

Alamo City School

2018-19 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)

N/A

Instructional Roles or Responsibilities

Description

Teacher Leaders for the Alamo City District perform a variety of roles:

1. Participate in all teacher applicant interviews, and assist Principal in hiring decisions.
2. Develop and conduct the new teacher inservice training.
3. Partnered with all new teachers as mentor.
4. Coach struggling staff members by subject area needs.

Number of Unique Roles: 1

Eligibility Criteria

Certified in content/grade area, Attendance minimum (i.e. miss no more than 12 days), Years of experience, Advanced degrees
Teacher leaders are also selected for their leadership abilities. They are responsible for a variety of roles and must be able to work independently, as well as group settings.

Compensation Type and Size

\$3,000. per fiscal year
\$1,500 paid in December for the first semester and \$1,500 paid in June for the second semester.

Reach

3

Estimated Cost

\$9,000

Performance

N/A

Alternative Salary Schedule

Is the district implementing an alternative salary schedule? No

Education*

The Alamo City District compensates for a Master's Degree and years of experience for all certified staff members.

Other

N/A

*Education is not a differentiated pay element and does not count toward the mandated criteria.