

FENTRESS COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
CERTIFIED PERSONNEL - 200 days

2023-2024

SYSTEM WIDE YRS OF EXPERIENCE	BACHELOR'S	MASTER'S	MASTER'S +30- 45	EDS	DOCTORATE
0	43,200	47,093	48,059	49,340	52,596
1	44,731	47,992	49,688	50,994	54,980
2	44,731	47,992	49,688	50,994	54,980
3	44,731	47,992	49,688	50,994	55,198
4	44,731	47,992	49,688	50,994	56,070
5	44,731	47,992	50,247	51,576	57,147
6	47,733	52,134	52,134	52,865	57,147
7	47,733	52,134	52,134	53,941	58,304
8	47,733	52,134	52,807	55,472	59,998
9	47,733	52,134	53,894	56,616	61,238
10	47,733	52,134	54,132	56,616	61,238
11	51,622	56,557	56,557	57,777	62,490
12	51,622	56,557	56,557	57,777	62,490
13	51,622	56,557	56,613	58,963	63,786
14	51,622	56,557	56,836	59,193	64,008
15	51,622	56,557	57,998	60,422	65,340
16	52,029	56,557	57,998	60,422	65,340
17	52,029	56,793	58,971	61,450	66,478
18	52,029	56,793	58,971	61,450	66,478
19	52,139	57,458	59,971	62,496	67,658
20	53,360	58,905	60,511	63,036	68,198
21	53,360	58,905	60,511	63,036	68,198
22	53,360	58,905	60,511	63,036	68,198
23	53,360	58,905	60,511	63,036	68,198
24	53,360	58,905	60,511	63,036	68,198
25	53,900	59,445	61,051	63,576	68,738

ADMINISTRATIVE SUPPLEMENT SCHEDULE:

Role	Days Worked	Supplement
District Administrator	240*	12%
High School Principal	240	10%
Elementary Principal	220	10%
All Assistant Principals	220	8%
1. Find base on Teachers column above and divide by 200 to get daily rate.		
2. Multiply daily rate by supplement percentage and add to get new daily rate.		
3. Multiply new daily rate by number of days to get annual salary.		

BONUS SCHEDULE FOR ALL CERTIFIED:

Title	Amount	Date Paid
Differentiated Pay	\$300-\$500 based on evaluation score of 3 or higher	1-Oct
Equity Pay 1	\$500 all certified	1-Dec
Equity Pay 2	\$300-\$2010 based on longevity	1-Dec
Attendance	\$500 if no more than 6 sick days used	1-May

*District administrator days may be prorated down based on job.