

Developing SMART Goals: Moving from Vision to Action

Who: (Identify partnership members involved in the specific goal.)	
Draft SMART Goal:	
Use of Data	
What data helped identify this goal?	
What other data is needed?	
Specific and Strategic	
Who needs to be involved?	
What will this goal accomplish?	
Where will action take place?	
When will action take place?	
Why is this goal important?	
Measurable	
What concrete criteria is needed to	
measure progress toward the goal?	
Action-Oriented and Achievable	
What actions are needed to achieve	
this goal?	
What supports are necessary to	
ensure partner members have ample	
opportunity to accomplish this goal	
(i.e., knowledge, skills, abilities, resources)?	
Results Focused, Realistic, and	
Rigorous	
What is the result of the goal?	
Are partners willing and able to work	
towards this goal?	
Is this goal rigorous enough?	
Time and Tracked	
What is the timeframe for goal	
completion? For monitoring	
incremental progress?	
Revised SMART Goal:	
1	