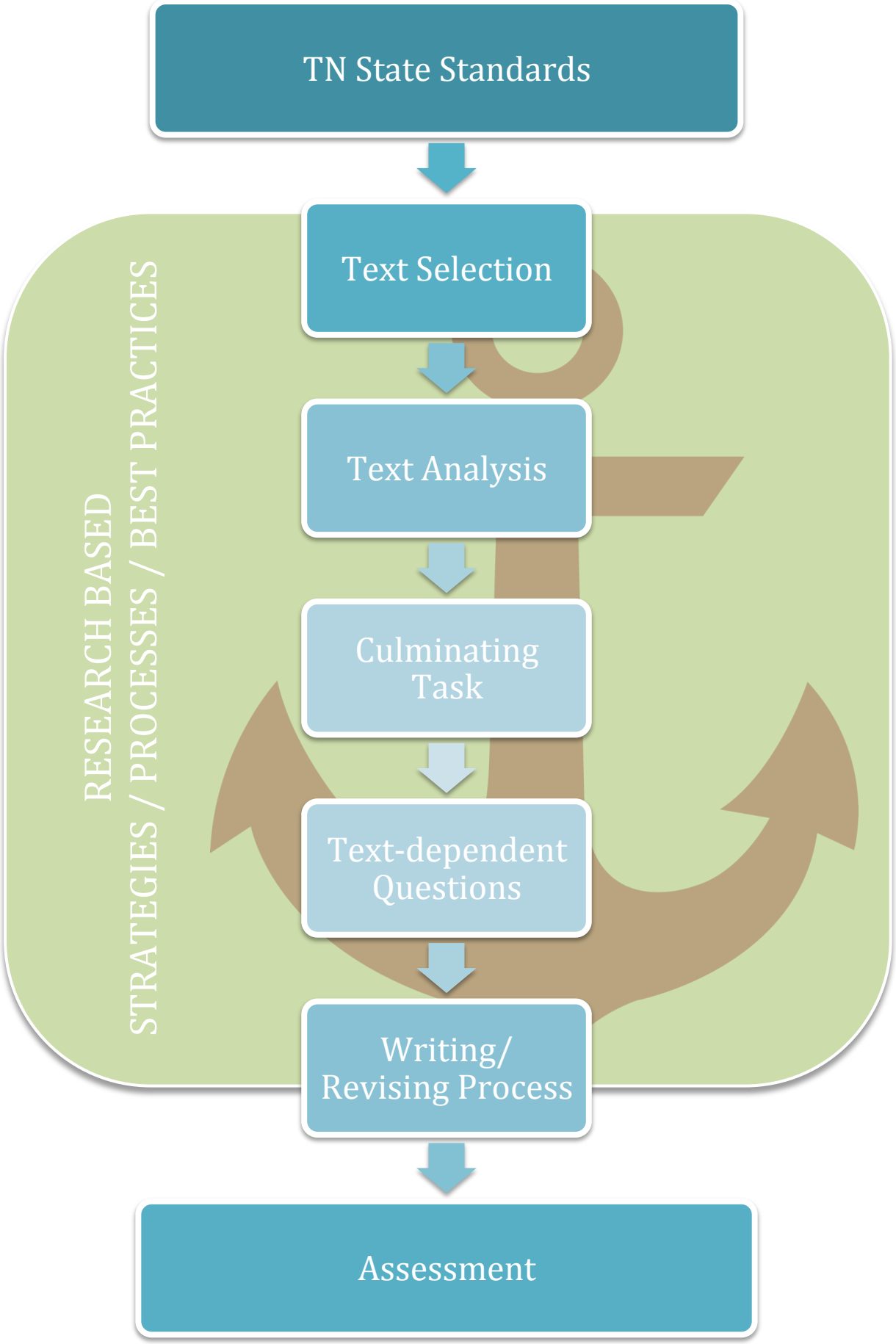What ANCHORS Student Success?