

Paris Special School District					
2016-17 Differentiated Pay Plan					
Differentiated Element	Description	Compensation Type and Size	Reach	Estimated Cost	Estimated Salary Expenditures
	Describe how the district will differentiate for this element. Include the eligibility criteria for receiving the award (such as minimum attendance or evaluation score).	Will the compensation be given as a bonus or a base pay increase? How much will qualifying teachers receive?	Eligibility: How many teachers are eligible for this type of compensation? Forecasted participation: How many teachers do you estimate will receive the award?	How much does the district estimate it will pay out for this differentiated pay element?	What percentage of salary expenditures (excluding benefit costs) does this element cover?
Hard-to-Staff (School, Subject, or Placement)	NA				
Performance	NA				
Additional Instructional Roles or Responsibilities		<p><i>Compensation will be given as a stipend, supplemental of normal contracted duties.</i></p> <p><i>Selected teachers will receive between \$500 and \$2000, depending upon the nature of the assigned</i></p>	<p><i>To be eligible, the teacher must have received a composite performance level of three or higher on teacher evaluation and the level of compensations is further dependent upon overall</i></p>	<p><i>Total of \$10,000 plus benefits.</i></p>	<p><i>.1% of total instructional annual salaries</i></p>

		<i>roles/responsibilities.</i>	<i>effectiveness rating.</i> <i>Forecasted participation: between 6 and 10 teachers.</i>		
Education*	NA				
Experience*	NA				
Other	NA				

**Education and experience are not differentiated pay elements and do not count toward the mandated criteria.*