#### TENNESSEE BOARD OF COMMUNICATION DISORDERS AND SCIENCES

**DATE:** October 29. 2019

**TIME:** 10:00 A.M., CDT

**LOCATION:** Health Related Boards

Poplar Room

665 Mainstream Dr Nashville, TN 37243

**BOARD MEMBERS** 

**PRESENT:** Carrie Crittendon, Au.D, Audiologist

Carren Mills, Speech Pathologist Richard Morton, Citizen Member Ellen Pearson, Speech Pathologist Debby Starr, Au.D, Audiologist

Mary Velvet Buehler, Chair, Au.D Audiologist

**BOARD MEMBERS** 

**ABSENT:** 

David Haynes, MD, Otolaryngologist

STAFF MEMBERS PRESENT:

Michele Tamayo, Board Administrator

Teddy Wilkins, Unit Director

Ashley Fine, Assistant General Counsel

Ms. Velvet Buehler, Chair, called the meeting to order at 10:00 am. A roll call was conducted and a quorum was present.

Ms. Wilkins introduced Carren Mills, the new Board Member, a Speech Pathologist from Maryville.

#### **Review/Approve Board Meeting Minutes**

Upon review of the August 6, 2019 minutes, Mr. Morton made a motion, seconded by Ms. Starr, to approve the minutes as written. The motion carried.

#### **Financial Report**

Butch Jack with the Division of Licensure and Regulation gave the following Fiscal Year-End Report: For the year 2019 Payroll Expenditures totaled \$79,909.40, Other expenditures including Travel, Communications and so forth totaled \$19,133.32, for a Total Direct Expenditure of \$99,042.72. Allocated Expenditure closed as follows; Administration \$29,021.56, Investigations \$9.963.79, Legal \$8,608.13, Cash Office \$1,745.51, giving a total Allocated Expenditures of

\$449,339.00, for a total cost to this board of \$148,381.71. Board fee's generated revenue in the amount of \$185,670.00 for a Current Year Net of \$37,288.29. This board's portion of LARS improvement cost was \$6,163.33, LARS is the computer system we use for applicants to apply online as well as our internal licensing system. This board Cumulative Carry over for 2019 is \$443, 359.10.

## **Investigative Report**

Ms. Lori Leonard, Disciplinary Coordinator for all Non-nursing Boards gave the following report:

#### **Summary of Currently Monitored Practitioners**

There are three (3) currently monitored practitioners; one (1) under a Board Order who has been sent to collection for the balance of the Civil Penalties., One (1) under Probation until 2020, and one under Revocation who is making payments on her fee's

#### **Board Statistical Complaint Report**

**SLP's**: There were five (5) new complaints for 2019; two (2) were for falsification of records, One (1) for fraud and false billing and two (2) regarding a lapsed license. A total of four (4) complaints were closed; one (1) closed with insufficient evidence, one (1) closed and sent to the Office of General Council for formal discipline, and two (2) closed with letters of warning. Currently there are five (5) open complaints being investigated and/or reviewed.

**Audiologist**: There were two (2) new complaints in 2019; one (1) for criminal charges, and one (1) for malpractice and negligence. No closed complaint and there are currently eight (8) open complaints being investigated and/or reviewed at this time.

**SLP-A's**: No new complaints in 2019, no closed complaints and none opened to be investigated.

#### **OGC Report**

Ashley Fine presented the following OGC report;

Ms. Fine read aloud the Conflict of Interest Policy and Open Meeting Act Policy.

## **Disciplinary Activity**

At this time there are no open cases in the Office of General Counsel.

Regarding the internal review process of rules, the governor has implemented a new more robust system of review with additional reviewers and documents being required. This will increase the review time for all rules.

## **Administrative Report**

Michele Tamayo provided the following administrative report:

As of October 23, 2019, there are a total of 459 licensed Audiologists, 2,999 licensed Speech Language Pathologists and 137 registered Speech Language Pathology Assistants.

Between, August 4, 2019 and October 23, 2019

There were Ten (10) newly licensed Audiologists, Zero (0) new audiology Clinical Externs, Zero (0) retired, Four (4) expired, and Zero (0) reinstatements A total of thirty-seven (37) Audiologists renewed, twenty-four (24) of those completed the renewal online, for a percentage of 65%.

There were seventy-seven (77) newly licensed Speech Language Pathologists, fifty-five (55) new Clinical Fellows, nine (9) retired; thirty (30) expired and sixteen (16) reinstatements. Two hundred sixty-eight (268) Speech Pathologists have renewed their licenses; two hundred and eight (208) renewals were completed online for a percentage of 78%.

There were twelve (12) newly registered Speech Language Pathology Assistants, four (4) retired, nine (9) expired, and zero (0) reinstatements. A total of four (4) Speech Language Pathology Assistants renewed their licenses with two (2) renewals completed online for a percentage of 50%.

Ms. Tamayo reviewed the remaining scheduled board meeting dates for 2020.

February 11, 2020 May 5, 2020 August 4, 2020 November, 10 2020

## **Newly Licensed/Registered**

## **Newly Licensed Speech Pathologists**

Upon review Ms. Mills made a motion seconded by Mr. Morton to approve the following newly licensed Speech Language Pathologist. The motion carried.

6969 Adams, Courtney	6773 Gunkel, Katie
6858 Ashley, Ellen	6956 Hall, Katherine
6569 Baker, Leah	6905 Harris, Laura
6604 Been, Hannah	6828 Hensley, Pauline
6964 Bettencourt, Julie	6897 Herman, Laura
6898 Bhones, Nikki	6829 Herold, Cindy
6971 Brannon, Caroline	6924 Hooten, Erin
6882 Burkeen, Lisa	6887 Hudson, Shavonia
6493 Burns, Emily	6602 Jahandarfard, Hannah
6932 Buttrey, Denny	6879 Jeffers, Melenia
6620 Carpenter, Cassandra	6936 Jenkins, Caroline
6965 Chan, Olivia	6533 Jones, Elizabeth
6505 Clark, Christine	6954 Joyner, Ashley
6519 Compton, Jordan	6324 Kearney, Isabella
6855 Eilers, Laura	6522 Lillegard, Sigrid
6981 Eisenhauer, Denise	6594 Madden, Caroline
6476 Flynn, Olivia	6951 Morrissey, Alyssa
6635 Fulkerson, Henley	6922 Morton, Ian
5106 Gabriel, Anna-Carol	6852 Nanto, Stephanie
6903 Gawthrop, Samantha	6943 Pederson, Katharine
6624 Goodman, Christopher	6535 Pies, Jordan
6585Gowin, Caroline	6640 Pousson, Julee

6968 Quintero, Catherine	6613 Smith, Danielle
6591 Rae, Rebecca	6962 Smith, Kaili
6630 Reed, Elisha	6896 Stinnett, Suzanne
6872 Richman, Cara	6961 Taylor, Diana
6893 Rico, Ashley	6892 Taylor, Morgan
6642 Robertson, Alexandra	6836 Tibbs, Carmen
6944 Rossen, Lindsey	6540 Tubbs, Hannah
6878 Roswall, Elizabeth	6909 Tyler, Ashley
6854 Roy, Zaynee	1591 Warren, Allison
6582 Schuitema, Travis	6410 Webb, Anne
6614 Schweikhard, Ashley	6977 White, Lisa
6972 Secora, Kristen	6616 Williams, Kayla
6318 Sewell, Sara	6926 Winter, Tracy
6622 Sharp, Shelby	6632 Wnek, Kailyn
6580 Shields, Sadie	6949 Wojcik, Megan
6915 Siddiqui, Susan	6960 Yelverton, Andrea
6947 Sisskin, Vivian	ŕ

## **Newly Licensed Audiologists**

Upon review Mr. Morton made a motion seconded by Ms. Crittendon, to approve the following newly licensed Audiologist. The motion carried.

1917 Bushur, Thomas	1956 Pena, Kristen
1959 Dumanch, Kelsey	1886 Pizappi, Nicole
1960 Glaze, Rachel	1876 Rutherford, Alicia
1928 Gyger, Meryl	1904 Thompson, Emily
1894 Lyon, Taylor	1937 White, Elizabeth

## **Newly Registered Speech Language Pathologist Assistants**

Upon review Mr. Morton made a motion seconded by Ms. Starr, to approve the following newly registered Speech Language Pathology Assistance. The motion carried.

605 Barajas, Emily	
440 Bassyouni, Danna	600 Miller, Emily
602 Black, Laura	608 Minton, Sydney
597 Coey, Laine	598 Phillips, Emma
601 Decker, Beverly	599 Poole, Emily
606 Kuhl, Rhyan	596 Woliver, Natalie
595 Lanclos, Jamie	

## Reinstatements

## **Speech Pathologist Reinstatements**

Upon review Mr. Morton made a motion to ratify the reinstatements of the following Speech Pathologists seconded by Ms. Mills. The motion carried.

3637 Adams, Garlan	1757 Aldrich, Sherry
5358 Adlin, Stephanie	1084 Bridges, Teresa

3284 Canovan, Brooke 4729 Carper, Lynn 3920 Chester, Courtney 6216 Etheridge, Elizabeth 1712 Green, Kimberly 4844 Grower, Julie 3054 Hampton, Kimberly 3436 Hulen, Shannon 5615 Long, Lucy 5068 Stojsavlevich, Kelly 5497 Stouffer, Cheryl 3867 Yocom, Adrian

#### **Correspondence**

A letter from Angela Huffman was presented to the board. In her letter Ms. Huffman stated that the Franklin County Schools have asked their SLT's (bachelor level Speech Language Teachers) to become licensed as Speech-Language Pathology Assistants (SLP-A) so that more Medicaid billing can be accomplished. After looking through the SLP-A practice guidelines Ms. Huffman and her colleges became concerned as to how they can manage supervision expectations and IEP meeting requirements; per their interpretation of the rules SLP-A's can basically only do therapy under the guidance of an Speech Language Pathologist (SLP). The County has told them "because SLT's were hired as Speech Language TEACHERS, they would adhere to the standards of an SLT and not an SLP'A." Ms. Huffman states "This is very confusing to us and we absolutely need clarification so that our licenses are not in any Jeopardy."

After some discussion to determine the difference between a Speech Language Pathology Assistant and a Speech Language Teacher Ms. Fine advised the board that it does not have the power to issue advisory rulings, therefore the board cannot say whether or not they would be violating rules. OGC's advice to the board would be to require them to follow your rules and do what is necessary. If they are licensed as an SLP-A, the Statute requires those SLP-A's to be supervised and allows for discipline of both the supervisors and the Speech Language Pathology Assistant. The board could choose to amend their rules if that is something you wish to do. Mr. Morton reminded the Board that when this came up previously no one was inclined to change the rules, and he was not so inclined to change them now. The Board agreed and chose to take no action on the letter.

## **Rule Making**

Ms. Fine proposed several minor changes to the rules. A discussion was held. The Board voted by Roll Call to approve all the changes as written and sends them to internal review and Rulemaking.

# New Business

Susan Ussery from the Department of Education approached the podium to ask if it was possible for the Board to meet with members of the Board of Education to consider alignment of some of their rules between both departments for consistency across the board. This would make it easier on those who carry both the Health Board License and a teaching license. Ms. Buehler suggested that they request to be put on the agenda at the next meeting to fully discuss the matter.

# **Adjournment**

With no other Board business to conduct, Mr. Morton made a motion, seconded by Ms. Starr to adjourn the meeting. The motion carried, the meeting was adjourned at 11:05 a.m.

Ratified by the Board February 11 2020