

Lawrence County Schools 2020-21 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
Description	Preparing and Delivering Professional Development Serving as Teacher Leader Number of Unique Roles: 2
Eligibility Criteria	Level of overall effectiveness (LOE); Individual TVAAS; Certified in content/grade area; Attendance minimum (i.e., miss no more than 12 days); Years of experience; Advanced degrees All criteria will not apply to each selection of an educator for each instructional role; however, all criteria will be used at various time periods.
Compensation Type and Size	\$500
Reach	20
Estimated Cost	\$10,000
Performance	
N/A	
Alternative Salary Schedule	
<i>Is the district implementing an alternative salary schedule?</i> No	
Education*	
Educators are compensated for BS, MA, MA+30, EDS, and EdD/PhD.	
Other	
N/A	

*Education is not a differentiated pay element and does not count toward the mandated criteria.