

Dyer County Schools

2021-22 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input checked="" type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)

N/A

Instructional Roles or Responsibilities

Description	<p>RTIB2 leaders will work with teachers, staff and principals to develop Positive Behavior Intervention Supports for the school. The leader will monitor data from PBIS and provide training.</p> <p>Instructional leaders will participate in the NIET instructional leadership program. Leaders will assist curriculum supervisors and principals in addressing learning loss, technology needs, and academic programming.</p> <p>Number of Unique Roles: 2</p>
Eligibility Criteria	Level of overall effectiveness (LOE); Certified in content/grade area; Years of experience; There will be an application process with a rubric.
Compensation Type and Size	<p>RTIB2 (10) x \$1,000</p> <p>Instructional Leaders (15) x \$1,000</p>
Reach	25
Estimated Cost	\$30,000

Performance

Description	Bonus based on District TVAAS 3 or greater.
Eligibility Criteria	<p>Eligible Teachers: Tested teacher; Non-tested teachers; Portfolio teachers; School administrators</p> <p>Eligibility Criteria: District-level TVAAS; Educators must have been employed with Dyer County Schools in the 2021-22 school year.</p>
Compensation Type and Size	District TVAAS 3 or greater x \$400
Reach	250
Estimated Cost	\$115,000

Alternative Salary Schedule

Is the district implementing an alternative salary schedule? No

Education*

The salary schedule includes lanes for BA, MA, MA +30, ED.S, and ED.D.

Other

NBCT Compensation: Certificate for National Board Certification = \$2,500

Additional Compensation for School Leaders: District TVAAS of 3 or greater x \$400

**Education is not a differentiated pay element and does not count toward the mandated criteria.*