



WIOA Performance Update

May 11, 2016

- The final regulations scheduled to be published late June, 2016
- Performance Reporting Cohorts begin at registration on or after July 1, 2016.
- And Exit and Return in same program year will require a new registration and application.
- Two Joint Labor/Education Information Collection Requests for Comment due May 26 & 27

➤ Exclusions from WIOA Performance Calculations

- ✓ Incarcerated – employment measures
- ✓ Youth and Adults testing below 9th grade level – measurable
- ✓ A participant may achieve more than one measurable skill gain prior to each exit, but only one gain per exit will be counted in the performance calculations.
- ✓ Self-service
- ✓ Post-Sec OJT and Customized exiters – credential rate

➤ Supplemental Data OK and must be used for all 3 employment measures

- ✓ And 0 wages will count in the denominator
- ✓ Likewise with no SSN
- ✓ 'Not in the labor force' flags employment status

➤ The credential indicator is calculated based on those in education or training at any point in the program regardless of whether the training ended.

➤ Participants are included as successes in the numerator of credential rate if at least one recognized credential is earned either during participation in the program or within one year (i.e., four quarters) after exit.

➤ Adult Basic Education (ABE) participation in classes at the ninth grade equivalent or higher will count as enrollment in secondary education.

➤ The vast majority of students served by VR who obtained a high school diploma or equivalent will exit the VR program after entering employment or after entering

postsecondary education and training and will not pose additional burden to report on the credential measure.

- ➡ The Departments will issue joint and program-specific guidance and technical assistance to provide clear definitions.



Employer Metrics

- ▶ An employee retention rate, measured by using wage records to identify whether or not a participant matched the same Federal employer identification number in the 2nd and 4th quarters;
- ▶ A repeat business customer rate, measured by comparing (*i.e.*, the numerator) the total number of establishments that received a service or, if it is an ongoing activity, are continuing to receive a service or other assistance during the reporting period, and that utilized a service anytime within the previous three years, against (*i.e.*, the denominator) the number of unique establishments that have received a service previously in the last three years; and
- ▶ An employer penetration rate, measured by comparing (*i.e.*, the numerator) the total number of establishments that received a service or, if it is an ongoing activity, are continuing to receive a service or other assistance during the reporting period, against (*i.e.*, the denominator) the number of total establishments located within the State during the final month or quarter of the reporting period.