



JUN 6 2014

The Honorable Bill Haslam  
Governor of Tennessee  
1<sup>st</sup> Floor, Tennessee State Capitol  
Nashville, Tennessee 37243-0001

Dear Governor Haslam:

Thank you for submitting a modification to the Tennessee State Integrated Workforce Plan for Title I of the Workforce Investment Act (WIA) and Wagner-Peyser Act. The Employment and Training Administration (ETA) received the letter requesting approval of the modification on March 7, 2014. We are pleased that Tennessee is using the modification process to keep its State Plan a viable document that responds to the changing governance and operational needs of the Tennessee workforce investment system.

We have reviewed the modification to the Tennessee State Plan in accordance with Title I of WIA, the Wagner-Peyser Act, the corresponding regulations, and State Integrated Workforce Plan Requirements for Title I/Wagner-Peyser Act (OMB Control Number: 1205-0398). Pursuant to 20 CFR 661.230(e), this letter constitutes a written determination under WIA Section 112(c) and (d) (29 USC 2822(c) and (d)), that the Plan, as modified, is consistent with the WIA and the Wagner-Peyser Act. ETA grants approval of the Plan through June 30, 2017.

If we can be of assistance as you implement Tennessee's State Modified Plan, please have your staff contact Lovie Thompson, the Federal Project Officer for Tennessee, at (404) 302-5379 and [thompson.lovie@dol.gov](mailto:thompson.lovie@dol.gov).

Sincerely,

Portia Wu  
Assistant Secretary

Enclosure

cc: Les Range, Regional Administrator, ETA Atlanta Regional Office  
Lovie Thompson, Federal Project Officer for Tennessee

Dear Mr. Range:

Please find below a direct link to the modification of the Tennessee State Integrated Workforce Plan (July 1, 2012- June 30, 2017) which was approved by the State Workforce Development Board today. This modification to Tennessee's State Integrated Workforce Plan is necessary to reflect the new initiatives and organizational changes due to the appointment of Commissioner Burns Phillips, and was completed in consultation with staff from the Region 3 Atlanta, Employment & Training Administration office. This emails certifies that no changes will be made to the version posted on the Web site after it has been submitted to ETA, unless ETA gives prior approval for such changes. [http://www.tn.gov/labor-wfd/TN%20State%20Plan%20Modification\\_FINAL\\_3.7.14.pdf](http://www.tn.gov/labor-wfd/TN%20State%20Plan%20Modification_FINAL_3.7.14.pdf)

On pages 2-3 of the plan, a cover letter from Governor Bill Haslam and Commissioner Burns Phillips provides details regarding the need for the modification and the specific areas of the plan which have been modified. A copy of the plan has also been sent to [wia.plan@dol.gov](mailto:wia.plan@dol.gov).

We appreciate the opportunity to submit this plan for your approval. Should you have any questions or require additional information, please contact Christy Montgomery, Director of Workforce Boards and Strategic Planning at (615) 741-1031 or [christy.montgomery@tn.gov](mailto:christy.montgomery@tn.gov).

Regards,

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Division of Workforce Services  
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