# 2020 Lobbyist Registration Audit of Nole Mangine

## FINDING(S)

1. Nole Mangine failed to complete the required lobbyist training

#### **EMPLOYER(S)**

• Allergan USA, Inc.

## **REGISTRATION(S)**

Nole Mangine registered as a lobbyist for one employer during 2020. Based on the audit documentation, Nole Mangine timely registered the lobbying relationship and paid all registration fees.

## **LOBBYING AGREEMENT(S)**

Based on a review of the audit documentation provided, Nole Mangine was employeed as Regional Account Manager for Allergan USA, Inc. The employer had no employment contract with the lobbyist employee. However, per statements of the lobbyist, employer, and review of the job description, it appears the terms of employment were within the statutes for lobbying activities, including having no terms for contingency payments based on lobbying success.

## FAMILY OR BUSINESS ARRANGEMENTS WITH PUBLIC OFFICIALS

Nole Mangine reported no business or familial relationships with persons who were officials in the legislative branch or officials in the executive branch.

#### **TRAINING**

According to the Bureau of Ethics and Campaign Finance's lobbyist records, Nole Mangine did not complete required lobbyist training for the 2020 registration year. T.C.A. § 3-6-114(b) requires each registered lobbyist to complete an annual training course. When a lobbyist completes the training online, the system records the training on the web-based system. If the lobbyist attends the legislative ethics training, their name is recorded at the training event and then administratively entered into the system records. Based on the review of the system records, Nole Mangine did not complete the training online or by attendance during 2020. The Bureau of Ethics and Campaign Finance's lobbyist records indicate Nole Mangine paid all training fees.