

2016-2017 Proposed Teacher Salary Schedule
200 Day Contract

	BSNH	BS	BS10	BS20	MA	MA10	MA20	MA30	EDS	PHD
0	37,000	37,000	37,000	37,000	39,000	39,000	39,000	41,000	42,000	44,000
1	37,440	37,440	37,440	37,440	39,520	39,520	39,520	41,600	42,640	44,720
2	38,220	38,220	38,887	39,574	40,671	41,469	42,266	43,358	44,406	46,088
3	38,984	38,984	39,664	40,364	41,484	42,298	43,110	44,225	45,294	47,009
4	39,764	39,764	40,456	41,172	42,313	43,143	43,972	45,109	46,200	47,950
5	40,202	40,202	40,912	41,632	42,797	43,644	44,490	45,644	46,757	48,534
6	40,774	40,774	41,496	42,234	43,404	44,269	45,126	46,306	47,412	49,227
7	41,412	41,412	42,155	42,899	44,235	45,104	45,995	47,233	48,359	49,990
8	42,097	42,097	42,928	43,758	45,120	46,006	46,914	48,177	49,327	50,755
9	42,825	42,825	43,672	44,517	45,899	46,790	47,712	48,989	50,164	51,630
10	43,593	43,593	44,450	45,351	46,749	47,682	48,638	49,926	51,161	52,656
11	44,570	44,570	45,449	46,361	47,808	48,764	49,741	51,062	52,312	53,863
12	45,526	45,526	46,421	47,349	48,834	49,812	50,811	52,171	53,454	55,020
13	46,497	46,497	47,431	48,387	49,894	50,899	51,930	53,311	54,627	56,221
14	47,470	47,470	48,436	49,414	50,958	51,991	53,049	54,452	55,779	57,439
15	48,501	48,501	49,484	50,511	52,072	53,120	54,196	55,643	57,014	58,679
16	49,538	49,538	50,543	51,569	53,197	54,262	55,391	56,839	58,237	59,951
17	49,538	50,608	51,635	52,711	54,360	55,457	56,609	58,111	59,722	61,251
18	49,538	51,679	52,755	53,830	55,522	56,664	57,822	59,366	60,915	62,588
19	49,538	52,705	53,901	54,998	56,730	57,881	59,055	60,655	62,146	63,937
20	49,538	53,923	55,037	56,167	57,931	59,132	60,344	61,960	63,450	65,313
21	49,538	61,149	62,460	63,883	65,367	66,841	68,325	69,875	71,584	73,190

Gray columns for employees hired on or after July 1, 2014.

Teachers above the 21 pay lane will receive the approved percentage agreed during the budget process.

Psychologist salary schedule indexed at 1.05% on teacher salary schedule

Full time teachers and other educator personnel obtaining the National Board Certification (NBC) will receive \$2,500 annually. It will be prorated during the school year in which the certification is received or if the teacher is not employed for the full school year and then \$2,500 for each year thereafter as long as the NBC status is maintained and the educator remains employed as a teacher in WCS. Eligible part-time educators will receive a prorated amount. Administrators and supervisory personnel are not eligible.

Speech Language Pathologists obtaining Certification of Clinical Competencies Licensure and Orientation and Mobility Specialists serving visually impaired students obtaining ACVREP certification will receive \$2,500 annually. It will be prorated during the school year in which the certification is received or if the employee is not employed for the full school year, and then \$2,500 each year thereafter as long as the CCC is maintained and the educator remains employed as a teacher in WCS. Eligible part-time educators will receive a pro-rated amount. Administrators are not eligible. CEU's earned to renew CCC licensure must be presented every three (3) years and units must have been earned in therapies/practices directly related to students ages 0-22.