-26%	
47017	Carroll	44	11%	402	52	14%	362	8	-40	18%	-10%	573	28%	2,036	565	34%	1,684	-8	-352	-1%	-17%	617	25%	2,438	617	30%	2,046	0	-392	0%	-16%	
47019	Carter	***	***	574	23	7%	315	***	-259	***	-45%	526	16%	3,264	989	33%	3,027	463	-237	88%	-7%	637	17%	3,838	1,012	30%	3,342	375	-496	59%	-13%	
47021	Cheatham	***	***	384	46	13%	354	***	-30	***	-8%	1,184	35%	3,366	961	31%	3,125	-223	-241	-19%	-7%	1,226	33%	3,750	1,007	29%	3,478	-219	-272	-18%	-7%	
47023	Chester	***	***	217	36	26%	139	***	-78	***	-36%	***	***	***	329	31%	1,051	***	***	***	***	***	1,212	365	31%	1,190	***	-22	***	***	-2%	
47025	Claiborne	***	***	230	54	19%	290	***	60	***	26%	***	***	2,201	635	30%	2,083	***	-118	***	-5%	***	***	2,430	689	29%	2,373	***	-57	***	***	-2%
47027	Clay	***	***	***	4	3%	129	***	***	***	***	***	***	***	200	29%	680	***	***	***	***	***	***	204	25%	809	***	***	***	***	***	
47029	Cocke	***	***	259	17	6%	274	***	15	***	6%	***	***	2,456	759	44%	1,736	***	-720	***	-29%	***	***	2,715	776	39%	2,010	***	-705	***	***	-26%
47031	Coffee	***	***	788	193	23%	849	***	61	***	8%	***	***	4,386	1,522	40%	3,796	***	-590	***	-13%	***	***	5,174	1,715	37%	4,645	***	-529	***	***	-10%
47033	Crockett	11	***	***	9	10%	91	-2	***	-18%	***	***	***	1,281	270	31%	869	***	-412	***	-32%	272	19%	1,417	278	29%	960	6	-457	2%	-32%	
47035	Cumberland	145	19%	748	182	27%	672	37	-76	26%	-10%	1,146	25%	4,527	1,452	32%	4,527	306	0	27%	0%	1,291	24%	5,274	1,634	31%	5,199	343	-75	27%	-1%	
47037	Davidson	1,878	16%	11,824	2,264	19%	11,781	386	-43	21%	0%	15,441	31%	49,822	22,881	39%	57,943	7,440	8,121	48%	16%	17,319	28%	61,646	25,144	36%	69,724	7,825	8,078	45%	13%	

FIPS Code	Geography	Number of firms with paid employees										Number of firms without paid employees								Number of firms with or without paid employees												
		2007			2012			Change 2007 - 2012		% Change 2007 - 2012		2007			2012			Change 2007 - 2012		% Change 2007 - 2012		2007			2012			Change 2007 - 2012		% Change 2007 - 2012		
		Female-owned firms	% Female-Owned Firms	All Firms Classifiable	Female-owned firms	% Female-Owned Firms	All Firms Classifiable	Female-owned firms	All Firms Classifiable	Female-owned firms	All Firms Classifiable	Female-owned firms	% Female-Owned Firms	All Firms Classifiable	Female-owned firms	% Female-Owned Firms	All Firms Classifiable	Female-owned firms	All Firms Classifiable	Female-owned firms	All Firms Classifiable	Female-owned firms	% Female-Owned Firms	All Firms Classifiable	Female-owned firms	% Female-Owned Firms	All Firms Classifiable	Female-owned firms	All Firms Classifiable	Female-owned firms	All Firms Classifiable	Female-owned firms
47039	Decatur	***	***	143	40	15%	263	***	120	***	84%	***	***	***	280	33%	838	***	***	***	***	***	***	931	320	29%	1,101	***	170	***	18%	
47041	DeKalb	1	1%	170	47	19%	243	46	73	4600%	43%	417	28%	1,471	432	40%	1,079	15	-392	4%	-27%	418	25%	1,640	480	36%	1,322	62	-318	15%	-19%	
47043	Dickson	101	16%	624	102	15%	678	1	54	1%	9%	971	22%	4,419	1,152	35%	3,307	181	-1,112	19%	-25%	1,072	21%	5,043	1,254	31%	3,984	182	-1,059	17%	-21%	
47045	Dyer	99	17%	596	186	29%	647	87	51	88%	9%	***	***	2,399	1,118	41%	2,751	***	352	***	15%	765	26%	2,995	1,304	38%	3,397	539	402	70%	13%	
47047	Fayette	96	29%	331	77	17%	446	-19	115	-20%	35%	775	23%	3,338	1,352	39%	3,495	577	157	74%	5%	871	24%	3,669	1,429	36%	3,941	558	272	64%	7%	
47049	Fentress	26	14%	186	29	18%	161	3	-25	12%	-13%	427	21%	2,008	578	37%	1,550	151	-458	35%	-23%	453	21%	2,193	607	35%	1,711	154	-482	34%	-22%	
47051	Franklin	***	***	552	69	14%	486	***	-66	***	-12%	730	33%	2,242	940	33%	2,867	210	625	29%	28%	798	29%	2,793	1,009	30%	3,353	211	560	26%	20%	
47053	Gibson	114	15%	747	89	18%	496	-25	-251	-22%	-34%	722	28%	2,535	1,097	38%	2,890	375	355	52%	14%	835	25%	3,282	1,185	35%	3,386	350	104	42%	3%	
47055	Giles	***	***	471	61	19%	320	***	-151	***	-32%	***	***	2,100	647	38%	1,703	***	-397	***	-19%	***	***	2,571	708	35%	2,023	***	-548	***	-21%	
47057	Grainger	***	***	180	35	23%	152	***	-28	***	-16%	***	***	1,506	434	32%	1,361	***	-145	***	-10%	***	***	1,686	469	31%	1,514	***	-172	***	-10%	
47059	Greene	184	22%	845	102	13%	805	-82	-40	-45%	-5%	***	***	4,824	1,426	38%	3,720	***	-1,104	***	-23%	1,388	24%	5,669	1,529	34%	4,525	141	-1,144	10%	-20%	
47061	Grundy	6	4%	163	6	5%	118	0	-45	0%	-28%	385	37%	1,028	611	43%	1,425	226	397	59%	39%	391	33%	1,191	617	40%	1,544	226	353	58%	30%	
47063	Hamblen	56	6%	921	111	14%	792	55	-129	98%	-14%	1,010	26%	3,833	1,322	41%	3,260	312	-573	31%	-15%	1,066	22%	4,754	1,432	35%	4,052	366	-702	34%	-15%	
47065	Hamilton	676	12%	5,825	878	16%	5,636	202	-189	30%	-3%	7,120	29%	24,383	8,454	36%	23,320	1,334	-1,063	19%	-4%	7,796	26%	30,208	9,332	32%	28,955	1,536	-1,253	20%	-4%	
47067	Hancock	***	***	24	1	3%	36	***	12	***	50%	***	***	***	181	36%	500	***	***	***	***	***	***	***	296	182	34%	536	***	240	***	81%
47069	Hardeman	16	7%	214	36	13%	286	20	72	125%	34%	361	32%	1,143	587	43%	1,353	226	210	63%	18%	377	28%	1,357	623	38%	1,639	246	282	65%	21%	
47071	Hardin	86	24%	357	60	16%	382	-26	25	-30%	7%	***	***	1,966	630	35%	1,810	***	-156	***	-8%	642	28%	2,324	690	31%	2,192	48	-132	7%	-6%	
47073	Hawkins	62	16%	380	62	21%	296	0	-84	0%	-22%	792	26%	2,996	1,097	38%	2,907	305	-89	39%	-3%	854	25%	3,376	1,159	36%	3,203	305	-173	36%	-5%	
47075	Haywood	***	***	304	19	13%	148	***	-156	***	-51%	***	***	902	459	52%	889	***	-13	***	-1%	291	24%	1,206	478	46%	1,037	187	-169	64%	-14%	
47077	Henderson	43	13%	322	74	28%	260	31	-62	72%	-19%	524	26%	2,040	687	38%	1,789	163	-251	31%	-12%	567	24%	2,362	762	37%	2,049	195	-313	34%	-13%	
47079	Henry	***	***	512	125	28%	449	***	-63	***	-12%	***	***	***	743	31%	2,429	***	***	***	***	***	***	***	2,382	868	30%	2,878	***	496	***	21%
47081	Hickman	***	***	255	32	15%	219	***	-36	***	-14%	414	26%	1,586	588	35%	1,680	174	94	42%	6%	481	26%	1,840	620	33%	1,899	139	59	29%	3%	
47083	Houston	7	8%	86	0	0%	66	-7	-20	-100%	-23%	***	***	***	105	20%	525	***	***	***	***	***	144	18%	797	105	18%	591	-39	-206	-27%	-26%
47085	Humphreys	***	***	353	77	28%	276	***	-77	***	-22%	***	***	1,222	418	41%	1,022	***	-200	***	-16%	***	***	1,575	495	38%	1,297	***	-278	***	-18%	
47087	Jackson	5	4%	115	16	46%	35	11	-80	220%	-70%	***	***	990	217	33%	658	***	-332	***	-34%	254	23%	1,105	233	34%	693	-21	-412	-8%	-37%	
47089	Jefferson	52	10%	538	62	13%	475	10	-63	19%	-12%	759	22%	3,405	874	30%	2,930	115	-475	15%	-14%	810	21%	3,943	936	27%	3,405	126	-538	16%	-14%	
47091	Johnson	12	10%	119	49	23%	212	37	93	308%	78%	209	17%	1,218	315	29%	1,086	106	-132	51%	-11%	221	17%	1,338	364	28%	1,298	143	-40	65%	-3%	
47093	Knox	1,146	16%	7,393	1,260	17%	7,375	114	-18	10%	0%	9,212	29%	31,300	12,447	38%	32,654	3,235	1,354	35%	4%	10,358	27%	38,692	13,707	34%	40,029	3,349	1,337	32%	3%	
47095	Lake	4	***	***	4	5%	80	0	***	0%	***	21	***	***	163	55%	295	142	***	676%	***	***	25	16%	157	167	44%	376	142	219	568%	139%
47097	Lauderdale	6	4%	160	63	29%	218	57	58	950%	36%	***	***	1,219	624	48%	1,291	***	72	***	6%	418	30%	1,379	687	46%	1,508	269	129	64%	9%	
47099	Lawrence	57	11%	510	118	25%	474	61	-36	107%	-7%	670	25%	2,660	867	32%	2,719	197	59	29%	2%	727	23%	3,170	986	31%	3,194	259	24	36%	1%	
47101	Lewis	***	***	154	35	17%	205	***	51	***	33%	***	***	944	256	33%	784	***	-160	***	-17%	***	***	1,098	291	29%	989	***	-109	***	-10%	
47103	Lincoln	***	***	***	89	22%	408	***	***	***	***	***	***	***	725	30%	2,381	***	***	***	***	***	***	***	814	29%	2,790	***	***	***	***	***
47105	Loudon	114	18%	639	140	21%	658	26	19	23%	3%	880	26%	3,409	1,137	35%	3,226	257	-183	29%	-5%	994	25%	4,048	1,276	33%	3,884	282	-164	28%	-4%	
47107	McMinn	90	16%	564	59	12%	508	-31	-56	-34%	-10%	698	23%	3,071	929	35%	2,665	231	-406	33%	-13%	788	22%	3,635	988	31%	3,173	200	-462	25%	-13%	
47109	McNairy	128	29%	444	48	15%	311	-80	-133	-63%	-30%	***	***	***	405	30%	1,371	***	***	***	***	643	37%	1,736	453	27%	1,682	-190	-54	-30%	-3%	
47111	Macon	***	***	***	46	21%	224	***	***	***	***	458	26%	1,758	576	32%	1,805	118	47	26%	3%	500	25%	2,037	623	31%	2,029	123	-8	25%	0%	
47113	Madison	282	17%	1,668	249	15%	1,648	-33	-20	-12%	-1%	2,012	32%	6,219	2,202	38%	5,851	190	-368	9%	-6%	2,294	29%	7,887	2,451	33%	7,498	157	-389	7%	-5%	
47115	Marion	63	22%	283	42	17%	254	-21	-29	-33%	-10%	492	31%	1,587	576	32%	1,790	84	203	17%	13%	554	30%	1,869	617	30%	2,045	63	176	11%	9%	
47117	Marshall	83	23%	358	119	27%	433	36	75	43%	21%	***	***	1,983	536	31%	1,704	***	-279	***	-14%	610	26%	2,341	655	31%	2,137	45	-204	7%	-9%	
47119	Maury	178	17%	1,052	217	23%	929	39	-123	22%	-12%	1,201	26%	4,693	1,891	37%	5,172	690	479	57%	10%	1,378	24%	5,745	2,108	35%	6,101	730	356	53%	6%	
47121	Meigs	***	***	78	0	0%	54	***	-24	***	-31%	***	***	***	263	39%	667	***	***	***	***	***	***	1,005	263	36%	721	***	-284	***	-28%	
47123	Monroe	***	***	495	131	27%	486	***	-9	***	-2%	***	***	2,671	737	29%	2,565	***	-106	***	-4%	***	***	3,166	868	28%	3,051	***	-115	***	-4%	
47125	Montgomery	329	18%	1,801	446	26%	1,713	117	-88	36%	-5%	2,598	33%	7,763	3,708	43%	8,552	1,110	789	43%	10%	2,926	31%	9,564	4,154	40%	10,265	1,228	701	42%	7%	
47127	Moore	***	***	34	22	40%	55	***	21	***	62%	***	***	645	129	20%	642	***	-3	***	0%	163	24%	679	151	22%	698	-12	19	-7%	3%	
47129	Morgan	23	16%	148	16	12%	130	-7	-18	-30%	-12%	418	45%	930	401	30%	1,333	-17	403	-4%	43%	441	41%	1,078	417	28%	1,464	-24	386	-5%	36%	
47131	Obion	59	12%	494	78	15%	504	19	10	32%	2%	***	***	2,489	804	45%	1,795	***	-694	***	-28%	633	21%	2,983	882	38%	2,299	249	-684	39%	-23%	
47133	Overton	42	22%	191	35	14%	252	-7	61	-17%	32%</																					

FIPS Code	Geography	Number of firms with paid employees										Number of firms without paid employees								Number of firms with or without paid employees													
		2007			2012			Change 2007 - 2012		% Change 2007 - 2012		2007			2012			Change 2007 - 2012		% Change 2007 - 2012		2007			2012			Change 2007 - 2012		% Change 2007 - 2012			
		Female-owned firms	% Female-Owned Firms	All Firms Classifiable	Female-owned firms	% Female-Owned Firms	All Firms Classifiable	Female-owned firms	All Firms Classifiable	Female-owned firms	All Firms Classifiable	Female-owned firms	% Female-Owned Firms	All Firms Classifiable	Female-owned firms	% Female-Owned Firms	All Firms Classifiable	Female-owned firms	All Firms Classifiable	Female-owned firms	All Firms Classifiable	Female-owned firms	% Female-Owned Firms	All Firms Classifiable	Female-owned firms	% Female-Owned Firms	All Firms Classifiable	Female-owned firms	All Firms Classifiable	Female-owned firms	All Firms Classifiable		
47143	Rhea	***	***	387	46	17%	264	***	-123	***	-32%	***	***	1,727	652	46%	1,428	***	-299	***	-17%	***	***	2,114	699	41%	1,691	***	-423	***	-20%		
47145	Roane	81	16%	499	129	21%	629	48	130	59%	26%	994	33%	3,034	1,086	42%	2,595	92	-439	9%	-14%	1,075	30%	3,533	1,215	38%	3,224	140	-309	13%	-9%		
47147	Robertson	154	20%	756	168	21%	789	14	33	9%	4%	1,361	28%	4,839	1,625	35%	4,604	264	-235	19%	-5%	1,514	27%	5,595	1,793	33%	5,393	279	-202	18%	-4%		
47149	Rutherford	363	12%	3,058	550	18%	3,056	187	-2	52%	0%	4,931	29%	17,131	6,308	40%	15,943	1,377	-1,188	28%	-7%	5,294	26%	20,189	6,859	36%	18,999	1,565	-1,190	30%	-6%		
47151	Scott	7	4%	185	3	1%	216	-4	31	-57%	17%	***	***	1,336	295	23%	1,257	***	-79	***	-6%	435	29%	1,521	298	20%	1,473	-137	-48	-31%	-3%		
47153	Sequatchie	***	***	129	38	37%	102	***	-27	***	-21%	***	***	1,167	282	28%	991	***	-176	***	-15%	***	***	1,296	321	29%	1,093	***	-203	***	-16%		
47155	Sevier	388	19%	2,068	336	22%	1,532	-52	-536	-13%	-26%	2,077	24%	8,788	2,627	36%	7,394	550	-1,394	26%	-16%	2,465	23%	10,856	2,963	33%	8,926	498	-1,930	20%	-18%		
47157	Shelby	1,870	15%	12,267	2,208	19%	11,661	338	-606	18%	-5%	21,621	35%	61,123	42,823	53%	81,458	21,202	20,335	98%	33%	23,491	32%	73,390	45,031	48%	93,119	21,540	19,729	92%	27%		
47159	Smith	***	***	252	4	3%	146	***	-106	***	-42%	***	***	1,307	508	44%	1,161	***	-146	***	-11%	***	***	1,558	512	39%	1,308	***	-250	***	-16%		
47161	Stewart	***	***	125	31	26%	118	***	-7	***	-6%	***	***	1,053	313	44%	710	***	-343	***	-33%	***	***	1,179	344	42%	827	***	-352	***	-30%		
47163	Sullivan	343	14%	2,415	477	21%	2,252	134	-163	39%	-7%	2,609	27%	9,845	3,274	37%	8,962	665	-883	25%	-9%	2,952	24%	12,260	3,751	33%	11,213	799	-1,047	27%	-9%		
47165	Sumner	386	18%	2,097	306	16%	1,896	-80	-201	-21%	-10%	3,343	26%	12,873	3,851	31%	12,593	508	-280	15%	-2%	3,729	25%	14,970	4,157	29%	14,489	428	-481	11%	-3%		
47167	Tipton	40	8%	529	98	25%	391	58	-138	145%	-26%	986	31%	3,144	1,764	47%	3,742	778	598	79%	19%	1,026	28%	3,673	1,863	45%	4,133	837	460	82%	13%		
47169	Trousdale	10	***	***	11	9%	125	1	***	10%	***	253	***	***	240	46%	525	-13	***	***	-5%	***	***	263	***	***	250	38%	650	-13	***	-5%	***
47171	Unicoi	***	***	***	68	40%	170	***	***	***	***	***	***	***	255	41%	617	***	***	***	***	***	***	***	***	***	323	41%	787	***	***	***	***
47173	Union	23	14%	161	16	29%	55	-7	-106	-30%	-66%	***	***	1,288	278	29%	970	***	-318	***	-25%	300	21%	1,450	294	29%	1,025	-6	-425	-2%	-29%		
47175	Van Buren	***	***	67	0	0%	8	***	-59	***	-88%	***	***	***	89	44%	202	***	***	***	***	***	125	24%	524	89	42%	211	-36	-313	-29%	-60%	
47177	Warren	116	21%	554	84	12%	679	-32	125	-28%	23%	731	24%	3,081	970	34%	2,859	239	-222	33%	-7%	847	23%	3,635	1,054	30%	3,538	207	-97	24%	-3%		
47179	Washington	234	13%	1,826	285	16%	1,825	51	-1	22%	0%	1,969	26%	7,718	2,400	33%	7,293	431	-425	22%	-6%	2,204	23%	9,544	2,685	29%	9,119	481	-425	22%	-4%		
47181	Wayne	37	22%	169	14	9%	163	-23	-6	-62%	-4%	240	25%	953	285	33%	867	45	-86	19%	-9%	278	25%	1,122	299	29%	1,030	21	-92	8%	-8%		
47183	Weakley	144	27%	533	37	9%	398	-107	-135	-74%	-25%	406	28%	1,466	594	33%	1,807	188	341	46%	23%	551	28%	1,999	631	29%	2,205	80	206	15%	10%		
47185	White	22	8%	288	63	21%	305	41	17	186%	6%	661	32%	2,097	580	30%	1,947	-81	-150	-12%	-7%	683	29%	2,385	643	29%	2,252	-40	-133	-6%	-6%		
47187	Williamson	678	17%	4,058	868	19%	4,479	190	421	28%	10%	5,035	25%	19,957	6,681	33%	20,407	1,646	450	33%	2%	5,712	24%	24,015	7,549	30%	24,886	1,837	871	32%	4%		
47189	Wilson	177	11%	1,645	390	22%	1,767	213	122	120%	7%	2,389	24%	10,164	2,928	31%	9,388	539	-776	23%	-8%	2,566	22%	11,810	3,318	30%	11,155	752	-655	29%	-6%		

\*\*\* Unavailable

Source: U.S. Census Bureau, 2012 Survey of Business Owners (released in 2015)



## Minority-owned Firms in Tennessee

FIPS Code	Geography	Number of firms with or without paid employees													
		2007							2012						
		Minority	% of 2007 Firms	Equally minority/nonminority	% of 2007 Firms	Nonminority	% of 2007 Firms	All firms classifiable by gender, ethnicity, race, and veteran status	Minority	% of 2012 Firms	Equally minority/nonminority	% of 2012 Firms	Nonminority	% of 2012 Firms	All firms classifiable by gender, ethnicity, race, and veteran status
<b>State</b>															
47	Tennessee	68,218	13%	3,905	1%	459,095	86%	531,219	105,234	19%	1,828	0%	434,025	80%	541,087
<b>Metro Areas</b>															
16860	Chattanooga, TN-GA Metro Area	5,000	11%	358	1%	39,094	88%	44,452	5,552	13%	219	1%	36,230	86%	42,001
17300	Clarksville, TN-KY Metro Area	2,021	13%	***	***	13,592	86%	15,810	2,944	19%	139	1%	12,107	80%	15,190
17420	Cleveland, TN Metro Area	493	5%	***	***	9,149	94%	9,718	536	7%	***	***	7,544	93%	8,093
27180	Jackson, TN Metro Area	1,541	17%	***	***	7,473	82%	9,094	2,079	22%	***	***	7,554	78%	9,641
27740	Johnson City, TN Metro Area	654	5%	***	***	13,813	95%	14,520	681	5%	***	***	12,488	95%	13,175
28700	Kingsport-Bristol-Bristol, TN-VA Metro Area	653	3%	***	***	21,781	97%	22,562	919	4%	50	0%	20,123	95%	21,092
28940	Knoxville, TN Metro Area	4,507	8%	290	0%	54,578	92%	59,375	5,725	8%	224	0%	64,511	92%	70,460
32820	Memphis, TN-MS-AR Metro Area	33,515	33%	***	***	66,623	66%	100,981	62,454	50%	389	0%	61,583	49%	124,425
34100	Morristown, TN Metro Area	382	4%	49	0%	9,929	96%	10,360	480	6%	***	***	6,950	94%	7,431
34980	Nashville-Davidson--Murfreesboro--Franklin, TN Metro Area	18,319	12%	***	***	134,474	87%	154,070	25,875	16%	695	0%	137,494	84%	164,063
<b>Counties</b>															
47001	Anderson	282	5%	***	***	5,335	94%	5,652	266	5%	30	1%	5,211	95%	5,508
47003	Bedford	208	5%	***	***	3,607	94%	3,842	354	11%	***	***	2,960	89%	3,315
47005	Benton	***	***	***	***	1,432	97%	1,475	66	7%	***	***	927	93%	994
47007	Bledsoe	***	***	***	***	1,028	96%	1,072	42	5%	***	***	761	95%	803
47009	Blount	209	2%	85	1%	9,378	97%	9,673	513	5%	38	0%	10,199	95%	10,750
47011	Bradley	460	6%	***	***	7,640	93%	8,175	521	8%	***	***	6,310	92%	6,840
47013	Campbell	60	2%	***	***	3,008	97%	3,101	154	5%	***	***	3,224	95%	3,378
47015	Cannon	***	***	***	***	1,182	95%	1,248	27	3%	***	***	901	97%	928
47017	Carroll	***	***	***	***	2,332	96%	2,438	62	3%	29	1%	1,955	96%	2,046
47019	Carter	***	***	***	***	3,718	97%	3,838	72	2%	***	***	3,269	98%	3,342
47021	Cheatham	218	6%	***	***	3,527	94%	3,750	213	6%	***	***	3,263	94%	3,478
47023	Chester	***	***	***	***	1,102	91%	1,212	62	5%	***	***	1,128	95%	1,190
47025	Claiborne	***	***	***	***	2,403	99%	2,430	67	3%	***	***	2,306	97%	2,373
47027	Clay	***	***	***	***	***	***	***	47	6%	***	***	762	94%	809
47029	Cocke	***	***	***	***	2,669	98%	2,715	106	5%	***	***	1,900	95%	2,010
47031	Coffee	360	7%	***	***	4,776	92%	5,174	375	8%	***	***	4,263	92%	4,645
47033	Crockett	34	2%	***	***	***	***	1,417	85	9%	***	***	875	91%	960
47035	Cumberland	***	***	***	***	4,911	93%	5,274	207	4%	42	1%	4,950	95%	5,199
47037	Davidson	11,548	19%	***	***	49,604	80%	61,646	16,598	24%	399	1%	52,727	76%	69,724
47039	Decatur	49	5%	***	***	883	95%	931	25	2%	***	***	1,076	98%	1,101
47041	DeKalb	***	***	***	***	1,510	92%	1,640	***	***	***	***	1,299	98%	1,322
47043	Dickson	213	4%	***	***	4,781	95%	5,043	229	6%	***	***	3,753	94%	3,984
47045	Dyer	***	***	***	***	2,647	88%	2,995	525	15%	***	***	2,872	85%	3,397
47047	Fayette	646	18%	***	***	3,014	82%	3,669	946	24%	***	***	2,992	76%	3,941
47049	Fentress	***	***	***	***	2,169	99%	2,193	***	***	***	***	1,685	98%	1,711
47051	Franklin	***	***	***	***	2,481	89%	2,793	265	8%	34	1%	3,055	91%	3,353
47053	Gibson	214	7%	***	***	3,055	93%	3,282	411	12%	***	***	2,971	88%	3,386
47055	Giles	111	4%	***	***	2,459	96%	2,571	221	11%	***	***	1,798	89%	2,023
47057	Grainger	***	***	***	***	1,652	98%	1,686	30	2%	***	***	1,484	98%	1,514

FIPS Code	Geography	Number of firms with or without paid employees													
		2007							2012						
		Minority	% of 2007 Firms	Equally minority/nonminority	% of 2007 Firms	Nonminority	% of 2007 Firms	All firms classifiable by gender, ethnicity, race, and veteran status	Minority	% of 2012 Firms	Equally minority/nonminority	% of 2012 Firms	Nonminority	% of 2012 Firms	All firms classifiable by gender, ethnicity, race, and veteran status
47059	Greene	123	2%	***	***	5,489	97%	5,669	193	4%	***	***	4,325	96%	4,525
47061	Grundy	***	***	***	***	1,098	92%	1,191	64	4%	***	***	1,480	96%	1,544
47063	Hamblen	282	6%	***	***	4,432	93%	4,754	390	10%	***	***	3,661	90%	4,052
47065	Hamilton	4,390	15%	***	***	25,550	85%	30,208	4,801	17%	110	0%	24,045	83%	28,955
47067	Hancock	***	***	***	***	296	100%	296	***	***	***	***	520	97%	536
47069	Hardeman	***	***	***	***	1,046	77%	1,357	518	32%	***	***	1,121	68%	1,639
47071	Hardin	166	7%	***	***	2,126	91%	2,324	84	4%	***	***	2,107	96%	2,192
47073	Hawkins	121	4%	***	***	3,247	96%	3,376	127	4%	***	***	3,054	95%	3,203
47075	Haywood	***	***	***	***	919	76%	1,206	464	45%	***	***	573	55%	1,037
47077	Henderson	87	4%	***	***	2,275	96%	2,362	225	11%	***	***	1,824	89%	2,049
47079	Henry	***	***	***	***	2,187	92%	2,382	241	8%	***	***	2,630	91%	2,878
47081	Hickman	***	***	***	***	1,786	97%	1,840	106	6%	***	***	1,794	94%	1,899
47083	Houston	***	***	***	***	789	99%	797	30	5%	***	***	561	95%	591
47085	Humphreys	***	***	***	***	1,521	97%	1,575	81	6%	***	***	1,209	93%	1,297
47087	Jackson	***	***	***	***	1,077	97%	1,105	***	***	***	***	687	99%	693
47089	Jefferson	***	***	***	***	3,868	98%	3,943	90	3%	***	***	3,315	97%	3,405
47091	Johnson	***	***	***	***	1,319	99%	1,338	***	***	***	***	1,286	99%	1,298
47093	Knox	3,800	10%	167	0%	34,726	90%	38,692	4,385	11%	138	0%	35,506	89%	40,029
47095	Lake	***	***	***	***	157	100%	157	64	17%	***	***	312	83%	376
47097	Lauderdale	***	***	***	***	1,249	91%	1,379	406	27%	***	***	1,101	73%	1,508
47099	Lawrence	***	***	42	1%	3,029	96%	3,170	165	5%	***	***	3,012	94%	3,194
47101	Lewis	43	4%	***	***	1,050	96%	1,098	35	4%	***	***	954	96%	989
47103	Lincoln	***	***	***	***	***	***	***	164	6%	***	***	2,626	94%	2,790
47105	Loudon	***	***	***	***	3,874	96%	4,048	171	4%	***	***	3,698	95%	3,884
47107	McMinn	195	5%	***	***	3,439	95%	3,635	311	10%	***	***	2,862	90%	3,173
47109	McNairy	27	2%	***	***	1,680	97%	1,736	75	4%	***	***	1,606	95%	1,682
47111	Macon	99	5%	***	***	1,938	95%	2,037	64	3%	***	***	1,966	97%	2,029
47113	Madison	1,476	19%	***	***	6,376	81%	7,887	1,932	26%	***	***	5,557	74%	7,498
47115	Marion	***	***	***	***	1,756	94%	1,869	86	4%	***	***	1,959	96%	2,045
47117	Marshall	***	***	***	***	2,235	95%	2,341	94	4%	***	***	2,043	96%	2,137
47119	Maury	558	10%	***	***	5,119	89%	5,745	659	11%	41	1%	5,401	89%	6,101
47121	Meigs	***	***	***	***	1,003	100%	1,005	***	***	43	6%	673	93%	721
47123	Monroe	***	***	***	***	2,939	93%	3,166	141	5%	***	***	2,905	95%	3,051
47125	Montgomery	1,452	15%	***	***	7,998	84%	9,564	2,183	21%	119	1%	7,962	78%	10,265
47127	Moore	***	***	***	***	673	99%	679	***	***	***	***	688	99%	698
47129	Morgan	***	***	***	***	1,077	100%	1,078	30	2%	***	***	1,433	98%	1,464
47131	Obion	164	5%	***	***	2,812	94%	2,983	140	6%	***	***	2,160	94%	2,299
47133	Overton	***	***	***	***	2,096	99%	2,119	86	4%	***	***	1,897	96%	1,984
47135	Perry	43	7%	***	***	608	93%	652	30	7%	***	***	397	93%	427
47137	Pickett	***	***	***	***	489	100%	491	***	***	***	***	373	100%	373
47139	Polk	***	***	***	***	1,515	98%	1,549	***	***	***	***	1,239	98%	1,258
47141	Putnam	391	6%	***	***	6,618	94%	7,050	421	6%	***	***	7,058	94%	7,489
47143	Rhea	***	***	***	***	2,019	96%	2,114	85	5%	***	***	1,605	95%	1,691
47145	Roane	***	***	***	***	3,428	97%	3,533	158	5%	***	***	3,065	95%	3,224
47147	Robertson	420	8%	***	***	5,151	92%	5,595	410	8%	***	***	4,981	92%	5,393
47149	Rutherford	2,404	12%	***	***	17,495	87%	20,189	3,309	17%	50	0%	15,640	82%	18,999

FIPS Code	Geography	Number of firms with or without paid employees													
		2007							2012						
		Minority	% of 2007 Firms	Equally minority/nonminority	% of 2007 Firms	Nonminority	% of 2007 Firms	All firms classifiable by gender, ethnicity, race, and veteran status	Minority	% of 2012 Firms	Equally minority/nonminority	% of 2012 Firms	Nonminority	% of 2012 Firms	All firms classifiable by gender, ethnicity, race, and veteran status
47151	Scott	***	***	***	***	1,440	95%	1,521	***	***	***	***	1,467	100%	1,473
47153	Sequatchie	***	***	***	***	1,228	95%	1,296	104	10%	***	***	989	90%	1,093
47155	Sevier	561	5%	109	1%	10,185	94%	10,856	522	6%	41	0%	8,363	94%	8,926
47157	Shelby	27,760	38%	***	***	44,978	61%	73,390	52,295	56%	255	0%	40,569	44%	93,119
47159	Smith	***	***	***	***	1,532	98%	1,558	37	3%	***	***	1,271	97%	1,308
47161	Stewart	***	***	***	***	1,172	99%	1,179	52	6%	***	***	775	94%	827
47163	Sullivan	394	3%	***	***	11,753	96%	12,260	491	4%	***	***	10,706	95%	11,213
47165	Sumner	935	6%	***	***	13,793	92%	14,970	1,270	9%	42	0%	13,177	91%	14,489
47167	Tipton	474	13%	***	***	3,196	87%	3,673	935	23%	48	1%	3,150	76%	4,133
47169	Trousdale	***	***	***	***	***	***	***	100	15%	***	***	550	85%	650
47171	Unicoi	***	***	***	***	***	***	***	32	4%	***	***	755	96%	787
47173	Union	***	***	***	***	1,403	97%	1,450	26	3%	***	***	997	97%	1,025
47175	Van Buren	***	***	***	***	524	100%	524	***	***	***	***	206	98%	211
47177	Warren	204	6%	***	***	3,398	93%	3,635	209	6%	***	***	3,309	94%	3,538
47179	Washington	478	5%	***	***	9,013	94%	9,544	576	6%	***	***	8,536	94%	9,119
47181	Wayne	41	4%	***	***	1,061	95%	1,122	28	3%	***	***	999	97%	1,030
47183	Weakley	131	7%	***	***	1,868	93%	1,999	160	7%	***	***	2,027	92%	2,205
47185	White	57	2%	***	***	2,324	97%	2,385	53	2%	***	***	2,193	97%	2,252
47187	Williamson	1,477	6%	***	***	22,459	94%	24,015	1,932	8%	167	1%	22,787	92%	24,886
47189	Wilson	812	7%	55	0%	10,942	93%	11,810	966	9%	32	0%	10,157	91%	11,155

\*\*\* Unavailable

Source: U.S. Census Bureau, Survey of Business Owners (released in 2015)

## Firms Classifiable by Race in Tennessee

FIPS Code	Geography	White		Black or African American		Asian		American Indian and Alaska Native		Native Hawaiian and Other Pacific Islander		Some other race							
		Firms classifiable by race	2012 Percent of Population	Firms classifiable by race	2012 Percent of Population	Firms classifiable by race	2012 Percent of Population	Firms classifiable by race	2012 Percent of Population	Firms classifiable by race	2012 Percent of Population	Firms classifiable by race	2012 Percent of Population						
<b>State</b>																			
47	Tennessee	447,563	82.7%	78.4%	73,688	13.6%	16.7%	14,364	2.7%	1.5%	3,947	0.7%	0.3%	276	0.1%	0.0%	6,302	1.2%	1.4%
<b>Metro Areas</b>																			
16860	Chattanooga, TN-GA Metro Area	37,298	88.8%	81.5%	2,945	7.0%	13.9%	1,257	3.0%	1.4%	376	0.9%	0.3%	***	***	0.0%	409	1.0%	1.1%
17300	Clarksville, TN-KY Metro Area	12,622	83.1%	74.3%	1,747	11.5%	18.2%	529	3.5%	1.8%	122	0.8%	0.6%	***	***	0.4%	301	2.0%	1.3%
17420	Cleveland, TN Metro Area	7,695	95.1%	92.9%	194	2.4%	3.6%	107	1.3%	0.7%	42	0.5%	0.2%	***	***	0.3%	93	1.1%	0.8%
27180	Jackson, TN Metro Area	7,792	80.8%	64.4%	1,514	15.7%	32.4%	258	2.7%	1.0%	130	1.3%	0.2%	***	***	0.1%	88	0.9%	0.6%
27740	Johnson City, TN Metro Area	12,738	96.7%	94.1%	177	1.3%	2.9%	248	1.9%	0.8%	68	0.5%	0.3%	***	***	0.0%	64	0.5%	0.4%
28700	Kingsport-Bristol-Bristol, TN-VA Metro Area	20,403	96.7%	95.7%	257	1.2%	1.7%	366	1.7%	0.5%	110	0.5%	0.4%	***	***	0.0%	61	0.3%	0.5%
28940	Knoxville, TN Metro Area	65,918	93.6%	89.3%	2,537	3.6%	6.7%	1,533	2.2%	1.5%	513	0.7%	0.2%	47	0.1%	0.0%	434	0.6%	0.7%
32820	Memphis, TN-MS-AR Metro Area	64,148	51.6%	48.7%	55,159	44.3%	45.3%	3,829	3.1%	1.9%	888	0.7%	0.2%	74	0.1%	0.0%	1,666	1.3%	2.0%
34100	Morristown, TN Metro Area	7,061	95.0%	93.9%	102	1.4%	3.0%	234	3.1%	0.3%	***	***	0.2%	***	***	0.0%	42	0.6%	1.1%
34980	Nashville-Davidson--Murfreesboro--Franklin, TN Metro Area	143,277	87.3%	78.1%	13,238	8.1%	15.4%	5,262	3.2%	2.3%	1,247	0.8%	0.2%	86	0.1%	0.0%	2,703	1.6%	2.2%
<b>Counties</b>																			
47001	Anderson	5,259	95.5%	92.7%	121	2.2%	3.9%	82	1.5%	1.2%	38	0.7%	0.3%	***	***	0.0%	***	***	0.1%
47003	Bedford	3,022	91.2%	86.3%	169	5.1%	7.0%	66	2.0%	0.8%	26	0.8%	0.9%	***	***	0.0%	62	1.9%	2.0%
47005	Benton	949	95.5%	96.0%	***	***	2.5%	30	3.0%	0.3%	***	***	0.3%	***	***	0.0%	***	***	0.1%
47007	Bledsoe	789	98.3%	94.5%	***	***	4.2%	***	***	0.1%	***	***	0.2%	***	***	0.0%	***	***	0.0%
47009	Blount	10,439	97.1%	93.4%	88	0.8%	2.9%	131	1.2%	0.8%	118	1.1%	0.3%	***	***	0.0%	65	0.6%	1.2%
47011	Bradley	6,445	94.2%	92.1%	192	2.8%	4.2%	106	1.5%	0.9%	37	0.5%	0.2%	***	***	0.3%	92	1.3%	0.9%
47013	Campbell	3,283	97.2%	97.8%	***	***	0.5%	71	2.1%	0.3%	63	1.9%	0.2%	***	***	0.0%	***	***	0.3%
47015	Cannon	907	97.7%	95.9%	***	***	1.4%	***	***	0.4%	***	***	0.2%	***	***	0.0%	***	***	1.0%
47017	Carroll	2,005	98.0%	87.2%	37	1.8%	10.2%	***	***	0.1%	***	***	0.2%	***	***	0.0%	***	***	0.4%
47019	Carter	3,290	98.4%	96.3%	***	***	1.3%	***	***	0.2%	***	***	0.2%	***	***	0.0%	29	0.9%	0.4%
47021	Cheatham	3,383	97.3%	95.9%	***	***	1.5%	29	0.8%	0.5%	43	1.2%	0.2%	***	***	0.0%	52	1.5%	0.6%
47023	Chester	1,159	97.4%	87.9%	***	***	10.4%	***	***	0.4%	***	***	0.3%	***	***	0.1%	***	***	0.3%
47025	Claiborne	2,319	97.7%	97.1%	30	1.3%	0.9%	***	***	0.7%	***	***	0.2%	***	***	0.0%	***	***	0.0%
47027	Clay	801	99.0%	96.3%	***	***	2.7%	***	***	0.0%	37	4.6%	0.0%	***	***	0.0%	***	***	0.5%
47029	Cocke	1,923	95.7%	94.5%	***	***	1.7%	48	2.4%	0.3%	***	***	0.1%	***	***	0.0%	***	***	1.3%
47031	Coffee	4,359	93.8%	91.6%	149	3.2%	2.6%	126	2.7%	1.0%	45	1.0%	0.2%	***	***	0.1%	***	***	1.6%
47033	Crockett	886	92.3%	81.0%	35	3.6%	13.7%	***	***	0.2%	***	***	0.1%	***	***	0.0%	***	***	3.8%
47035	Cumberland	5,053	97.2%	97.1%	***	***	0.2%	69	1.3%	0.4%	***	***	0.3%	***	***	0.0%	74	1.4%	0.4%
47037	Davidson	55,591	79.7%	63.0%	9,630	13.8%	27.8%	3,102	4.4%	3.1%	486	0.7%	0.2%	52	0.1%	0.0%	1,603	2.3%	3.8%
47039	Decatur	1,084	98.5%	94.3%	***	***	2.6%	***	***	0.3%	***	***	0.0%	***	***	0.0%	***	***	1.3%
47041	DeKalb	1,306	98.8%	94.9%	***	***	1.6%	***	***	0.2%	***	***	0.1%	***	***	0.0%	***	***	2.4%
47043	Dickson	3,811	95.7%	92.5%	97	2.4%	4.2%	49	1.2%	0.5%	***	***	0.1%	***	***	0.0%	39	1.0%	0.9%
47045	Dyer	2,913	85.8%	81.7%	393	11.6%	14.7%	81	2.4%	0.3%	***	***	0.0%	***	***	0.0%	***	***	1.2%
47047	Fayette	3,070	77.9%	68.9%	814	20.7%	28.3%	45	1.1%	0.6%	***	***	0.1%	***	***	0.0%	***	***	1.1%
47049	Fentress	1,692	98.9%	98.0%	***	***	0.2%	***	***	0.1%	***	***	0.4%	***	***	0.0%	***	***	0.0%
47051	Franklin	3,143	93.7%	90.5%	164	4.9%	4.8%	***	***	0.5%	34	1.0%	0.0%	***	***	0.0%	49	1.5%	1.6%
47053	Gibson	3,030	89.5%	78.7%	319	9.4%	18.7%	28	0.8%	0.2%	***	***	0.3%	***	***	0.0%	***	***	0.6%
47055	Giles	1,819	89.9%	86.5%	143	7.1%	10.9%	34	1.7%	0.5%	***	***	0.1%	***	***	0.0%	30	1.5%	0.6%
47057	Grainger	1,489	98.3%	96.9%	***	***	0.5%	***	***	0.0%	***	***	0.0%	***	***	0.0%	***	***	1.2%

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		Firms classifiable by race	2012 Percent of Population	Firms classifiable by race	2012 Percent of Population	Firms classifiable by race	2012 Percent of Population	Firms classifiable by race	2012 Percent of Population	Firms classifiable by race	2012 Percent of Population	Firms classifiable by race	2012 Percent of Population						
47059	Greene	4,422	97.7%	95.7%	37	0.8%	2.3%	***	***	0.4%	58	1.3%	0.1%	***	***	0.0%	51	1.1%	0.5%
47061	Grundy	1,508	97.7%	83.1%	***	***	0.7%	***	***	0.4%	***	***	0.6%	***	***	0.0%	***	***	0.3%
47063	Hamblen	3,757	92.7%	91.7%	83	2.0%	4.2%	203	5.0%	0.7%	***	***	0.2%	***	***	0.1%	***	***	1.6%
47065	Hamilton	24,891	86.0%	74.8%	2,699	9.3%	20.3%	1,093	3.8%	1.9%	215	0.7%	0.2%	***	***	0.0%	295	1.0%	1.4%
47067	Hancock	523	97.6%	97.9%	***	***	0.3%	***	***	0.3%	***	***	0.1%	***	***	0.0%	***	***	0.0%
47069	Hardeman	1,155	70.5%	56.3%	447	27.3%	41.3%	35	2.1%	0.7%	***	***	0.3%	***	***	0.0%	***	***	0.3%
47071	Hardin	2,127	97.0%	94.1%	43	2.0%	3.5%	***	***	0.4%	***	***	0.3%	***	***	0.0%	***	***	0.2%
47073	Hawkins	3,118	97.3%	96.6%	37	1.2%	1.4%	35	1.1%	0.5%	***	***	0.5%	***	***	0.0%	***	***	0.4%
47075	Haywood	601	58.0%	47.0%	400	38.6%	49.2%	***	***	0.3%	***	***	0.2%	***	***	0.0%	25	2.4%	1.2%
47077	Henderson	1,837	89.7%	89.3%	87	4.2%	8.1%	30	1.5%	0.1%	***	***	0.0%	***	***	0.0%	88	4.3%	0.6%
47079	Henry	2,720	94.5%	89.6%	106	3.7%	8.1%	60	2.1%	0.1%	***	***	0.1%	***	***	0.0%	***	***	0.1%
47081	Hickman	1,818	95.7%	92.8%	37	1.9%	5.2%	50	2.6%	0.1%	***	***	0.1%	***	***	0.0%	***	***	0.4%
47083	Houston	563	95.3%	95.0%	26	4.4%	1.9%	***	***	0.1%	***	***	0.1%	***	***	0.0%	***	***	0.2%
47085	Humphreys	1,244	95.9%	95.2%	***	***	2.9%	***	***	0.1%	***	***	0.7%	***	***	0.0%	***	***	0.4%
47087	Jackson	690	99.6%	97.5%	***	***	0.3%	***	***	0.1%	***	***	0.0%	***	***	0.0%	***	***	0.7%
47089	Jefferson	3,330	97.8%	95.2%	***	***	2.6%	31	0.9%	0.0%	***	***	0.2%	***	***	0.0%	***	***	0.4%
47091	Johnson	1,292	99.5%	96.3%	***	***	2.8%	***	***	0.1%	***	***	0.3%	***	***	0.0%	***	***	0.2%
47093	Knox	36,438	91.0%	86.4%	2,242	5.6%	9.1%	1,143	2.9%	1.9%	195	0.5%	0.2%	***	***	0.0%	280	0.7%	0.7%
47095	Lake	315	83.8%	69.4%	61	16.2%	26.4%	***	***	0.2%	***	***	0.4%	***	***	0.0%	***	***	1.4%
47097	Lauderdale	1,131	75.0%	62.5%	366	24.3%	35.2%	***	***	0.3%	***	***	0.4%	***	***	0.0%	***	***	0.5%
47099	Lawrence	3,082	96.5%	95.6%	28	0.9%	1.7%	***	***	0.4%	38	1.2%	0.3%	***	***	0.0%	60	1.9%	0.6%
47101	Lewis	962	97.3%	94.9%	***	***	2.2%	***	***	0.1%	***	***	0.5%	***	***	0.0%	***	***	1.5%
47103	Lincoln	2,689	96.4%	89.4%	46	1.6%	4.8%	36	1.3%	0.0%	42	1.5%	0.5%	***	***	0.0%	***	***	1.1%
47105	Loudon	3,751	96.6%	95.3%	28	0.7%	1.1%	51	1.3%	0.7%	***	***	0.1%	***	***	0.0%	46	1.2%	1.3%
47107	McMinn	3,001	94.6%	93.0%	160	5.0%	4.1%	91	2.9%	0.6%	30	0.9%	0.1%	***	***	0.0%	***	***	0.3%
47109	McNairy	1,627	96.7%	91.9%	39	2.3%	5.6%	***	***	0.2%	***	***	0.2%	***	***	0.0%	***	***	0.4%
47111	Macon	1,991	98.1%	95.8%	***	***	0.4%	38	1.9%	0.6%	***	***	0.2%	***	***	0.0%	***	***	1.9%
47113	Madison	5,754	76.7%	60.3%	1,456	19.4%	36.3%	243	3.2%	1.1%	113	1.5%	0.2%	***	***	0.1%	67	0.9%	0.7%
47115	Marion	1,988	97.2%	93.9%	41	2.0%	1.4%	***	***	0.4%	***	***	0.1%	***	***	0.0%	***	***	0.3%
47117	Marshall	2,074	97.1%	89.2%	38	1.8%	5.7%	***	***	0.1%	***	***	0.1%	***	***	0.0%	***	***	1.9%
47119	Mauzy	5,538	90.8%	84.1%	343	5.6%	12.4%	104	1.7%	0.6%	***	***	0.2%	***	***	0.0%	125	2.0%	0.8%
47121	Meigs	675	93.6%	95.8%	***	***	1.7%	***	***	0.0%	***	***	0.0%	***	***	0.0%	***	***	0.0%
47123	Monroe	2,958	97.0%	95.3%	50	1.6%	1.9%	55	1.8%	0.3%	***	***	0.5%	***	***	0.0%	***	***	0.3%
47125	Montgomery	8,389	81.7%	72.4%	1,205	11.7%	19.2%	414	4.0%	2.1%	87	0.8%	0.6%	***	***	0.4%	252	2.5%	1.5%
47127	Moore	694	99.4%	93.8%	***	***	2.3%	***	***	0.1%	***	***	0.4%	***	***	0.0%	***	***	1.3%
47129	Morgan	1,447	98.8%	94.5%	***	***	3.2%	***	***	0.3%	28	1.9%	0.2%	***	***	0.0%	***	***	0.0%
47131	Obion	2,174	94.6%	87.4%	81	3.5%	10.5%	***	***	0.2%	***	***	0.2%	***	***	0.0%	26	1.1%	0.5%
47133	Overton	1,913	96.4%	98.0%	***	***	0.7%	***	***	0.1%	32	1.6%	0.1%	***	***	0.0%	***	***	0.0%
47135	Perry	401	93.9%	95.3%	***	***	3.8%	***	***	0.0%	***	***	0.0%	***	***	0.0%	***	***	0.0%
47137	Pickett	373	100.0%	98.8%	***	***	0.5%	***	***	0.0%	***	***	0.0%	***	***	0.0%	***	***	0.0%
47139	Polk	1,255	99.8%	97.6%	***	***	0.2%	***	***	0.0%	***	***	0.4%	***	***	0.0%	***	***	0.3%
47141	Putnam	7,155	95.5%	94.1%	114	1.5%	2.3%	204	2.7%	1.1%	27	0.4%	0.1%	***	***	0.0%	36	0.5%	0.9%
47143	Rhea	1,635	96.7%	94.9%	***	***	2.6%	33	2.0%	0.1%	***	***	0.2%	***	***	0.0%	***	***	1.0%
47145	Roane	3,110	96.5%	94.6%	49	1.5%	2.7%	54	1.7%	0.3%	46	1.4%	0.2%	***	***	0.1%	***	***	0.2%
47147	Robertson	5,115	94.8%	88.8%	155	2.9%	7.6%	93	1.7%	0.2%	***	***	0.4%	***	***	0.1%	55	1.0%	1.5%
47149	Rutherford	16,444	86.6%	80.7%	1,488	7.8%	12.6%	822	4.3%	3.1%	158	0.8%	0.3%	***	***	0.0%	383	2.0%	1.2%
47151	Scott	1,469	99.7%	98.9%	***	***	0.1%	***	***	0.1%	***	***	0.4%	***	***	0.0%	***	***	0.0%

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		Firms classifiable by race	2012 Percent of Population	Firms classifiable by race	2012 Percent of Population	Firms classifiable by race	2012 Percent of Population	Firms classifiable by race	2012 Percent of Population	Firms classifiable by race	2012 Percent of Population	Firms classifiable by race	2012 Percent of Population	Firms classifiable by race	2012 Percent of Population				
47153	Sequatchie	1,020	93.3%	91.5%	***	***	0.2%	37	3.4%	0.0%	***	***	1.3%	***	***	0.1%	54	4.9%	1.4%
47155	Sevier	8,564	95.9%	95.8%	43	0.5%	0.7%	247	2.8%	1.0%	101	1.1%	0.3%	***	***	0.0%	48	0.5%	0.9%
47157	Shelby	42,558	45.7%	41.4%	46,307	49.7%	51.9%	3,222	3.5%	2.4%	720	0.8%	0.2%	63	0.1%	0.0%	1,323	1.4%	2.4%
47159	Smith	1,280	97.9%	94.4%	***	***	2.7%	***	***	0.5%	***	***	0.4%	***	***	0.0%	***	***	0.6%
47161	Stewart	792	95.8%	93.8%	25	3.0%	1.7%	***	***	1.2%	***	***	1.3%	***	***	0.0%	***	***	1.2%
47163	Sullivan	10,831	96.6%	95.1%	158	1.4%	1.7%	163	1.5%	0.6%	68	0.6%	0.4%	***	***	0.0%	50	0.4%	0.7%
47165	Sumner	13,628	94.1%	89.7%	543	3.7%	6.8%	152	1.0%	1.2%	186	1.3%	0.4%	***	***	0.0%	149	1.0%	0.8%
47167	Tipton	3,240	78.4%	78.3%	801	19.4%	18.2%	80	1.9%	0.7%	***	***	0.4%	***	***	0.5%	***	***	0.5%
47169	Trousdale	571	87.8%	86.4%	62	9.5%	9.9%	***	***	2.2%	***	***	0.3%	***	***	0.0%	***	***	0.0%
47171	Unicoi	785	99.7%	97.1%	***	***	1.1%	***	***	0.0%	***	***	0.3%	***	***	0.0%	***	***	1.1%
47173	Union	1,013	98.8%	99.3%	***	***	0.1%	***	***	0.1%	***	***	0.0%	***	***	0.1%	***	***	0.1%
47175	Van Buren	211	100.0%	97.1%	***	***	0.7%	***	***	0.4%	***	***	0.0%	***	***	0.0%	***	***	0.0%
47177	Warren	3,396	96.0%	92.7%	54	1.5%	2.9%	34	1.0%	0.6%	***	***	0.2%	***	***	0.0%	49	1.4%	2.2%
47179	Washington	8,736	95.8%	92.7%	154	1.7%	3.9%	244	2.7%	1.2%	45	0.5%	0.3%	***	***	0.0%	33	0.4%	0.3%
47181	Wayne	1,004	97.5%	92.6%	***	***	5.8%	***	***	0.0%	***	***	0.2%	***	***	0.0%	***	***	0.7%
47183	Weakley	2,041	92.6%	88.7%	64	2.9%	8.1%	46	2.1%	1.3%	***	***	0.3%	***	***	0.0%	29	1.3%	0.4%
47185	White	2,204	97.9%	95.7%	***	***	1.8%	***	***	0.0%	***	***	0.2%	***	***	0.0%	***	***	0.3%
47187	Williamson	23,664	95.1%	90.1%	426	1.7%	4.3%	587	2.4%	2.9%	153	0.6%	0.1%	***	***	0.0%	200	0.8%	1.0%
47189	Wilson	10,430	93.5%	89.3%	427	3.8%	6.7%	218	2.0%	1.1%	121	1.1%	0.3%	***	***	0.1%	68	0.6%	1.2%

\*\*\* Unavailable

Source: U.S. Census Bureau, 2012 Survey of Business Owners; U.S. Census Bureau, American Community Survey 2012 5-Year Estimates

Hispanic-owned Firms in Tennessee

FIPS Code	Geography	Hispanic							Equally Hispanic/non-Hispanic							Non-Hispanic							All firms classifiable by gender, ethnicity, race, and veteran status			
		2007 Classifiable Firms	2012 Classifiable Firms	2012 Percent of Population that is Hispanic or Latino	Growth, 2007-2012	% Growth, 2007-2012	2007 Classifiable Firms	2012 Classifiable Firms	Growth, 2007-2012	% Growth, 2007-2012	2007 Classifiable Firms	2012 Classifiable Firms	2012 Percent of the Population that is Not Hispanic or Latino	Growth, 2007-2012	% Growth, 2007-2012	2007	2012	Growth, 2007-2012	% Growth, 2007-2012							
<b>State</b>																										
47	Tennessee	8,700	2%	13,743	3%	5%	5,043	58%	***	***	675	0%	***	***	521,085	98%	526,669	97%	95%	5,584	1%	531,219	541,087	9,868	2%	
<b>Metro Areas</b>																										
16860	Chattanooga, TN-GA Metro Area	528	1%	966	2%	4%	438	83%	113	0%	39	0%	-74	-65%	43,810	99%	40,996	98%	96%	-2,814	-6%	44,452	42,001	-2,451	-6%	
17300	Clarksville, TN-KY Metro Area	***	***	560	4%	7%	***	***	58	0%	74	0%	16	28%	15,379	97%	14,556	96%	93%	-823	-5%	15,810	15,190	-620	-4%	
17420	Cleveland, TN Metro Area	196	2%	214	3%	4%	18	9%	***	***	***	***	***	***	9,505	98%	7,878	97%	96%	-1,627	-17%	9,718	8,093	-1,625	-17%	
27180	Jackson, TN Metro Area	***	***	174	2%	3%	***	***	***	***	***	***	***	***	9,009	99%	9,463	98%	97%	454	5%	9,094	9,641	547	6%	
27740	Johnson City, TN Metro Area	196	1%	197	1%	3%	1	1%	***	***	***	***	***	***	14,321	99%	12,972	98%	97%	-1,349	-9%	14,520	13,175	-1,345	-9%	
28700	Kingsport-Bristol-Bristol, TN-VA Metro Area	178	1%	194	1%	1%	16	9%	***	***	***	***	***	***	22,340	99%	20,883	99%	99%	-1,457	-7%	22,562	21,092	-1,470	-7%	
28940	Knoxville, TN Metro Area	876	1%	1,140	2%	3%	264	30%	***	***	***	***	***	***	58,433	98%	69,301	98%	97%	10,868	19%	59,375	70,460	11,085	19%	
32820	Memphis, TN-MS-AR Metro Area	1,725	2%	3,049	2%	5%	1,324	77%	***	***	104	0%	***	***	99,024	98%	121,272	97%	95%	22,248	22%	100,981	124,425	23,444	23%	
34100	Morristown, TN Metro Area	107	1%	123	2%	6%	16	15%	***	***	***	***	***	***	10,231	99%	7,308	98%	94%	-2,923	-29%	10,360	7,431	-2,929	-28%	
34980	Nashville-Davidson--Murfreesboro--Franklin, TN Metro Area	3,473	2%	6,194	4%	7%	2,721	78%	***	***	336	0%	***	***	149,956	97%	157,533	96%	93%	7,577	5%	154,070	164,063	9,993	6%	
<b>Counties</b>																										
47001	Anderson	33	1%	27	0%	2%	-6	-18%	***	***	***	***	***	***	5,601	99%	5,481	100%	98%	-120	-2%	5,652	5,508	-144	-3%	
47003	Bedford	107	3%	88	3%	11%	-19	-18%	***	***	***	***	***	***	3,712	97%	3,227	97%	89%	-485	-13%	3,842	3,315	-527	-14%	
47005	Benton	***	***	***	***	2%	***	***	***	***	***	***	***	***	1,475	100%	988	99%	98%	-487	-33%	1,475	994	-481	-33%	
47007	Bledsoe	***	***	27	3%	2%	***	***	***	***	***	***	***	***	1,049	98%	776	97%	98%	-273	-26%	1,072	803	-269	-25%	
47009	Blount	***	***	180	2%	3%	***	***	***	***	***	***	***	***	9,598	99%	10,569	98%	97%	971	10%	9,673	10,750	1,077	11%	
47011	Bradley	163	2%	206	3%	5%	43	26%	***	***	***	***	***	***	7,995	98%	6,633	97%	95%	-1,362	-17%	8,175	6,840	-1,335	-16%	
47013	Campbell	25	1%	***	***	1%	***	***	***	***	***	***	***	***	3,052	98%	3,372	100%	99%	320	10%	3,101	3,378	277	9%	
47015	Cannon	***	***	***	***	2%	***	***	***	***	***	***	***	***	1,228	98%	924	100%	98%	-304	-25%	1,248	928	-320	-26%	
47017	Carrroll	***	***	***	***	2%	***	***	***	***	25	1%	***	***	2,418	99%	2,001	98%	98%	-417	-17%	2,438	2,046	-392	-16%	
47019	Carter	***	***	35	1%	2%	***	***	***	***	***	***	***	***	3,798	99%	3,306	99%	98%	-492	-13%	3,838	3,342	-496	-13%	
47021	Cheatham	***	***	95	3%	2%	***	***	***	***	***	***	***	***	3,694	99%	3,381	97%	98%	-313	-8%	3,750	3,478	-272	-7%	
47023	Chester	***	***	31	3%	2%	***	***	***	***	***	***	***	***	1,212	100%	1,159	97%	98%	-53	-4%	1,212	1,190	-22	-2%	
47025	Claiborne	***	***	***	***	1%	***	***	***	***	***	***	***	***	2,430	100%	2,364	100%	99%	-66	-3%	2,430	2,373	-57	-2%	
47027	Clay	***	***	***	***	2%	***	***	***	***	***	***	***	***	***	***	805	100%	98%	***	***	***	809	***	***	
47029	Cocke	***	***	***	***	2%	***	***	***	***	***	***	***	***	2,709	100%	1,994	99%	98%	-715	-26%	2,715	2,010	-705	-26%	
47031	Coffee	***	***	52	1%	4%	***	***	***	***	***	***	***	***	5,140	99%	4,593	99%	96%	-547	-11%	5,174	4,645	-529	-10%	
47033	Crockett	***	***	27	3%	9%	***	***	***	***	***	***	***	***	***	***	933	97%	91%	***	***	1,417	960	-457	-32%	
47035	Cumberland	***	***	103	2%	2%	***	***	***	***	38	1%	***	***	5,144	98%	5,058	97%	98%	-86	-2%	5,274	5,199	-75	-1%	
47037	Davidson	1,878	3%	3,399	5%	10%	1,521	81%	***	***	179	0%	***	***	59,430	96%	66,146	95%	90%	6,716	11%	61,646	69,724	8,078	13%	
47039	Decatur	***	***	***	***	3%	***	***	***	***	***	***	***	***	912	98%	1,094	99%	97%	182	20%	931	1,101	170	18%	
47041	DeKalb	***	***	***	***	7%	***	***	***	***	***	***	***	***	1,617	99%	1,308	99%	93%	-309	-19%	1,640	1,322	-318	-19%	

FIPS Code	Geography	Hispanic							Equally Hispanic/non-Hispanic						Non-Hispanic						All firms classifiable by gender, ethnicity, race, and veteran status				
		2007 Classifiable Firms		2012 Classifiable Firms		2012 Percent of Population that is Hispanic or Latino	Growth, 2007-2012	% Growth, 2007-2012	2007 Classifiable Firms		2012 Classifiable Firms		Growth, 2007-2012	% Growth, 2007-2012	2007 Classifiable Firms		2012 Classifiable Firms		2012 Percent of the Population that is Not Hispanic or Latino	Growth, 2007-2012	% Growth, 2007-2012	2007	2012	Growth, 2007-2012	% Growth, 2007-2012
47043	Dickson	30	1%	46	1%	3%	16	53%	***	***	***	***	***	***	5,012	99%	3,937	99%	97%	-1,075	-21%	5,043	3,984	-1,059	-21%
47045	Dyer	***	***	56	2%	3%	***	***	***	***	***	***	***	***	2,967	99%	3,341	98%	97%	374	13%	2,995	3,397	402	13%
47047	Fayette	***	***	72	2%	2%	***	***	***	***	***	***	***	***	3,630	99%	3,869	98%	98%	239	7%	3,669	3,941	272	7%
47049	Fentress	***	***	***	***	1%	***	***	***	***	***	***	***	***	2,189	100%	1,710	100%	99%	-479	-22%	2,193	1,711	-482	-22%
47051	Franklin	***	***	52	2%	3%	***	***	***	***	***	***	***	***	2,734	98%	3,293	98%	97%	559	20%	2,793	3,353	560	20%
47053	Gibson	47	1%	42	1%	2%	-5	-11%	***	***	***	***	***	***	3,227	98%	3,341	99%	98%	114	4%	3,282	3,386	104	3%
47055	Giles	***	***	47	2%	2%	***	***	***	***	***	***	***	***	2,546	99%	1,976	98%	98%	-570	-22%	2,571	2,023	-548	-21%
47057	Grainger	***	***	***	***	2%	***	***	***	***	***	***	***	***	1,656	98%	1,510	100%	98%	-146	-9%	1,686	1,514	-172	-10%
47059	Greene	26	0%	69	2%	3%	43	165%	***	***	***	***	***	***	5,630	99%	4,457	98%	97%	-1,173	-21%	5,669	4,525	-1,144	-20%
47061	Grundy	***	***	***	***	1%	***	***	***	***	***	***	***	***	1,191	100%	1,521	99%	99%	330	28%	1,191	1,544	353	30%
47063	Hamblen	55	1%	98	2%	11%	43	78%	***	***	***	***	***	***	4,679	98%	3,954	98%	89%	-725	-15%	4,754	4,052	-702	-15%
47065	Hamilton	433	1%	804	3%	4%	371	86%	104	0%	38	0%	-66	-63%	29,671	98%	28,114	97%	96%	-1,557	-5%	30,208	28,955	-1,253	-4%
47067	Hancock	***	***	***	***	0%	***	***	***	***	***	***	***	***	296	100%	536	100%	100%	240	81%	296	536	240	81%
47069	Hardeman	***	***	35	2%	1%	***	***	***	***	***	***	***	***	1,348	99%	1,604	98%	99%	256	19%	1,357	1,639	282	21%
47071	Hardin	***	***	***	***	2%	***	***	***	***	***	***	***	***	2,323	100%	2,180	99%	98%	-143	-6%	2,324	2,192	-132	-6%
47073	Hawkins	***	***	45	1%	1%	***	***	***	***	***	***	***	***	3,302	98%	3,153	98%	99%	-149	-5%	3,376	3,203	-173	-5%
47075	Haywood	***	***	51	5%	4%	***	***	***	***	***	***	***	***	1,206	100%	986	95%	96%	-220	-18%	1,206	1,037	-169	-14%
47077	Henderson	***	***	77	4%	2%	***	***	***	***	***	***	***	***	2,362	100%	1,972	96%	98%	-390	-17%	2,362	2,049	-313	-13%
47079	Henry	***	***	71	2%	2%	***	***	***	***	***	***	***	***	2,377	100%	2,801	97%	98%	424	18%	2,382	2,878	496	21%
47081	Hickman	***	***	***	***	1%	***	***	***	***	***	***	***	***	1,814	99%	1,889	99%	99%	75	4%	1,840	1,899	59	3%
47083	Houston	***	***	***	***	2%	***	***	***	***	***	***	***	***	797	100%	590	100%	98%	-207	-26%	797	591	-206	-26%
47085	Humphreys	***	***	34	3%	2%	***	***	***	***	***	***	***	***	1,575	100%	1,256	97%	98%	-319	-20%	1,575	1,297	-278	-18%
47087	Jackson	***	***	***	***	2%	***	***	***	***	***	***	***	***	1,092	99%	691	100%	98%	-401	-37%	1,105	693	-412	-37%
47089	Jefferson	***	***	***	***	3%	***	***	***	***	***	***	***	***	3,920	99%	3,381	99%	97%	-539	-14%	3,943	3,405	-538	-14%
47091	Johnson	***	***	***	***	1%	***	***	***	***	***	***	***	***	1,322	99%	1,293	100%	99%	-29	-2%	1,338	1,298	-40	-3%
47093	Knox	680	2%	824	2%	3%	144	21%	***	***	***	***	***	***	37,972	98%	39,202	98%	97%	1,230	3%	38,692	40,029	1,337	3%
47095	Lake	***	***	***	***	3%	***	***	***	***	***	***	***	***	157	100%	373	99%	97%	216	138%	157	376	219	139%
47097	Lauderdale	***	***	33	2%	2%	***	***	***	***	***	***	***	***	1,345	98%	1,474	98%	98%	129	10%	1,379	1,508	129	9%
47099	Lawrence	***	***	73	2%	2%	***	***	***	***	***	***	***	***	3,106	98%	3,120	98%	98%	14	0%	3,170	3,194	24	1%
47101	Lewis	***	***	***	***	2%	***	***	***	***	***	***	***	***	1,071	98%	980	99%	98%	-91	-8%	1,098	989	-109	-10%
47103	Lincoln	***	***	38	1%	3%	***	***	***	***	***	***	***	***	***	***	2,752	99%	97%	***	***	***	2,790	***	***
47105	Loudon	***	***	83	2%	7%	***	***	***	***	***	***	***	***	3,994	99%	3,786	97%	93%	-208	-5%	4,048	3,884	-164	-4%
47107	McMinn	***	***	41	1%	3%	***	***	***	***	***	***	***	***	3,552	98%	3,132	99%	97%	-420	-12%	3,635	3,173	-462	-13%
47109	McNairy	***	***	***	***	2%	***	***	***	***	***	***	***	***	1,711	99%	1,668	99%	98%	-43	-3%	1,736	1,682	-54	-3%
47111	Macon	***	***	***	***	4%	***	***	***	***	***	***	***	***	1,972	97%	2,012	99%	96%	40	2%	2,037	2,029	-8	0%
47113	Madison	***	***	116	2%	3%	***	***	***	***	***	***	***	***	7,802	99%	7,378	98%	97%	-424	-5%	7,887	7,498	-389	-5%
47115	Marion	***	***	***	***	1%	***	***	***	***	***	***	***	***	1,831	98%	2,022	99%	99%	191	10%	1,869	2,045	176	9%
47117	Marshall	***	***	29	1%	5%	***	***	***	***	***	***	***	***	2,301	98%	2,108	99%	95%	-193	-8%	2,341	2,137	-204	-9%
47119	Maury	***	***	127	2%	5%	***	***	***	***	***	***	***	***	5,639	98%	5,953	98%	95%	314	6%	5,745	6,101	356	6%
47121	Meigs	***	***	***	***	0%	***	***	***	***	***	***	***	***	1,005	100%	721	100%	100%	-284	-28%	1,005	721	-284	-28%

FIPS Code	Geography	Hispanic							Equally Hispanic/non-Hispanic						Non-Hispanic						All firms classifiable by gender, ethnicity, race, and veteran status				
		2007 Classifiable Firms		2012 Classifiable Firms		2012 Percent of Population that is Hispanic or Latino	Growth, 2007-2012	% Growth, 2007-2012	2007 Classifiable Firms		2012 Classifiable Firms		Growth, 2007-2012	% Growth, 2007-2012	2007 Classifiable Firms		2012 Classifiable Firms		2012 Percent of the Population that is Not Hispanic or Latino	Growth, 2007-2012	% Growth, 2007-2012	2007	2012	Growth, 2007-2012	% Growth, 2007-2012
47123	Monroe	***	***	25	1%	3%	***	***	***	***	***	***	***	***	3,143	99%	3,021	99%	97%	-122	-4%	3,166	3,051	-115	-4%
47125	Montgomery	***	***	467	5%	8%	***	***	***	***	65	1%	***	***	9,264	97%	9,732	95%	92%	468	5%	9,564	10,265	701	7%
47127	Moore	***	***	***	***	0%	***	***	***	***	***	***	***	***	674	99%	693	99%	100%	19	3%	679	698	19	3%
47129	Morgan	***	***	***	***	1%	***	***	***	***	***	***	***	***	1,078	100%	1,464	100%	99%	386	36%	1,078	1,464	386	36%
47131	Obion	***	***	37	2%	3%	***	***	***	***	***	***	***	***	2,978	100%	2,263	98%	97%	-715	-24%	2,983	2,299	-684	-23%
47133	Overton	***	***	***	***	1%	***	***	***	***	***	***	***	***	2,117	100%	1,971	99%	99%	-146	-7%	2,119	1,984	-135	-6%
47135	Perry	***	***	***	***	1%	***	***	***	***	***	***	***	***	652	100%	423	99%	99%	-229	-35%	652	427	-225	-35%
47137	Pickett	***	***	***	***	0%	***	***	***	***	***	***	***	***	489	100%	373	100%	100%	-116	-24%	491	373	-118	-24%
47139	Polk	***	***	***	***	1%	***	***	***	***	***	***	***	***	1,516	98%	1,250	99%	99%	-266	-18%	1,549	1,258	-291	-19%
47141	Putnam	116	2%	98	1%	5%	-18	-16%	***	***	***	***	***	***	6,935	98%	7,389	99%	95%	454	7%	7,050	7,489	439	6%
47143	Rhea	***	***	29	2%	4%	***	***	***	***	***	***	***	***	2,091	99%	1,663	98%	96%	-428	-20%	2,114	1,691	-423	-20%
47145	Roane	***	***	***	***	1%	***	***	***	***	***	***	***	***	3,525	100%	3,214	100%	99%	-311	-9%	3,533	3,224	-309	-9%
47147	Robertson	133	2%	133	2%	6%	0	0%	***	***	***	***	***	***	5,442	97%	5,259	98%	94%	-183	-3%	5,595	5,393	-202	-4%
47149	Rutherford	555	3%	975	5%	7%	420	76%	***	***	***	***	***	***	19,457	96%	18,013	95%	93%	-1,444	-7%	20,189	18,999	-1,190	-6%
47151	Scott	***	***	***	***	1%	***	***	***	***	***	***	***	***	1,517	100%	1,471	100%	99%	-46	-3%	1,521	1,473	-48	-3%
47153	Sequatchie	***	***	36	3%	3%	***	***	***	***	***	***	***	***	1,293	100%	1,057	97%	97%	-236	-18%	1,296	1,093	-203	-16%
47155	Sevier	***	***	132	1%	5%	***	***	103	1%	***	***	***	***	10,612	98%	8,769	98%	95%	-1,843	-17%	10,856	8,926	-1,930	-18%
47157	Shelby	1,304	2%	2,446	3%	6%	1,142	88%	***	***	44	0%	***	***	71,927	98%	90,629	97%	94%	18,702	26%	73,390	93,119	19,729	27%
47159	Smith	***	***	***	***	1%	***	***	***	***	***	***	***	***	1,558	100%	1,298	99%	99%	-260	-17%	1,558	1,308	-250	-16%
47161	Stewart	***	***	***	***	2%	***	***	***	***	***	***	***	***	1,178	100%	820	99%	98%	-358	-30%	1,179	827	-352	-30%
47163	Sullivan	109	1%	104	1%	1%	-5	-5%	***	***	***	***	***	***	12,115	99%	11,105	99%	99%	-1,010	-8%	12,260	11,213	-1,047	-9%
47165	Sumner	190	1%	391	3%	4%	201	106%	***	***	***	***	***	***	14,749	99%	14,082	97%	96%	-667	-5%	14,970	14,489	-481	-3%
47167	Tipton	***	***	34	1%	2%	***	***	***	***	***	***	***	***	3,613	98%	4,076	99%	98%	463	13%	3,673	4,133	460	13%
47169	Trousdale	***	***	***	***	0%	***	***	***	***	***	***	***	***	***	***	648	100%	100%	***	***	***	650	***	***
47171	Unicoi	***	***	***	***	4%	***	***	***	***	***	***	***	***	***	***	767	97%	96%	***	***	***	787	***	***
47173	Union	***	***	***	***	1%	***	***	***	***	***	***	***	***	1,407	97%	1,017	99%	99%	-390	-28%	1,450	1,025	-425	-29%
47175	Van Buren	***	***	***	***	0%	***	***	***	***	***	***	***	***	524	100%	211	100%	100%	-313	-60%	524	211	-313	-60%
47177	Warren	***	***	121	3%	8%	***	***	***	***	***	***	***	***	3,488	96%	3,403	96%	92%	-85	-2%	3,635	3,538	-97	-3%
47179	Washington	101	1%	141	2%	3%	40	40%	***	***	***	***	***	***	9,440	99%	8,972	98%	97%	-468	-5%	9,544	9,119	-425	-4%
47181	Wayne	***	***	***	***	2%	***	***	***	***	***	***	***	***	1,102	98%	1,026	100%	98%	-76	-7%	1,122	1,030	-92	-8%
47183	Weakley	***	***	44	2%	2%	***	***	***	***	***	***	***	***	1,999	100%	2,161	98%	98%	162	8%	1,999	2,205	206	10%
47185	White	49	2%	***	***	2%	***	***	***	***	***	***	***	***	2,336	98%	2,239	99%	98%	-97	-4%	2,385	2,252	-133	-6%
47187	Williamson	365	2%	787	3%	4%	422	116%	40	0%	115	0%	75	188%	23,610	98%	23,984	96%	96%	374	2%	24,015	24,886	871	4%
47189	Wilson	134	1%	207	2%	3%	73	54%	39	0%	***	***	***	***	11,637	99%	10,940	98%	97%	-697	-6%	11,810	11,155	-655	-6%

\*\*\* Unavailable

Source: U.S. Census Bureau, 2012 Survey of Business Owners (released in 2015); U.S. Census Bureau, American Community Survey 2012 5-Year Estimates

## Ratio of Females to Males for Educational Attainment of the Population Age 25 and Over

- In Tennessee, there are 1.1 females for every male.
- For every 1 male with an associate's degree, there are 1.5 females with an associate's degree in Tennessee.
- For every 1 male with a Professional or Doctorate degree, there are 0.6 females in Tennessee.

Geography	Ratio of Females to Males for the Population Age 25 and Over (in 2012)									
	Female to Male Ratio	Female to Male Ratio for Those with:							Female to Male Ratio for Those with a High School Degree or Higher	Female to Male Ratio for Those with a Bachelor's Degree or Higher
		Less than High School Graduate	High school graduate, GED, or alternative	Some College	Associate's degree	Bachelor's degree	Master's degree	Professional or Doctorate Degree		
<b>State</b>										
Tennessee	1.1	1.0	1.1	1.2	1.5	1.1	1.4	0.6	1.1	1.1
<b>Metro Areas</b>										
Chattanooga, TN-GA Metro Area	1.1	1.0	1.1	1.2	1.5	1.0	1.3	0.6	1.1	1.0
Clarksville, TN-KY Metro Area	1.1	1.0	1.0	1.0	1.7	1.1	1.3	0.9	1.1	1.1
Cleveland, TN Metro Area	1.1	1.1	1.1	1.1	1.7	1.0	1.1	0.6	1.1	1.0
Jackson, TN Metro Area	1.2	1.0	1.1	1.2	1.9	1.3	1.5	0.5	1.2	1.2
Johnson City, TN Metro Area	1.1	0.9	1.1	1.1	1.3	1.2	1.4	0.5	1.1	1.1
Kingsport-Bristol-Bristol, TN-VA Metro Area	1.1	0.9	1.2	1.1	1.5	1.1	1.6	0.4	1.1	1.1
Knoxville, TN Metro Area	1.1	1.1	1.1	1.2	1.2	1.0	1.2	0.5	1.1	1.0
Memphis, TN-MS-AR Metro Area	1.1	1.0	1.1	1.3	1.5	1.2	1.4	0.7	1.2	1.2
Morristown, TN Metro Area	1.1	1.0	1.0	1.2	1.4	1.0	1.4	0.9	1.1	1.1
Nashville-Davidson--Murfreesboro--Franklin, TN Metro Area	1.1	0.9	1.1	1.1	1.5	1.1	1.3	0.7	1.1	1.1
<b>Counties</b>										
Anderson	1.1	1.3	1.0	1.3	1.3	1.1	1.5	0.4	1.1	1.1
Bedford	1.0	0.8	1.0	1.1	1.8	0.9	2.1	0.7	1.1	1.1
Benton	1.1	0.9	1.1	1.3	1.8	0.9	1.5	0.3	1.1	1.0
Bledsoe	0.8	0.5	0.8	1.0	3.4	1.2	1.7	0.9	0.9	1.3
Blount	1.1	1.0	1.1	1.3	1.3	1.0	1.4	0.7	1.1	1.0
Bradley	1.1	1.1	1.0	1.1	1.6	1.0	1.2	0.6	1.1	1.0
Campbell	1.1	1.0	1.0	1.2	1.5	0.9	2.0	0.8	1.1	1.1
Cannon	1.1	0.9	1.0	1.1	3.7	1.2	1.6	1.8	1.1	1.3
Carroll	1.1	0.9	1.0	1.7	1.3	1.4	2.0	0.5	1.2	1.4
Carter	1.1	0.8	1.0	1.2	1.2	1.4	1.9	0.8	1.1	1.4
Cheatham	1.0	0.8	1.0	0.9	1.8	1.0	2.3	0.8	1.1	1.1
Chester	1.1	0.8	1.0	1.4	1.2	1.9	1.4	0.5	1.2	1.3
Claiborne	1.1	1.0	1.0	1.0	1.5	1.0	3.0	1.5	1.1	1.5
Clay	1.1	1.0	0.9	1.1	7.4	0.6	2.7	0.6	1.1	1.2
Cocke	1.1	0.9	1.1	1.2	1.5	1.1	2.1	0.8	1.2	1.3
Coffee	1.1	1.1	1.0	1.2	1.1	1.1	1.6	0.4	1.1	1.1
Crockett	1.1	1.0	1.1	1.4	4.1	1.3	0.6	0.3	1.2	1.0
Cumberland	1.1	1.0	1.1	1.3	1.6	0.9	1.0	0.4	1.1	0.8
Davidson	1.1	1.0	1.1	1.1	1.4	1.1	1.5	0.7	1.1	1.1
Decatur	1.1	0.8	1.1	1.4	1.8	0.9	2.3	0.0	1.2	1.2
DeKalb	1.0	0.8	0.9	1.2	1.8	1.8	2.0	1.1	1.1	1.7

Geography	Ratio of Females to Males for the Population Age 25 and Over (in 2012)									
	Female to Male Ratio	Female to Male Ratio for Those with:							Female to Male Ratio for Those with a High School Degree or Higher	Female to Male Ratio for Those with a Bachelor's Degree or Higher
		Less than High School Graduate	High school graduate, GED, or alternative	Some College	Associate's degree	Bachelor's degree	Master's degree	Professional or Doctorate Degree		
Dickson	1.1	1.0	1.0	1.1	1.6	1.4	1.4	1.0	1.1	1.3
Dyer	1.1	1.4	0.9	1.3	1.4	1.0	1.6	0.9	1.1	1.1
Fayette	1.1	0.9	1.1	1.2	1.9	0.8	1.7	0.7	1.1	0.9
Fentress	1.1	0.8	1.1	1.9	3.0	1.0	1.8	0.5	1.2	1.0
Franklin	1.1	1.0	1.0	1.3	1.4	0.9	1.3	0.6	1.1	0.9
Gibson	1.2	1.1	1.0	1.2	1.7	1.3	1.5	0.6	1.2	1.3
Giles	1.1	0.9	1.0	1.0	2.5	1.3	1.4	1.2	1.1	1.3
Grainger	1.1	0.8	1.2	1.1	1.9	0.8	1.9	0.9	1.2	1.0
Greene	1.1	1.0	1.1	1.0	1.7	1.2	1.3	0.5	1.1	1.1
Grundy	1.1	0.9	1.1	1.1	2.1	1.3	2.9	0.4	1.2	1.5
Hamblen	1.1	1.2	1.0	1.2	1.5	1.1	1.5	0.8	1.1	1.1
Hamilton	1.1	1.1	1.2	1.2	1.5	1.0	1.3	0.5	1.1	1.0
Hancock	1.0	0.9	0.9	1.4	1.3	1.3	1.0	2.0	1.1	1.3
Hardeman	0.8	0.6	0.7	1.0	1.4	1.2	1.7	0.7	0.9	1.2
Hardin	1.1	1.0	1.0	1.2	3.0	1.2	1.5	0.4	1.1	1.2
Hawkins	1.1	0.8	1.2	1.0	1.3	1.3	2.1	0.4	1.2	1.3
Haywood	1.2	0.8	1.1	1.6	2.2	2.1	2.5	2.3	1.4	2.2
Henderson	1.1	1.1	1.0	1.2	2.2	1.1	1.3	0.7	1.1	1.1
Henry	1.1	0.9	1.2	1.2	1.9	1.0	1.2	0.5	1.2	1.0
Hickman	0.9	0.5	1.0	1.2	1.0	0.9	1.7	1.7	1.1	1.1
Houston	1.0	0.9	0.9	0.9	4.3	2.0	1.5	1.8	1.1	1.9
Humphreys	1.1	1.2	1.0	1.2	1.6	0.7	1.8	0.7	1.1	0.9
Jackson	1.0	0.8	1.0	1.0	2.8	1.3	0.8	3.0	1.1	1.4
Jefferson	1.1	1.0	1.0	1.3	1.3	0.9	1.3	0.9	1.1	1.0
Johnson	0.9	0.8	0.8	0.9	1.9	0.8	2.8	0.7	0.9	1.0
Knox	1.1	1.1	1.2	1.3	1.2	1.0	1.1	0.6	1.1	1.0
Lake	0.6	0.5	0.5	0.7	1.1	0.7	2.0	2.0	0.6	0.9
Lauderdale	0.9	0.6	1.0	1.0	1.3	1.3	2.1	0.8	1.0	1.4
Lawrence	1.1	1.1	1.0	1.2	1.8	1.0	2.7	0.7	1.1	1.3
Lewis	1.1	1.0	1.0	1.1	2.4	0.9	1.0	0.6	1.1	0.9
Lincoln	1.1	0.9	1.1	1.1	1.4	1.1	1.4	0.5	1.1	1.1
Loudon	1.1	1.0	1.2	1.2	1.5	1.0	1.0	0.3	1.1	0.8
McMinn	1.1	1.1	1.1	1.2	1.6	1.0	1.2	0.6	1.1	0.9
McNairy	1.1	1.0	0.9	1.4	2.1	1.2	2.0	0.5	1.1	1.2
Macon	1.1	1.1	0.9	1.3	1.9	0.9	4.6	1.4	1.1	1.5
Madison	1.2	1.0	1.1	1.2	2.1	1.2	1.5	0.5	1.2	1.2
Marion	1.1	0.9	1.3	0.9	1.2	1.5	1.1	0.1	1.1	1.2
Marshall	1.1	1.0	1.1	1.0	1.8	1.3	1.2	1.3	1.1	1.3
Maury	1.1	1.2	1.0	1.2	1.6	1.0	1.4	0.8	1.1	1.1
Meigs	1.0	1.3	0.6	1.2	1.9	1.4	1.4	0.5	0.9	1.4
Monroe	1.1	0.9	1.1	1.1	1.7	1.1	1.6	0.8	1.1	1.1
Montgomery	1.1	1.2	1.0	1.0	1.5	1.1	1.2	0.8	1.1	1.1

Geography	Ratio of Females to Males for the Population Age 25 and Over (in 2012)									
	Female to Male Ratio	Female to Male Ratio for Those with:							Female to Male Ratio for Those with a High School Degree or Higher	Female to Male Ratio for Those with a Bachelor's Degree or Higher
		Less than High School Graduate	High school graduate, GED, or alternative	Some College	Associate's degree	Bachelor's degree	Master's degree	Professional or Doctorate Degree		
Moore	1.0	0.8	1.0	1.1	1.4	1.6	0.8	1.2	1.1	1.3
Morgan	0.8	0.6	0.7	1.3	1.4	1.5	1.1	0.2	0.9	1.2
Obion	1.1	1.0	1.0	1.2	2.0	1.2	1.8	0.9	1.1	1.3
Overton	1.1	1.1	1.0	1.1	2.0	1.0	0.9	1.2	1.1	1.0
Perry	1.0	1.2	1.0	1.1	1.4	0.6	1.6	1.5	1.0	0.8
Pickett	1.0	0.9	1.0	0.9	6.6	2.0	0.6	1.0	1.1	1.1
Polk	1.0	0.9	1.1	1.0	2.1	1.1	0.7	0.6	1.1	0.9
Putnam	1.1	1.1	1.1	1.1	1.5	1.0	1.7	0.5	1.1	1.1
Rhea	1.1	0.9	1.1	1.2	1.3	0.9	1.1	1.8	1.1	1.0
Roane	1.1	1.1	1.0	1.1	1.2	1.0	1.4	0.4	1.1	1.0
Robertson	1.1	0.8	1.1	1.1	1.3	1.1	2.1	0.5	1.1	1.2
Rutherford	1.1	0.9	1.0	1.0	1.5	1.1	1.3	0.7	1.1	1.1
Scott	1.1	1.1	0.9	1.5	1.4	1.0	1.4	1.3	1.0	1.1
Sequatchie	1.1	0.9	1.0	1.1	2.4	1.2	1.8	0.7	1.1	1.3
Sevier	1.1	0.9	1.0	1.4	1.2	0.9	1.6	0.8	1.1	1.0
Shelby	1.2	1.0	1.1	1.3	1.6	1.2	1.4	0.7	1.2	1.2
Smith	1.1	1.0	0.9	1.1	2.5	1.3	1.4	2.4	1.1	1.4
Stewart	1.0	1.1	0.9	1.3	1.2	0.5	1.3	1.6	1.0	0.8
Sullivan	1.1	1.0	1.2	1.1	1.6	1.0	1.4	0.4	1.1	1.0
Sumner	1.1	0.9	1.1	1.2	1.7	1.1	1.3	0.4	1.1	1.0
Tipton	1.1	0.9	0.9	1.3	1.6	1.2	1.2	1.5	1.1	1.2
Trousdale	1.1	1.4	0.7	1.4	1.7	1.1	3.6	0.4	1.0	1.5
Unicoi	1.1	1.1	0.9	1.4	1.3	1.0	1.1	0.4	1.1	0.9
Union	1.0	0.8	1.2	0.8	2.7	0.9	1.8	0.5	1.2	1.0
Van Buren	1.0	0.7	1.1	1.4	2.2	1.2	1.6	0.9	1.2	1.4
Warren	1.1	0.9	1.0	1.2	2.0	1.2	1.2	0.5	1.1	1.1
Washington	1.1	1.0	1.1	1.0	1.4	1.2	1.3	0.4	1.1	1.1
Wayne	0.8	0.7	0.8	0.8	1.3	1.2	1.6	1.1	0.9	1.3
Weakley	1.1	0.9	1.0	1.1	1.8	1.3	1.4	0.8	1.1	1.3
White	1.1	0.9	1.2	1.2	1.5	1.1	1.2	0.5	1.2	1.0
Williamson	1.1	0.9	1.3	1.3	1.9	1.1	1.0	0.5	1.1	1.0
Wilson	1.1	0.9	1.2	1.0	1.3	1.0	1.2	0.7	1.1	1.0

Source: U.S. Census Bureau, American Community Survey 2012 5-Year Estimates

## Educational Attainment by Race in Tennessee

Geography	Population Age 25 and Over (in 2012)											
	% of Race with a High School Degree or Higher						% of Race with a Bachelor's Degree or Higher					
	White	Black or African American	Asian	American Indian and Alaska Native	Native Hawaiian and Other Pacific Islander	Some Other Race	White	Black or African American	Asian	American Indian and Alaska Native	Native Hawaiian and Other Pacific Islander	Some Other Race
<b>State</b>												
Tennessee	84.8%	81.3%	85.4%	77.1%	92.0%	52.6%	51.5%	47.7%	67.0%	49.3%	59.8%	23.1%
<b>Metro Areas</b>												
Chattanooga, TN-GA Metro Area	84.6%	79.8%	87.2%	75.9%	86.7%	41.5%	55.2%	44.1%	73.6%	52.7%	70.7%	20.1%
Clarksville, TN-KY Metro Area	88.7%	87.2%	84.1%	83.3%	100.0%	75.2%	55.0%	53.7%	57.3%	53.1%	58.1%	49.3%
Cleveland, TN Metro Area	80.4%	85.6%	100.0%	62.0%	100.0%	65.6%	45.4%	52.4%	89.7%	32.8%	48.6%	44.7%
Jackson, TN Metro Area	87.2%	79.6%	86.9%	87.9%	90.5%	35.0%	55.4%	39.6%	72.7%	51.0%	38.1%	4.2%
Johnson City, TN Metro Area	82.8%	83.9%	85.5%	83.8%	100.0%	42.1%	49.9%	47.3%	72.9%	63.3%	0.0%	31.9%
Kingsport-Bristol-Bristol, TN-VA Metro Area	82.1%	85.5%	80.0%	67.4%	100.0%	59.2%	46.1%	49.5%	56.7%	41.9%	40.0%	37.3%
Knoxville, TN Metro Area	87.9%	86.6%	85.9%	75.2%	100.0%	61.6%	58.0%	53.0%	71.3%	52.3%	48.6%	39.0%
Memphis, TN-MS-AR Metro Area	90.2%	80.3%	85.1%	77.3%	78.5%	52.8%	63.6%	47.2%	69.6%	58.7%	56.9%	22.3%
Morristown, TN Metro Area	78.0%	80.8%	94.7%	74.6%	*	43.8%	39.4%	43.7%	67.7%	54.7%	*	15.6%
Nashville-Davidson--Murfreesboro--Franklin, TN Metro Area	88.3%	83.6%	85.1%	82.5%	90.3%	51.5%	59.4%	55.2%	64.3%	51.3%	85.8%	20.3%
<b>Counties</b>												
Anderson	83.8%	85.3%	92.4%	72.9%	*	76.3%	48.6%	59.8%	78.3%	14.0%	*	66.1%
Bedford	77.7%	77.6%	73.1%	85.5%	100.0%	32.4%	35.4%	30.4%	37.4%	52.7%	100.0%	1.2%
Benton	78.9%	75.7%	46.3%	89.1%	*	100.0%	32.3%	33.9%	0.0%	60.9%	*	0.0%
Bledsoe	73.0%	63.4%	*	100.0%	*	0.0%	32.0%	26.8%	*	100.0%	*	0.0%
Blount	86.8%	91.1%	81.9%	75.8%	*	27.0%	50.7%	57.0%	59.5%	47.2%	*	16.3%
Bradley	81.3%	86.5%	100.0%	68.7%	100.0%	68.8%	47.3%	53.0%	89.7%	45.8%	48.6%	48.0%
Campbell	70.1%	74.4%	91.1%	91.8%	*	100.0%	27.9%	52.8%	41.8%	91.8%	*	85.4%
Cannon	76.4%	72.6%	100.0%	87.5%	*	84.0%	32.0%	31.1%	100.0%	87.5%	*	0.0%
Carroll	78.5%	69.2%	80.0%	86.5%	0.0%	80.0%	38.8%	32.2%	40.0%	50.0%	0.0%	0.0%
Carter	79.0%	76.1%	90.8%	81.9%	*	48.0%	40.5%	42.9%	69.0%	81.9%	*	32.8%
Cheatham	83.3%	81.5%	100.0%	100.0%	*	37.8%	45.7%	49.1%	82.1%	55.2%	*	37.8%
Chester	80.7%	76.7%	100.0%	90.9%	73.3%	0.0%	45.9%	30.1%	74.3%	78.8%	73.3%	0.0%
Claiborne	72.9%	51.3%	65.1%	44.0%	*	100.0%	32.7%	7.6%	41.9%	0.0%	*	100.0%
Clay	70.4%	74.0%	*	*	*	100.0%	30.3%	49.3%	*	*	*	87.2%
Cocke	75.1%	83.0%	48.4%	100.0%	*	71.6%	29.1%	38.3%	37.1%	0.0%	*	22.8%
Coffee	82.3%	80.0%	67.5%	53.8%	*	38.5%	42.5%	47.5%	44.5%	19.2%	*	4.4%
Crockett	79.6%	72.9%	100.0%	100.0%	*	40.3%	37.2%	23.9%	100.0%	100.0%	*	9.3%
Cumberland	82.1%	82.9%	100.0%	35.9%	*	64.6%	42.3%	56.2%	92.1%	23.1%	*	26.9%
Davidson	88.6%	83.4%	82.4%	79.4%	100.0%	49.1%	65.4%	55.2%	63.1%	56.4%	100.0%	16.2%
Decatur	76.6%	72.9%	100.0%	0.0%	100.0%	0.0%	37.5%	27.6%	100.0%	0.0%	0.0%	0.0%
DeKalb	75.0%	64.4%	100.0%	100.0%	*	40.6%	35.3%	24.1%	100.0%	9.1%	*	0.0%
Dickson	83.7%	80.2%	94.4%	92.1%	*	7.4%	40.7%	34.3%	91.3%	81.6%	*	0.0%
Dyer	83.0%	74.8%	100.0%	0.0%	100.0%	76.3%	42.7%	36.3%	69.9%	0.0%	100.0%	27.7%
Fayette	89.4%	71.5%	90.2%	100.0%	*	44.8%	55.1%	30.5%	62.8%	76.0%	*	18.4%
Fentress	72.4%	56.4%	100.0%	87.0%	*	*	27.2%	33.3%	100.0%	23.9%	*	*

Geography	Population Age 25 and Over (in 2012)											
	% of Race with a High School Degree or Higher						% of Race with a Bachelor's Degree or Higher					
	White	Black or African American	Asian	American Indian and Alaska Native	Native Hawaiian and Other Pacific Islander	Some Other Race	White	Black or African American	Asian	American Indian and Alaska Native	Native Hawaiian and Other Pacific Islander	Some Other Race
Franklin	81.2%	77.7%	76.2%	52.9%	*	35.7%	44.4%	28.4%	64.8%	29.4%	*	14.1%
Gibson	82.4%	78.9%	96.6%	100.0%	71.4%	78.0%	44.7%	37.6%	89.9%	37.1%	0.0%	40.7%
Giles	80.3%	65.4%	94.9%	100.0%	100.0%	11.5%	38.8%	26.3%	17.9%	100.0%	100.0%	0.0%
Grainger	71.1%	78.6%	*	*	*	12.2%	29.6%	38.4%	*	*	*	0.0%
Greene	80.1%	78.6%	86.5%	81.1%	100.0%	38.1%	39.0%	40.5%	86.5%	73.7%	0.0%	11.0%
Grundy	71.0%	63.0%	78.4%	78.0%	*	92.6%	27.5%	39.7%	78.4%	5.1%	*	48.1%
Hamblen	78.9%	80.1%	94.5%	73.2%	*	57.4%	41.7%	43.4%	70.2%	48.2%	*	22.2%
Hamilton	88.3%	80.2%	86.1%	70.4%	100.0%	37.3%	62.5%	44.7%	74.4%	34.9%	79.6%	17.4%
Hancock	70.4%	40.0%	100.0%	100.0%	*	*	26.8%	0.0%	47.1%	100.0%	*	*
Hardeman	77.0%	67.8%	77.4%	85.7%	*	76.7%	40.9%	24.9%	39.3%	26.8%	*	26.7%
Hardin	75.5%	69.0%	95.7%	53.8%	*	65.8%	32.1%	25.2%	84.1%	32.3%	*	50.0%
Hawkins	80.0%	82.3%	73.9%	67.3%	*	100.0%	37.4%	40.4%	52.8%	49.7%	*	36.7%
Haywood	82.4%	72.6%	100.0%	100.0%	*	32.9%	44.0%	26.3%	48.4%	67.6%	*	12.5%
Henderson	80.5%	80.5%	100.0%	76.9%	*	32.4%	38.9%	37.5%	100.0%	53.8%	*	0.0%
Henry	84.0%	71.2%	77.4%	71.4%	*	71.4%	39.6%	18.7%	48.4%	48.6%	*	71.4%
Hickman	77.5%	62.7%	63.2%	6.9%	*	100.0%	35.3%	16.7%	63.2%	6.9%	*	0.0%
Houston	81.2%	65.8%	100.0%	100.0%	*	100.0%	33.9%	13.5%	0.0%	100.0%	*	60.0%
Humphreys	83.9%	85.8%	100.0%	100.0%	*	0.0%	40.2%	48.4%	100.0%	100.0%	*	0.0%
Jackson	71.7%	95.0%	100.0%	*	*	0.0%	26.0%	0.0%	100.0%	*	*	0.0%
Jefferson	80.1%	82.7%	100.0%	76.4%	*	9.9%	41.2%	45.0%	0.0%	62.9%	*	0.0%
Johnson	72.8%	26.3%	88.2%	78.3%	*	100.0%	32.0%	2.3%	52.9%	43.5%	*	0.0%
Knox	90.2%	86.3%	85.1%	77.2%	100.0%	79.7%	64.6%	52.4%	71.2%	61.0%	47.7%	50.2%
Lake	72.2%	65.2%	92.3%	29.2%	*	100.0%	26.1%	23.7%	53.8%	29.2%	*	51.2%
Lauderdale	78.3%	67.6%	100.0%	31.6%	100.0%	75.3%	35.5%	20.9%	100.0%	27.4%	0.0%	11.1%
Lawrence	78.4%	84.0%	100.0%	81.8%	*	28.9%	35.3%	57.4%	49.4%	40.0%	*	0.0%
Lewis	77.9%	29.3%	100.0%	100.0%	*	100.0%	37.8%	16.7%	0.0%	0.0%	*	0.0%
Lincoln	81.4%	60.2%	100.0%	96.1%	100.0%	31.1%	40.1%	20.6%	0.0%	66.2%	0.0%	13.1%
Loudon	85.6%	86.4%	100.0%	64.8%	100.0%	12.9%	52.3%	32.6%	91.2%	64.8%	0.0%	6.0%
McMinn	79.4%	78.7%	62.7%	82.4%	*	80.3%	38.5%	43.5%	44.1%	78.4%	*	75.0%
McNairy	77.3%	71.9%	100.0%	100.0%	*	48.5%	33.0%	29.5%	100.0%	50.8%	*	33.3%
Macon	75.8%	45.0%	100.0%	100.0%	*	20.6%	29.0%	25.0%	100.0%	100.0%	*	19.1%
Madison	88.7%	79.7%	86.1%	87.1%	100.0%	38.9%	57.6%	40.0%	72.6%	43.1%	18.5%	4.7%
Marion	74.9%	68.3%	96.2%	73.7%	*	41.0%	40.2%	35.4%	52.8%	42.1%	*	0.0%
Marshall	80.5%	76.2%	100.0%	53.8%	*	36.2%	39.3%	30.3%	100.0%	15.4%	*	21.2%
Maury	85.6%	81.0%	79.3%	97.2%	100.0%	72.7%	48.7%	35.3%	64.0%	57.5%	0.0%	50.6%
Meigs	73.9%	63.3%	*	*	*	*	33.9%	45.0%	*	*	*	*
Monroe	75.6%	89.1%	79.3%	70.0%	100.0%	56.8%	34.0%	43.1%	41.4%	11.1%	100.0%	43.2%
Montgomery	91.3%	89.6%	87.2%	83.1%	100.0%	83.2%	59.3%	57.3%	56.8%	51.7%	53.5%	54.2%
Moore	83.5%	60.7%	*	100.0%	*	100.0%	39.5%	27.1%	*	45.0%	*	0.0%
Morgan	79.7%	67.7%	67.2%	77.1%	*	0.0%	28.1%	7.6%	31.3%	77.1%	*	0.0%
Obion	81.0%	73.8%	78.6%	75.0%	*	53.8%	39.9%	26.1%	0.0%	0.0%	*	0.0%
Overton	73.9%	38.3%	*	0.0%	*	*	32.4%	3.3%	*	0.0%	*	*
Perry	76.4%	70.8%	*	*	*	*	33.0%	27.0%	*	*	*	*

Geography	Population Age 25 and Over (in 2012)											
	% of Race with a High School Degree or Higher						% of Race with a Bachelor's Degree or Higher					
	White	Black or African American	Asian	American Indian and Alaska Native	Native Hawaiian and Other Pacific Islander	Some Other Race	White	Black or African American	Asian	American Indian and Alaska Native	Native Hawaiian and Other Pacific Islander	Some Other Race
Pickett	78.4%	29.4%	*	*	*	*	31.3%	17.6%	*	*	*	*
Polk	75.6%	0.0%	*	51.9%	*	21.9%	35.2%	0.0%	*	13.0%	*	0.0%
Putnam	82.4%	79.1%	94.9%	31.6%	*	64.2%	44.8%	41.6%	83.9%	0.0%	*	2.8%
Rhea	76.7%	84.8%	100.0%	87.5%	*	89.6%	38.6%	45.8%	100.0%	65.6%	*	14.4%
Roane	83.2%	82.7%	100.0%	86.7%	100.0%	71.4%	47.2%	48.7%	79.2%	71.7%	100.0%	30.6%
Robertson	84.9%	76.4%	100.0%	86.8%	*	54.3%	45.4%	28.9%	57.5%	70.2%	*	14.8%
Rutherford	90.0%	87.5%	85.5%	79.7%	100.0%	53.3%	59.6%	63.5%	52.9%	39.6%	82.0%	30.3%
Scott	74.8%	62.5%	75.8%	86.3%	*	*	30.8%	50.0%	75.8%	67.1%	*	*
Sequatchie	76.7%	0.0%	*	80.3%	100.0%	75.6%	35.9%	0.0%	*	71.5%	100.0%	36.6%
Sevier	81.8%	52.9%	81.2%	70.2%	100.0%	69.1%	43.5%	26.6%	60.2%	52.8%	0.0%	28.0%
Shelby	92.1%	81.6%	86.2%	72.6%	55.6%	52.7%	70.3%	48.5%	71.4%	55.7%	34.0%	22.7%
Smith	80.0%	59.9%	93.8%	78.7%	*	35.7%	35.2%	22.5%	27.5%	24.6%	*	35.7%
Stewart	83.9%	84.6%	28.6%	72.0%	*	100.0%	44.5%	20.3%	5.4%	38.4%	*	80.8%
Sullivan	84.0%	87.8%	79.5%	64.4%	100.0%	55.0%	49.0%	57.4%	60.0%	38.7%	40.0%	34.9%
Sumner	87.3%	87.2%	82.3%	84.2%	100.0%	64.7%	55.0%	64.8%	57.3%	31.3%	80.0%	47.5%
Tipton	86.5%	75.0%	52.8%	100.0%	100.0%	100.0%	47.8%	41.5%	24.7%	80.3%	100.0%	50.0%
Trousdale	77.6%	73.5%	81.5%	*	*	*	33.0%	32.8%	81.5%	*	*	*
Unicoi	76.0%	78.8%	*	70.0%	*	46.1%	35.9%	67.5%	*	28.0%	*	25.8%
Union	70.5%	54.5%	100.0%	0.0%	100.0%	75.0%	25.8%	18.2%	100.0%	0.0%	100.0%	75.0%
Van Buren	76.6%	61.5%	100.0%	*	*	*	21.2%	38.5%	71.4%	*	*	*
Warren	77.7%	73.4%	63.7%	52.1%	*	9.3%	34.5%	36.4%	21.5%	27.1%	*	2.1%
Washington	85.8%	85.2%	85.0%	86.9%	100.0%	37.7%	56.8%	47.4%	73.3%	62.6%	0.0%	33.6%
Wayne	76.2%	64.8%	0.0%	12.5%	*	27.9%	31.4%	10.6%	0.0%	12.5%	*	9.3%
Weakley	83.0%	85.1%	94.8%	82.1%	100.0%	100.0%	44.1%	53.2%	69.1%	68.4%	100.0%	15.4%
White	75.7%	83.5%	100.0%	0.0%	*	100.0%	30.0%	30.7%	0.0%	0.0%	*	67.4%
Williamson	95.1%	84.8%	96.7%	100.0%	100.0%	75.5%	77.6%	57.2%	85.7%	78.2%	100.0%	39.0%
Wilson	88.8%	80.1%	74.7%	86.2%	18.9%	58.0%	54.6%	47.3%	65.2%	63.0%	18.9%	28.1%

Source: U.S. Census Bureau American Community Survey 2012, 5-Year Estimate



**Tennessee Number of Firms, Number of Establishments, Employment, Annual Payroll, and Estimated Receipts by Enterprise Employment Size for Counties, Totals: 2012**

FIPS COUNTY CODE	COUNTY DESCRIPTION	ENTERPRISE EMPLOYMENT SIZE	NUMBER OF FIRMS	NUMBER OF ESTABLISHMENTS	EMPLOYMENT	ANNUAL PAYROLL (\$1,000)	ESTIMATED RECEIPTS (\$1,000)	Designated FY2016 Economically Distressed (21)
001	ANDERSON	<b>1: Total</b>	<b>1,374</b>	<b>1,557</b>	<b>40,232</b>	<b>2,162,268</b>	<b>8,334,869</b>	
		2: < 20	966	972	4,340	143,271	692,155	
		3: 20-99	145	160	4,320	193,804	782,517	
		4: 100-499	71	110	4,195	229,071	701,271	
		5: 500+	192	315	27,377	1,596,122	6,158,926	
003	BEDFORD	<b>1: Total</b>	<b>716</b>	<b>752</b>	<b>12,019</b>	<b>398,789</b>	<b>3,397,181</b>	
		2: < 20	539	539	2,164	55,815	285,958	
		3: 20-99	56	62	1,371	43,701	340,801	
		4: 100-499	24	33	1,950	85,099	402,500	
		5: 500+	97	118	6,534	214,174	0	
005	BENTON	<b>1: Total</b>	<b>297</b>	<b>309</b>	<b>3,177</b>	<b>83,937</b>	<b>462,897</b>	
		2: < 20	229	230	999	24,433	164,013	
		3: 20-99	24	25	683	19,508	90,405	
		4: 100-499	15	20	373	9,215	36,221	
		5: 500+	29	34	1,122	30,781	172,258	
007	BLEDSON	<b>1: Total</b>	<b>96</b>	<b>98</b>	<b>503</b>	<b>14,312</b>	<b>111,831</b>	<b>Distressed</b>
		2: < 20	76	76	242	4,234	39,700	
		3: 20-99	6	7	124	4,576	29,375	
		4: 100-499	3	3	25	740	0	
		5: 500+	11	12	112	4,762	41,093	
009	BLOUNT	<b>1: Total</b>	<b>2,001</b>	<b>2,285</b>	<b>38,140</b>	<b>1,403,683</b>	<b>9,373,577</b>	
		2: < 20	1,464	1,477	6,375	198,835	1,034,600	
		3: 20-99	195	220	5,670	217,843	1,161,770	
		4: 100-499	69	99	3,709	110,611	657,733	
		5: 500+	273	489	22,386	876,394	6,519,474	
011	BRADLEY	<b>1: Total</b>	<b>1,630</b>	<b>1,879</b>	<b>37,544</b>	<b>1,337,013</b>	<b>13,427,934</b>	
		2: < 20	1,142	1,147	5,127	159,089	872,805	
		3: 20-99	173	213	5,374	196,464	932,620	
		4: 100-499	87	107	5,049	153,790	657,614	
		5: 500+	228	412	21,994	827,670	10,964,895	
013	CAMPBELL	<b>1: Total</b>	<b>546</b>	<b>586</b>	<b>7,334</b>	<b>198,867</b>	<b>1,178,342</b>	<b>Distressed</b>
		2: < 20	391	395	1,694	49,573	250,528	
		3: 20-99	39	47	956	31,442	186,431	
		4: 100-499	29	37	604	15,434	50,794	
		5: 500+	87	107	4,080	102,418	690,589	

FIPS COUNTY CODE	COUNTY DESCRIPTION	ENTERPRISE EMPLOYMENT SIZE	NUMBER OF FIRMS	NUMBER OF ESTABLISHMENTS	EMPLOYMENT	ANNUAL PAYROLL (\$1,000)	ESTIMATED RECEIPTS (\$1,000)	Designated FY2016 Economically Distressed (21)
015	CANNON	1: Total	161	164	1,444	41,627	199,854	
		2: < 20	130	131	502	13,105	84,905	
		3: 20-99	9	9	261	9,666	36,222	
		4: 100-499	9	9	279	7,217	37,036	
		5: 500+	13	15	402	11,639	41,691	
017	CARROLL	1: Total	406	445	6,281	179,866	1,250,891	
		2: < 20	296	297	1,200	29,421	191,508	
		3: 20-99	42	50	1,044	27,697	158,659	
		4: 100-499	23	30	1,011	26,109	114,473	
		5: 500+	45	68	3,026	96,639	786,251	
019	CARTER	1: Total	642	695	8,771	241,875	1,255,424	
		2: < 20	488	490	1,908	44,973	221,457	
		3: 20-99	42	58	1,260	36,074	157,750	
		4: 100-499	28	38	1,613	53,423	260,940	
		5: 500+	84	109	3,990	107,405	615,277	
021	CHEATHAM	1: Total	495	515	5,684	199,071	1,521,733	
		2: < 20	401	401	1,501	45,105	246,091	
		3: 20-99	31	34	844	24,451	93,841	
		4: 100-499	15	19	970	28,658	135,718	
		5: 500+	48	61	0	0	0	
023	CHESTER	1: Total	241	251	3,047	75,830	419,073	
		2: < 20	175	175	721	15,713	113,205	
		3: 20-99	27	32	720	26,557	145,329	
		4: 100-499	17	19	498	10,750	64,993	
		5: 500+	22	25	1,108	22,810	0	
025	CLAIBORNE	1: Total	414	442	6,824	215,444	1,070,858	Distressed
		2: < 20	315	315	1,096	27,291	151,126	
		3: 20-99	35	43	1,186	42,149	329,182	
		4: 100-499	23	30	1,235	32,339	91,613	
		5: 500+	41	54	3,307	113,665	498,937	
027	CLAY	1: Total	103	107	1,220	30,268	138,765	
		2: < 20	79	79	366	7,797	52,819	
		3: 20-99	8	9	123	3,514	19,429	
		4: 100-499	9	10	0	0	0	
		5: 500+	7	9	0	0	0	
029	COCKE	1: Total	445	477	5,927	174,571	1,326,907	Distressed
		2: < 20	311	313	1,214	26,813	201,964	
		3: 20-99	36	44	876	23,505	118,201	
		4: 100-499	25	27	810	26,921	156,528	
		5: 500+	73	93	3,027	97,332	850,214	

FIPS COUNTY CODE	COUNTY DESCRIPTION	ENTERPRISE EMPLOYMENT SIZE	NUMBER OF FIRMS	NUMBER OF ESTABLISHMENTS	EMPLOYMENT	ANNUAL PAYROLL (\$1,000)	ESTIMATED RECEIPTS (\$1,000)	Designated FY2016 Economically Distressed (21)
031	COFFEE	1: Total	1,096	1,212	19,309	744,131	3,806,188	
		2: < 20	798	801	3,432	99,404	523,559	
		3: 20-99	99	115	2,790	92,626	623,824	
		4: 100-499	45	65	2,300	95,820	483,457	
		5: 500+	154	231	10,787	456,281	2,175,348	
033	CROCKETT	1: Total	206	218	1,938	65,775	700,385	
		2: < 20	163	163	643	17,777	167,595	
		3: 20-99	13	14	227	6,127	23,884	
		4: 100-499	16	23	693	22,453	256,329	
		5: 500+	14	18	0	0	0	
035	CUMBERLAND	1: Total	977	1,050	14,279	423,927	3,100,650	
		2: < 20	740	745	3,073	79,588	620,950	
		3: 20-99	68	76	1,781	53,118	338,730	
		4: 100-499	40	59	2,758	68,247	529,688	
		5: 500+	129	170	6,667	222,974	1,611,282	
037	DAVIDSON	1: Total	14,461	18,062	383,086	18,925,314	90,114,788	
		2: < 20	10,741	10,813	47,563	2,048,590	9,113,865	
		3: 20-99	1,706	1,988	57,656	2,518,696	11,187,263	
		4: 100-499	651	932	47,826	2,366,859	9,527,855	
		5: 500+	1,363	4,329	230,041	11,991,169	60,285,805	
039	DECATUR	1: Total	206	222	3,016	108,082	400,636	
		2: < 20	162	163	759	17,637	97,099	
		3: 20-99	20	23	515	16,761	66,172	
		4: 100-499	7	8	0	0	0	
		5: 500+	17	28	1,408	64,473	219,235	
041	DE KALB	1: Total	280	289	4,760	143,144	947,861	
		2: < 20	216	216	839	22,944	109,583	
		3: 20-99	16	16	322	11,365	46,773	
		4: 100-499	14	20	822	23,381	82,849	
		5: 500+	34	37	2,777	85,454	708,656	
043	DICKSON	1: Total	832	883	12,108	388,148	2,604,170	
		2: < 20	601	605	2,712	73,121	388,743	
		3: 20-99	69	77	1,656	51,786	296,649	
		4: 100-499	39	60	1,671	62,595	335,638	
		5: 500+	123	141	6,069	200,646	1,583,140	
045	DYER	1: Total	744	798	12,915	423,485	3,262,851	
		2: < 20	518	521	2,308	57,573	489,101	
		3: 20-99	73	79	2,032	74,688	608,428	
		4: 100-499	35	52	2,091	57,746	236,817	
		5: 500+	118	146	6,484	233,478	1,928,505	

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047	FAYETTE	1: Total	555	581	6,507	247,739	1,655,718	
		2: < 20	444	446	1,814	62,611	313,172	
		3: 20-99	45	49	1,326	45,592	319,482	
		4: 100-499	20	26	1,446	67,461	454,209	
		5: 500+	46	60	1,921	72,075	568,855	
049	FENTRESS	1: Total	224	241	3,467	90,172	379,756	Distressed
		2: < 20	171	173	729	17,901	103,324	
		3: 20-99	22	26	723	15,928	79,337	
		4: 100-499	12	16	424	17,066	60,015	
		5: 500+	19	26	1,591	39,277	137,080	
051	FRANKLIN	1: Total	631	672	9,787	337,391	4,631,205	
		2: < 20	486	486	2,036	46,413	250,290	
		3: 20-99	47	65	1,409	40,210	259,489	
		4: 100-499	23	27	1,164	41,989	269,189	
		5: 500+	75	94	5,178	208,779	0	
053	GIBSON	1: Total	830	930	11,461	336,832	2,168,728	
		2: < 20	642	646	2,749	65,589	359,920	
		3: 20-99	71	90	2,107	63,731	466,024	
		4: 100-499	36	64	1,577	45,930	157,470	
		5: 500+	81	130	5,028	161,582	1,185,314	
055	GILES	1: Total	513	547	7,531	245,047	1,917,938	
		2: < 20	380	382	1,563	36,630	219,314	
		3: 20-99	45	47	1,218	37,949	290,263	
		4: 100-499	17	29	1,313	45,926	314,228	
		5: 500+	71	89	3,437	124,542	1,094,133	
057	GRAINGER	1: Total	192	217	2,097	58,362	325,541	
		2: < 20	161	163	652	17,296	110,146	
		3: 20-99	14	21	477	15,629	78,715	
		4: 100-499	8	13	0	0	0	
		5: 500+	9	20	689	19,094	89,937	
059	GREENE	1: Total	987	1,124	20,899	651,221	3,619,364	
		2: < 20	716	719	3,121	82,525	406,598	
		3: 20-99	86	110	2,820	75,667	386,561	
		4: 100-499	39	80	3,336	94,161	412,019	
		5: 500+	146	215	11,622	398,868	2,414,186	
061	GRUNDY	1: Total	156	169	1,470	35,239	194,860	Distressed
		2: < 20	129	129	503	11,791	79,454	
		3: 20-99	9	11	245	5,680	30,837	
		4: 100-499	9	14	462	11,053	55,335	
		5: 500+	9	15	260	6,715	29,234	

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063	HAMBLEN	1: Total	1,148	1,301	25,546	849,280	6,223,983	
		2: < 20	757	762	3,319	107,949	499,594	
		3: 20-99	123	137	4,146	121,694	824,029	
		4: 100-499	61	95	3,783	154,654	1,296,041	
		5: 500+	207	307	14,298	464,983	3,604,319	
065	HAMILTON	1: Total	7,028	8,629	179,607	6,882,042	42,408,772	
		2: < 20	5,195	5,252	24,377	850,413	4,239,683	
		3: 20-99	802	935	26,584	1,009,989	4,527,083	
		4: 100-499	270	488	20,492	861,456	3,733,474	
		5: 500+	761	1,954	108,154	4,160,184	29,908,532	
067	HANCOCK	1: Total	54	55	410	12,593	77,162	Distressed
		2: < 20	34	34	126	2,440	26,528	
		3: 20-99	4	4	46	997	11,729	
		4: 100-499	3	3	0	0	0	
		5: 500+	13	14	183	5,361	19,257	
069	HARDEMAN	1: Total	325	350	5,062	153,527	900,123	Distressed
		2: < 20	251	253	939	20,738	154,257	
		3: 20-99	24	27	629	19,107	118,205	
		4: 100-499	13	16	0	0	0	
		5: 500+	37	54	2,306	69,806	482,056	
071	HARDIN	1: Total	479	502	6,487	228,380	1,714,430	
		2: < 20	354	354	1,589	36,702	302,037	
		3: 20-99	41	43	1,261	40,137	428,156	
		4: 100-499	24	38	1,541	62,170	160,868	
		5: 500+	60	67	2,096	89,371	823,369	
073	HAWKINS	1: Total	551	605	9,069	316,980	2,124,894	
		2: < 20	405	411	1,595	34,340	186,523	
		3: 20-99	41	50	1,239	44,151	268,300	
		4: 100-499	29	38	1,589	50,386	348,240	
		5: 500+	76	106	4,646	188,103	1,321,831	
075	HAYWOOD	1: Total	305	322	4,921	179,357	1,181,891	
		2: < 20	220	223	881	19,992	115,978	
		3: 20-99	23	23	638	18,912	139,797	
		4: 100-499	18	28	0	0	0	
		5: 500+	44	48	0	0	0	
077	HENDERSON	1: Total	460	493	6,525	177,978	1,024,977	
		2: < 20	342	343	1,528	41,587	227,108	
		3: 20-99	36	39	1,040	25,411	163,940	
		4: 100-499	23	26	1,474	30,637	0	
		5: 500+	59	85	2,483	80,343	446,079	

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079	HENRY	1: Total	671	705	8,719	251,026	1,399,586	
		2: < 20	498	499	2,046	52,544	301,820	
		3: 20-99	71	83	2,275	73,411	410,037	
		4: 100-499	26	32	933	23,811	146,827	
		5: 500+	76	91	3,465	101,260	540,902	
081	HICKMAN	1: Total	230	243	2,144	64,813	398,154	
		2: < 20	184	185	783	20,908	138,200	
		3: 20-99	14	14	412	12,635	80,919	
		4: 100-499	10	16	383	13,258	107,138	
		5: 500+	22	28	0	0	0	
083	HOUSTON	1: Total	105	108	1,084	28,022	127,961	
		2: < 20	82	82	335	7,334	42,326	
		3: 20-99	11	12	276	7,465	41,110	
		4: 100-499	5	5	240	7,124	22,000	
		5: 500+	7	9	0	6,099	22,525	
085	HUMPHREYS	1: Total	307	321	3,857	170,331	2,778,748	
		2: < 20	228	230	1,089	29,236	162,791	
		3: 20-99	32	36	752	25,158	129,211	
		4: 100-499	12	16	0	0	0	
		5: 500+	35	39	1,670	103,115	0	
087	JACKSON	1: Total	84	87	900	32,604	180,313	
		2: < 20	65	65	259	6,759	51,695	
		3: 20-99	8	8	210	3,954	17,844	
		4: 100-499	7	7	397	21,231	101,700	
		5: 500+	4	7	0	0	0	
089	JEFFERSON	1: Total	602	647	10,130	319,331	2,923,315	
		2: < 20	433	438	1,745	44,596	272,207	
		3: 20-99	44	50	1,246	27,793	128,359	
		4: 100-499	30	41	1,165	53,388	807,907	
		5: 500+	95	118	5,974	193,554	1,714,842	
091	JOHNSON	1: Total	237	243	2,788	99,120	598,799	Distressed
		2: < 20	179	179	597	12,461	98,503	
		3: 20-99	19	21	500	28,706	140,675	
		4: 100-499	11	12	712	27,395	171,311	
		5: 500+	28	31	979	30,558	188,310	
093	KNOX	1: Total	8,787	11,029	205,929	7,849,368	55,765,314	
		2: < 20	6,538	6,604	30,197	1,131,350	5,789,257	
		3: 20-99	1,001	1,187	32,336	1,360,315	5,832,021	
		4: 100-499	373	755	27,185	1,000,381	4,968,515	
		5: 500+	875	2,483	116,211	4,357,322	39,175,521	

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095	LAKE	<b>1: Total</b>	<b>75</b>	<b>81</b>	<b>608</b>	<b>13,329</b>	<b>134,743</b>	<b>Distressed</b>
		2: < 20	52	53	238	4,167	28,543	
		3: 20-99	9	9	135	2,660	18,303	
		4: 100-499	4	5	70	1,137	10,010	
		5: 500+	10	14	0	0	0	
097	LAUDERDALE	<b>1: Total</b>	<b>291</b>	<b>309</b>	<b>4,534</b>	<b>137,711</b>	<b>2,065,730</b>	<b>Distressed</b>
		2: < 20	212	214	932	21,982	133,336	
		3: 20-99	18	20	540	16,784	128,432	
		4: 100-499	15	20	410	10,188	91,765	
		5: 500+	46	55	2,652	88,757	1,712,197	
099	LAWRENCE	<b>1: Total</b>	<b>652</b>	<b>706</b>	<b>8,290</b>	<b>230,932</b>	<b>1,379,800</b>	
		2: < 20	503	508	2,143	56,457	401,929	
		3: 20-99	44	51	1,573	40,703	239,486	
		4: 100-499	30	48	1,490	38,710	156,797	
		5: 500+	75	99	3,084	95,062	581,588	
101	LEWIS	<b>1: Total</b>	<b>194</b>	<b>199</b>	<b>1,761</b>	<b>43,278</b>	<b>334,767</b>	<b>Distressed</b>
		2: < 20	144	144	598	15,286	103,943	
		3: 20-99	17	18	452	11,511	61,550	
		4: 100-499	10	12	192	5,363	105,129	
		5: 500+	23	25	519	11,118	64,145	
103	LINCOLN	<b>1: Total</b>	<b>536</b>	<b>567</b>	<b>6,714</b>	<b>220,603</b>	<b>2,278,400</b>	
		2: < 20	418	419	1,801	43,939	325,333	
		3: 20-99	40	47	1,215	41,439	256,412	
		4: 100-499	10	17	571	21,251	69,067	
		5: 500+	68	84	3,127	113,974	1,627,588	
105	LOUDON	<b>1: Total</b>	<b>828</b>	<b>892</b>	<b>12,572</b>	<b>451,748</b>	<b>3,846,180</b>	
		2: < 20	592	593	2,643	82,457	484,234	
		3: 20-99	64	70	1,775	52,187	267,261	
		4: 100-499	49	63	2,889	109,027	557,533	
		5: 500+	123	166	5,265	208,077	0	
107	MCMINN	<b>1: Total</b>	<b>796</b>	<b>881</b>	<b>13,969</b>	<b>481,923</b>	<b>3,569,537</b>	
		2: < 20	552	553	2,510	63,482	337,958	
		3: 20-99	65	80	1,920	53,915	331,288	
		4: 100-499	45	64	2,607	71,284	345,274	
		5: 500+	134	184	6,932	293,242	2,555,017	
109	MCNAIRY	<b>1: Total</b>	<b>400</b>	<b>413</b>	<b>4,412</b>	<b>134,125</b>	<b>806,842</b>	<b>Distressed</b>
		2: < 20	311	311	1,171	29,402	183,478	
		3: 20-99	34	34	1,050	31,353	159,432	
		4: 100-499	17	20	349	10,911	0	
		5: 500+	38	48	1,842	62,459	341,586	

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111	MACON	1: Total	320	333	3,219	98,054	691,342	
		2: < 20	248	250	950	23,440	130,031	
		3: 20-99	23	27	701	26,262	165,814	
		4: 100-499	12	17	609	19,501	102,712	
		5: 500+	37	39	959	28,851	292,785	
113	MADISON	1: Total	2,193	2,498	50,364	1,769,343	11,132,201	
		2: < 20	1,465	1,476	7,059	247,257	1,267,730	
		3: 20-99	246	283	6,955	241,119	1,157,370	
		4: 100-499	117	156	6,116	199,161	1,032,907	
		5: 500+	365	583	30,234	1,081,806	7,674,194	
115	MARION	1: Total	395	422	5,254	160,825	1,071,799	
		2: < 20	279	279	1,015	29,087	191,000	
		3: 20-99	32	40	874	25,525	175,426	
		4: 100-499	21	28	863	31,157	127,177	
		5: 500+	63	75	2,502	75,056	578,196	
117	MARSHALL	1: Total	442	476	6,696	230,615	2,218,166	
		2: < 20	317	318	1,295	33,109	193,229	
		3: 20-99	39	49	1,152	38,691	240,722	
		4: 100-499	21	28	1,423	46,880	320,410	
		5: 500+	65	81	2,826	111,935	1,463,805	
119	MAURY	1: Total	1,457	1,638	23,402	848,556	6,478,349	
		2: < 20	1,039	1,043	4,305	124,312	731,154	
		3: 20-99	146	156	4,222	144,610	757,941	
		4: 100-499	66	112	2,881	111,907	478,812	
		5: 500+	206	327	11,994	467,727	4,510,442	
121	MEIGS	1: Total	106	114	1,362	44,054	407,170	
		2: < 20	82	82	254	5,352	35,584	
		3: 20-99	8	9	0	0	0	
		4: 100-499	7	9	432	18,700	169,548	
		5: 500+	9	14	0	0	0	
123	MONROE	1: Total	645	714	10,538	333,413	2,512,364	
		2: < 20	483	488	1,991	49,089	293,973	
		3: 20-99	51	72	1,646	43,653	274,494	
		4: 100-499	26	37	2,157	65,126	351,233	
		5: 500+	85	117	4,744	175,545	1,592,664	
125	MONTGOMERY	1: Total	2,268	2,638	42,525	1,331,940	7,983,408	
		2: < 20	1,656	1,666	7,499	198,136	1,005,019	
		3: 20-99	212	257	6,856	203,576	1,007,247	
		4: 100-499	86	167	4,982	204,508	1,360,879	
		5: 500+	314	548	23,188	725,720	4,610,263	

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127	MOORE	1: Total	68	69	0	0	0	
		2: < 20	57	57	259	6,914	26,029	
		3: 20-99	3	3	0	0	0	
		4: 100-499	3	3	32	1,470	12,228	
		5: 500+	5	6	0	0	0	
129	MORGAN	1: Total	149	154	1,527	51,155	255,115	Distressed
		2: < 20	109	109	457	12,205	99,739	
		3: 20-99	15	17	392	16,614	58,909	
		4: 100-499	8	8	494	16,931	49,674	
		5: 500+	17	20	184	5,405	46,793	
131	OBION	1: Total	633	684	10,101	276,011	2,314,491	
		2: < 20	443	444	1,886	47,742	284,662	
		3: 20-99	71	79	1,819	57,440	416,970	
		4: 100-499	31	54	1,547	41,066	261,171	
		5: 500+	88	107	4,849	129,763	1,351,688	
133	OVERTON	1: Total	277	289	3,614	109,504	722,265	
		2: < 20	212	213	886	22,350	150,892	
		3: 20-99	23	24	651	22,071	147,744	
		4: 100-499	12	13	539	16,659	98,071	
		5: 500+	30	39	1,538	48,424	325,558	
135	PERRY	1: Total	119	123	1,419	39,014	200,184	Distressed
		2: < 20	92	92	315	8,433	55,673	
		3: 20-99	11	12	187	5,521	28,744	
		4: 100-499	5	5	248	5,768	16,217	
		5: 500+	11	14	669	19,292	99,550	
137	PICKETT	1: Total	85	85	635	15,616	93,182	Distressed
		2: < 20	66	66	271	5,592	44,057	
		3: 20-99	9	9	209	5,650	27,336	
		4: 100-499	6	6	58	1,730	0	
		5: 500+	4	4	0	0	0	
139	POLK	1: Total	195	211	1,397	39,791	259,932	
		2: < 20	151	151	509	15,895	88,489	
		3: 20-99	15	15	0	0	0	
		4: 100-499	11	15	337	9,769	0	
		5: 500+	18	30	357	8,965	59,410	
141	PUTNAM	1: Total	1,587	1,726	27,468	849,924	4,658,737	
		2: < 20	1,127	1,131	5,063	143,264	764,304	
		3: 20-99	167	182	5,154	165,340	786,111	
		4: 100-499	63	90	3,131	103,115	0	
		5: 500+	230	323	14,120	438,205	2,490,700	

FIPS COUNTY CODE	COUNTY DESCRIPTION	ENTERPRISE EMPLOYMENT SIZE	NUMBER OF FIRMS	NUMBER OF ESTABLISHMENTS	EMPLOYMENT	ANNUAL PAYROLL (\$1,000)	ESTIMATED RECEIPTS (\$1,000)	Designated FY2016 Economically Distressed (21)
<b>143</b>	<b>RHEA</b>	<b>1: Total</b>	<b>472</b>	<b>496</b>	<b>8,138</b>	<b>230,227</b>	<b>1,467,032</b>	<b>Distressed</b>
		2: < 20	331	331	1,341	29,522	149,224	
		3: 20-99	37	50	959	21,381	125,543	
		4: 100-499	28	28	1,808	44,841	165,977	
		5: 500+	76	87	4,030	134,483	1,026,288	
<b>145</b>	<b>ROANE</b>	<b>1: Total</b>	<b>667</b>	<b>729</b>	<b>8,503</b>	<b>230,579</b>	<b>1,276,466</b>	
		2: < 20	501	503	1,998	52,613	280,842	
		3: 20-99	42	49	1,152	35,047	188,154	
		4: 100-499	33	48	1,418	40,342	153,856	
		5: 500+	91	129	3,935	102,577	653,614	
<b>147</b>	<b>ROBERTSON</b>	<b>1: Total</b>	<b>994</b>	<b>1,081</b>	<b>16,862</b>	<b>568,420</b>	<b>4,165,410</b>	
		2: < 20	748	751	2,945	86,547	432,606	
		3: 20-99	88	94	2,711	89,677	631,433	
		4: 100-499	37	62	2,334	82,676	1,005,823	
		5: 500+	121	174	8,872	309,520	2,095,548	
<b>149</b>	<b>RUTHERFORD</b>	<b>1: Total</b>	<b>3,832</b>	<b>4,602</b>	<b>86,256</b>	<b>3,426,747</b>	<b>39,872,211</b>	
		2: < 20	2,768	2,784	12,019	394,301	2,241,288	
		3: 20-99	385	448	11,473	381,483	2,086,081	
		4: 100-499	179	270	8,939	359,698	2,658,650	
		5: 500+	500	1,100	53,825	2,291,265	32,886,192	
<b>151</b>	<b>SCOTT</b>	<b>1: Total</b>	<b>292</b>	<b>311</b>	<b>3,295</b>	<b>90,887</b>	<b>521,211</b>	<b>Distressed</b>
		2: < 20	216	216	965	23,842	152,568	
		3: 20-99	29	39	802	26,742	147,131	
		4: 100-499	10	15	552	14,604	67,096	
		5: 500+	37	41	976	25,699	154,416	
<b>153</b>	<b>SEQUATCHIE</b>	<b>1: Total</b>	<b>169</b>	<b>176</b>	<b>1,836</b>	<b>45,826</b>	<b>343,343</b>	
		2: < 20	124	125	523	11,987	153,183	
		3: 20-99	17	19	305	9,004	56,355	
		4: 100-499	7	10	0	0	0	
		5: 500+	21	22	520	13,499	104,059	
<b>155</b>	<b>SEVIER</b>	<b>1: Total</b>	<b>2,102</b>	<b>2,510</b>	<b>33,152</b>	<b>805,797</b>	<b>4,289,077</b>	
		2: < 20	1,579	1,598	7,064	181,847	873,802	
		3: 20-99	229	299	7,658	193,015	814,665	
		4: 100-499	69	163	4,826	130,098	646,706	
		5: 500+	225	450	13,604	300,837	1,953,904	
<b>157</b>	<b>SHELBY</b>	<b>1: Total</b>	<b>14,454</b>	<b>19,446</b>	<b>421,814</b>	<b>19,822,566</b>	<b>139,587,687</b>	
		2: < 20	10,717	10,824	49,966	1,923,101	11,470,228	
		3: 20-99	1,829	2,274	65,302	2,965,297	11,426,345	
		4: 100-499	627	1,086	54,496	2,374,594	11,246,784	
		5: 500+	1,281	5,262	252,050	12,559,574	105,444,330	

FIPS COUNTY CODE	COUNTY DESCRIPTION	ENTERPRISE EMPLOYMENT SIZE	NUMBER OF FIRMS	NUMBER OF ESTABLISHMENTS	EMPLOYMENT	ANNUAL PAYROLL (\$1,000)	ESTIMATED RECEIPTS (\$1,000)	Designated FY2016 Economically Distressed (21)
159	SMITH	<b>1: Total</b>	<b>251</b>	<b>270</b>	<b>3,656</b>	<b>125,146</b>	<b>1,052,648</b>	
		2: < 20	195	196	816	20,059	159,919	
		3: 20-99	21	25	527	15,884	63,900	
		4: 100-499	9	17	728	32,380	340,672	
		5: 500+	26	32	1,585	56,823	488,157	
161	STEWART	<b>1: Total</b>	<b>154</b>	<b>159</b>	<b>1,409</b>	<b>39,596</b>	<b>250,033</b>	
		2: < 20	123	123	494	11,296	75,156	
		3: 20-99	15	16	466	9,710	75,226	
		4: 100-499	8	9	0	10,001	68,599	
		5: 500+	8	11	249	8,589	31,052	
163	SULLIVAN	<b>1: Total</b>	<b>2,799</b>	<b>3,349</b>	<b>65,620</b>	<b>2,885,791</b>	<b>15,412,098</b>	
		2: < 20	2,010	2,036	9,059	284,218	1,222,355	
		3: 20-99	324	380	9,967	358,204	1,638,613	
		4: 100-499	104	175	5,064	181,274	819,124	
		5: 500+	361	758	41,530	2,062,095	11,732,006	
165	SUMNER	<b>1: Total</b>	<b>2,583</b>	<b>2,890</b>	<b>37,782</b>	<b>1,332,202</b>	<b>8,783,997</b>	
		2: < 20	1,961	1,967	8,125	276,879	1,413,554	
		3: 20-99	239	271	7,032	270,221	1,728,101	
		4: 100-499	97	136	7,127	282,947	1,741,094	
		5: 500+	286	516	15,498	502,155	3,901,248	
167	TIPTON	<b>1: Total</b>	<b>654</b>	<b>702</b>	<b>8,258</b>	<b>253,938</b>	<b>1,669,828</b>	
		2: < 20	491	492	2,253	57,040	292,687	
		3: 20-99	55	61	1,396	35,454	268,716	
		4: 100-499	24	29	851	35,314	145,266	
		5: 500+	84	120	3,758	126,130	963,159	
169	TROUSDALE	<b>1: Total</b>	<b>118</b>	<b>121</b>	<b>1,046</b>	<b>26,770</b>	<b>186,828</b>	
		2: < 20	94	94	426	8,210	68,521	
		3: 20-99	9	9	184	5,642	25,547	
		4: 100-499	5	6	86	1,493	8,389	
		5: 500+	10	12	350	11,425	84,371	
171	UNICOI	<b>1: Total</b>	<b>234</b>	<b>244</b>	<b>4,028</b>	<b>147,859</b>	<b>738,873</b>	
		2: < 20	170	170	706	17,283	83,548	
		3: 20-99	13	15	193	5,355	32,928	
		4: 100-499	14	14	846	19,097	81,086	
		5: 500+	37	45	2,283	106,124	541,311	
173	UNION	<b>1: Total</b>	<b>190</b>	<b>197</b>	<b>1,726</b>	<b>45,234</b>	<b>298,956</b>	
		2: < 20	152	153	624	15,892	103,170	
		3: 20-99	7	8	232	6,857	42,300	
		4: 100-499	7	8	73	1,466	6,618	
		5: 500+	24	28	797	21,019	146,868	

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175	VAN BUREN	<b>1: Total</b>	<b>45</b>	<b>45</b>	<b>478</b>	<b>14,301</b>	<b>64,785</b>	Distressed
		2: < 20	36	36	144	3,141	16,443	
		3: 20-99	4	4	0	0	0	
		4: 100-499	3	3	0	0	0	
		5: 500+	2	2	0	0	0	
177	WARREN	<b>1: Total</b>	<b>682</b>	<b>723</b>	<b>9,572</b>	<b>301,344</b>	<b>2,061,570</b>	
		2: < 20	495	499	2,201	57,413	328,781	
		3: 20-99	63	71	1,823	57,266	310,342	
		4: 100-499	28	39	1,186	26,699	82,492	
		5: 500+	96	114	4,362	159,966	1,339,955	
179	WASHINGTON	<b>1: Total</b>	<b>2,401</b>	<b>2,803</b>	<b>51,046</b>	<b>1,791,322</b>	<b>9,469,681</b>	
		2: < 20	1,681	1,698	7,568	225,512	1,097,568	
		3: 20-99	280	309	8,355	286,099	1,345,841	
		4: 100-499	98	147	6,035	233,519	804,078	
		5: 500+	342	649	29,088	1,046,192	6,222,194	
181	WAYNE	<b>1: Total</b>	<b>184</b>	<b>209</b>	<b>2,443</b>	<b>65,443</b>	<b>356,947</b>	Distressed
		2: < 20	133	134	605	13,591	129,302	
		3: 20-99	21	27	644	16,797	96,541	
		4: 100-499	14	26	609	16,959	58,697	
		5: 500+	16	22	585	18,096	72,407	
183	WEAKLEY	<b>1: Total</b>	<b>527</b>	<b>577</b>	<b>6,864</b>	<b>179,053</b>	<b>1,212,173</b>	
		2: < 20	390	393	1,614	36,655	280,079	
		3: 20-99	52	57	1,144	29,848	167,053	
		4: 100-499	23	37	903	26,196	178,121	
		5: 500+	62	90	3,203	86,354	586,920	
185	WHITE	<b>1: Total</b>	<b>364</b>	<b>382</b>	<b>5,142</b>	<b>167,461</b>	<b>1,183,005</b>	Distressed
		2: < 20	264	264	990	23,516	131,430	
		3: 20-99	36	40	982	27,941	301,800	
		4: 100-499	24	27	1,775	71,960	376,409	
		5: 500+	40	51	1,395	44,044	373,366	
187	WILLIAMSON	<b>1: Total</b>	<b>5,267</b>	<b>6,158</b>	<b>96,313</b>	<b>5,452,849</b>	<b>35,806,712</b>	
		2: < 20	3,930	3,936	15,791	763,520	4,382,919	
		3: 20-99	523	573	16,417	747,690	6,596,710	
		4: 100-499	225	289	13,770	735,830	3,150,009	
		5: 500+	589	1,360	50,335	3,205,809	21,677,074	
189	WILSON	<b>1: Total</b>	<b>2,166</b>	<b>2,400</b>	<b>32,564</b>	<b>1,200,067</b>	<b>9,903,096</b>	
		2: < 20	1,608	1,610	6,473	204,529	1,053,281	
		3: 20-99	183	193	4,718	165,337	1,133,291	
		4: 100-499	80	130	4,352	179,293	1,187,897	
		5: 500+	295	467	17,021	650,908	6,528,627	

SOURCE: 2012 County Business Patterns and 2012 Economic Census. For information on confidentiality protection, sampling error, and nonsampling error, see [census.gov/econ/sub/methodology.html](http://census.gov/econ/sub/methodology.html).

For definitions of estimated receipts and other definitions, see [census.gov/econ/sub/definitions.html](http://census.gov/econ/sub/definitions.html).