

## Lake County Schools

### 2020-21 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
<b>Description</b>	Roles and responsibilities include providing additional instructional support by performing duties within the school to increase teacher effectiveness and student achievement. These teachers will serve as mentors, collaborative learning leaders, core coaches, and will help develop classroom assessments. <b>Number of Unique Roles: 1</b>
<b>Eligibility Criteria</b>	Certified in content/grade area; Years of experience
<b>Compensation Type and Size</b>	2000
<b>Reach</b>	8
<b>Estimated Cost</b>	\$16,000
Performance	
N/A	
Alternative Salary Schedule	
<b>Is the district implementing an alternative salary schedule?</b> No	
Education*	
Their annual salary increases incrementally according to years of experience and according to degree level. We increase pay up to MA+.	
Other	
N/A	

\*Education is not a differentiated pay element and does not count toward the mandated criteria.