

Tullahoma

2022-23 Differentiated Pay Plan

Hard-to-Staff	<input checked="" type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
Description	A total of 16 positions have been identified as hard to staff. Six are SLP's, seven are CDC teachers, a school psychologist, and two behavior modification teachers. Priority Areas: K-4 (Fine Arts, Special Education), 5-8 (Fine Arts, Special Education), 9-12 (Fine Arts, Special Education)
Eligibility Criteria	Level of overall effectiveness (LOE) Certified in content/grade area Current teachers New hires
Compensation Type and Size	Compensation Type: Bonus Bonus Type: Signing/Recruitment Retention Compensation Amount: \$5,000 Annually
Reach	16
Estimated Cost	\$80,000
Instructional Roles or Responsibilities	
Description	Fine Arts Coordinator and Behavior Specialists CTE Director Number of Unique Roles: 3
Eligibility Criteria	Level of overall effectiveness (LOE) Certified in content/grade area
Compensation Type and Size	\$5,000 Annually
Reach	4
Estimated Cost	\$20,000
Performance	
N/A	
Alternative Salary Schedule	
<i>Is the district implementing an alternative salary schedule?</i> No	
Education*	
MA, MA+30, EdS, EdD	
Other	