

**MINORITY EMPLOYMENT GOALS  
BY ECONOMIC AREA FOR  
STATE OF TENNESSEE**

**(U. S. Department of Labor  
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Until further notice, the following goals for minority utilization in each construction craft and trade shall be included in all Federal or Federally assisted construction contracts and subcontracts in excess of \$10,000 to be performed in the respective geographical areas. The goals are applicable to the contractor's aggregate on-site construction workforce whether or not part of that workforce is performing work on a Federal or Federally assisted construction contract or subcontract. A covered contractor or subcontractor shall apply the goals of the relevant area where the contract is being performed. **The female goal for the State is 6.9%.**

Minority Goal (%)	Area	Minority Goal (%)	Area
	<b>051 CHATTANOOGA, TN</b>		
	SMSA		TN Johnson VA Buchanan VA Dickenson VA Lee VA Russell VA Smyth VA Tazewell VA Wise VA Norton WV McDowell WV Mercer
12.5	1560 Chattanooga, TN-GA		
	GA Catoosa GA Dade GA Walker TN Hamilton TN Marion TN Sequatchie		
8.6	Non-SMSA Counties		<b>053 KNOXVILLE, TN</b>
	AL DeKalb AL Jackson GA Chattanooga GA Murray GA Whitfield TN Bledsoe TN Bradley TN Grundy TN McMinn TN Meigs TN Monroe TN Polk TN Rhea	6.6	SMSA 3840 Knoxville, TN TN Anderson TN Blount TN Knox TN Union
	<b>062 JOHNSON CITY - KINGSPORT BRISTOL, TN-VA</b>	4.5	Non-SMSA Counties KY Bell KY Harlan KY Knox KY Laurel KY McCreary KY Wayne KY Whitley TN Campbell TN Claiborne TN Cocke TN Cumberland TN Fentress TN Grainger TN Hamblen TN Jefferson TN Loudon TN Morgan TN Roane TN Scott TN Sevier
	SMSA		
2.6	3660 Johnson City - Kingsport - Bristol, TN-VA		
	TN Carter TN Hawkins TN Sullivan TN Unicoi TN Washington VA Scott VA Washington VA Bristol		
3.2	Non-SMSA Counties		
	TN Greene TN Hancock		

Minority Goal (%)	Area	Minority Goal (%)	Area
	<b>054 NASHVILLE, TN</b>		
	SMSA		TN Marshall
			TN Maury
			TN Moore
18.2	1660 Clarksville - Hopkinsville, TN-KY		TN Overton
			TN Perry
			TN Pickett
	KY Christian		TN Putnam
	TN Montgomery		TN Smith
			TN Stewart
15.8	5360 Nashville -Davidson, TN		TN Trousdale
			TN Van Buren
			TN Warren
	TN Cheatham		TN Wayne
	TN Davidson		TN White
	TN Dickson		
	TN Robertson		<b>055 MEMPHIS, TN</b>
	TN Rutherford		SMSA
	TN Sumner		
	TN Williamson	32.3	4920 Memphis, TN-AR-MS
	TN Wilson		
12.0	Non-SMSA Counties		AR Crittenden
			MS DeSoto
	KY Allen		TN Shelby
	KY Barren		TN Tipton
	KY Butler		
	KY Clinton	26.5	Non-SMSA Counties
	KY Cumberland		
	KY Edmonson		AR Clay
	KY Logan		AR Craighead
	KY Metcalfe		AR Cross
	KY Monroe		AR Greene
	KY Simpson		AR Lawrence
	KY Todd		AR Lee
	KY Trigg		AR Mississippi
	KY Warren		AR Phillips
	TN Bedford		AR Poinsett
	TN Cannon		AR Randolph
	TN Clay		AR St. Francis
	TN Coffee		MS Alcorn
	TN DeKalb		MS Benton
	TN Franklin		MS Bolivar
	TN Giles		MS Calhoun
	TN Hickman		MS Carroll
	TN Houston		MS Chickasaw
	TN Humphreys		MS Clay
	TN Jackson		MS Coahoma
	TN Lawrence		
	TN Lewis		
	TN Macon		

Minority Goal (%)	Area	Minority Goal (%)	Area
26.5	MS Grenada		
	MS Itawamba		
	MS Lafayette		
	MS Lee		
	MS Leflore		
	MS Marshall		
	MS Monroe		
	MS Montgomery		
	MS Panola		
	MS Pontotoc		
	MS Prentiss		
	MS Quitman		
	MS Sunflower		
	MS Tallahatchie		
	MS Tate		
	MS Tippah		
	MS Tishomingo		
	MS Union		
	MS Washington		
	MS Webster		
	MS Yalobvsha		
	MO Dunklin		
	MO New Madrid		
	MO Pemiscot		
	TN Benton		
	TN Carroll		
	TN Chester		
	TN Crockett		
	TN Decatur		
	TN Dyer		
	TN Fayette		
	TN Gibson		
	TN Hardeman		
	TN Hardin		
	TN Haywood		
	TN Henderson		
	TN Henry		
	TN Lake		
	TN Lauderdale		
	TN McNairy		
	TN Madison		
	TN Obion		
	TN Weakley		
	<b>050 HUNTSVILLE -FLORENCE, AL</b>		
11.2	Non-SMSA Counties		
	TN Lincoln		