

**TENNESSEE DEPARTMENT OF EDUCATION
BASIC EDUCATION PROGRAM SALARY SCHEDULE
LICENSED INSTRUCTIONAL PERSONNEL
Effective July 1, 2016**

UNIT OF EXPERIENCE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
DESCRIPTION OF TRAINING																					
<u>Advance Degree Above Masters</u>																					
<i>State Minimum</i>	32,445	35,860	35,860	35,860	35,860	35,860	39,475	39,475	39,475	39,475	39,475	43,335	43,335	43,335	43,335	43,335	43,335	43,335	43,335	43,335	43,335
Salary 2016-2017	40,009	40,609	41,209	41,809	42,409	43,009	43,609	44,209	44,809	45,409	46,009	46,609	47,209	47,809	48,409	49,009	49,609	50,209	50,809	51,409	52,009
<u>MASTER</u>																					
<i>State Minimum</i>	32,445	35,860	35,860	35,860	35,860	35,860	39,475	39,475	39,475	39,475	39,475	43,335	43,335	43,335	43,335	43,335	43,335	43,335	43,335	43,335	43,335
Salary 2016-2017	36,681	37,253	37,825	38,397	38,969	39,541	40,113	40,685	41,257	41,829	42,401	43,335	43,545	44,117	44,689	45,261	45,833	46,405	46,977	47,549	48,121
<u>BACHELOR</u>																					
<i>State Minimum</i>	32,445	33,015	33,585	34,155	34,725	35,295	35,635	35,635	35,635	35,635	35,635	39,030	39,030	39,030	39,030	39,030	39,030	39,030	39,030	39,030	39,030
Salary 2016-2017	33,353	33,848	34,343	34,838	35,333	35,828	36,323	36,818	37,313	37,808	38,303	39,030	39,757	40,252	40,747	41,242	41,737	42,232	42,727	43,222	43,717

Footnotes:

Note 1: Teachers transitioning from the former State Salary Schedule with Local Supplements will be paid the greater of the existing Base Salary before any additional Supplements (coaching, etc.) or the Salary for their corresponding Degree and Years of Experience

Note 2: \$1,000 raise in Year 0 through Year 20 with same steps as 2015-2016

Note 3: In year 11 of schedule for Bachelors Degree, the step of \$495 is increased by \$232 to meet the State Minimum Salary Requirement and reduced by \$232 in year 12.

Note 4: In year 11 of schedule for Masters Degree, the step of \$572 is increased by \$362 to meet the State Minimum Salary Requirement and reduced by \$362 in year 12.

Approved by the Hardin County Board of Education at its regular meeting on June 13, 2016