

Lawrence County Schools

2018-19 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
Description	Preparing and delivering specific professional development Acting in teacher leader roles creating curriculum guides (unit openers, learning targets, and suggested resources; Common Formative Assessments for various grade levels; and other such initiatives. Number of Unique Roles: 5 or more
Eligibility Criteria	Level of Overall Effectiveness (LOE), Individual TVAAS, Certified in content/grade area, Attendance minimum (i.e. miss no more than 12 days), Years of experience, Advanced degrees All the eligibility criteria will not apply to each educator selected for each instructional role; however, all criteria will be used at various times.
Compensation Type and Size	\$500 stipend
Reach	30
Estimated Cost	\$15,000
Performance	
N/A	
Alternative Salary Schedule	
Is the district implementing an alternative salary schedule? No	
Education*	
Educators earning advanced degrees are compensated by various levels of pay on the salary schedule in addition to their years of experience. Advanced degrees include: Master's, Master's+, EDS, and Doctorate.	
Other	
N/A	

*Education is not a differentiated pay element and does not count toward the mandated criteria.