

Greene County Schools

2020-21 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input checked="" type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
Description	Learning Leader: Educators will assume additional duties due to COVID-19. Number of Unique Roles: 1
Eligibility Criteria	Level of overall effectiveness (LOE); Individual TVAAS; Certified in content/grade area Learning leaders are selected based on LOE and TVAAS results. Additional duties due to COVID will be done based largely on certifications as well as LOE and TVAAS.
Compensation Type and Size	Learning Leader (50) x 1500
Reach	50
Estimated Cost	\$75,000
Performance	
Description	Teachers will receive a bonus based on single year TVAAS results.
Eligibility Criteria	Eligible Teachers: Tested teachers Eligibility Criteria: Individual TVAAS or portfolio growth score Once results are obtained, teachers with level 4 or 5 individual single year TVAAS will receive a one-time bonus.
Compensation Type and Size	Level 4 TVAAS \$750 Level 5 TVAAS \$1000
Reach	65
Estimated Cost	\$65,000
Alternative Salary Schedule	
Is the district implementing an alternative salary schedule? No	
Education*	
Steps on the pay scale are awarded for advanced degrees (MA, MA+30, ED.S, and ED.D). Degrees above masters must obtain prior approval to receive the increase.	
Other	
N/A	

*Education is not a differentiated pay element and does not count toward the mandated criteria.