

Carter County Schools

2020-21 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)

N/A

Instructional Roles or Responsibilities

Description	<p>The following have been identified as the area in which Leaders will be selected:</p> <ul style="list-style-type: none"> • Eight math teachers – ranging from kindergarten through high school • 10 ELA teachers – ranging from kindergarten through high school • Three science teachers – two from middle grades and one from high school • Three social studies teachers – two from middle grades and one US History teacher • One response to intervention teacher <p>The teacher leaders will work with the K-12 Curriculum Supervisor and Instructional coaches to carry out the following responsibilities:</p> <ul style="list-style-type: none"> • Revise CIAs (Curriculum in Action) or to develop CIAs in needed areas • Build benchmark assessments in areas in which we do not currently have • Lead district level PLCs in their areas of specialty to address the following: <ul style="list-style-type: none"> • Revisions as needed to CIAs • Addition of benchmark assessments • Using benchmark data • For K-3: strategies in guided reading and interactive read alouds • For K-3: using appropriate data (book level, sight words, etc) • Modeling of instructional strategies • Lesson planning <p>Additionally, four teachers in the district who work additionally to serve as peer portfolio reviews.</p> <p>Number of Unique Roles: 2</p>
Eligibility Criteria	Level of overall effectiveness (LOE); Certified in content/grade area; Principal recommendation
Compensation Type and Size	Each of these teacher leaders will receive a stipend of \$800 Peer portfolio reviews will receive \$1,000 each
Reach	29
Estimated Cost	\$24,000

Performance

N/A

Alternative Salary Schedule

Is the district implementing an alternative salary schedule? No

Education*

The salary scale recognizes steps based on degrees earned as well as advancement toward those degrees. Advanced degrees include: Master's, Master's +30, EDS, and Doctorate.

Other

N/A

**Education is not a differentiated pay element and does not count toward the mandated criteria.*