

EXHIBIT A
AMENDMENT TO CODE OF ETHICS

The Code of Ethics adopted by the county legislative body for the County of Dickson, Tennessee by Resolution No. 4-2007-8 dated April 16, 2007, is amended by replacing Section 5 therein with the following:

Section 5. Ethics Complaints.

Questions and complaints regarding violations of this Policy or of any violation of state law governing ethical conduct should be directed to the Dickson County Attorney. Complaints shall be in writing and signed by the person making the complaint, and shall forth in reasonable detail the facts upon which the complaint is based.

The Dickson County Attorney is designated as the Ethics Officer of Dickson County, Tennessee. Upon the written request of an official or employee potentially affected by a provision of this Code, the Dickson County Attorney may render an oral or written advisory ethics opinion based upon this Policy and other applicable law.

Except as otherwise provided in this Section 5, the Ethics Officer shall investigate any credible complaint filed against an official or employee charged with any violation of this Policy, or may undertake an investigation on his or her own initiative when he or she acquires information indicating a possible violation and make recommendations for action to end or seek retribution for any activity that, in the Ethics Officer's judgment, constitutes a violation of this Policy.

The Ethics Officer may request that the Dickson County Board of Commissioners hire another attorney, individual or entity to act as Ethics Officer when he or she has or will have a conflict of interest in a particular matter.

Upon receipt of a written complaint filed under this Policy, or upon acquiring information indicating a possible violation, the Ethics Officer may:

- (1) Render a legal opinion and recommendation for action;
- (2) In the case of an official, refer the matter to the county legislative body for possible public censure if the county legislative body finds such action warranted;
- (3) In the case of an employee, refer the matter to the official responsible for supervision of the employee for possible disciplinary action if the official finds the discipline warranted; and
- (4) In a case involving a possible violation of state statute, refer the matter to the district attorney for possible ouster or criminal prosecution.