

VAN BUREN COUNTY BOE  
AM SALARY SCHEDULE LICENSED INSTRUCTIONAL PERSONNEL

Effective July 1, 2016																					
YEARS OF EXPERIENCE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
<b><u>DESCRIPTION OF TRAINING</u></b>																					
<b><u>DOCTORATE</u></b>																					
Teacher & Principals	42,290	42,870	42,870	43,560	44,440	45,330	46,530	47,490	48,890	49,910	50,090	51,130	51,340	52,410	52,590	53,690	53,690	54,630	54,630	55,610	55,610
System-Wide Personnel	46,390	46,390	46,390	46,390	46,390	46,390	51,260	51,260	51,260	51,260	51,260	54,950	54,950	54,950	54,950	54,950	56,910	56,910	56,910	56,910	56,910
<b><u>EDUCATION SPECIALIST</u></b>																					
Teacher & Principals	39,030	39,610	39,610	40,230	41,010	41,840	42,940	43,830	45,100	46,040	46,220	47,180	47,380	48,360	48,550	49,560	49,560	50,410	50,410	51,280	51,280
System-Wide Personnel	43,270	43,270	43,270	43,270	43,270	43,270	47,810	47,810	47,810	47,810	47,810	51,260	51,260	51,260	51,260	51,260	53,040	53,040	53,040	53,040	53,040
<b><u>MASTER'S +30 SEMESTER HOURS</u></b>																					
Teacher & Principals	37,550	38,140	38,140	38,720	39,460	40,280	41,320	42,160	43,350	44,250	44,450	45,380	45,540	46,500	46,680	47,640	47,640	48,450	48,450	49,270	49,270
System-Wide Personnel	41,680	41,680	41,680	41,680	41,680	41,680	45,990	45,990	45,990	45,990	45,990	49,300	49,300	49,300	49,300	49,300	50,990	50,990	50,990	50,990	50,990
<b><u>MASTER</u></b>																					
Teacher & Principals	35,920	35,920	35,970	36,480	37,190	37,970	39,530	40,030	40,900	41,750	41,930	43,890	43,890	43,990	44,090	44,500	45,000	45,760	45,760	46,530	46,530
System-Wide Personnel	39,360	39,360	39,360	39,360	39,360	39,360	43,470	43,470	43,470	43,470	43,470	46,660	46,660	46,660	46,660	46,660	48,240	48,240	48,240	48,240	48,240
<b><u>BACHELOR</u></b>																					
Teacher & Principals	33,000	33,470	33,520	33,520	33,360	34,250	36,090	36,190	36,820	37,570	37,720	39,490	39,540	39,590	39,630	40,340	40,440	40,990	41,090	41,660	41,760
System-Wide Personnel	35,640	35,640	35,640	35,640	35,640	35,640	39,260	39,260	39,260	39,260	39,260	42,090	42,090	42,090	42,090	42,090	43,460	43,460	43,460	43,460	43,460
THREE YEARS OF COLLEGE	25,865	26,340	26,340	26,750	27,280	27,845	28,565	29,175	30,015	30,645	30,790	31,455	31,600								
TWO YEARS OF COLLEGE	25,095	25,580	25,580	25,965	26,470	27,020	27,720	28,320	29,135	29,750	29,885	30,525	30,670								
ONE YEAR OF COLLEGE	24,345	24,800	24,800	25,175	25,670	26,205	26,880	27,450	28,250												
0 YEAR OF COLLEGE	23,580	24,015	24,015	24,385	24,860	25,380	26,050	26,595	27,370												

**Footnotes:**

**Note 1:** See State Board of Education *Rules, Regulations and Minimum Standards 0520-2-4-.01(15)*, Advanced Academic Training Acceptable for Purposes of Salary Rating on the License, regarding master's degree, master's degree plus 30 semester hours, education specialist's degree, and doctor's degree designation.

**Note 2:** A principal shall receive \$8.00 per month for ten months for each full-time teacher under his/her supervision up to and including 20 full-time teachers.

**Note 3:** Occupational education teachers with less than a bachelor's degree who hold the occupational education license shall be paid on a bachelor's degree.

**Note 4:** For a supervising teacher of instruction, add \$20.00 for each teacher supervised to a maximum of 50 teachers. Less than full-time will be reduced proportionally.

**Note 5:** For a supervising teacher of instruction with less than a bachelor's degree, rate the person as though they hold a bachelor's degree.