
Educator Evaluation Policy and Rule

The Background:

The First to the Top Legislation passed in the Extraordinary Session of 2010 calls for teachers and principals to be evaluated annually. The legislation established a Teacher Evaluation Advisory Council (TEAC) and charged it with the responsibility to develop and recommend to the criteria and guidelines for teacher and principal evaluations for the Board to consider. The legislation also charged the TEAC to recommend to the Board a grievance procedure for LEAs to implement regarding the accuracy of the data and the fidelity to the process used to evaluate teachers and principals.

The State Board approved the implementing rules at its January 2011 meeting. The State Board approved the Educator Evaluation Policy at its April 2011 meeting.

The approved rule states that the Department of Education will adopt a model for teacher evaluation. It was the Board's intent that the Department of Education would develop and recommend the model plan to the State Board for approval. This item contains an amendment to the rule that implements the Board's original intent.

The Master Plan Connection:

This item supports the State Board's Master Plan to improve the quality of teachers and leaders in Tennessee's schools.

The Race to the Top Connection:

This item implements the requirement of the First to the Top legislation to evaluate teachers and principals annually.

The Recommendation:

The SBE staff recommends this item be accepted on first reading.

**Revisions to the Tennessee State Board of Education
Rules for Educator Evaluation**

Rule 0520-02-01-.01 General Requirements for Evaluations is amended by deleting the present language in Section (1) in its entirety and replacing it with the following:

- (1) The Department of Education shall develop and recommend a model plan for teacher evaluation to the State Board of Education for approval. The model plan will be developed in accordance with these rules and the Educator Evaluation Policy adopted by the State Board of Education.