

Hardin County Schools

2018-19 Differentiated Pay Plan

Hard-to-Staff	<input checked="" type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
Description	Speech Pathologist & Special Education (CDC) Priority Areas: K-4 (Special Education), 5-8 (Special Education), 9-12 (Special Education)
Eligibility Criteria	Certified in content/grade area Current teachers
Compensation Type and Size	Compensation Type: Base Pay Increase Compensation Amount: Speech Pathologist - \$9,080 Special Education Teacher - \$3,517
Reach	2
Estimated Cost	\$12,597
Instructional Roles or Responsibilities	
Description	Teacher Mentor Program Number of Unique Roles: 1
Eligibility Criteria	Level of Overall Effectiveness (LOE), Certified in content/grade area, Years of experience
Compensation Type and Size	\$20.00/hr
Reach	15
Estimated Cost	\$6,000
Performance	
N/A	
Alternative Salary Schedule	
Is the district implementing an alternative salary schedule? No	
Education*	
Increase in base pay schedule. Advanced degrees include: Master's degree and degrees above a Master's degree. Degrees above MA must be in the field of education.	
Other	
N/A	

*Education is not a differentiated pay element and does not count toward the mandated criteria.