TENNESSEE BOARD OF SOCIAL WORKER LICENSURE MINUTES

DATE: July 30, 2015

TIME: 9:00 a.m., CDT

LOCATION: Poplar Room, Ground Floor

665 Mainstream Drive Nashville, TN 37243

BOARD MEMBERS

PRESENT:

Adrienne Newman, LAPSW (Chair)

Robert Zylstra, LCSW Ann Marie Jones, LMSW Teresa Housteau, LCSW Julia Axley, LBSW Amy Smith, LBSW Kenya Anderson, LMSW

Karen Armstrong, Consumer

BOARD MEMBERS

ABSENT: Tara Watson, LCSW

Vicki Gardine Williams, LAPSW

Michelle Horton, LAPSW

STAFF PRESENT: Christi Stacey, Board Administrator

Teddy Wilkins, Unit Director

Mark Waters, Assistant General Counsel

Ms. Housteau called the meeting to order at 9:09 a.m. A roll call was conducted and a quorum was present.

Election of Officers

Ms. Housteau opened the floor for nominations of new board officers, and nominated Adrienne Newman as chair. Ms. Newman confirmed she would be willing to serve. Ms. Smith seconded the motion. The motion carried.

Ms. Housteau made a nomination of Ms. Axley as secretary, seconded by Ann-Marie Jones. The motion carried.

Approve Minutes

Upon review of the October 30-31, 2014 minutes, Ms. Housteau made a motion, seconded by Ms. Jones, to approve the minutes. The motion carried.

Upon review of the February 5, 2015 minutes, Ms. Housteau made a motion, seconded by Ms. Jones, to approve the minutes. The motion carried.

Upon review of the April 23, 2015 minutes, Ms. Jones made a motion, seconded by Ms. Housteau, to approve the minutes. *Ms. Housteau wanted it noted that she was in route to the April meeting when she received a call from the board informing her that meeting would be brief/only one day, at which time she turned around to return home. The motion carried.

Office of General Counsel

Mr. Waters gave the report, as of July first. That the Office of General Counsel report states they currently have two cases open against this board's licensees. With regard to the rules, the fee changes for this board were still in the attorney general's office undergoing the legality review. The chapter rewrite changes for the social worker board rule are still in the internal review phase within the department. Mr. Waters reminded the board he was filling in, but an offer for the board's attorney had been accepted and would be starting in approximately three weeks, and he should be in attendance at our October meeting.

There was one petition for an Order of Compliance from Alisa B. Jones, Licensed Clinical Social Worker - license number #3971. The board had entered a consent order February 6, 2014. In that order the board had placed her license to practice as a licensed clinical social worker on suspension for no less than six (6) months, or until she completed twelve (12) hours of continuing education units pertaining to dual relationships/boundary issues whichever were the latter. The disciplinary coordinator has certified thorough affidavit that she has completed all the requirements of her order. Also, that her license has been suspended well over the six (6) month time frame. She is requesting to have her order of compliance issued, and have the suspension lifted to return to active practice. Ms. Axley made a motion to grant her an order of compliance, and return her to practice, seconded by Ms. Smith. The motion carried.

Office of Investigations

Ms. Dorroh began with the Licensed Masters Social Workers, that they had a total of three (3) complaints in their office. Licensed Clinical Social Workers had a total of thirteen (13) complaints. Licensed Advanced Social Workers had one (1) complaint. She went on to give the report of the individuals they were currently monitoring, approximately six individuals. That Ms. Jones, that had just been voted on would be removed from the listing.

Administrative Report

Ms. Stacey gave the report of active licensee's for all professions regulated by the Board of Social Worker Licensure as of June 30, 2015 stating there are currently LBSW's 733; LMSW's 2520; LAPSW's 303 and LCSW's 2452. She also went over the license status breakdown for the months of April, May and June.

Ms. Stacey reminded the board to sign their 2015 conflict of interest form, as they must be signed yearly. It was also noted the dates for the next board meeting were October 29-30, 2015 but are currently still scheduled for two days, but may only take one day depending on the amount of business on the agenda.

Financial Report

Ms. Wilkins reported there was no new information on the financial report at this time, and we should be given the 2015 year-end report at the October's meeting.

Legislative Report

Mr. Ben Simpson discussed a list of bills that they felt this board needed to know about; bills that affected the board of social work, our staff, and licensee's. Our TDH Commissioner John Dreyzehner, MD, MPH presents these bills yearly to our governor as a part of the governor's administrative package. The first two came from commissioner Dreyzehner's initiatives to better protect, promote, and improve the health in the state of Tennessee.

Public Chapter 154

This act allows the Commissioner of Health or his designee to have electronic access to medical records in order to facilitate investigations when responding to an immediate threat to public health. Today the Commissioner of Health or his designee already has this authority but must go to the facility to review the medical records. This act took effect on April 16, 2015.

Public Chapter 94

This act defines "abuse" and "neglect" for purposes of placing a person on the registry of persons who have abused, neglected, or misappropriated the property of vulnerable individuals specifically within the statutes that govern the Dept. of Health. It does not impact the definitions within the statutes that govern the Dept. of Intellectual and Developmental Disabilities nor the Dept. of Human Services. It also increases the time within which placement on the registry may be appealed from 30 to 60 days. For rulemaking purposes, this bill became effective on April 10, 2015. All other provision become effective on July 1, 2015

Public Chapter 502

This act allows the Joint Government Operations Committee (the legislative committee that reviews all rules) to stay a rule up to 75 days instead of 60 days. Present law authorizes the Joint Government Operations Committee to consider the following factors when reviewing rules: authority, clarity, consistency, justification, necessity and reference. This act adds arbitrariness and capriciousness as two new considerations.

Public Chapter 268

This act makes disclosures of protected healthcare information permissible in medical malpractice lawsuits and became effective on April 24, 2015.

Applicant Interviews

Bethany Haley appeared before the board requesting to be relicensed/reinstated using her previous submitted/approved clinical supervision prior to the voluntary surrender of her license. Ms. Haley's file had been previously reviewed, and she had been requested to come before the board but had delayed due to being out of the country. The board went over her consent order, and allowed her to convey to them what she has been doing and lessons learned since the time of surrender of her license. The board discussed her work, and had many questions for Ms. Haley. It was noted that Ms. Haley had met all provisions required per her consent order.

A motion to allow her to be relicensed was made by Ms. Housteau, and then amended with the stipulation of completing six (6) additional CE hours in an ethics course with a minimum that three (3) be completed in face-to-face class room type. Ms. Jones seconded the motion. Ms. Anderson opposed. The motion carried.

*** That she could send in her application, and is not required to come before the board again to submit.

Agreed Citations

The following licensees met the agreed citation requirements, paid the fines, and completed the continuing education required to be compliant per the audit of continuing education hours

Diane L. Allen Elisabeth J. Schneider Holly A. Mayer

Hugh L. McCarty Janet Wood Crawford Cooke

Kareen N. Anderson

Martha M. Salter

Mickey M. Johnson

Motion was made to accept to accept the citations was made by Ms. Housteau, seconded by Ms. Jones. The motion carried.

The following licensee met the agreed citation requirements for working on a lapsed license.

Jana Marlow

Motion was made to accept the citation by Ms. Housteau, seconded by Ms. Jones. The motion carried.

Newly Licensed

Licensed Baccalaureate Social Workers

Ms. Jones made a motion, seconded by Ms. Smith, to approve the newly licensed LBSW applicants:

Rebecca M. Arrington Wanda J. Bew Connie Bibee Jennifer Hiefner Andrea Moore Teresa Neese Joshua A. Richardson Rosalie Rogers Gwendolyn Sparks Carolyn Stewart Amanda Vaden Tammy Wilson

The motion carried.

Licensed Master Social Workers:

Ms. Jones made a motion, seconded by Ms. Axley, to approve the following newly licensed LMSW applicants:

Lauryn C. Berner Renita Adams Annapoorna Ayyagari Bridget M. Bearer Charly A. Bjornsen Cynthia Briere Louanna Castellano Marshall L. Coffman Robin M. Craig Mallory L. Derrick Maran A. Fairleigh Kimberly E. Galinat Darren A. Anderson Honey Bartel Carol A. Beech Beth Black Wendy Brown Shauntay Caver Emily B. Cooper Sherry Cruise Amanda S. Flacker Elissa Field Corinne D. Freeman Kimberly Gaut Stephany L. Gleadall Rebecca Greenway Virginia Gust Ricki Harris

Virginia Gust
Ricki Harris
Karissa Hyrchuk
Sierra J. Johnson
Amy E. Koffler
Leslie D. Lindsey
Danny W. Long
Joel Majonis
Patricia Marsh
Lajoya McDonald
Maria C. McLaughlin
April R. McNulty
Mandi M. Mizner

Matthew J. Orphanides

Leah Moseley

Amy G. Myers

Brittiney Payne
Becky Presley
Danielle M. Rawls
Bethany D. Rich

Macquanetta Robinson Michael U. Samis Dana J. Scott Amber N. Smith Rachel L. Tapp

Latoya Thomas-Cason Julie B. Vantrease John K. Wells

Debra Wollek-Marshall

The motion carried.

Mary E. Gabbert

Dena Gill
Anycia Grady
Sarah Groth
Sarah K. Hackett
Megan S. Hay
Scherry L. Jefferies
Natasha R. King
Jocelyn N. Lee
Cherie A. Long

Angela D. Mainord

Megan Malis

Joanne M. McCasland
Caitlin E. McGinnis
Joseph C. McNeal
Kimberly L. Miller
Madison E. Moquin
Jessica Mullins
Mara Z. Nagler
Ellen Ozier
Virginia A. Poag
Ashliegh Rakestraw
Dominique L. Reeder

Tina Robin
Leslie P. Sadler
Julian Sanborn
Tashanna Shilling
Louise D. Smith
Gerik M. Tatarzycki
Heather Tryon
Jamila Walker
Helen Wilkins

Hayley M. Wren-Mella

Licensed Clinical Social Workers

Ms. Jones made a motion, seconded by Mr. Zylstra, to approve the newly licensed LCSW applicants:

Myriah D. Alberson Brenda Arkin Meredith A. Ball Marcia Batchelor Melinda S. Amos Rachel Asbury Kristina W. Barker Elizabeth A. Bell Carol C. Berz

Keith D. Blackburn

Janet Cagle

Alexander M. Carey

Dione L. Catron **Morgan Chick**

Charles B. Coker

Kenya M. Crump

Carolyn D. Fulcher

Allison Gibson

Jodie K.B. Gonzalez

Kimberly M. Graham

Lisa J. Hallum

Barbara M. Haning

Scott Helm

Rhonda G. Hidaji

Carmen Hutson

Julie A. Johnson

Elizabeth Kaminer

Emily S. Kloeppel

Divya A. Mahadevia

Kacie Mellen

Barbara A. Mooney

Bonny K. Panter

Rebecca Platt

Landen T. Saffles

Alesha Spytma-Woods

Fred L. Stephens

Connie A. Taylor

Bethany Townsend

Kellev C. Bivens Martha K. Blakney

Brenda L. Canady

Linda Catlin

Christina A. Clarke

Patricia A. Turner

Kathleen M. Connolly

Deana Ferguson

Mary D. Garrison

Tamara Glynn

Diane L. Gordon Melissa D. Green

Mary E. Hamm

Lisa Hare

Brooke Henderson

Richard H. Hunter

Lara B. Ingram

Rashida M. Jones

Frank A. Kilgore

Amanda P. Lifsey

Camie D. Manning

William E. Mills

Kimberly D. Morris

Lonnie D. Penrod

Sean M. Reilly

Patricia L. Scott

Kymberlee S. Stanley

Yolanda Stone-Cowan

Lindsay Thornburg

Eric M. Williams

Initially Approved Licensed Clinical Social Workers By Exam:

Ms. Housteau made a motion, seconded by Ms. Jones, to accept the following initially approved LCSW applicants by exam:

Sonya Applewhite

Shannan Berntson

Robert Brindle

Kelvin Brown

Karen Collins

Kelly Counts

Sarah DeBock

Ester Dubique

April Armstrong Stacey Braund

Erin Brinks

Cathy Chambers

Anamaria Cordero

Crystal DeBerry

Candie DePriest

Penny Genous

Tobey Griffin
Shanitatha Hankins
Lesley Head
Mark King
Amber Lawson
Chivonne Mays
Katherine Myers
Samantha Padawer
Jennifer Ray
Rachel Ruby
Tess Sikma
Laura Tessier
Andrea Westerfield

Courtney Grimes
Betsy Harris
Erricka Hill
Mary Landers
Renita Maiten
Cynthia Murphy
Cara Nelsen
Shylow Prewitt
Julie Redding
Terry Scott
MaryAnn Smith
Lakeshia Wallace
Raelonda Wynn

The motion carried.

Initially Approved Licensed Clinical Social Workers by Reciprocity:

Ms. Jones made a motion, seconded by Ms. Housteau, to approve the following initially approved LCSW applicants by reciprocity:

Rachel Asbury
Meredith Ball
Morgan Chick
Charles Coker
Diane Gordon
Scott Helm
Lara Ingram
Barbara Mooney
Sean Reilly
Carol Sowards
Eric Williams

Elizabeth Ball
Eileen Carter
Blair Cobb
Bethany Genrich
Lisa Hallum
Carmen Hutson
William Mills
Melinda Presson
Melissa Russiano
Lindsay Thornburg

The motion carried.

Reinstatement Applications

Ms. Jones made a motion, seconded by Ms. Anderson, to approve the following reinstated LMSW licensee: The motion carried.

LMSW's

Anne Alexander Heather M. Bland Robbie L. Hayter Patsy L. Baker Keith Ekhator Yvonne Holmes

Continuing Education Waiver Requests

Upon review of the continuing education waiver requests, Ms. Jones made a motion, seconded by Ms. Smith, to approve the requests of the following licensees:

1. Teresa Long - LMSW - Waive 2015

The motion carried.

<u>Letters of Correspondence</u> The Board reviewed letters from the following individuals

Iain Halstead – (writing on behalf of Ms. DeBock) Mr. Halstead wrote requesting clinical contact hours acquired with him before Ms. DeBock became licensed as a Licensed Master Social Worker be counted toward her clinical application. The Board made motion to deny the request, referencing the rules that she must be a licensed master level social worker in order to begin clinical supervision/hours. The board suggests she submit an application so that the board could review her logs to determine what would be countable. Ms. Axley made the motion, Ms. Jones seconded. The motion carried. None opposed.

Jennifer Morgan - Ms. Morgan requested that clinical supervision hours that were completed while her license was in an expired status be counted. Ms. Morgan was unaware her license had expired due to the fact as stated under the "General Rules and Regulations" that her license would be valid for a two year period. However it was her first renewal cycle, and initial license "may not" be the full two year period in order to allow the system to establish the birth month/birth year renewal period. The board discussed in length the precedent they would set if they allowed these hours to be counted, and how they would determine the amount that could be counted. The board reiterated that the expiration date is clearly noted on the license. Ms. Smith made a motion to deny her request of counting the hours while her license was expired. Ms. Housteau seconded the motion. The board had a roll call to get the vote. Six voted to deny, two opposed, the motion carried.

Mary Nicolini – Ms. Nicolini wrote requesting her "in classroom" continuing education hours be waived to be able complete all online. She states that she has physical limitations, and that she is also the caregiver for a partner who cannot be left alone for long period of time. The board asks that she provide the board with a doctor's statement. Mr. Zylstra made the motion to accept the request pending the physician's certification of her disability. Ms. Housteau seconded the motion. The motion carried.

File Review

Ms. Anderson reviewed the file of **Cara Parker** applying by exam to sit for the clinical exam.

Upon review, Ms. Anderson made a motion, seconded by Ms. Jones, to approve Ms. Decker to sit for the written examination. The motion carried.

Ms. Jones reviewed the file of **Kimberly Shrewberry** for licensure applying by reciprocity as a Licensed Clinical Social Worker. Ms. Jones made a motion to approve the application, granting her licensure by reciprocity. Ms. Housteau seconded the motion. The motion carried.

Mr. Zylstra reviewed the file of **Jennifer Decker** for licensure applying by reciprocity as a Licensed Clinical Social Worker. Mr. Zylstra made a motion to approve the application, granting her licensure by reciprocity. Ms. Jones seconded the motion. The motion carried.

Ms. Smith reviewed the file of **Jennifer Baker** for application to sit for the clinical exam. Ms. Baker's application was a reapply. In reviewing her hours of supervision she had met all requirements. Ms. Smith made a motion, seconded by Ms. Jones to approve the application to sit for the LCSW exam. The motion carried.

Ms. Axley reviewed the file of **Victor Gaines** for licensure applying by reciprocity as a Licensed Clinical Social Worker. Ms. Axley made a motion to approve the application, granting him licensure by reciprocity. Ms. Anderson seconded the motion. The motion carried.

Ms. Axley reviewed the file of **Debra Eubanks**, clinical applicant by exam. The board had sent a letter requesting clarification/additional information on a portion of her hours (because of a continuous 30 hour log report) to which she submitted her resume. Ms. Eubanks questioned why she had been approved before and was now being questioned about the setting of her clinical hours, but did not submit descriptive information about the nature of her work. Upon review, Ms. Axley made a motion, seconded by Mr. Zylstra, asking Ms. Eubanks to appear before the board at the October meeting. The motion carried.

Ms. Housteau reviewed the file of **Holland Jordan** for application to sit for the clinical exam. Ms. Jordan's application was a reapply. In reviewing her hours of supervision she had met all requirements. Ms. Housteau made a motion, seconded by Ms. Jones to approve the application to sit for the LCSW exam. The motion carried.

Ms. Armstrong reviewed the file of **Mandy Smith** for licensure applying by reciprocity as a Licensed Clinical Social Worker. Ms. Armstrong made a motion to approve the application, granting him licensure by reciprocity. Ms. Jones seconded the motion. The motion carried

Other Board Business – Ms. Wilkins made mention to the board of the ASWB Annual Meeting of the Delegate Assembly coming up November 5-7, 2015, to be held in Ft. Lauderdale, Florida. The board of Social Work is allowed to send three (3) board members, and one (1) staff member. Ms. Newman, Ms. Axley and Ms. Jones along with administrative director Ms. Wilkins expressed interest in attending. If Ms. Jones cannot attend, then Ms. Anderson would. Ms. Housteau made a motion to approve sending these members, Ms. Smith seconded. The motion carried.

Ms. Housteau made an announcement that she would be teaching a three hour ethics seminar at the Crown Plaza located in downtown Knoxville, September 30, 2015 from 1:00-4:00 pm. This will be combining with the Tennessee Association of School Social Workers conference. The emphasis will focus on the work of the board, getting familiar with our rules, and less related to specific job situations. Ms. Housteau asked that this announcement be "sunshined", and she would be forwarding that information to Ms. Stacey. Ms. Wilkins said she would look into the guidelines for adding that to the sunshine announcement.

Karen Franklin, of the ASWB wanted to inform the board that the ASWB would be going up on their membership dues (first time in ten years) to take effect in October.

With no other Board business to conduct, Ms. Jones made a motion, seconded by Ms. Axley, to adjourn at 12:07 p.m.