

Henderson County Schools

2021-22 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input checked="" type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
Description	Each school will have at least 3 teacher leader contracts. These teacher leaders will work with new or struggling teachers to help disseminate data and plan lessons. Teacher leaders will work with the administration to review instructional practices. Number of Unique Roles: 1
Eligibility Criteria	Level of overall effectiveness (LOE) Teachers with a Level 4 and 5 LOE scores will be considered for these roles.
Compensation Type and Size	Teacher Leader (27) X \$1,500
Reach	27
Estimated Cost	\$40,500
Performance	
Description	Overall LOE of 4 receives \$300 Overall LOE of 5 receives \$500
Eligibility Criteria	Eligible Teachers: Tested teachers; Non-tested teachers; Portfolio teachers; School administrators Eligibility Criteria: Level of overall effectiveness (LOE) Overall LOE of 4 receives \$300 Overall LOE of 5 receives \$500
Compensation Type and Size	LOE 4 X \$300 LOE 5 X \$500
Reach	250
Estimated Cost	\$120,000
Alternative Salary Schedule	
Is the district implementing an alternative salary schedule? No	
Education*	
The district salary schedules recognizes the following degrees: BS, MA, MA+30, EDS, Ed.D.	
Other	
N/A	

*Education is not a differentiated pay element and does not count toward the mandated criteria.