

## **Dr. Trish Holliday, SPHR, SHRM-SCP** **Assistant Commissioner and Chief Learning Officer**



Trish Holliday is an enthusiastic and effervescent public servant who is passionate about helping professionals reach their greatest potential. Through a unique blend of experience as a missionary, non-profit consultant, certified facilitator, executive coach, adult educator, and Chief Learning Officer, Trish teaches skills and competencies needed to develop successful leaders and purpose-driven individuals.

She provides state appointing authorities with executive coaching in workforce planning and leadership development. Trish drives the overall curriculum focus and development of all statewide leadership programs. She builds relationships with internal and external stakeholders by networking with universities/colleges, national and local industry associations, government entities and non-profit organizations. She is a national speaker and serves on several speaker bureaus.

Trish consults with, facilitates, and coaches organizational executives on how to create learning strategies designed to enhance workforce planning initiatives and succession planning. Her strong relationship building skills and leadership competency portfolio allows her to successfully lead and develop emerging and current leaders of all levels, inspiring them to reach their personal and professional goals.

As a professional with a passion for lifelong learning, Trish has mentored and coached many leaders in the areas of leadership, engagement, goal setting, competency and strategic development. She pours her heart and soul into educating adults and helping them become the best they can be. Her areas of expertise are creating learning organizations, strategic change, leadership development, and organizational development.

Trish is an active member in the following international, national, state and local organizations: Tennessee Center for Performance Excellence, International Public Management Association, Tennessee Public Management Association, Middle Tennessee Society for Human Resources, Association for Talent Development, Tennessee Society for Human Resources, and the National Association of State Personnel Executives. She serves on the Board of Visitors for the College of Education at Lipscomb University, Tennessee State University's College of Public Service and Urban Affairs Advisory Board, Impact Nashville, Habitat for Humanity of Tennessee, president of Toastmaster's International Tennessee Government Leadership Chapter and past board member of Special Olympics Tennessee. In 2015, Trish earned her Doctorate of Education (Ed.D.) with an emphasis in Learning Organizations and Strategic Change from Lipscomb University. In recognition of her work in the state wide LEAD Tennessee leadership development program, Trish was selected as a 2016 Winner for the Leadership Excellence Awards in the Top Corporate Leader Award – Over 35 category. She was ranked 6<sup>th</sup> in the top 30 winner's circle which were chosen from over three hundred applicants. Doc Holliday is driven by a passion to help leaders develop strategies to create learning organizations and implement effective change initiatives.

### **Publications:**

Holliday, T., Rushing, J., Williams, B., (2015). *A Post-Secondary Matriculation Case Study of Two Rural Tennessee Counties* (doctoral dissertation). Lipscomb University, Nashville, Tennessee.

Holliday, T., (Volume 5: Issue 11, November 2015) HR Professionals Magazine, Reinventing HR: Educate. Motivate. Inspire., [www.HRProfessionalsMagazine.com](http://www.HRProfessionalsMagazine.com), pp. 38-39.

Holliday, T., (Volume 5: Issue 6, June 2015) HR Professionals Magazine, A Call to Urgency: 21<sup>st</sup> Century Leadership Competencies Needed for Success, [www.HRProfessionalsMagazine.com](http://www.HRProfessionalsMagazine.com), p. 40.

Holliday, T., (Fall 2014) The Public Manager, Been There, Done That: Overcoming 'Check-the-Box' Training Syndrome, [www.thepublicmanager.org](http://www.thepublicmanager.org), pp. 17-21, copyright Association of Talent Development (ATD) 2014.

Holliday, T., (Volume 4: Issue 3, March 2014) HR Professionals Magazine, Success(ion) Planning: The Learning Community Circle of Life, [www.HRProfessionalsMagazine.com](http://www.HRProfessionalsMagazine.com), pp. 22-23.