

**TIPTON COUNTY EMERGENCY  
COMMUNICATIONS DISTRICT**

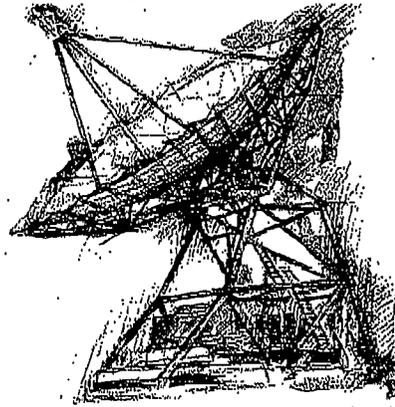
220 Highway 51 N, Suite 4  
Covington, TN 38019

**BOARD MEMBERS**

Chairman James Sneed  
Vice Chairman Jim Harger  
Treasurer William Whitehorn  
Dale Burress      Bennie Carver  
Ricky Fletcher      Jeff Mason  
Larry McKee      Roy Warmath

**DIRECTOR**

Renee Downing  
Director



**RESOLUTION**

WHEREAS, the "Comprehensive Governmental Ethics Reform Act of 2006", codified at T.C.A. 8-17-101 *et seq* provides that all counties, metropolitan or consolidated governments, inclusive of any boards, commissions, authorities, corporations or other instrumentalities appointed or created by the county or an official of the county must adopt "ethical standards" by no later than June 30, 2007; and

WHEREAS, it is the intent of the Tennessee Legislature that the integrity of the processes of State and local governing bodies be secured and protected from abuse; and

WHEREAS, the Tennessee Legislature has recognized that holding public office and public employment is a public trust and that citizens of Tennessee are entitled to an ethical, accountable and incorruptible government; and

WHEREAS, it is likewise the intent of the Tipton County Communications District Board that all of its Board Members and its Employees act in a manner that is worthy of the public's trust;

NOW THEREOFRE, BE IT RESOLVED by the Tipton County Communications District Board that:

Section 1. The Ethics Policy of the Tipton County Emergency Communications District attached hereto is hereby adopted;

Section 2. The Ethics Policy shall be disseminated to all Employees of the Tipton County Communications District;

Section 3. The Ethics Policy shall be mailed to the Tennessee Ethics Commission;

Section 4. The Ethics Policy shall be effective on the date of passage of this Resolution.

James L. Sneed  
TCECD Chairman

July 16, 2007  
Date

**Section 6. *Use of TCECD time, facilities etc:*** No TCECD Board Member or TCECD Employee may use or authorize the use of TCECD time, facilities, equipment, or supplies for private or personal gain.

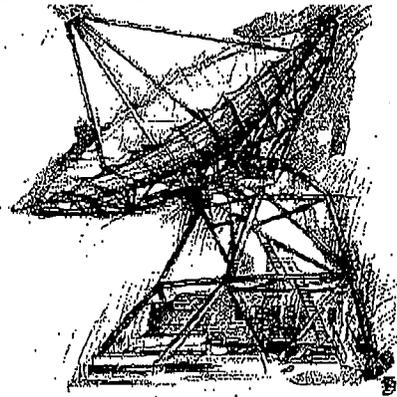
**Section 7. *Use of position or authority:*** No TCECD Board Member or TCECD Employee may use or attempt to use his/her position as a TCECD Board Member or TCECD Employee to secure any privilege or exemption for him/herself that is not available to any citizen served by the TCECD.

**Section 8. *Violations of the policy:*** If any TCECD Board Member or TCECD Employee is suspected to have violated this policy, such suspicions shall be reported to the Chairman of the TCECD Board and he will conduct an investigation of the allegation. If the TCECD Board Chairman is suspected to have violated this policy, such suspicion shall be reported to the Chairman of the TCECD Board's Personnel Committee and he will conduct an investigation of the allegation.

**Section 9. *Consequences of violating this policy:*** Findings of violations of this policy by a TCECD Board Member could result in the Board Member being subject to ouster of his/her position as a Board Member. Findings of violations of this policy by a TCECD Employee shall result in the Employee being terminated from his/her position as a TCECD Employee.

**TIPTON COUNTY EMERGENCY  
COMMUNICATIONS DISTRICT**

**220 Highway 51 N, Suite 4  
Covington, TN 38019**



**BOARD MEMBERS**

Chairman James Sneed  
Vice Chairman Jim Harger  
Treasurer William Whitcomb  
Dale Burress  
Ricky Fletcher  
Larry McKee

**DIRECTOR**

Renee Downing  
Director

Bonnie Carver  
Jeff Mason  
Roy Warmath

**ETHICS POLICY OF THE TIPTON COUNTY EMERGENCY COMMUNICATIONS  
DISTRICT**

**Section 1. *Persons covered:*** This Ethics Policy of the Tipton County Emergency Communications District (TCECD) applies to all Members of the TCECD Board and its Employees.

**Section 2. *Disclosure of personal interest in voting matters:*** Any TCECD Board Member shall disclose during any meeting at which a vote of the TCECD takes place, before the vote, any personal interest that would likely affect the Board Member's vote. In addition, the Board Member may, to the extent permitted by law, recuse himself or herself from voting on the measure.

**Section 3. *Disclosure of personal interest in non-voting matter:*** Any TCECD Board Member or TCECD Employee who exercises discretion relative to TCECD business, other than by casting a vote, must disclose on a "Conflict Disclosure Form" any personal interest that would likely affect the Board Member's or Employee's exercise of discretion. In addition the Board Member or Employee may, to the extent allowed by law, recuse him/herself from the exercise of discretion in the matter.

**Section 4. *Acceptance of gifts and other things of value:*** No TCECD Board Member or TCECD Employee, nor their spouses or children living in the same household may accept, directly or indirectly, any gift, money, gratuity, or other consideration of any kind as an incentive to cause the TCECD Board Member or TCECD Employee to act in any particular manner in the performance of his/her job duties as a TCECD Board Member or TCECD Employee.

**Section 5. *Use of information:*** No TCECD Board Member or TCECD Employee may disclose information obtained in his/her official capacity as a Board Member or as a TCECD Employee that is confidential under state or federal law. Additionally, no TCECD Board Member or TCECD Employee may use or disclose information obtained in his/her official capacity as a Board Member or as a TCECD Employee for personal financial gain for him/herself or for the gain of any other person or entity.

~~To~~

Val