2011 Lobbyist Registration Audit of Charles Bidek

Mr. Charles Bidek's audit report contains no findings.

EMPLOYER

• Independent Insurance Agents of Tennessee, Inc. dba Insurors of Tennessee

REGISTRATIONS

Mr. Bidek registered as a lobbyist for one employer during 2011. Based on the audit documentation, Mr. Bidek timely registered his lobbying relationship with his employer.

LOBBYING AGREEMENTS

Based on a review of the audit documentation provided by Mr. Bidek, he was a direct employee of the employer. The employer had no employment contract with the lobbyist employee. However, per statements of the lobbyist and review of his job description, it appears the terms of employment were within the statutes for lobbying activities including having no terms for contingency payments based on lobbying success.

FAMILY OR BUSINESS ARRANGEMENTS WITH PUBLIC OFFICIALS

Mr. Bidek reported he had no business or familial relationships with persons who were officials in the legislative branch or officials in the executive branch.

TRAINING & FEES

Based on review of the Bureau of Ethics and Campaign Finance's lobbyist records, Mr. Bidek completed his required lobbyist training for the 2011 registration year and paid all registration fees.