

Planning Guide

Goal: The goal of the TANF/WIOA Partnership Strategic Planning session is to develop a referral process between DHS services program contractors and the local workforce networks.

Strategy Session 1: WIOA/TANF Perspective

- TANF/WIOA Collaboration and consideration
- TANF Partnering in One-Stop System (Statewide and Locally)
- TANF Perspective – By partnering and engaging in the WIOA planning process, TANF stakeholders may be able to influence WIOA to ensure it effectively serves the most disadvantaged workers

Strategy Session 2: Leveraging Resources

- DHS service and Workforce System programs have an opportunity to ensure quality services and job training for low-income individuals
- Partnering with the one stop-system can help enhance collaboration between TANF and other federal and state workforce programs and can create savings through shared infrastructure such as resource rooms.

Strategy Session 3: Youth/TANF

- Participants – How can we share participant and program information to assure adequate referral and services are taking place?
- Partners – Who are the key local workforce system providers and human service providers in your area to best leverage resources for these participants?
- Plan – To make our team successful we must identify and recruit eligible youth and connect them to our respective services. What is your local or regional strategy to make this happen? How does this plan support the initiatives outlined in the Combined State Plan? How does this plan assure the participant doesn't jeopardize any existing benefits?
- Performance – Once the three aforementioned P's are correctly identified, the performance will begin to take care of itself.

Strategy Session 4: Two-Generational Overview

- TANF programs may have more expertise in serving individuals who have barriers to employment, including in running transitional jobs programs.
- Workforce systems can learn from partnerships with DHS service providers about the services and supports needed by those who face barriers to employment.

Strategy Session 5: WIOA/Labor Perspective

- TANF stakeholders may be able to influence WIOA to ensure it effectively serves the most disadvantaged workers
- Coordinated approach to 'life skills,' 'soft skills,' and 'employment etiquette' education
- How will the referral process look?
- How will you engage jobs4tn.gov?

TANF/WIOA Partnership Worksheet

Use this worksheet and the points above to develop your partnership strategic plan.

Strategy Session 1: WIOA/TANF Perspective

Labor:

- ❖ Has job search as a component
- ❖ Priority services go to veterans
- ❖ Everyone seen as a walk-in
- ❖ Complete an assessment to determine eligibility
- ❖ If the client is looking to enroll in training, an appointment is needed as it is more interactive
- ❖ If seeking employment-immediate access is available

AJC assists with cost for tools/supplies for school

Each area has to have one comprehensive center

JOBS4TN can be used to track clients that are job-searching

Soft skills training needed in Career Center

TANF/WIOA Partnership Worksheet

Strategy Session 2: Leveraging Resources

What are the resources offered by local workforce system providers and service providers in your area that can be leveraged?

Name Resources	Agency
Training-mock interview and resume Transportation Child care Resource rooms Supportive services <ul style="list-style-type: none"> ❖ Dental ❖ Vision ❖ Car Repair Jobs4TN website	Career Center MAXIMUS & Career Center DHS MAXIMUS & Career Center Maximus Career Center

Who are the key local workforce system providers and DHS service providers that will leverage resources to help clients?

Agency Contact	Number	Email

TANF/WIOA Partnership Worksheet

Strategy Session 3: Youth/TANF

Who are the key local workforce system providers and DHS service providers in your area that will leverage resources to help clients?

As soon as students graduate from school, connect with WIOA
The key is connecting the student before they are accepted in a school

In WIOA there is an opportunity to develop partnerships among a broad network of workforce and DHS service programs in identifying and recruiting eligible disadvantaged youth, connecting them to services made available by WIOA provisions for both youth and adult employment and training activities, and providing the resources and supports needed to ensure success. What is your local strategy to accomplish this statement?

TANF/WIOA Partnership Worksheet

Strategy Session 4: Two-Generational Overview

Modifying WEX placements for childcare onsite
Labor market reports on Jobs4TN
Restructuring when GED is offered so clients can complete their GED

TANF/WIOA Partnership Worksheet

Strategy Session 5: WIOA/Labor Perspective

Have at least one contract available from each part of workforce in one location

Next Steps for TANF/WIOA Partnership in your area...

To monitor our progress, we will take these steps.

List the actions your organization will take to follow up on the plan's implementation, including a timeline for checking in and evaluating your progress.