

#### STATE OF TENNESSEE DEPARTMENT OF EDUCATION

## REQUEST FOR PROPOSALS # 33101-23197FAS2 AMENDMENT # 3 FOR EARLY LITERACY NETWORK 2.0

### DATE: April 26, 2024

#### RFP # 33101-23197FAS2 IS AMENDED AS FOLLOWS:

# 1. This RFP Schedule of Events updates and confirms scheduled RFP dates. Any event, time, or date containing revised or new text is highlighted.

| EVENT  | TIME<br>(Central Time<br>Zone) | DATE              |
|--|--------------------------------|-------------------|
| 1. RFP Issued  |                                | February 15, 2024 |
| 2. Disability Accommodation Request Deadline   | 2:00 p.m.                      | February 20, 2024 |
| 3. Pre-response Conference   | 10:00 a.m.                     | February 22, 2024 |
| 4. Notice of Intent to Respond Deadline  | 2:00 p.m.                      | February 23, 2024 |
| 5. Written "Questions & Comments" Deadline   |                                | March 8, 2024     |
| 6. Amendment #1 - Schedule Change  |                                | April 1, 2024     |
| 7. Amendment #2 – Schedule Change  |                                | April 19, 2024    |
| 8. State Response to Written "Questions & Comments"  |                                | April 26, 2024    |
| 9. Response Deadline   | 2:00 p.m.                      | May 10, 2024      |
| 10. State Completion of Technical Response<br>Evaluations                                  |                                | May 24, 2024      |
| 11. State Opening & Scoring of Cost Proposals  | 8:00a.m.                       | June 10, 2024     |
| 12. Negotiations (Optional)  |                                | June 12-14, 2024  |
| 13. State Notice of Intent to Award Released and<br>RFP Files Opened for Public Inspection | 2:00 p.m.                      | June 17, 2024     |
| 14. End of Open File Period  |                                | June 25, 2024     |
| 15. State sends contract to Contractor for signature                                       |                                | June 26, 2024     |
| 16. Contractor Signature Deadline  | 2:00 p.m.                      | June 28, 2024     |

#### 2. State responses to questions and comments in the table below amend and clarify this RFP.

Any restatement of RFP text in the Question/Comment column shall <u>NOT</u> be construed as a change in the actual wording of the RFP document.

| RFP SECTION               | PAGE<br>#  | QUESTION / COMMENT  | STATE RESPONSE  |
|---------------------------|------------|---|---|
| General                   |            | <ol> <li>Are there specific focuses<br/>our work to highlight<br/>expertise - are there<br/>specific areas that are the<br/>highest need/priority for<br/>your literacy instruction<br/>support?</li> </ol>   | <ul> <li>Specific focuses on Foundational Skills<br/>instruction include the following, but could<br/>adjust slightly throughout the year based on<br/>district need-</li> <li>A vision for strong foundational skills<br/>instruction, including a sounds-first<br/>approach and best practices.</li> <li>Instructional Coherence</li> <li>Using access points and scaffolds to<br/>reach all learners using HQIM</li> <li>Unit and Lesson Preparation cycles</li> <li>Using the IPG for lesson prep,<br/>feedback, and a shared<br/>understanding for quality<br/>Foundational skills instruction.</li> <li>Bridging knowledge and foundational<br/>skills instruction and creating a plan<br/>for preparation.</li> <li>Identifying and addressing student<br/>learning gaps</li> <li>Student work analysis</li> </ul> |
| General                   |            | <ol> <li>How will the districts for<br/>each CORE Region be<br/>selected, or are there<br/>already designated districts<br/>for the Early Literacy<br/>Network Learning Walks?</li> </ol>   | Districts will be selected by the State<br>through various ways including district<br>interest, districts already working closely<br>with CORE consultants, and data to target<br>districts that need more support. Specific<br>districts have not been identified yet but will<br>be identified by mid-late summer in<br>preparation of fall learning walks.   |
| Contract Section<br>A.12. | Page<br>46 | <ol> <li>How many Learning<br/>Walks are required<br/>annually? Is the<br/>requirement at least 80<br/>Learning Walks per<br/>window, totaling 240+ per<br/>year? (Reference A.12,<br/>Page 8) Is a Learning Walk<br/>counted as one per site?<br/>Are we to stay at one site<br/>per day or move to multiple<br/>sites with the same group?</li> </ol> | Three (3) Learning Walk sessions will be<br>held each year (Fall, Winter, Spring) in<br>each of the eight (8) regions with the<br>expectation of visiting at least 10-20<br>classrooms each session. These<br>classrooms could be in different districts<br>within the CORE region and might include<br>different groups of educators. These<br>Learning Walks could span a day or two (2)<br>days depending on the number of<br>classrooms included.   |
| General                   |            | <ol> <li>Which professional<br/>development (PD)<br/>resources and curriculum<br/>are currently being<br/>utilized? Are these<br/>employed statewide?</li> </ol>  | Districts use a State Board of Education -<br>approved curriculum for knowledge building<br>and foundational skills instruction from this<br>list: <u>Summary of Publishers on ELA</u><br><u>Adoption List (In.gov)</u> . Districts sometimes<br>also supplement with other high-quality<br>materials, like the TN Foundational Skills<br>Curriculum Supplement.  |
| General                   |            | 5. Which Reading/ELA<br>Curriculum is currently<br>being used at the districts?   | Curriculum implemented in each district<br>varies; however, the instructional materials<br>must be State Board of Education approved<br>(Summary of Publishers on ELA Adoption  |

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|                            |            |  | List (tn.gov)) or the district must obtain a<br>waiver for other materials. A district's high<br>quality instructional materials and detailed<br>plans for foundational skills instruction can<br>be found on their Foundational Literacy<br>Skills Plan (FLSP) submitted to the State<br>per the Tennessee Literacy Success Act.<br>The list of FLSPs can be found <u>here</u> .   |
| Contract Section<br>A.15.c | Page<br>49 | <ol> <li>Regarding Management<br/>Meetings, could we clarify<br/>whether the weekly<br/>management meetings<br/>between the Contractor<br/>and State need to be<br/>virtual or in-person? (See<br/>section C, Page 11)</li> </ol>  | All weekly management meetings will be<br>held virtually, unless in-person is needed.<br>Notification for any in-person meetings will<br>be scheduled in advance.   |
| General                    |            | 7. What should we do if we<br>have not yet identified all of<br>the staff members who will<br>be part of this project<br>team? How can we include<br>this information in our<br>proposal?  | Respondents should fully answer all RFP<br>questions and identify specific staff<br>members, along with their qualifications, in<br>the proposal to the extent possible. Per the<br>RFP questions, including B.13., the State<br>needs to be able to evaluate and score the<br>Respondents' proposed team to ensure<br>that qualified staff will be providing the<br>services. The Respondents must include<br>information that will enable the State to<br>verify this.  |
| RFP Section C.5            |            | 8. Can you provide more<br>information about TDOE<br>technology? (See section<br>C.5.: Provide<br>documentation that<br>Asynchronous learning<br>modules and student<br>subgroup resources will be<br>ADA compliant and that<br>Asynchronous learning<br>modules will be interactive<br>using TDOE technology in<br>collaboration with TDOE<br>staff.) insights you are<br>trying to achieve with a<br>new survey? | <ul> <li>Documentation might include previous ADA compliant materials or content created by the contractor that allows for accessibility for all participants.</li> <li>TeachALL: State's Ready LXP Learning Platform</li> <li>For digital courses, State utilizes TeachALL, a Ready LXP Learning Platform. This is a highly customizable platform in which we can provide a variety of interactive elements to make content accessible and engaging. Please see the points below for information on what is offered within TeachALL:</li> <li>Certificates &amp; Badges: We can attach certificates to courses within TeachALL so educators can earn professional development hours for the courses they take. Certificates can be issued to the State either by having users manually upload certificates or utilizing Canvas Badgr. In every course, we provide information to users about that system.</li> <li>H5P Interactives: We have access to the H5P library and utilize it often when uploading interactive videos, embedding PDFs, adding formative questions, utilizing hotspots on images, dialogue cards, etc. H5P</li> </ul> |

| RFP SECTION | PAGE<br># | QUESTION / COMMENT | STATE RESPONSE  |
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|             |           |                    | interactives provide customization for<br>ADA compliance, offering alternative<br>text for images, and transferring over<br>closed captioning from YouTube<br>videos.   |
|             |           |                    | <ul> <li>Assessment: TeachALL provides a<br/>highly customizable quiz feature.<br/>Quizzes can be set up as multiple<br/>choice, true/false, and matching. We<br/>can customize a passing rate, retake<br/>opportunities, and question feedback.<br/>If you would like to build in long<br/>answers or document submissions,<br/>we can discuss TeachALL's Coaching<br/>function with you upon request.</li> </ul>  |
|             |           |                    | • ADA Compliance: TeachALL provides<br>the capability for all content to be<br>ADA compliant. For example, we can<br>add alternative text to images, ensure<br>videos are properly captioned, etc.  |
|             |           |                    | • Avoiding SCORM (Sharable Content<br>Object Reference Model): Our goal is<br>to create all content natively within<br>TeachALL. We prefer avoiding the<br>use of SCORM packages within<br>TeachALL. Most SCORM packages<br>are created with the use of programs<br>like Articulate 360 and Adobe<br>Captivate. When those zipped files<br>are delivered to us, we cannot edit<br>content within the SCORM. This can<br>cause issues if videos or links are not<br>working, or if content is not ADA<br>compliant. Avoiding SCORM<br>packages is best for both us and the<br>external users.            |
|             |           |                    | *SCORM, which stands for Sharable<br>Content Object Reference Model, is a set of<br>technical standards for eLearning software<br>products. SCORM tells programmers how<br>to write their code so that it can "play well"<br>with other eLearning software. It is the de<br>facto industry standard for eLearning<br>interoperability. Specifically, SCORM<br>governs how online learning content and<br>Learning Management Systems (LMSs)<br>communicate with each other. SCORM<br>does not speak to instructional design or<br>any other pedagogical concern — it is<br>purely a technical standard. |
|             |           |                    | The Contractor will be expected to<br>collaborate with State staff to develop<br>asynchronous content that will be easily<br>converted to the State's platform and<br>interactive and engaging for users.   |
|             |           |                    | Surveys will be administered after each<br>Regional Convening and Virtual Learning<br>Sessions. The Contractor will be required to<br>submit participation data and survey results<br>to the state. Use of survey data will inform  |

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| RFP SECTION  | PAGE<br>#  | QUESTION / COMMENT   | STATE RESPONSE  |
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|  |            |  | and/or adjust future planning for Regional Convenings and Virtual Learning Sessions.  |
| Contract Section<br>D.32.d.<br>Technology<br>Professional<br>Liability (Errors &<br>Omissions)/Cyber<br>Liability<br>Insurance | Page<br>65 | 9. Can the insurance<br>requirements of<br>\$10,000,000 Technology<br>Professional Liability<br>(Errors &<br>Omissions)/Cyber Liability<br>Insurance and \$1,000,000<br>Crime Insurance<br>requirements be<br>negotiated, or are those<br>mandatory amounts?         | The State requests that Respondents<br>accept the insurance terms as written. Per<br>RFP 5.2.3, the State reserves the right to<br>award a contract on the basis of initial<br>responses received, therefore, each<br>response shall contain the Respondent's<br>best terms and conditions from a technical<br>and cost standpoint. The State reserves the<br>right to conduct clarifications or<br>negotiations with one or more<br>Respondents.   |
| Contract Section<br>A.6.d.<br>Asynchronous<br>Learning Modules   | Page<br>43 | 10. For scope item A.6.d.,<br>what platform does the<br>State use? Will the<br>contractor's staff be trained<br>and expected to input<br>content into the platform?  | The State's platform is Ready XLP or<br>Drupal, depending on the nature of the<br>content. The Contractor will not be<br>expected to input the content into the<br>platform; however, they will be expected to<br>create and deliver content that is<br>compatible for inputting into the platform.<br>This will be achieved by close collaboration<br>with the digital learning team prior and<br>during content creation. The Contractor will<br>submit information to the State via a Word<br>Document form provided by the State .  |
| RFP Attachment<br>6.3<br>Cost Proposal &<br>Scoring Guide  | Page<br>31 | 11. For RFP Attachment 6.3,<br>Cost Proposal & Scoring<br>Guide, for clarification<br>purposes, may<br>respondents remove the<br>term "AMOUNT" to make<br>room for inputting our<br>proposed price or shall we<br>input our price to the left of<br>the dollar sign? | The term "Amount" should be removed and<br>the proposed priced should be input in that<br>space.  |
| General  |            | 12. Can you please share a<br>link to the Tennessee<br>Foundational Skills<br>Curriculum Supplement<br>(TFSCS)?  | Tennessee Foundational Skills Curriculum<br>Supplement  |
| General  |            | 13. What is the TDOE<br>technology the<br>Asynchronous modules<br>must use/be compatible<br>with?  | Asynchronous Modules will be developed in<br>TeachALL, the State's Ready LXP Learning<br>Platform<br>For digital courses, State utilizes<br>TeachALL, a Ready LXP Learning<br>Platform. This is a highly customizable<br>platform in which we can provide a variety<br>of interactive elements to make content<br>accessible and engaging. Please see the<br>points below for information on what is<br>offered within TeachALL:<br>• Certificates & Badges: We can attach<br>certificates to courses within<br>TeachALL so educators can earn<br>professional development hours for<br>the courses they take. Certificates<br>can be issued to the State either by |

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| RFP SECTION | PAGE<br># | QUESTION / COMMENT   | STATE RESPONSE   |
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|             |           |  | having users manually upload<br>certificates or utilizing Canvas Badgr.<br>In every course, we provide<br>information to users about that<br>system.   |
|             |           |  | <ul> <li>H5P Interactives: We have access to<br/>the H5P library and utilize it often<br/>when uploading interactive videos,<br/>embedding PDFs, adding formative<br/>questions, utilizing hotspots on<br/>images, dialogue cards, etc. H5P<br/>interactives provide customization for<br/>ADA compliance, offering alternative<br/>text for images, and transferring over<br/>closed captioning from YouTube<br/>videos.</li> </ul>   |
|             |           |  | <ul> <li>Assessment: TeachALL provides a<br/>highly customizable quiz feature.<br/>Quizzes can be set up as multiple<br/>choice, true/false, and matching. We<br/>can customize a passing rate, retake<br/>opportunities, and question feedback.<br/>If you would like to build in long<br/>answers or document submissions,<br/>we can discuss TeachALL's<br/>Coaching function with you upon<br/>request.</li> </ul>   |
|             |           |  | <ul> <li>ADA Compliance: TeachALL<br/>provides the capability for all content<br/>to be ADA compliant. For example,<br/>we can add alternative text to<br/>images, ensure videos are properly<br/>captioned, etc.</li> </ul>   |
|             |           |  | <ul> <li>Avoiding SCORM (Sharable Content<br/>Object Reference Model): Our goal is<br/>to create all content natively within<br/>TeachALL. We prefer avoiding the<br/>use of SCORM packages within<br/>TeachALL. Most SCORM packages<br/>are created with the use of programs<br/>like Articulate 360 and Adobe<br/>Captivate. When those zipped files<br/>are delivered to us, we cannot edit<br/>content within the SCORM. This can<br/>cause issues if videos or links are not<br/>working, or if content is not ADA<br/>compliant. Avoiding SCORM<br/>packages is best for both us and the<br/>external users.</li> <li>The contractor will submit the content<br/>in a word document that contains the<br/>content layout and all content that will<br/>be built in TeachALL by the state's<br/>digital learning team.</li> </ul> |
| General     |           | 14. Is the Early Literacy<br>Network 2.0 intended for<br>educators who participated<br>in the previous iteration of<br>the State's Early Literacy<br>Network and are ready to<br>go deeper? Or is it<br>intended for those who | The Early Literacy Network 2.0 will include<br>educators that have previously been<br>involved in the network as well as<br>educators and leaders who are new to the<br>network. However, most educators in the<br>state have completed Early Reading<br>Training course 1 for licensure, so there is<br>a common understanding of foundational  |

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|                                  |            | were not involved in the<br>previous Early Literacy<br>Network and need similar<br>content to what was<br>previously provided? Or a<br>combination of both?  | skills instruction across the state regardless<br>of past participation.<br>Previous ELN convenings and<br>Communities of Practice were open to all<br>districts, so other districts could attend past<br>convenings regardless of their network<br>status.   |
| General                          |            | 15. Who are the State's<br>primary audience(s) for the<br>asynchronous learning<br>modules? Teachers,<br>school and district leaders,<br>or both?  | Asynchronous learning modules will be<br>geared toward all educators (teachers and<br>leaders)- depending on the focus and<br>content and will need to have the flexibility<br>to address either audiences independently<br>or collectively   |
| General                          |            | 16. Has the State identified<br>any specific areas that are<br>the highest need/priority for<br>literacy instruction<br>support?   | <ul> <li>Specific focuses on Foundational Skills<br/>instruction include the following, but could<br/>adjust slightly throughout the year based on<br/>district need-</li> <li>A vision for strong foundational skills<br/>instruction and best practices.</li> <li>Instructional Coherence</li> <li>Using access points and scaffolds to<br/>reach all learners using HQIM</li> <li>Unit and Lesson Preparation</li> <li>Using the IPG for lesson prep,<br/>feedback, and a shared<br/>understanding for quality<br/>Foundational skills instruction</li> <li>Bridging knowledge and foundational<br/>skills instruction and creating a plan<br/>for preparation</li> <li>Identifying and addressing learning<br/>gaps</li> <li>Student work analysis</li> </ul> |
| RFP Attachment<br>6.2. Section C | Page<br>29 | 17. The RFP outline for<br>technical responses<br>(particularly section C of<br>the technical response)<br>does not appear to request<br>information about Regional<br>Convenings. Where in the<br>Technical Response, if at<br>all, should respondents<br>include proposed details<br>regarding content and<br>facilitation of Regional<br>Convenings?                              | Regional Convening content is developed<br>by the Contractor based on the State's<br>determined topics. Section C.6. of the RFP<br>is asking for detailed plans for materials<br>development and review and for the<br>selection and oversight of facilitators for<br>virtual synchronous and in-person learning<br>sessions. This section referring to in-person<br>is referring to the Regional Convenings.<br>After adjustment, C.2. refers to the scope<br>and structure for Regional Convenings.   |
| RFP Attachment<br>6.2. Section C | Page<br>29 | <ol> <li>Section C of the Technical<br/>Response requests<br/>narratives describing<br/>proposed structure and<br/>content for virtual learning<br/>sessions (C.1) and<br/>regional Community of<br/>Practice sessions (C.2).<br/>However, elsewhere in the<br/>RFP, "virtual learning<br/>sessions" and "Community<br/>of Practice sessions"<br/>appear to be referenced</li> </ol> | Virtual Learning Sessions and Communities<br>of Practice are the same, The references<br>are interchangeable to signify that they are<br>held synchronously.  |

| RFP SECTION  | PAGE<br>#  | QUESTION / COMMENT   | STATE RESPONSE  |
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|  |            | interchangeably. Can the<br>State please clarify the<br>difference, if any, between<br>the virtual learning and<br>Community of Practice<br>sessions and if they should<br>be addressed separately in<br>the Technical Response<br>and/or Cost Proposal?   |   |
| General  |            | 19. What costs, if any, will the<br>State cover for in-person<br>Regional Convenings? For<br>example, will the State<br>provide meeting space,<br>refreshments (if desired),<br>or general meeting<br>supplies?  | The State will provide a free venue with<br>presentation equipment to hold regional<br>convenings. The Contractor will be<br>responsible for any supplies needed for<br>content delivery, at no additional cost to the<br>State.  |
| RFP Attachment<br>6.3 Cost Proposal<br>& Scoring Guide | Page<br>31 | 20. The Cost Proposal (RFP<br>Attachment 6.3) does not<br>include a cost item for the<br>alignment of existing<br>resources for student<br>subgroup supports. Can<br>the State please clarify if<br>that cost item should be<br>added or if the cost of<br>aligning resources should<br>be included as part of the<br>remaining cost items?  | The alignment of resources should be<br>included in all aspects of work including;<br>content for Regional Convenings, Virtual<br>Learning Sessions, Asynchronous Learning<br>Modules, and feedback or suggestions<br>during Learning Walk debriefs/feedback.<br>The cost of this component is embedded in<br>each cost item described in the Cost<br>Proposal. |
| Contract Section<br>A.17.                              | Page<br>51 | <ul> <li>21. Will the State accept the following or similar modification to Section A.17 of the Pro Forma Contract?</li> <li>All work products developed or produced by the Contractor under this Contract shall constitute "works made for hire" or have similar status under relevant intellectual property law. The State shall have full, final, and perpetual ownership rights to all work products or other content and materials customized by the Contract. The Contractor shall use best efforts to ensure that the State has perpetual, royalty-free licensing rights to any off-the-shelf content and training materials to which the Contractor, or any third party, has preexisting intellectual property ownership rights. At no cost to the State, the Contractor shall obtain and provide any necessary intellectual property</li> </ul> | No, the State requests that the awardee accept Section A.17. as written.  |

| RFP SECTION  | PAGE<br>#  | QUESTION / COMMENT   | STATE RESPONSE   |
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|  |            | licenses or permissions to<br>use materials provided or<br>used under this Contract in<br>perpetuity. Unless<br>indicated otherwise, the<br>following statement should<br>be provided on all<br>products: Permission is<br>granted to the public to<br>access and use this for<br>non-commercial<br>educational purposes, with<br>attribution to © Tennessee<br>Department of Education.   |  |
| Contract Section<br>A.20. Data<br>Ownership and<br>Usage | Page<br>53 | 22. Will the State accept the following or similar addition to Section A.20 of the Pro Forma Contract? The State grants the Contractor a worldwide, non-exclusive, perpetual, irrevocable, royalty-free license, with the right to grant sublicenses, to use, modify, reproduce, display, transmit, distribute, publicly perform, and create derivative works of Data in de-identified and/or aggregated form. The State agrees that the Contractor may use any de-identified Data and metrics regarding the State's business that are provided to the Contractor by the State, or which are otherwise collected by the Contractor during the Services. The Contractor may identify the State as the source from which the Data originated if it complies with the other terms in this Agreement. The State agrees that the Contractor may use de-identified and/or aggregated Data for its business purposes, including, without limitation, for purposes of publication, research, evaluation, and presentation by the Contractor. | No, the State requests that Respondents accept the Data Ownership and Usage terms as written.                |
| Contract Section E.7.                                    |            | 23. Will the State accept the<br>following or similar addition<br>to Section E.7 of the Pro<br>Forma Contract?   | No, the State requests that the awardee accept the terms and conditions as written with no additional terms. |

| RFP SECTION                               | PAGE<br># | QUESTION / COMMENT  | STATE RESPONSE |
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| Prohibited<br>Advertising or<br>Marketing |           | Subject to the terms of this<br>Agreement, the State and<br>the Contractor agree that<br>either party may use<br>descriptions of the<br>Services performed by the<br>Contractor in promotional<br>materials, including bid<br>applications and client lists,<br>and that the Contractor<br>may explicitly identify the<br>State as a client of the<br>Contractor. |                |

- 3. Delete RFP # 33101-23197FAS2, in its entirety, and replace it with RFP # 33101-23197FAS2, Release # 2, attached to this amendment. Revisions of the original RFP document are emphasized within the new release. Any sentence or paragraph containing revised or new text is highlighted.
- <u>RFP Amendment Effective Date</u>. The revisions set forth herein shall be effective upon release. All
  other terms and conditions of this RFP not expressly amended herein shall remain in full force and
  effect.