

HANCOCK COUNTY--340					
2017-18 Differentiated Pay Plan					
Differentiated Element	Description	Eligibility Criteria	Compensation Type and Size	Reach	Estimated Cost
	Describe how the district will differentiate for this element.	What is the eligibility criteria for receiving the award (such as minimum attendance or evaluation score)?	Will the compensation be given as a bonus or a base pay increase? How much will qualifying teachers receive?	Eligibility: How many teachers are eligible for this type of compensation?	How much does the district estimate it will pay out for this differentiated pay element?
Hard-to-Staff (School, Subject, or Placement)					
Performance	The district will incorporate a performance bonus that uses the overall level of effectiveness to reward teachers for exceptional performance.	Tested teachers Non-tested teachers Level of Overall Effectiveness (LOE)	Pay will be given as a one-time bonus. Teachers who receive a composite score of 5 on team evaluation shall receive \$500.00 Teachers who receive a composite score of 4 will receive a \$400.00.	108	\$3,000
Additional Instructional Roles or Responsibilities					

Education*	In our salary schedule we have degree and step increases.				
Other					

**Education is not a differentiated pay element and does not count toward the mandated criteria.*