

Greeneville City Schools

2018-19 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)

N/A

Instructional Roles or Responsibilities

Description GCS utilizes the TIGER Evaluation model and the Stage 3 option that allows teachers who meet the criteria to apply for leadership roles or additional duties. Approximately 80% of GCS teachers would be eligible for TIGER Stage 3 status. These teachers will have the opportunity to apply for the additional instructional roles or responsibilities based on system needs. Examples include Instructional Specialists and PLC Team Leaders.

-Instructional Coaches

-Middle School/High School PLC Team Leaders

Number of Unique Roles: 2

Eligibility Criteria Level of Overall Effectiveness (LOE)
Additional details are provided through the TIGER stage 3 model.

Compensation Type and Size Instructional Coach compensation ranges from \$2,291 to \$3,437 (Annually)
Team Leader compensation ranges from \$1,146 to \$3,055

Reach 22

Estimated Cost \$50,066

Performance

N/A

Alternative Salary Schedule

Is the district implementing an alternative salary schedule? No

Education*

Advanced degrees are awarded with a base pay increase. Degrees include: Bachelor's, Master's, Master's +30, Specialist, and Doctorate.

Other

The criteria is just that they must have an active National Board Certification. The amount paid for those with the certification is \$2500 (annually).

**Education is not a differentiated pay element and does not count toward the mandated criteria.*