

Tennessee Educator Survey: Certified Support Staff Core

School Climate

SC_1. Please indicate the extent to which you agree or disagree with the following statements regarding about your school.

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. The staff feels comfortable raising issues and concerns that are important to them.	1	2	3	4
b. There is an atmosphere of trust and mutual respect within this school.	1	2	3	4
c. Most of my colleagues share my beliefs and values about what the central mission of the school should be.	1	2	3	4
d. Administrators hold teachers to high professional standards for delivering instruction.	1	2	3	4
e. Teachers hold each other to high professional standards for delivering instruction.	1	2	3	4
f. Teachers hold students to high academic standards.	1	2	3	4

SC_2. Please indicate the extent to which you agree or disagree with the following statements regarding staff in your school.

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. The staff at this school like being here; I would describe us as a satisfied group.	1	2	3	4
b. I feel appreciated for the job that I am doing.	1	2	3	4

SC_3. Please indicate the extent to which you agree or disagree with the following statements regarding school leadership in your school.

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. School leadership is adequately visible and available to address staff/student needs.	1	2	3	4
b. School leadership proactively seeks to understand the needs of teachers and staff.	1	2	3	4
c. School leadership makes a sustained effort to address staff concerns.	1	2	3	4
d. School leadership provides useful feedback about instructional practices.	1	2	3	4

e. I frequently have the opportunity to receive feedback on my practices from multiple sources.	1	2	3	4
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Is there anything else that you would like to communicate to the Tennessee Department of Education? (THIS QUESTION CONCLUDES THE SURVEY FOR CERTIFIED SCHOOL-LEVEL SUPPORT STAFF.)