

**HAWKINS COUNTY TEACHER SCALE 2015-2016 FOR 10 MONTHS**  
**STATE MINIMUM REQUIRED AND LOCAL VOLUNTARY TRANSITION OPTION**  
**2015-2016**  
**Effective July 1, 2015---2% Salary Increase**

TRAINING		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21-30	31+
DOCTORATE	TOTAL	42,550	43,155	43,155	43,870	44,781	45,702	46,945	47,933	49,383	50,444	50,630	51,702	51,919	53,027	53,218	54,357	54,357	55,330	55,330	56,340	56,340	57,281	57,331
ED.S	TOTAL	39,175	40,248	40,407	40,667	41,230	42,416	43,228	44,154	45,459	46,437	46,624	47,618	47,819	48,834	49,036	50,082	50,082	50,962	50,962	51,857	51,857	52,798	52,848
MA+45*	TOTAL	38,150	39,388	39,546	39,799	40,300	41,563	42,203	42,793	43,652	44,584	44,962	45,749	46,053	46,914	47,184	48,094	48,094	48,927	48,927	49,781	49,781	50,722	50,772
MA	TOTAL	35,918	37,158	37,316	37,559	38,094	39,341	39,966	40,580	41,216	41,991	42,695	43,304	43,775	44,405	44,936	45,606	45,764	46,147	46,207	46,939	46,939	47,880	47,930
B.S.+ 30*	TOTAL	33,482	34,686	34,846	35,091	35,545	36,715	37,294	37,844	38,444	38,986	39,832	40,417	40,887	41,440	41,919	42,564	42,723	42,979	43,139	43,394	43,630	44,571	44,621
B.S.	TOTAL	33,324	34,527	34,686	34,933	35,387	36,558	37,135	37,684	38,285	38,830	39,673	40,260	40,728	41,280	41,761	42,406	42,564	42,821	42,979	43,237	43,472	44,413	44,463

\*Bachelors +30 and Masters + 45 will be phased out as of July 1, 2015, but those employees having these certifications will be grandfathered in. The school system will not recognize these certifications after June 2015.