



Subject	May TGMI Steering Committee Meeting			
Location	Nashville, TN Tower, 17 th Floor, Conference Room B & 615-532-4599			
Date/Time	5/13/2014 2:00 PM CST			
Quorum	Yes			
Attendees A – Absent X – in person P – on call	X	April Romero, Chair	P	Michelle Smith, Secretary, Present Class S.C. Member
	P	Vicky Hutchings, Vice Chair	X	Terry Malone, Member-at-Large (Year 2)
	X	Lauren Hill, Past Chair	X	Greg Spradley, Member-at-Large (Year 2)
	A	Kim Harmon, Past Class President	X	Susan Burdette, Member-at-Large (Year 1)
	A	Tina Fox, Past Class S.C. Member	A	Archie Doby, Member-at-Large (Year 1)
	A	Bruce Balcom, Present Class President	A	Trish Holliday, DOHR Ex-Officio
	P	Stefani Mundy, UT	A	Antonio Meeks, DOHR Representative
			P	Alex Armas, UT Legislative Intern

1. Call to Order (Time: 2:03 p.m.), Welcome Guests – April Romero

Recent Accomplishments

- Second Retirement Lunch and Learn – April 24, 2014 12-1:30pm
- Career Fair day in Regan, TN – April 24, 2014
- TGMI Orientation at TBI Headquarters – April 21, 2014 2:30 – 4:30
- TGMI Alumni picnic with class of 2014 at Montgomery Bell State Park – May 8, 2014 5:30pm

Items coming out of TN Government Leadership Council – April

Statewide news – Council will distribute minutes after Trish reviews them. The Statewide Leadership Conference will be held on October 24, 2014 at the Belmont Curb Event Center. Performance coaching is being offered from DOHR, Antonio is teaching it. It is a half day class and has no cost. The Council will be training Leadership Facilitators through Franklin Covey. Modules will include six qualities and characteristics of leadership. Enrolment will be completed in Edison and only Council Members will be certified with a Master certification. The Council members will be certifying other members in agencies and across TGMI, TGEI, and LEAD. You can be certified in up to three modules. The contract will start in August and the classes will be in September. Training for everyone else will be in October. Discussion occurred regarding the most effective manner of training. The Vision Subcommittee of the Council reviewed individuals for their yellow belt and will distribute them in the May meeting.

Committee Report and Recommendations – Council October 24 Belmont Event Center – they need volunteers

- Forward Focus – Responsible for continual learning, working on a brochure for people at the State highlighting training.
- Engagement – Their responsibility is for keeping Alumni engaged and for Bright Spot. Also for Mentor TN.
- Systems Thinking - Reported that basically they are in the job of catching someone doing something good, customer service awards, any Alumni can get this award. Two customer service awards have been presented. Departments include THDA and DIDD.



- Communication – They are going to do a quarterly newsletter for Leadership Alumni, next publication in May.
- Vision – Responsible for Black Belt Leadership There were 12 people under review for getting yellow belt. Two have qualified so far and ten are under review. Yellow Belts will be presented at the next Council meeting. One hundred and forty people have signed up for the Black Belt program. Alumni can use required training for points. Working on the website to make it better layout.

Discussion

1. University of Tennessee Update – Stefani Mundy
 - a. UT Football Game update – September 6 – No update. Gary is still trying to find out more information.
 - b. TGMI Class of 2014 – The first week of TGMI was a huge success. One member, Barry Munson, was hospitalized due to a fall and had surgery. He was released from the hospital on May 13, 2014. The class is engaged well, listens well, and learning from everyone around them. A very involved group. Five Alumni members attended the picnic on Thursday, May 8th: April Romero, Vicki Hutchings, Julie Johnson, Michelle Smith, and Lauren Hill. Lauren grilled and did an excellent job of arranging all details of the event.
2. Treasurer Report – Terry Malone
 - a. Current Balance \$1,026.80 – no changes from last month.
 - b. Outstanding holiday breakfast registration update - Two people have still not paid for the annual meeting breakfast. Event Brite should be in place where this will not be an issue in the future.
 - c. Event Brite or Pay Pal update – Ideas were discussed regarding the use of Event Brite for other activities along with the annual breakfast. There is a \$2.19 convenience fee, since TGMI is considered a business group. The fee is worth it for everything that it does, which includes printing people's name tags and checking people in. The money goes directly into the TGMI checking account. Can promote this on Facebook, Twitter, or any Social Media.
3. Secretary Report – Michelle - The minutes from April are on the DOHR and LinkedIn website.
4. Charter Committee Report – April Romero
 - a. No updates
5. Communications Committee Report – Vicky Hutchings
 - a. Facebook page - Did class reporters send invitations to their class yet? No
 - b. Newsletter update/prize update for contributions – no prize for contributions – A few articles have already come in. Julie Johnson will be submitting one regarding promotions from the Class of 2013 and Michelle Smith will submit an article regarding the picnic. The deadline to submit articles is June 5th and will be published June 15th.
6. Community Service Committee Report – Michelle Smith – Tina has created a flyer for the Second Harvest event on June 19th and this will be attached to the minutes. Tina will send out the flyer by email.
7. Business Events Committee Report – Greg Spradley/Michelle Smith – no updates, already covered with Event Brite and the picnic.
8. Education Development Committee Report – Susan Burdette – In the accomplishment section they had two Lunch & Learns regarding retirement due to tons of interest.
9. Social Events Committee Report – Archie Doby – no updates.



- a. Sounds Night – 5/31/2014 – tickets sold to date are: 22 tickets to the picnic and 2 for the game only.
10. Old Business –
 - a. Anyone interested in being a champion for this idea yet - Idea of raising future leaders in state government is supported – suggested to coordinate with Department of Education (no volunteers).
 - b. Toastmasters Group for State Government Leaders – Alumni interested in participating in the Toastmasters club are Zachary Nixon, Derrick Smith, Steve Hawkins, Michelle Smith, April Romero. Archie is waiting to hear from his contact in the Toastmasters club and will keep us posted on the details. No update.
 - c. State Government Leaders Softball tournament – Terry – Considering a game as opposed to a tournament.
 - d. State Government Leaders Golf tournament – Lauren – State rate is \$35.00 for 18 holes with food. However, this is not confirmed. Suggesting a Thursday or Friday morning. Need minimum of 36 people. Do we want to make this a benefit, and if so, who would we like to support? Lauren to send out survey to alumni.
11. New Business - None
12. Open Discussion – Stephani thanked everyone for joining the cookout for the class of 2014. Thanks to Lauren for the fajitas that she put together for the group.
13. Meeting Adjourn (Time: 3:19) – April Romero

Dates to Remember

- Future Steering Committee Meetings – Meeting in Nashville at the TN Tower 17th floor Conference Room B and on Bridgeline 615-532-4599 from 2:00 p.m. until 3:30 p.m.: June 10, 2014, July 8, 2014, August 12, 2014, September 9, 2014, October 14, 2014, November 18, 2014 and December 9, 2014.
- May 22 – TGEI Lunch & Learn, Chuck Shoopman, TN Institute for Public Policy, The Importance of Leadership Development in the Public Sector
- May 31, 5:30 – Nashville Sounds Baseball game and picnic
- June 8-13 - TGMI Week 2 at UT Knoxville
- June 12 – TGMI Alumni join class of 2014 for lunch in Knoxville to discuss class election of officers. Alumni attending are April Romero, Greg Spradley, Julie Johnson, Michelle Smith, Bruce Balcom, Linda Cone, Terry Malone, and Vicky Hutchings. Stafani will check with the class of 2014 regarding some type of early mingling opportunity.
- June 19, 5:30 – 8:30pm - Second Harvest Food Bank Family Night
- August 18 9:30 – 11:30 - TGMI Graduation at Old Supreme Court Chambers
- September 6, 2014 - UT Football Game and Tailgate party
- September 16 – Bicentennial Mall Walk
- December 4, 2014 noon – till, Set up for Holiday Breakfast, Ellington Agricultural Center.
- December 5, 2014, 8:30am – Annual Alumni Meeting/Holiday Breakfast, Ellington Agricultural Center.

Future Meeting Availability

- Archie Doby will not be able to attend the monthly Steering Committee meetings in August and September

Action Items from Meeting

- April to send email to alumni instructions to Lauren.



Care to Dare: Unleashing Astonishing Potential Through Secure Base Leadership

George Kohlrieser, Susan Goldsworthy, Duncan Coombe
ISBN: 978-1-119-96157-4

Hardcover – 336 pages – July 2012 - \$29.95

Have you ever been led by someone who cared for you like family, and dared you to achieve more than you ever thought possible for yourself, your organization, and even society? Award-winning author of *Hostage at the Table*, George Kohlrieser, along with his co-authors Susan Goldsworthy and Duncan Coombe, explain how becoming a secure base leader releases extraordinary potential in others.

Part of the Warren Bennis leadership series *Care to Dare* shows you how to become a Secure Base Leader so that you release your followers from the fears that get in the way of their performance. It shows you how you can unleash astonishing potential by building the trust, delivering the change, and inspiring the focus that underpins sustainable high performance. From extensive interviews with executives from all over the world, as well as from surveys with more than a thousand executives, the book reveals the nine characteristics that Secure Base Leaders display on a daily basis. The research shows that a primary difference between a successful leader and a failed leader is the presence or absence of secure bases in his or her life.



**Please join TGMI Classmates and
Volunteer to Fight Hunger!**

Thursday, June 19th from 5:30-8:00 p.m.
Group ID # 12989

**Second Harvest Food Bank of Middle Tennessee –
The Martin Distribution Center
331 Great Circle Road Nashville, TN 37228
615.329.3491**



For questions, please contact Tina L. Fox (Vice President, Class 2012)
615.532.8116