

Morgan County Schools

2020-21 Differentiated Pay Plan

Hard-to-Staff	<input checked="" type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
Description	9-12 Foreign Language. Priority Areas: 9-12 (Other)
Eligibility Criteria	Certified in content/grade area Only new hires are eligible.
Compensation Type and Size	Compensation Type: Bonus Bonus Type: Signing/Recruitment Compensation Amount: \$1,000
Reach	1
Estimated Cost	\$1,000
Instructional Roles or Responsibilities	
Description	Building Level RTI2 leaders: The position will be responsible for scheduling and data. These positions will work in conjunction with the district level RTI2 coordinator. Number of Unique Roles: 1
Eligibility Criteria	Certified in content/grade area
Compensation Type and Size	RTI2 building level lead (11) x \$2000
Reach	11
Estimated Cost	\$22,000
Performance	
N/A	
Alternative Salary Schedule	
Is the district implementing an alternative salary schedule? No	
Education*	
The salary schedule provides for Bachelor Degree, Masters Degree, Masters + 30, EDS, and Doctoral Degrees all with different pay levels based on years of experience.	
Other	
N/A	

*Education is not a differentiated pay element and does not count toward the mandated criteria.