

BLED SOE COUNTY--040					
2017-18 Differentiated Pay Plan					
Differentiated Element	Description	Eligibility Criteria	Compensation Type and Size	Reach	Estimated Cost
	Describe how the district will differentiate for this element.	What is the eligibility criteria for receiving the award (such as minimum attendance or evaluation score)?	Will the compensation be given as a bonus or a base pay increase? How much will qualifying teachers receive?	Eligibility: How many teachers are eligible for this type of compensation?	How much does the district estimate it will pay out for this differentiated pay element?
<b>Hard-to-Staff (School, Subject, or Placement)</b>	Hard to staff area of School Psychologist and Speech Pathologist	Certified in content/grade area  Advanced degrees  Required certification for medical insurance billing	Base Pay Increase  \$3,000	4	\$12,000
<b>Performance</b>					
<b>Additional Instructional Roles or Responsibilities</b>					
<b>Education*</b>	See the attached pay scale.				
<b>Other</b>					

*\*Education is not a differentiated pay element and does not count toward the mandated criteria.*