

APPENDIX – D

| Years Experience * | Bachelors | Masters | Masters +45 | Ed.S. | Ed.D./Ph.D. |
|-------------------------------|------------------|----------------|------------------------|--------------|--------------------|
| 0 | 36,044 | 39,105 | 40,125 | 41,145 | 44,205 |
| 1 | 36,044 | 40,125 | 41,145 | 42,165 | 45,225 |
| 2 | 36,044 | 41,145 | 42,165 | 43,185 | 46,245 |
| 3 | 37,064 | 42,165 | 43,185 | 44,205 | 47,266 |
| 4 | 38,084 | 43,185 | 44,205 | 45,225 | 48,286 |
| 5 | 39,105 | 44,205 | 45,225 | 46,245 | 49,306 |
| 6 | 40,125 | 45,225 | 46,245 | 47,266 | 50,326 |
| 7 | 41,145 | 46,245 | 47,266 | 48,286 | 51,346 |
| 8 | 42,165 | 47,266 | 48,286 | 49,306 | 52,366 |
| 9 | 43,185 | 48,286 | 49,306 | 50,326 | 53,386 |
| 10 | 44,205 | 49,306 | 50,326 | 51,346 | 54,406 |
| 11 | 45,225 | 50,326 | 51,346 | 52,366 | 55,427 |
| 12 | 46,245 | 51,346 | 52,366 | 53,386 | 56,447 |
| 13 | 47,266 | 52,366 | 53,386 | 54,406 | 57,467 |
| 14 | 48,286 | 53,386 | 54,406 | 55,427 | 58,487 |
| 15 | 49,646 | 54,746 | 55,767 | 56,787 | 59,847 |
| 16 | 49,646 | 54,746 | 55,767 | 56,787 | 59,847 |
| 17 | 50,666 | 55,767 | 56,787 | 57,807 | 60,867 |
| 18 | 50,666 | 55,767 | 56,787 | 57,807 | 60,867 |
| 19 | 51,686 | 56,787 | 57,807 | 58,827 | 61,887 |
| 20 | 51,686 | 56,787 | 57,807 | 58,827 | 61,887 |
| 21 | 51,686 | 56,787 | 57,807 | 58,827 | 61,887 |
| 22 | 51,686 | 56,787 | 57,807 | 58,827 | 61,887 |
| 23 | 51,686 | 56,787 | 57,807 | 58,827 | 61,887 |
| 24 | 51,686 | 56,787 | 57,807 | 58,827 | 61,887 |
| 25 | 53,046 | 58,147 | 59,167 | 60,187 | 63,247 |

* HCDE accepts up to 15 years of verifiable teaching experience from other school districts.

APPENDIX – E

| Extra-Curricular Activity | High School | Middle School |
|-------------------------------------|--------------------|----------------------|
| Band Director – Marching | 0.08% | N/A |
| Band Director – Performing | 0.03% | 0.03% |
| Baseball – Assistant Coach | 0.05% | 0.02% |
| Baseball – Head Coach | 0.10% | 0.03% |
| Basketball – Boys' Assistant Coach | 0.08% | 0.04% |
| Basketball – Boys' Head Coach | 0.15% | 0.09% |
| Basketball – Girls' Assistant Coach | 0.08% | 0.04% |
| Basketball – Girls' Head Coach | 0.15% | 0.09% |
| Bowling (Boys-Girls Combined) | 0.03% | N/A |
| Cheerleader Sponsor | 0.08% | 0.04% |
| Choral Director | 0.03% | N/A |
| Cross Country (Boys-Girls Combined) | 0.03% | 0.03% |
| Football – Assistant Coach | 0.15% | 0.07% |
| Football – Head Coach | 0.20% | 0.11% |
| Golf (Boys-Girls Combined) | 0.03% | 0.02% |
| Soccer – Boys' Assistant Coach | 0.05% | 0.03% |
| Soccer – Boys' Head Coach | 0.10% | 0.04% |
| Soccer – Girls' Assistant Coach | 0.05% | 0.03% |
| Soccer – Girls' Head Coach | 0.10% | 0.04% |
| Softball – Assistant Coach | 0.05% | 0.02% |
| Softball – Head Coach | 0.10% | 0.03% |
| Tennis (Boys-Girls Combined) | 0.03% | 0.03% |
| Track – Boys' Assistant Coach | 0.05% | 0.02% |
| Track – Boys' Head Coach | 0.10% | 0.04% |
| Track – Girls' Assistant Coach | 0.05% | 0.02% |
| Track – Girls' Head Coach | 0.10% | 0.04% |
| Volleyball – Assistant Coach | 0.05% | 0.02% |
| Volleyball – Head Coach | 0.10% | 0.04% |
| Wrestling – Assistant Coach | 0.05% | 0.03% |
| Wrestling – Head Coach | 0.10% | 0.04% |