

DYER COUNTY--230					
2017-18 Differentiated Pay Plan					
Differentiated Element	Description	Eligibility Criteria	Compensation Type and Size	Reach	Estimated Cost
	Describe how the district will differentiate for this element.	What is the eligibility criteria for receiving the award (such as minimum attendance or evaluation score)?	Will the compensation be given as a bonus or a base pay increase? How much will qualifying teachers receive?	Eligibility: How many teachers are eligible for this type of compensation?	How much does the district estimate it will pay out for this differentiated pay element?
Hard-to-Staff (School, Subject, or Placement)					
Performance	Certified Staff will receive compensation/bonus pay if the certified staff has an overall level effectiveness of a 3,4,or 5.	Tested teachers Non-tested teachers Portfolio teachers Level of Overall Effectiveness (LOE)	\$400	263	\$125,000
Additional Instructional Roles or Responsibilities	Teacher Leaders will be at the forefront of all tasks assigned at the discretion of supervisors and/or principals. Teachers will be required to attend a Teacher Leader Academy that meets once a month for continued training through out the school year.	Level of Overall Effectiveness (LOE) Certified in content/grade area Years of experience 12 teachers were chosen from an application rubric process.	\$1,000 for the 2017-2018 school year.	12	\$14,000

Education*	Educators are compensated for years of experience and advanced degrees. See the salary schedule.				
Other					

**Education is not a differentiated pay element and does not count toward the mandated criteria.*