

JACKSON-MADISON COUNTY SCHOOL SYSTEM
CERTIFIED TEACHER SALARY SCHEDULE
July 1, 2017

YEARS EXPERIENCE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
BACHELORS	36,688	37,250	37,786	37,860	38,417	39,600	41,804	43,020	44,414	45,447	46,108	47,534	47,918	47,966	48,324	49,247
*BACHELORS + 10	36,956	37,518	38,054	38,664	39,246	40,618	42,823	44,034	45,432	46,461	47,123	48,518	48,901	48,951	49,308	50,241
*BACHELORS + 20	37,224	38,321	38,858	39,200	40,262	41,634	43,843	44,698	46,450	47,479	48,138	49,503	49,883	49,935	50,292	51,235
MASTERS	38,692	39,055	39,591	40,276	41,312	42,701	44,901	46,124	48,183	49,904	51,240	52,773	53,453	54,095	54,499	55,520
*MASTERS + 10	39,227	39,807	40,270	40,970	41,989	43,380	45,238	46,464	48,862	50,241	51,580	53,450	54,471	55,081	55,486	56,518
*MASTERS + 20	40,036	40,826	41,288	41,645	42,673	43,718	45,582	46,803	49,206	50,583	51,920	53,787	55,492	56,069	56,474	57,519
*MASTERS + 30	41,981	42,974	43,439	43,796	44,786	45,852	47,225	48,911	51,304	52,709	54,070	55,477	57,350	58,239	58,608	59,686
EDS	42,630	43,600	44,063	44,428	45,442	46,447	47,850	49,564	51,979	53,373	54,723	56,070	58,029	58,869	59,266	60,352
DOCTORATE	44,783	45,759	46,222	46,585	47,658	48,650	50,066	51,745	54,169	55,580	56,914	58,286	60,241	61,111	61,467	62,596

***Guidelines for being compensated for additional hours above a Bachelor's or Master's Degree:**

The hours earned while obtaining two Bachelor's Degrees or adding an additional endorsement do not qualify as additional graduate semester hours above a Bachelor's Degree.

Bachelor's +10- *Ten (10) additional graduate semester hours above a Bachelor's Degree

Bachelor's +20- *Twenty (20) additional graduate semester hours above a Bachelor's Degree

Master's Degree

The hours earned while obtaining two Master's Degrees or adding an additional endorsement do not qualify as additional graduate semester hours above a Master's Degree.

Master's +10- *Ten (10) additional graduate semester hours above a Master's Degree (Employee must be working toward an Ed.S., Ed.D. or Ph.D.)

Master's +20- *Twenty (20) additional graduate semester hours above a Master's Degree (Employee must be working toward an Ed.S., Ed.D. or Ph.D.)

Master's +30- *Thirty (30) additional graduate semester hours above a Master's Degree (Employee must be working toward an Ed.S., Ed.D. or Ph.D.)

Education Specialist Degree

Doctorate Degree

Graduate degree course work must be aimed primarily at public education or be functionally related to the endorsement(s) on an educator's license.