

CUMBERLAND COUNTY BOARD OF EDUCATION BASIC EDUCATION PROGRAM SALARY SCHEDULE LICENSED INSTRUCTIONAL PERSONNEL BELOW ASSISTANT PRINCIPAL 17-18 SYSTEM WIDE																										
YRS OF EXPERIENCE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
DESCRIPTION OF TRAINING																										
DOCTORATE																										
Teachers	37,300	37,300	37,300	37,300	37,300	37,300	41,060	41,060	41,060	41,060	41,060	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075
Above State Minimum	7,639	8,148	8,148	8,907	9,873	10,850	8,408	9,456	11,015	12,139	12,348	9,471	9,711	10,886	11,088	12,298	12,308	13,340	13,350	14,432	14,443	14,454	14,463	14,474	14,495	14,522
Total Salary	44,939	45,448	45,448	46,207	47,173	48,150	49,468	50,516	52,075	53,199	53,408	54,546	54,786	55,961	56,163	57,373	57,383	58,415	58,425	59,507	59,518	59,529	59,538	59,549	59,570	59,597
System-Wide Specialist	37,300	37,300	37,300	37,300	37,300	37,300	41,060	41,060	41,060	41,060	41,060	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075
Above State Minimum	8,714	9,235	9,235	9,994	11,004	11,996	9,587	10,656	12,238	13,400	13,615	10,775	11,011	12,222	12,420	13,661	13,672	14,725	14,736	15,845	15,855	15,866	15,876	15,887	15,908	15,935
Total Salary	\$46,014	\$46,535	\$46,535	\$47,294	\$48,304	\$49,296	\$50,647	\$51,716	\$53,298	\$54,460	\$54,675	\$55,850	\$56,086	\$57,297	\$57,495	\$58,736	\$58,747	\$59,800	\$59,811	\$60,920	\$60,930	\$60,941	\$60,951	\$60,962	\$60,983	\$61,010
EDUCATION SPECIALIST																										
Teachers	37,300	37,300	37,300	37,300	37,300	37,300	41,060	41,060	41,060	41,060	41,060	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075
Above State Minimum	3,990	5,269	5,341	5,556	6,106	7,018	4,465	5,442	6,854	7,891	8,099	5,137	5,362	6,438	6,648	7,763	7,774	8,705	8,717	9,677	9,687	9,699	9,708	9,719	9,740	9,766
Total Salary	41,290	42,569	42,641	42,856	43,406	44,318	45,525	46,502	47,914	48,951	49,159	50,212	50,437	51,513	51,723	52,838	52,849	53,780	53,792	54,752	54,762	54,774	54,783	54,794	54,815	54,841
System-Wide Specialist	37,300	37,300	37,300	37,300	37,300	37,300	41,060	41,060	41,060	41,060	41,060	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075
Above State Minimum	5,435	6,731	6,803	7,052	7,639	8,571	6,058	7,073	8,544	9,608	9,828	6,899	7,134	8,238	8,474	9,610	9,621	10,592	10,602	11,596	11,607	11,617	11,628	11,639	11,660	11,686
Total Salary	\$42,735	\$44,031	\$44,103	\$44,352	\$44,939	\$45,871	\$47,118	\$48,133	\$49,604	\$50,668	\$50,888	\$51,974	\$52,209	\$53,313	\$53,549	\$54,685	\$54,696	\$55,667	\$55,677	\$56,671	\$56,682	\$56,692	\$56,703	\$56,714	\$56,735	\$56,761
MASTER'S																										
Teachers	37,300	37,300	37,300	37,300	37,300	37,300	41,060	41,060	41,060	41,060	41,060	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075
Above State Minimum	182	1,478	1,571	1,748	2,255	2,920	84	979	2,247	3,174	3,388	340	536	1,531	1,756	2,756	2,766	3,600	3,611	4,460	4,472	4,482	4,492	4,503	4,525	4,551
Total Salary	37,482	38,778	38,871	39,048	39,555	40,220	41,144	42,039	43,307	44,234	44,448	45,415	45,611	46,606	46,831	47,831	47,841	48,675	48,686	49,535	49,547	49,557	49,567	49,578	49,600	49,626
System-Wide Specialist	37,300	37,300	37,300	37,300	37,300	37,300	41,060	41,060	41,060	41,060	41,060	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075
Above State Minimum	1,574	2,902	2,996	3,194	3,734	4,430	1,629	2,555	3,894	4,849	5,056	2,051	2,243	3,286	3,506	4,555	4,565	5,415	5,425	6,319	6,329	6,340	6,350	6,361	6,382	6,409
Total Salary	\$38,874	\$40,202	\$40,296	\$40,494	\$41,034	\$41,730	\$42,689	\$43,615	\$44,954	\$45,909	\$46,116	\$47,126	\$47,318	\$48,361	\$48,581	\$49,630	\$49,640	\$50,490	\$50,500	\$51,394	\$51,404	\$51,415	\$51,425	\$51,436	\$51,457	\$51,484
BACHELOR																										
Teachers	33,745	34,340	34,340	34,340	34,340	34,340	37,065	37,065	37,065	37,065	37,065	40,595	40,595	40,595	40,595	40,595	40,595	40,595	40,595	40,595	40,595	40,595	40,595	40,595	40,595	40,595
Above State Minimum	867	1,534	1,639	1,808	2,220	2,813	730	1,249	1,836	2,580	2,968	93	543	1,342	1,794	2,347	2,545	2,987	2,998	3,704	3,714	3,725	3,735	3,832	3,946	4,068
Total Salary	34,612	35,874	35,979	36,148	36,560	37,153	37,795	38,314	38,901	39,645	40,033	40,688	41,138	41,937	42,389	42,942	43,140	43,582	43,593	44,299	44,309	44,320	44,330	44,427	44,541	44,663
System-Wide Specialist	33,745	34,340	34,340	34,340	34,340	34,340	37,065	37,065	37,065	37,065	37,065	40,595	40,595	40,595	40,595	40,595	40,595	40,595	40,595	40,595	40,595	40,595	40,595	40,595	40,595	40,595
Above State Minimum	2,274	2,974	3,079	3,259	3,709	4,324	2,290	2,841	3,467	4,237	4,641	1,799	2,267	3,097	3,555	4,145	4,344	4,814	4,824	5,563	5,573	5,584	5,594	5,691	5,805	5,926
Total Salary	\$36,019	\$37,314	\$37,419	\$37,599	\$38,049	\$38,664	\$39,355	\$39,906	\$40,532	\$41,302	\$41,706	\$42,394	\$42,862	\$43,692	\$44,150	\$44,740	\$44,939	\$45,409	\$45,419	\$46,158	\$46,168	\$46,179	\$46,189	\$46,286	\$46,400	\$46,521
THREE YEARS OF COLLEGE	27,438	27,942	27,942	28,376	28,939	29,538	30,302	30,949	31,841	32,508	32,662	33,368	33,521													
TWO YEARS OF COLLEGE	26,621	27,136	27,136	27,544	28,080	28,663	29,406	30,042	30,904	31,559	31,702	32,381	32,535													
ONE YEAR OF COLLEGE	25,921	26,308	26,308	26,706	27,231	27,799	28,515	29,119	29,968																	
0 YEAR OF COLLEGE	25,014	25,476	25,476	25,868	26,372	26,924	27,634	28,212	29,035																	
Footnotes:																										
Note 1:	See State Board of Education Rules, Regulations and Minimum Standards 0520-2-4-.01(15), Advanced Academic Training Acceptable for Purposes of Salary Rating on the License, regarding master's degree, education specialist's degree, and doctor's degree designations.																									
Note 2:	Occupational education teachers with less than a bachelor's degree who hold the occupational education license shall be paid on a bachelor's degree.																									