# 2018 Lobbyist Registration Audit of Kim Menke

## **FINDING(S)**

1. Kim Menke failed to timely register for his employer (See Registrations section).

## **EMPLOYER(S)**

• Toyota Motor North America, Inc

## **REGISTRATION(S)**

Kim Menke registered as a lobbyist for an employer during 2018. Based on the audit documentation, Mr. Menke was an in-house lobbyist for his employer with responsibilities in Tennessee and registered both in 2017 and 2018. Based on his registration in the prior year, he appears to have a continuing lobbying relationship for the 2018 registration year. Therefore he was required to register within seven days of the commencement of the registration year, January 8, 2018. Mr. Menke registered on January 14, 2018, 6 days late. Based on review of the Bureau of Ethics and Campaign Finance's lobbyist records, Mr. Menke paid all registration fees.

### **LOBBYING AGREEMENT(S)**

Based on a review of the audit documentation provided by Kim Menke, he was a direct employee of the employer. The employer had no employment contract with the lobbyist employee. However, per statements of the lobbyist, his employer, and review of his job description, it appears the terms of employment were within the statutes for lobbying activities including having no terms for contingency payments based on lobbying success.

### FAMILY OR BUSINESS ARRANGEMENTS WITH PUBLIC OFFICIALS

Kim Menke reported he had no business or familial relationships with persons who were officials in the legislative branch or officials in the executive branch.

### **TRAINING**

Based on review of the Bureau of Ethics and Campaign Finance's lobbyist records, Kim Menke completed his required lobbyist training for the 2018 registration year and paid all training fees.