

Salary Schedule for Differentiated Pay Plan
Effective July 1, 2023 4% Raise

Years of Service	Bachelor's Degree			Master's Degree/Master's +30			EDS/Doctorate Degree		
	Base	Equity	Annual Salary	Base	Equity	Annual Salary	Base	Equity	Annual Salary
0	44,295.79	843.00	45,138.79	47,423.37	843.00	48,266.37	50,889.77	843.00	51,732.77
1	45,638.05	843.00	46,481.05	48,765.62	843.00	49,608.62	52,212.47	843.00	53,055.47
2	46,028.99	843.00	46,871.99	49,156.57	843.00	49,999.57	52,603.43	843.00	53,446.43
3	46,432.96	843.00	47,275.96	49,573.58	843.00	50,416.58	53,033.46	843.00	53,876.46
4	46,869.52	843.00	47,712.52	50,003.62	843.00	50,846.62	53,580.79	843.00	54,423.79
5	48,198.75	843.00	49,041.75	51,345.88	843.00	52,188.88	54,910.02	843.00	55,753.02
6	48,648.34	843.00	49,491.34	51,944.02	843.00	52,787.02	56,167.56	843.00	57,010.56
7	49,078.39	843.00	49,921.39	52,746.77	843.00	53,589.77	57,372.99	843.00	58,215.99
8	49,514.93	843.00	50,357.93	53,834.91	843.00	54,677.91	59,093.15	843.00	59,936.15
9	49,938.47	843.00	50,781.47	54,708.03	843.00	55,551.03	60,357.22	843.00	61,200.22
10	51,782.43	843.00	52,625.43	56,525.93	843.00	57,368.93	62,194.67	843.00	63,037.67
11	52,212.47	843.00	53,055.47	56,967.70	843.00	57,810.70	62,624.71	843.00	63,467.71
12	52,622.97	843.00	53,465.97	57,573.67	843.00	58,416.67	63,028.69	843.00	63,871.69
13	53,053.01	843.00	53,896.01	58,395.96	843.00	59,238.96	63,471.76	843.00	64,314.76
14	53,450.47	843.00	54,293.47	58,780.39	843.00	59,623.39	63,895.29	843.00	64,738.29
15	53,887.03	843.00	54,730.03	59,308.17	843.00	60,151.17	65,100.71	843.00	65,943.71
16	54,277.98	843.00	55,120.98	59,699.12	843.00	60,542.12	65,491.66	843.00	66,334.66
17	54,701.50	843.00	55,544.50	60,774.23	843.00	61,617.23	66,254.00	843.00	67,097.00
18	55,092.46	843.00	55,935.46	61,165.17	843.00	62,008.17	66,644.95	843.00	67,487.95
19	55,522.50	843.00	56,365.50	61,738.56	843.00	62,581.56	67,420.33	843.00	68,263.33
20	55,913.44	843.00	56,756.44	62,129.51	843.00	62,972.51	67,811.27	843.00	68,654.27
21	56,304.39	843.00	57,147.39	62,520.45	843.00	63,363.45	68,202.22	843.00	69,045.22
22	56,695.33	843.00	57,538.33	62,911.40	843.00	63,754.40	68,593.17	843.00	69,436.17
23	57,086.28	843.00	57,929.28	63,302.35	843.00	64,145.35	68,984.13	843.00	69,827.13
24	57,477.24	843.00	58,320.24	63,693.29	843.00	64,536.29	69,375.07	843.00	70,218.07
25	57,868.19	843.00	58,711.19	64,084.25	843.00	64,927.25	69,766.02	843.00	70,609.02

Notes:

- 1) Salary Schedule is for 10-months.
- 2) Additional \$3000 Stipend for Differentiated Pay Plan Employees
- 3) Equity funds will be disbursed to licensed employees one time a year on a separate payment and will be pro-rated if an employee works less than a complete contract.