

## **2021 Lobbyist Registration Audit of Alan Sparkman**

Alan Sparkman's audit report contains no findings.

### **EMPLOYER(S)**

- TN Concrete Assn.

### **REGISTRATION(S)**

Alan Sparkman registered as a lobbyist for one employer during 2021. Based on the audit documentation, Alan Sparkman timely registered the lobbying relationship and paid all registration fees.

### **LOBBYING AGREEMENT(S)**

Based on a review of the audit documentation provided, Alan Sparkman was a direct employee of the employer. The employer had no employment contract with the lobbyist employee. However, per statements of the lobbyist, the employer and review of the job description, it appears the terms of employment were within the statutes for lobbying activities including having no terms for contingency payments based on lobbying success.

### **FAMILY OR BUSINESS ARRANGEMENTS WITH PUBLIC OFFICIALS**

Alan Sparkman reported no business or familial relationships with persons who were officials in the legislative branch or officials in the executive branch.

### **TRAINING**

Based on review of the Bureau of Ethics and Campaign Finance's lobbyist records, Alan Sparkman completed the required lobbyist training for the 2021 registration year and paid all training fees.