

Sullivan County Schools

2021-22 Differentiated Pay Plan

Hard-to-Staff	<input checked="" type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
Description	System-wide speech will be the focus of 21-22. Priority Areas: K-4 (Other: Speech Language Pathology), 5-8 (Other: Speech Language Pathology), 9-12 (Other: Speech Language Pathology),
Eligibility Criteria	Certified in content/grade area Only new hires are eligible.
Compensation Type and Size	Compensation Type: Bonus Bonus Type: Signing/Recruitment Compensation Amount: System-wide Speech (2) X \$2,000
Reach	2
Estimated Cost	\$4,000

Instructional Roles or Responsibilities	
Description	<ol style="list-style-type: none"> 1. Teacher leaders: work with data in a specific concentrated area of study. They will also continue their support with other classroom teachers. 2. Technology Coaches: will support their building in any technology needs. 3. Administrative Assistants: will support the principal in schools who do not have an assistant principal 4. Peer Reviewers: will work with early childhood portfolios as part of TEAM Evaluation for pre-K and K teachers.
	Number of Unique Roles: 4
Eligibility Criteria	Any certified teacher can apply for additional roles and responsibilities through their principal.
Compensation Type and Size	<ol style="list-style-type: none"> 1. Teacher leader (97) x \$1,500 2. Technology Coach (21) x \$1,000 3. Administrative Assistant (6) x \$1,000 4. Peer Reviewer (5) x \$500
Reach	129
Estimated Cost	\$175,000

Performance

N/A

Alternative Salary Schedule

Is the district implementing an alternative salary schedule? No

Education*

The salary schedule recognizes the following degrees: BA, MA, MA+45, EDS, and EDD.

Other

Any teacher who has received National Board Certification will receive \$1,000 stipend.

**Education is not a differentiated pay element and does not count toward the mandated criteria.*