

Huntingdon Special School District 2018-19 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
Description	Instructional roles for implementation of new Math and ELA curriculum. *Collaborative efforts between District Instructional Coaches and teacher leaders in grades K-12 as we move to new curriculum in math and ELA. Work to gain resources to improve classroom instruction, pace with standards, and mentor new teachers in these roles. Number of Unique Roles: 1
Eligibility Criteria	Level of Overall Effectiveness (LOE), Certified in content/grade area Attendance minimum (i.e. miss no more than 12 days)
Compensation Type and Size	Additional duties in instructional roles compensation based on hours worked \$300 = 12 hours \$500 = 20 hours \$750 = 30 hours \$1,000 = 40 hours
Reach	12
Estimated Cost	\$11,000
Performance	
N/A	
Alternative Salary Schedule	
Is the district implementing an alternative salary schedule? No	
Education*	
Pay scale. Educators are compensated for advanced degrees. Advanced degrees include: Master's, Master's+30, EDS, and Doctorate.	
Other	
N/A	

*Education is not a differentiated pay element and does not count toward the mandated criteria.