

Perry County Schools

2018-19 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input type="checkbox"/>
Performance	<input checked="" type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
N/A	
Performance	
Description	<p>1. Teachers will receive a share of the bonus pool based on composite evaluation scores.</p> <p>2. Teachers with an LOE of 3 will receive one share, teachers with an LOE of 4 will receive two shares, and teachers with an LOE of 5 will receive three shares of the bonus pool.</p> <p>Total cost of the bonus pool is \$54,870.</p>
Eligibility Criteria	<p>Eligible Teachers: Tested teachers Non-tested teachers Portfolio teachers</p> <p>Eligibility Criteria: Level of Overall Effectiveness (LOE)—level 3 and higher</p> <p>1. All teachers must be fulltime certified employees for the 2018-19 school year.</p> <p>2. Teachers may not miss more than 10 days for the 2018-19 school year with only exceptions being FMLA, Military or absences from system approved professional activities.</p> <p>3. Teachers who retire at the end of 2018-19 year are eligible but teachers not returning for the 2018-19 school year are not eligible.</p>
Compensation Type and Size	Varies according to number of teachers in pool. For 2016-17, each share was worth \$282. Level 3 teachers received \$282, Level 4 teachers received \$564, and Level 5 teachers received \$846.
Reach	103
Estimated Cost	\$54,870
Alternative Salary Schedule	
Is the district implementing an alternative salary schedule? No	
Education*	
The district recognizes MA, MA+45, Ed.S, & Ed.D.	
Other	
N/A	

*Education is not a differentiated pay element and does not count toward the mandated criteria.