

Coffee County Schools

2021-22 Differentiated Pay Plan

| | |
|-----------------------------|-------------------------------------|
| Hard-to-Staff | <input type="checkbox"/> |
| Instructional Roles | <input checked="" type="checkbox"/> |
| Performance | <input type="checkbox"/> |
| Alternative Salary Schedule | <input type="checkbox"/> |

| Hard to Staff (School, Subject, or Placement) | |
|--|--|
| N/A | |
| Instructional Roles or Responsibilities | |
| Description | Stipend paid to teachers who serve leadership roles such as PLC facilitators, data team leaders, mentors, or content area leaders. Number of Unique Roles: 4 |
| Eligibility Criteria | Level of overall effectiveness (LOE); Individual TVAAS; Certified in content/grade area |
| Compensation Type and Size | Bonus: \$500 |
| Reach | 70 |
| Estimated Cost | \$35,000 |
| Performance | |
| N/A | |
| Alternative Salary Schedule | |
| <i>Is the district implementing an alternative salary schedule?</i> No | |
| Education* | |
| Coffee County recognizes MA, MS, ED.S, ED.D, PhD for all current and new hires. Masters +30 was closed to new participants as of 14-15. Current MS+30 will continue until retirement or resignation. | |
| Other | |
| N/A | |

*Education is not a differentiated pay element and does not count toward the mandated criteria.