# 2022 Lobbyist Registration Audit of Cebriet Harrell

### **FINDING(S)**

1. Cebriet Harrell failed to complete annual required lobbyist training.

# **EMPLOYER(S)**

• Tennessean's for Quality Early Education

#### **REGISTRATION(S)**

Cebriet Harrell registered as a lobbyist for one employer during 2022. Based on the audit documentation, the lobbyist timely registered and paid all registration fees.

## **LOBBYING AGREEMENT**

Based on a review of the audit documentation provided, Cebriet Harrell was a direct employee of the employer. The employer had no employment contract with the lobbyist employee. However, per statements of the lobbyist, the employer, and a review of the job description, it appears the terms of employment were within the statutes for lobbying activities including having no terms for contingency payments based on lobbying success.

#### FAMILY OR BUSINESS ARRANGEMENTS WITH PUBLIC OFFICIALS

Cebriet Harrell reported no business or familial relationships with persons who were officials in the legislative branch or officials in the executive branch.

#### **TRAINING**

According to the Bureau of Ethics and Campaign Finance's lobbyist records, Cebriet Harrell did not complete required lobbyist training for the 2022 registration year. T.C.A. § 3-6-114(b) requires each registered lobbyist to complete an annual training course. When a lobbyist completes the training online, the system records the training on the web-based system. If the lobbyist attends an in-person ethics training, their name is recorded at the training event and then administratively entered into the system records. Based on the review of the system records, the lobbyist did not complete the training online or by in-person attendance during 2022.

The Bureau of Ethics and Campaign Finance's lobbyist records indicate all training fees were paid timely.