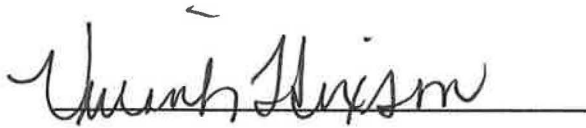


Tennessee Alarm Systems Contractors Board 10/18/18

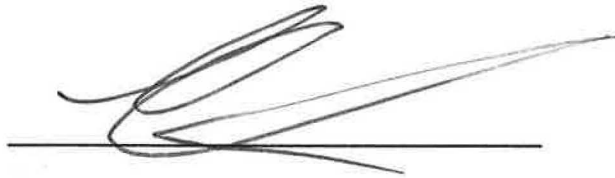
MINUTES of the Tennessee Alarm Systems Contractors Board Meeting held
August 24, 2018, in Nashville Tennessee.



Vivian Hixson, Chair



Douglas Fraker



Lou Richard



William Scott Cockroft



John Keith Harvey

ALARM SYSTEMS CONTRACTORS

BOARD MEETING

August 24, 2018



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ALARM SYSTEMS CONTRACTORS
BOARD MEETING
August 24, 2018
DAVY CROCKETT TOWER
500 JAMES ROBERTSON PARKWAY, ROOM 1B
NASHVILLE, TN 37243

TRANSCRIPT OF BOARD MEETING
Commencing at 9:00 a.m.

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A P P E A R A N C E S

BOARD MEMBERS

Vivian L. Hixson, Chairperson
Keith Harvey
Lou Richard
William Scott Cockroft

ALSO PRESENT

Ashley Thomas, Staff Attorney
Cody Vest, Executive Director
Shauna Balaszi Williams, Administrative Assistant

* * *

CHAIRPERSON HIXSON: Good morning, everyone. We're gonna call to order -- or bring us back into session this Friday, August the 24th, 2018 meeting of the Alarm Systems Contractors Board. I believe today all we have are the appearances.

MS. VEST: Yes, ma'am, that's all we had left --

CHAIRPERSON HIXSON: Okay.

MS. VEST: -- from yesterday.

CHAIRPERSON HIXSON: The first one is a Christopher Boyles.

MR. HARVEY: No roll call?

CHAIRPERSON HIXSON: Do we -- we were re -- well, let's go ahead and do a roll call 'cause even though we didn't adjourn the meeting, we -- we're less a member today if you want to do that.

MS. VEST: All right. That'll be fine, I'll do that.

And before I do that, I'd like to make the announcement we're starting a little late due to technical difficulties.

Scott Cockroft.

MR. COCKROFT: Here.

1 MS. VEST: Lou Richard.
 2 MR. RICHARD: Here.
 3 MS. VEST: Vivian Hixson.
 4 CHAIRPERSON HIXSON: Here.
 5 MS. VEST: Keith Harvey.
 6 MR. HARVEY: Here.
 7 MS. VEST: Doug Fraker.
 8 (No response.)
 9 MS. VEST: Let the record show that Mr.
 10 Fraker was at the Board meeting that we held
 11 yesterday morning and is not available this
 12 afternoon -- I mean today.
 13 CHAIRPERSON HIXSON: Okay.
 14 MS. VEST: But you do still have a
 15 quorum, Madame Chairman.
 16 CHAIRPERSON HIXSON: Thank you.
 17 MS. VEST: Okay.
 18 CHAIRPERSON HIXSON: We'll put Mr. Boyles
 19 aside.
 20 MS. VEST: Well, Mr. Boyles was an
 21 appearance to just -- to discuss his background
 22 before he made application so -- but, apparently, he
 23 is not here.
 24 How about Mr. Draper, is Mr. Draper here?
 25 MR. HENDRY: Dapper.

1 MR. HENDRY: Allen Hendry, A-L-L-E-N,
 2 H-E-N-D-R-Y.
 3 MS. VEST: All right. And would you just
 4 give the Board a moment to -- this is the first time
 5 that they've seen this information so they'll need a
 6 few minutes to review it.
 7 MR. HENDRY: Yes, ma'am.
 8 THE BOARD: (Reviews document.)
 9 MS. VEST: For the record, Mr. Dapper is
 10 here --
 11 Dapper is how you pronounce it? I'm
 12 sorry.
 13 MR. DAPPER: (Nods head affirmatively.)
 14 MS. VEST: -- is here to -- because he
 15 has been denied through our office and he's asked to
 16 appear before the Board. And you're looking at his
 17 criminal record. And we do need to remind you again
 18 we're gonna be under the Fresh Start. No. I'm
 19 sorry.
 20 MS. THOMAS: That's right.
 21 MS. VEST: That's right? Under the Fresh
 22 Start with the criminal record.
 23 CHAIRPERSON HIXSON: Mr. Dapper, you're
 24 applying for a em- -- registered employee position;
 25 is that correct?

1 CHAIRPERSON HIXSON: Dapper.
 2 MS. VEST: Dapper. I apologize.
 3 Mr. Dapper. Would you please come up? You've
 4 already signed in. So would you go over there and
 5 have a seat there, but please bring your microphones
 6 down and make sure they're red.
 7 MR. HENDRY: Yes, ma'am. Could I pass
 8 out a couple of things to you and the Board?
 9 MS. VEST: Okay.
 10 MR. HENDRY: These are a couple of
 11 sheets. The -- one of them including his record, and
 12 the other is a character reference. It's just
 13 clearing his record that -- it's reinstating his
 14 record.
 15 MS. THOMAS: Introduce themselves when
 16 they --
 17 MS. VEST: Yes, sir. Gentlemen, when you
 18 introduce your name, would please spell your name for
 19 the court reporter?
 20 MR. DAPPER: Joshua Dapper, J-O-S-H --
 21 MS. VEST: You have to push the button --
 22 CHAIRPERSON HIXSON: Speak --
 23 MS. VEST: -- and speak into the mic.
 24 MR. DAPPER: Joshua Dapper, J-O-S-H-U-A,
 25 D-A-P-P-E-R.

1 MR. DAPPER: Yes, ma'am.
 2 CHAIRPERSON HIXSON: And you have a
 3 pretty extensive criminal background?
 4 MR. DAPPER: Yes, ma'am.
 5 CHAIRPERSON HIXSON: How about telling us
 6 something about yourself, please?
 7 MR. DAPPER: The -- the criminal
 8 background was back in my 20s. I just really didn't
 9 have a focus on life at the time. And since, in
 10 2009, I got married and had kids -- oops -- I got
 11 married and had kids and turned my life around to
 12 where it's all work now and not the past that I had
 13 before.
 14 CHAIRPERSON HIXSON: When was the last
 15 time that you were arrested?
 16 MR. DAPPER: 2011, I think.
 17 CHAIRPERSON HIXSON: And what was that
 18 for?
 19 MR. DAPPER: Driving without a license.
 20 CHAIRPERSON HIXSON: So do you have a
 21 valid licensed today.
 22 MR. DAPPER: Yes, ma'am, I do. I've had
 23 it since 2012.
 24 CHAIRPERSON HIXSON: Okay.
 25 MR. HENDRY: Can -- can I speak on his

1 behalf?

2 CHAIRPERSON HIXSON: Did you say your
3 name was Henley?

4 MR. HENDRY: Hendry, H-E-N-D-R-Y.

5 CHAIRPERSON HIXSON: Okay.

6 MR. HENDRY: I'm the owner of Datacomm.
7 Josh -- Joshua started working with Datacomm at the
8 end of last year. We have two sides of the business:
9 We have a voice data side that does fiber optics and
10 voice, and then we have the security side. And when
11 we brought him on, he showed the potential and the --
12 the mental capabilities and capacity to be able to do
13 security and so that's when we got him registered
14 with the Board.

15 I obviously hired him, did not know about
16 his past. He has not shown anything from his past,
17 the DUIs, the -- the drug history, so on and so
18 forth. We are a Tennessee Drug Free Workforce --
19 Workplace and we do drug test our employees randomly
20 and on hire and so on.

21 I do believe that all of this is past
22 him. He is a dedicated employee. He does an
23 excellent job. And I think one thing on his record
24 that was incorrect and he was not even aware of until
25 we did the background check is it showed one of the

1 still on the record.

2 MR. DAPPER: Okay. I will --

3 MS. VEST: I mean -- I mean, what -- what
4 I mean is the TBI record, it is still on there. It
5 shows that it's on there without any disposition on
6 there. But that particular day, it was violation of
7 probation, aggravated robbery, a DUI, violation of
8 vehicle registration law, which violation of
9 probation was the only thing that was dismissed. So
10 if you're telling me it is not there, you'll need to
11 get with the TBI with your documentation and get them
12 to take it off of your criminal record.

13 MR. DAPPER: Yes, ma'am. I've been in
14 communication with them --

15 MS. VEST: Okay.

16 MR. DAPPER: -- to get all this removed.
17 And they have told me since that it had been and
18 that's the last I knew is --

19 CHAIRPERSON HIXSON: When --

20 MR. DAPPER: -- talking to them a --

21 CHAIRPERSON HIXSON: When --

22 MR. DAPPER: -- a couple of months ago.

23 CHAIRPERSON HIXSON: -- when did you
24 check with them and they told you it had been
25 removed?

1 DUIs was a felony DUI, and that was not the case. As
2 a matter of fact, he spent quite a bit of time going
3 back to the courts and getting that cleared. And
4 that's what one of those letters are that we -- we
5 showed. It was not a felony DUI. It was recorded
6 improperly.

7 But I do -- I do stand beside him. He is
8 a great employee. And his character has not shown in
9 the past six months that I've known him -- or eight
10 months that I've known him anything of -- of his
11 past.

12 MS. VEST: Sir, what happened to the 2006
13 robbery?

14 MR. DAPPER: When I went down to 201 --
15 or to the Shelby County courts, the records ident- --
16 identification, they did a fingerprint match to that
17 case and it was not mine.

18 MS. VEST: Is that what you brought for
19 us to today to look at? You have documentation for
20 that?

21 MR. DAPPER: The only documentation I
22 received from the courts was the letter that says
23 I've never been convicted of a felony.

24 MS. VEST: Well, then we need to work
25 with you to get this off your record because it's

1 MR. DAPPER: April, I think.

2 CHAIRPERSON HIXSON: Make sure when you
3 talk it's -- the red light's on.

4 MR. DAPPER: I think it was April or May.

5 CHAIRPERSON HIXSON: When was this
6 criminal history run?

7 MR. DAPPER: It was initially run in
8 February.

9 MS. VEST: I just -- I just want to make
10 sure he does understand, he's -- needs to work --
11 sounds like you're already working with the TBI who
12 will work with the FBI and get this off your record
13 if it's not you.

14 MR. DAPPER: Yes, ma'am.

15 MS. VEST: Okay.

16 MR. COCKROFT: Is it possible that it --
17 that we're looking at a criminal history that was run
18 before he worked with him, or did you re-run it --

19 MS. VEST: Oh, yes, it's --

20 CHAIRPERSON HIXSON: No. That's what
21 I -- yeah, it was. The criminal history we have was
22 printed off before he determined that they're
23 gonna -- supposed to expunge everything.

24 MS. VEST: Yeah, that's what I was
25 asking.

1 CHAIRPERSON HIXSON: So your -- your
 2 statement to us is you've never been arrested for
 3 robbery?
 4 MR. DAPPER: Yes, ma'am, that is my
 5 statement.
 6 CHAIRPERSON HIXSON: And when was the
 7 last time that you used any alcohol or drugs?
 8 MR. DAPPER: The drugs was three years
 9 ago, and the alcohol was almost ten when I was in
 10 Judge Dryer's DUI program.
 11 CHAIRPERSON HIXSON: So these subsequent
 12 DUI charges were drug related, not alcohol related?
 13 MR. DAPPER: No, it's -- it was a
 14 accumulation of the past things coming back and me
 15 taking care of them because of -- I entered Judge
 16 Dryer's DUI program as a -- in -- in lieu of going to
 17 jail for a violation of probation. And when I --
 18 when I -- when I finished the Judge D- -- Judge
 19 Dryer's DUI program is when I pled to my third DUI.
 20 CHAIRPERSON HIXSON: So ten years on the
 21 alcohol, three years on drugs?
 22 MR. DAPPER: Yes, ma'am.
 23 CHAIRPERSON HIXSON: Have you drug
 24 screened him since he's been employed?
 25 MR. HENDRY: Yes, ma'am, and it was

1 negative.
 2 CHAIRPERSON HIXSON: I would agree to a
 3 conditional approval of his registered employee
 4 status if it does come back that his criminal history
 5 has been cleaned up and that the robbery's no longer
 6 on there.
 7 MS. VEST: Okay. Then I can -- I'll
 8 re-run. Well --
 9 MS. WILLIAMS: Here.
 10 MS. VEST: -- what you'll have to do,
 11 sir, is have your own fingerprint card --
 12 fingerprints ran. You'll need to give me the report.
 13 MR. DAPPER: Yes, ma'am.
 14 MS. THOMAS: Give us just a -- give us
 15 just a second. They're checking the criminal history
 16 again.
 17 MS. VEST: That's -- okay. Okay. The
 18 last thing that we do show on the record is February.
 19 MS. THOMAS: So he will have to get it
 20 run again.
 21 MS. VEST: So you'll need to have your
 22 record -- once you get it cleared with the TBI,
 23 you'll go to them. And I think it's something like
 24 \$26 to get your own fingerprint. And where are you
 25 located at?

1 MR. DAPPER: Memphis, Tennessee.
 2 MS. VEST: In Memphis. Okay. Get with
 3 me and I'll give you my e-mail address and you'll
 4 need to e-mail it to me.
 5 MR. DAPPER: Yes, ma'am.
 6 MS. VEST: And we'll follow up on it.
 7 CHAIRPERSON HIXSON: Well, we need to --
 8 MS. THOMAS: The Board's got to vote --
 9 CHAIRPERSON HIXSON: -- have a motion on
 10 it but...
 11 MR. COCKROFT: So what was -- what was
 12 your condition?
 13 CHAIRPERSON HIXSON: Well --
 14 MR. COCKROFT: That the record be
 15 clear --
 16 CHAIRPERSON HIXSON: A conditional
 17 approval if his criminal history comes back clean as
 18 he says -- as he states it was.
 19 MR. COCKROFT: Okay. I make a motion to
 20 approve Mr. Dapper's application conditionally; that
 21 we verify the criminal record has been cleared up.
 22 MR. HARVEY: Second.
 23 MR. RICHARD: Second.
 24 CHAIRPERSON HIXSON: Okay. We have a
 25 motion by Mr. Cockroft and a second by Mr. Harvey to

1 approve Mr. Dapper's certified employee registration
 2 if his criminal history reflects the charges were not
 3 actually against him.
 4 MR. DAPPER: Thank you. I also --
 5 CHAIRPERSON HIXSON: Well, we have to
 6 vote.
 7 MR. DAPPER: Oh.
 8 CHAIRPERSON HIXSON: All in favor, voice
 9 by saying aye.
 10 THE BOARD: Aye.
 11 CHAIRPERSON HIXSON: All opposed?
 12 (No response.)
 13 CHAIRPERSON HIXSON: Now congratulations.
 14 Go ahead.
 15 MR. DAPPER: Thank you. I'm gonna check
 16 my e-mails when I step out. I may have an e-mail
 17 from the TBI that shows -- you know, there is times
 18 when one felony was taken -- the aggravated robbery
 19 was taken off. And there was something else I had to
 20 go fix. So I'm gonna check my e-mails when I leave
 21 the courtroom. And if I need to, I'll e-mail them to
 22 her.
 23 CHAIRPERSON HIXSON: Yeah. You will --
 24 it's conditional now; that if everything is as you
 25 say it is -- and we have no reason to not believe

1 you. But once you get your criminal history cleaned
2 up and it's -- it reflects what you've done and when,
3 then Ms. Vest can go ahead and process your
4 application. So that's between you and Ms. Vest as
5 to when that happens.

6 MR. HENDRY: We'll get his fingerprints
7 re-run and get a whole new report sent over.

8 Thank y'all for your time.

9 CHAIRPERSON HIXSON: Thank you for
10 coming.

11 MR. COCKROFT: Thanks.

12 MS. VEST: Oh, here you go, sir. I've
13 given you my e-mail address and my --

14 MR. DAPPER: Yes.

15 MS. VEST: All right.

16 MR. HENDRY: Thank you, ma'am.

17 MR. DAPPER: Thank you.

18 MR. HENDRY: Y'all have a good day.

19 MS. WILLIAMS: Thank you.

20 CHAIRPERSON HIXSON: Jim Calloway. We'll
21 need a few minutes to review the file, please.

22 THE BOARD: (Reviews document.)

23 MS. VEST: This gentleman also made
24 application and his application was denied and he's
25 requested appearance.

1 it'll work a little better.

2 MR. CALLOWAY: Thank you. All right.

3 Now you can hear me, I hope. I do appreciate the
4 opportunity to be here. I'd like to request that the
5 Board reconsider its decision from your 28th of June
6 meeting.

7 First off, I'd like to take a moment to
8 tell you how that came about and a little bit of
9 additional information about myself. First off, I
10 came to work in Tennessee in 2011 on a temporary
11 assignment with a contracting and engineering firm.
12 When I came here, that firm agreed to pay my living
13 expenses while I was here on a temporary assignment.
14 After I'd been here about a year, they decided to
15 make that a long-term assignment but agreed to
16 continue to pay my expenses.

17 Once they made that a long-term
18 assignment, I decided to move my family here, which I
19 did. When we first came here, we were looking for
20 housing and didn't find a house. And in 2013, we
21 built a house in Lenoir City and established
22 residency in Tennessee with that. Okay?

23 Now, what should have happened is when we
24 built the home and declared residency in Tennessee, I
25 should have notified my employer at that time that I

1 Gentlemen, would you -- excuse me. I
2 think there's a lady also. Would you --

3 MS. THOMAS: State your name.

4 MS. VEST: -- state your name and spell
5 it for the court reporter? And please speak in the
6 mic and make sure it's red.

7 MS. GIBSON: Donna Gibson, D-O-N-N-A,
8 G-I-B-S-O-N.

9 MR. CALLOWAY: Jim Calloway, J-I-M,
10 C-A-L-L-O-W-A-Y.

11 CHAIRPERSON HIXSON: Mr. Galloway (sic),
12 we show one charge in your criminal history, and this
13 is a federal charge for criminal false and fictitious
14 claims for \$116,000?

15 MR. CALLOWAY: That is correct.

16 CHAIRPERSON HIXSON: You want to tell us
17 what happened and when?

18 MR. CALLOWAY: Certainly. First off, I'd
19 like to say thank you for the opportunity to be here
20 to present my case -- or my situation this morning --
21 this morning. Thank you for the opportunity to be
22 here.

23 And I am requesting that the Board --
24 Board --

25 MR. COCKROFT: If you pull that forward,

1 had established residency here. Unfortunately, I did
2 not do that. I -- I completed the work with that
3 contractor in 20- -- late 2015. And then under the
4 same contract was transferred to Oak Ridge and worked
5 for them there.

6 During the process of setting up and
7 reviewing for my clearance for the job at Oak Ridge,
8 they identified that I had received payment for
9 funds -- or received payment for living expenses that
10 I had not been entitled to after I had -- or when --
11 because I'd established residency in Tennessee.
12 Because of that, they charged me with filing a false
13 and fictitious claim.

14 From that, I was required to repay all of
15 the monies which have been repaid. I was also
16 charged -- required to perform 150 hours of community
17 service which have been completed. And I was placed
18 on probation. Okay? It was supposed to've been 36
19 months of probation, but because of a review from
20 Chief Justice Thomas Varlan in East Tennessee -- he's
21 reviewed that case and has terminated that probation.
22 That probation has ended. Okay? So all of that and
23 the requirements of that have been satisfied.

24 Since that time, I have been fully
25 employed continuously. I have also been involved --

1 been working as a part-time caregiver for my
2 18-month-old grandson and also part-time caregiver
3 for my 83-year-old sister who suffers from breast and
4 lung cancer and who is in recovery now. And also,
5 I'm actively engaged with my church providing
6 as-needed maintenance and landscaping services. So
7 I've worked to establish that, myself, confirming
8 that I am, you know, honorable citizen and dedicated
9 taxpayer. Okay?

10 And I'd like to appeal to the Board to
11 reconsider that decision. Okay? As I've said, I've
12 met all of the requirements. And you'll also see
13 that that's the only issue in my entire history. I'm
14 67 years old and there's nothing else on my record
15 other than this. So with that, I would humbly
16 request that the Board would re- -- Board reconsider
17 its previous decision; potentially as a part of the
18 Fresh Start program as well so -- and I do appeal to
19 you for that.

20 MR. COCKROFT: What position would you be
21 employed in or what --

22 MR. CALLOWAY: Alarm response employee,
23 basically responding to alarms --

24 MR. COCKROFT: In -- in a monitoring
25 center working in a --

1 MR. CALLOWAY: That's correct, for ADT.

2 MR. RICHARD: When was your probation
3 completed?

4 MR. CALLOWAY: Earlier this month. Judge
5 Varlan, I think, on or about the 15th of August --

6 MR. RICHARD: I see.

7 MR. CALLOWAY: -- signed off on an --
8 signed an order terminating that completely. And if
9 the Board needs to see that, I have a copy of that
10 order from the Judge.

11 MS. VEST: Do you have that with you?
12 I'd like --

13 MR. CALLOWAY: Yes.

14 MS. VEST: -- to have a copy for the
15 file.

16 MR. CALLOWAY: Yes, ma'am, I do, I have a
17 copy for you.

18 MS. VEST: You have it? Oh, good.

19 MR. CALLOWAY: In addition to that, I've
20 also brought Ms. Gibson with me. She is the employee
21 development manager for ADT. And I've asked that she
22 speak on my behalf as well.

23 CHAIRPERSON HIXSON: When did you hire
24 Mr. Calloway?

25 MS. GIBSON: Mr. Calloway's been with us

1 for about five months. And I've worked alongside of
2 him and he's been reliable and dependable. He's not
3 missed a day of work. He's worked all the overtime
4 and holidays that we have requested from him. He did
5 our customer service training and he was the top 10
6 percent in that training course.

7 CHAIRPERSON HIXSON: So his position
8 would be in a monitoring center?

9 MS. GIBSON: Yes, ma'am. He
10 troubleshoots the alarm systems if a customer calls
11 in. And he has got several commendations from our
12 customers.

13 MR. HARVEY: In light of the information
14 that we've seen here today, I would make a motion
15 that we grant Mr. Calloway his registration.

16 MR. COCKROFT: Second.

17 MR. RICHARD: Second.

18 CHAIRPERSON HIXSON: We have a motion by
19 Mr. Harvey, a second by Mr. Richard to grant Mr.
20 Calloway his registered employee application. All in
21 favor, voice by saying aye.

22 THE BOARD: Aye.

23 CHAIRPERSON HIXSON: All opposed?
24 (No response.)

25 CHAIRPERSON HIXSON: Congratulations, and

1 thank you for coming.

2 MR. CALLOWAY: Thank you-all and have a
3 pleasant weekend.

4 CHAIRPERSON HIXSON: You too.

5 MR. RICHARD: Thank you.

6 MR. HARVEY: Good luck.

7 MR. CALLOWAY: Thank you.

8 CHAIRPERSON HIXSON: Zeke McAdams.

9 MR. HARVEY: This is one I've got to
10 recuse myself from. I need to recuse myself from
11 this case, please.

12 MS. VEST: Let the record show that Keith
13 Harvey has recused himself as a Board Member. He
14 will be coming and sit in with Mr. McAdams as his
15 qualifying agent for the company.

16 MR. COCKROFT: Out one door and in
17 another?

18 CHAIRPERSON HIXSON: He changed -- he
19 just changed hats.

20 MR. COCKROFT: Oh, okay.

21 MS. VEST: Gentlemen, if you would,
22 please introduce yourselves and spell your name for
23 the record -- reporter.

24 MR. HARVEY: Go ahead.

25 MR. McADAMS: Zeke McAdams, Z-E-K-E,

1 M-C-A-D-A-M-S.
 2 MR. HARVEY: Keith Harvey, K-E-I-T-H,
 3 H-A-R-V-E-Y. I'm the DQA for the Jackson ADS
 4 Security branch.
 5 THE BOARD: (Reviews document.)
 6 CHAIRPERSON HIXSON: Mr. McAdams, your
 7 last arrest was in June of 2012; is that correct?
 8 MR. McADAMS: Yes, ma'am.
 9 CHAIRPERSON HIXSON: That's when you
 10 stole from your family?
 11 MR. McADAMS: Yes, ma'am.
 12 CHAIRPERSON HIXSON: You've had no
 13 arrests or other issues with the criminal justice
 14 system in six years?
 15 MR. McADAMS: No, ma'am.
 16 CHAIRPERSON HIXSON: I also see that
 17 you've recently graduated from Tennessee College of
 18 Applied Technology?
 19 MR. McADAMS: Yes, ma'am.
 20 CHAIRPERSON HIXSON: Tell me about that
 21 school. Where is it located?
 22 MR. McADAMS: In Lexington, Tennessee.
 23 It's a technical college. And it was originally a
 24 12-month program and I finished it in 8. I'm -- I'm
 25 not bragging in any way. I was just...

1 Zeke. And he -- he was upfront and honest with me
 2 with his younger problems right out of the gate. And
 3 he has proven to be nothing but a model employee
 4 since. I do believe that those past days are behind
 5 him. And he has finished school, works a couple of
 6 jobs to get himself there. And we took him straight
 7 out of electronics school. And he wanted to build a
 8 career for himself and he has proven that every day
 9 ever since.
 10 MR. RICHARD: How long has Mr. McAdams
 11 worked for you?
 12 MR. HARVEY: Just three or four months.
 13 CHAIRPERSON HIXSON: Are you still
 14 attending the AA meetings, and not so much for the
 15 value to you but for the value that you can give
 16 other people? Are you still working with AA?
 17 MR. McADAMS: Yes, ma'am.
 18 MR. RICHARD: So you attend them on a
 19 regular basis?
 20 MR. McADAMS: Yes, sir, normally two to
 21 three times --
 22 MR. RICHARD: Good.
 23 MR. McADAMS: -- a week. Yes, sir.
 24 MR. HARVEY: I would also make the
 25 statement that I have had the opportunity discretely

1 CHAIRPERSON HIXSON: Well, that's still
 2 commendable.
 3 MR. McADAMS: Thank you.
 4 CHAIRPERSON HIXSON: So your statement to
 5 us today is since 2012 you've not used any drugs; is
 6 that correct?
 7 MR. McADAMS: Yes, ma'am.
 8 CHAIRPERSON HIXSON: What about alcohol?
 9 MR. McADAMS: Yes, ma'am, I did. July
 10 25th, 2015 is my --
 11 CHAIRPERSON HIXSON: Okay.
 12 MR. McADAMS: -- sobriety date.
 13 CHAIRPERSON HIXSON: That's your sobriety
 14 date?
 15 MR. McADAMS: Yes, ma'am.
 16 CHAIRPERSON HIXSON: Okay. Mr. Harvey,
 17 you've hired this man; you obviously think he has
 18 some redeeming qualities. Tell us about him, please.
 19 MR. HARVEY: Well, for those who know me,
 20 I've been in the industry for 32 years and I've
 21 always taken a lot of pride in -- in the type of
 22 person that I put in my customers' homes. And, you
 23 know, I do my best to read people and -- and -- and
 24 hire as best as we can.
 25 And I saw a lot of potential in -- in

1 to -- to see Zeke in off hours' times and times that
 2 most of our employees would be leisurely drinking
 3 alcohol legally, and I noticed that he doesn't go
 4 anywhere near it. So he didn't know we were watching
 5 that, but I -- I -- I believe what he tells us is
 6 true.
 7 CHAIRPERSON HIXSON: Anymore questions?
 8 MR. COCKROFT: I'd make a motion to
 9 approve Mr. McAdam's registration.
 10 MR. RICHARD: Second.
 11 CHAIRPERSON HIXSON: We have a motion by
 12 Mr. Cockroft and a second by Mr. Richard to grant Mr.
 13 McAdam's employee registration application. All in
 14 favor, voice by saying aye.
 15 THE BOARD: Aye.
 16 CHAIRPERSON HIXSON: All opposed?
 17 (No response.)
 18 CHAIRPERSON HIXSON: The motion carries.
 19 Congratulations.
 20 MR. McADAMS: Thank you.
 21 MR. HARVEY: Thank y'all.
 22 CHAIRPERSON HIXSON: Thank you.
 23 MR. HARVEY: I've got to go back around
 24 this way.
 25 CHAIRPERSON HIXSON: You need to come

1 back up here with us.
 2 MS. VEST: Thank you. I know -- I know
 3 that was a little odd but that's we -- what we needed
 4 to do.
 5 Madame Chair, I believe that's all I have
 6 on the -- for today. We had already completed
 7 everything yesterday, but the -- and we didn't have
 8 any unfinished business or any new business for you.
 9 CHAIRPERSON HIXSON: Do y'all have any
 10 old, or new, or unfinished business?
 11 MR. COCKROFT: Nope.
 12 MR. RICHARD: No.
 13 CHAIRPERSON HIXSON: We're adjourned
 14 until October, I believe, it is.
 15 Thank you.
 16 MR. RICHARD: Thank you.
 17 MS. VEST: Thank you.
 18 (WHEREUPON, the foregoing proceedings
 19 were concluded at 9:42 a.m.)
 20
 21
 22
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