

**BEDFORD COUNTY BOARD OF EDUCATION**  
**STATE & LOCAL SALARY SCHEDULE FOR TEACHERS/PRINCIPALS**  
2015-16

0.00%      Local Increase  
2.95%      State Increase

Years Experience	BS	MA	MA+	EDS	PhD
0	35,028	38,057	41,027	42,412	45,127
1	36,259	39,321	42,300	43,665	46,628
2	36,501	39,559	42,538	43,904	46,866
3	37,010	40,137	43,153	44,558	47,589
4	37,654	40,898	43,937	45,394	48,523
5	38,360	41,718	44,806	46,269	49,462
6	39,275	42,759	45,901	47,433	50,731
7	40,026	43,620	46,795	48,377	51,747
8	41,081	44,830	48,059	49,719	53,222
9	41,870	45,720	49,018	50,715	54,305
10	42,040	45,918	49,235	50,915	54,504
11	42,867	46,847	50,213	51,922	55,594
12	43,052	47,036	50,387	52,137	55,826
13	43,877	47,987	51,399	53,172	56,955
14	44,068	48,210	51,595	53,382	57,157
15	44,925	49,172	52,894	54,448	58,314
16	44,929	49,175	52,898	54,455	58,323
17	45,621	49,971	53,468	55,354	59,316
18	45,625	49,974	53,472	55,358	59,322
19	46,339	50,791	54,345	56,280	60,345
20	46,343	50,795	54,349	56,284	60,348
21	46,614	50,798	54,353	56,288	60,352
22	46,904	50,801	54,357	56,292	60,355
23	47,215	50,805	54,361	56,295	60,358
24	47,547	51,036	54,365	56,299	60,361
25	47,903	51,285	54,369	56,303	60,365
26	48,284	51,550	54,648	56,306	60,368
27	48,691	51,835	54,947	56,310	60,371
28	49,126	52,139	55,266	56,577	60,374
29	49,594	52,464	55,437	56,872	60,378
30+	50,092	52,813	55,608	57,167	60,381