

| OSSD - Certified Salary Schedule | | | | | | | | | | | | | | | |
|----------------------------------|------------------|--------------|-----------------|-----------------------|----------|-------------|----------|---------------------------|----------|--------|----------|------------------------|----------|--------|----------|
| BACHELOR | | | | MASTER | | | | SPECIALIST | | | | DOCTOR | | | |
| EXP | BASE | EQUITY | TOTAL | EXP | BASE | EQUITY | TOTAL | EXP | BASE | EQUITY | TOTAL | EXP | BASE | EQUITY | TOTAL |
| 0 | \$43,000 | \$250 | \$43,250 | 0 | \$47,450 | \$250 | \$47,700 | 0 | \$51,000 | \$250 | \$51,250 | 0 | \$55,000 | \$250 | \$55,250 |
| 1 | \$43,520 | \$250 | \$43,770 | 1 | \$47,970 | \$250 | \$48,220 | 1 | \$51,520 | \$250 | \$51,770 | 1 | \$55,520 | \$250 | \$55,770 |
| 2 | \$44,040 | \$250 | \$44,290 | 2 | \$48,490 | \$250 | \$48,740 | 2 | \$52,040 | \$250 | \$52,290 | 2 | \$56,040 | \$250 | \$56,290 |
| 3 | \$44,560 | \$250 | \$44,810 | 3 | \$49,010 | \$250 | \$49,260 | 3 | \$52,560 | \$250 | \$52,810 | 3 | \$56,560 | \$250 | \$56,810 |
| 4 | \$45,080 | \$250 | \$45,330 | 4 | \$49,530 | \$250 | \$49,780 | 4 | \$53,080 | \$250 | \$53,330 | 4 | \$57,080 | \$250 | \$57,330 |
| 5 | \$45,600 | \$250 | \$45,850 | 5 | \$50,050 | \$250 | \$50,300 | 5 | \$53,600 | \$250 | \$53,850 | 5 | \$57,600 | \$250 | \$57,850 |
| 6 | \$46,120 | \$250 | \$46,370 | 6 | \$50,570 | \$250 | \$50,820 | 6 | \$54,120 | \$250 | \$54,370 | 6 | \$58,120 | \$250 | \$58,370 |
| 7 | \$46,640 | \$250 | \$46,890 | 7 | \$51,090 | \$250 | \$51,340 | 7 | \$54,640 | \$250 | \$54,890 | 7 | \$58,640 | \$250 | \$58,890 |
| 8 | \$47,160 | \$250 | \$47,410 | 8 | \$51,610 | \$250 | \$51,860 | 8 | \$55,160 | \$250 | \$55,410 | 8 | \$59,160 | \$250 | \$59,410 |
| 9 | \$47,680 | \$250 | \$47,930 | 9 | \$52,130 | \$250 | \$52,380 | 9 | \$55,680 | \$250 | \$55,930 | 9 | \$59,680 | \$250 | \$59,930 |
| 10 | \$48,200 | \$250 | \$48,450 | 10 | \$52,650 | \$250 | \$52,900 | 10 | \$56,200 | \$250 | \$56,450 | 10 | \$60,200 | \$250 | \$60,450 |
| 11 | \$48,720 | \$250 | \$48,970 | 11 | \$53,170 | \$250 | \$53,420 | 11 | \$56,720 | \$250 | \$56,970 | 11 | \$60,720 | \$250 | \$60,970 |
| 12 | \$49,240 | \$250 | \$49,490 | 12 | \$53,690 | \$250 | \$53,940 | 12 | \$57,240 | \$250 | \$57,490 | 12 | \$61,240 | \$250 | \$61,490 |
| 13 | \$49,760 | \$250 | \$50,010 | 13 | \$54,210 | \$250 | \$54,460 | 13 | \$57,760 | \$250 | \$58,010 | 13 | \$61,760 | \$250 | \$62,010 |
| 14 | \$50,280 | \$250 | \$50,530 | 14 | \$54,730 | \$250 | \$54,980 | 14 | \$58,280 | \$250 | \$58,530 | 14 | \$62,280 | \$250 | \$62,530 |
| 15 | \$50,800 | \$250 | \$51,050 | 15 | \$55,250 | \$250 | \$55,500 | 15 | \$58,800 | \$250 | \$59,050 | 15 | \$62,800 | \$250 | \$63,050 |
| 16 | \$51,320 | \$250 | \$51,570 | 16 | \$55,770 | \$250 | \$56,020 | 16 | \$59,320 | \$250 | \$59,570 | 16 | \$63,320 | \$250 | \$63,570 |
| 17 | \$51,840 | \$250 | \$52,090 | 17 | \$56,290 | \$250 | \$56,540 | 17 | \$59,840 | \$250 | \$60,090 | 17 | \$63,840 | \$250 | \$64,090 |
| 18 | \$52,360 | \$250 | \$52,610 | 18 | \$56,810 | \$250 | \$57,060 | 18 | \$60,360 | \$250 | \$60,610 | 18 | \$64,360 | \$250 | \$64,610 |
| 19 | \$52,880 | \$250 | \$53,130 | 19 | \$57,330 | \$250 | \$57,580 | 19 | \$60,880 | \$250 | \$61,130 | 19 | \$64,880 | \$250 | \$65,130 |
| 20 | \$53,400 | \$250 | \$53,650 | 20 | \$57,850 | \$250 | \$58,100 | 20 | \$61,400 | \$250 | \$61,650 | 20 | \$65,400 | \$250 | \$65,650 |
| | | | | | | | | | | | | | | | |
| BACHELOR | | | | MASTER (BS + \$4,450) | | | | SPECIALIST (BS + \$8,000) | | | | DOCTOR (BS + \$12,000) | | | |
| Year 1-5 Average | | | | Year 0-5 Average | | | | Year 0-5 Average | | | | Year 0-5 Average | | | |
| Year 6-10 Average | | | | Year 6-10 Average | | | | Year 6-10 Average | | | | Year 6-10 Average | | | |
| Year 11-15 Average | | | | Year 11-15 Average | | | | Year 11-15 Average | | | | Year 11-15 Average | | | |
| | | | | | | | | | | | | | | | |
| Annual Step Increase | | | | \$520.00 | | | | | | | | Effective July 1, 2023 | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| Central Office Calculator | | | | | | | | | | | | | | | |
| | Employee | Base Teacher | Daily Rate (200 | Contract Days | % | Salary | | | | | | | | | |
| 0 | Madison Baird | \$43,000.00 | \$215.00 | 220 | 1 | \$47,300.00 | | | | | | | | | |
| 10 | Allison Mays | \$48,200.00 | \$241.00 | 245 | 0.95 | \$56,092.75 | | | | | | | | | |
| 4 | Paula Laxton | \$45,080.00 | \$225.40 | 245 | 0.85 | \$46,939.55 | | | | | | | | | |
| 3 | Cathy Buttram | \$44,560.00 | \$222.80 | 245 | 0.85 | \$46,398.10 | | | | | | | | | |
| 10 | Marilynn Seabolt | \$48,200.00 | \$241.00 | 220 | 1 | \$53,020.00 | | | | | | | | | |
| 2 | Taylor Hutchison | \$44,040.00 | \$220.20 | 220 | 1 | \$48,444.00 | | | | | | | | | |
| 0 | IT | \$43,000.00 | \$215.00 | 245 | 1 | \$52,675.00 | | | | | | | | | |
| 3 | Julie Douglas | \$44,560.00 | \$222.80 | 240 | 0.65 | \$34,756.80 | | | | | | | | | |
| 2 | Katie Johnson | \$44,040.00 | \$220.20 | 240 | 0.6 | \$31,708.80 | | | | | | | | | |