

Tennessee Medical Laboratory Board  
Personnel and Education Committee  
July 27, 2021  
Minutes

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**Date:** July 27, 2021

**Time:** 1:00 PM CDT

**Location:** Department of Health Licensure and Regulation  
TN Department of Health  
Metro Center Complex, Iris Room, Ground Floor  
665 Mainstream Drive,  
Nashville, TN 37243

**Members Present:** LeeAnne Briggs, Medical Technologist Educator, Chair  
Michael Johnson, Medical Technologist  
Jennifer Gidcomb, Medical Technologist General  
Andrew Stanton, S.A. Cytotechnologist  
James W. Vaughan, M.D., Pathologist-Educator  
Jerry Barker, MT, Hospital/Lab Manager/Adm. Director

**Members Absent:**

**Staff Present:** Sandra S. Bogard, Medical Technologist, Director  
Nina V. Smith, Medical Technologist Consultant  
Mark Cole, Office of General Counsel

**Staff Absent:**

**Presiding Officer:** The meeting was conducted by LeeAnne Briggs,  
Chairperson

**Call to Order:** The meeting was called to order at 1:03 PM CDT

**Introductions:** The Board and staff made their introductions to the public  
in attendance.

**Proceedings and Actions Taken:**

**Review Correspondence: Personnel Issues:**

**Review Initial Applications and/or interview applicants to determine  
eligibility or remediation:**

1. Kira Stewart  
Lebanon, TN 37087  
Medical Laboratory  
Technician  
**Application:** Medical Laboratory Technician  
**Degree:** A.A.S., Fortis Institute, Nashville, TN 2021  
**Training Program:** Fortis Institute Medical Technician  
Training Program, Nashville, TN, 2021

**Certification:** AMT, Medical Laboratory Technician, 2021  
(exp. 05/01/2022)

**Appearance:** Ms. Stewart was asked to appear before the P&E Committee of the Tennessee Medical Laboratory Board due to certain disclosures in the application process. **See Court Records.**

**File Status:** All qualifying documents are present in the file

**After interviewing Ms. Stewart and reviewing her court documents, a motion to approve her license as a Medical Laboratory Technician-General was made by:**

**Dr. Vaughan**

**Second: Mr. Barker**

2. Zachary Mebane  
Spring Hill, TN 37179  
Medical Laboratory  
Technologist

**Application:** Medical Laboratory Technologist

**Degree:** B.S., University of TN, Knoxville, TN, 2017  
M.S., UT Health Science Center, Memphis, TN,  
2021

**Training Program:** UT Health Science Center Medical  
Technologist Training Program, Memphis, TN, 2021

**Certification:** ASCP, Medical Laboratory Technologist,  
2021 (exp. 05/31/2024)

**Appearance:** Mr. Mebane was asked to appear before the P&E Committee of the Tennessee Medical Laboratory Board due to certain disclosures in the application process. **See Court Records.**

**File Status:** All qualifying documents are present in the file

**After interviewing Mr. Mebane and reviewing his court documents, a motion to approve his license as a Medical Laboratory Technologist-General was made by:**

**Mr. Johnson**

**Second: Dr. Vaughan**

3. Emil Abdelmalek  
La Vergne, TN 37086  
Medical Laboratory  
Technologist

**Application:** Medical Laboratory Technologist-General

**Degree:** B.S., Helwan University, Cairo, Egypt, 2012

**Training:** On the job training at the Dr. Atef Kamel

Laboratory, Cairo, Egypt, 2013

**Equivalence:** Bachelor in Pharmaceutical Sciences

**Certification:** International Medical Laboratory  
Technologist, ASCPi, Exp. June 30, 2024

**Board Review:** Trained outside United States. He has six  
years' work experience in Egypt.

**File Status:** All other qualifying documents are present in  
the file

**After interviewing Mr. Abdelmalek and reviewing his  
international documents, a motion to approve his license  
as a Medical Laboratory Technologist-General was made  
by:**

**Mr. Johnson**

**Second: Dr. Vaughan**

4. Tracy Eldridge  
Harrogate, TN 37752  
Medical Laboratory  
Technologist

**Application:** Medical Laboratory Technologist and  
Supervisor

**Degree:** A.A.S, Southeast KY Community and Technical  
College, 2007

B.S., Lincoln Memorial University, Harrogate, TN,  
Management & Leadership, 2012

M.S., Northern Kentucky University, Highland Heights, KY,  
Health Sciences, 2017

**Training Program:** Southeast KY Community and Technical  
College Medical Laboratory Technician Training Program,  
2007

**Certification:** ASCP, Medical Laboratory Technologist,  
2016, exp. 11-30-2022

**Licensed:** Medical Laboratory Technician #22022

**Board Review:** Ms. Eldridge wanted the Board to review  
her years of work experience and her master's degree so  
that they may be used in lieu of the course requirements  
for licensure as a Medical Technologist. She currently has  
only 11 semester hours of biology and 10 hours of  
chemistry. The requirements are 16 hours of biology and  
chemistry.

File Status: All other qualifying documents are present in the file

The Board interviewed Ms. Eldridge per telephone and reviewed her college courses and work experience. Since she did not meet the educational requirements, a motion to deny her license as a Medical Laboratory Technologist-General was made by:

Mr. Johnson

Second: Dr. Vaughan

**Reinstatement  
Applications:**

**Reactivate Retired  
Applications**

**Nothing to present**

**Review Consultant Approval and Ratification of Personnel Applications:\***

**New Licenses and Temporary Licenses (Attachments 1 & 2)**

The Committee reviewed the Consultant approved list of initial and temporary licenses from April 1, 2021 through June 30, 2021.

**Reinstatements (Attachment 3)**

The Committee reviewed the Consultant approved list of reinstated licenses from April 1, 2021 through June 30, 2021.

**Closed Files (Attachment 4)**

The Committee reviewed the Consultant approved list of closed files from April 1, 2021 through June 30, 2021.

**Retired Files (Attachment 5)**

The Committee reviewed the Consultant approved list of retired licenses from April 1, 2021 through June 30, 2021.

**Training Permits (Attachment 6)**

The Committee reviewed the Consultant approved

list of training permits from April 1, 2021 through June 30, 2021.

\*All licenses ratified with one motion.

**Motion to ratify consultant approved new, temporary, reinstated, closed, retired licenses and training permits:**

**Dr. Vaughan**

**Second: Mr. Johnson**

**Ratified: Initial Actions of Consultant**

**Review Correspondence: Personnel and Educational Issues:**

**1. Request for Addition of Clinical Rotation Site**

**Volunteer State Community College**  
1480 Nashville Pike, Gallatin, TN 37066  
Kimberly Helton, MS, MLS (ASCP) cm  
MLT Program Director

Ms. Helton requested approval to add the following rotation site to the Volunteer State MLT Training Program:  
**TDOH State Public Health Laboratory**  
630 Hart Lane  
Nashville, TN 37243

After reviewing the Clinical Facility Fact Sheet and the Clinical Affiliation Agreement, the following motion was offered:

**Motion to add the TDOH State Public Health Laboratory in Nashville, TN as a clinical rotation site for the Volunteer State Community College MLT Program: Mr.**

**Johnson**

**Second: Mr. Barker**

**Motion approved**

**2. Request for Addition of Clinical Rotation Site**

**Motlow State Community College**  
5002 Motlow College Blvd., Smyrna, TN 37167  
Kim-Sue R.S. Tudor, Ph.D., MT (ASCP)  
MLT Program Director

Dr. Tudor requested approval to add the following rotation site to the Motlow State MLT Training Program:

**Sumner Regional Medical Center**  
555 Hartsville Pike

Gallatin, TN 37066

After reviewing the Clinical Facility Fact Sheet and the Clinical Affiliation Agreement, the following motion was offered:

**Motion to add Sumner Regional Medical Center in Gallatin, TN as a clinical rotation site for the Motlow State Community College MLT Program: Dr. Vaughan**

**Second: Mr. Barker**

**Abstain: Mr. Johnson and Ms. Gidcomb**

**Motion approved**

**3. Request for Addition of Clinical Rotation Sites**

**Columbia State Community College**

1665 Hampshire Pike, Columbia, TN 38401

Lisa Harmon, MS, MT (ASCP), SBB

MLT Program Director

Ms. Harmon requested approval to add the following rotation sites to the Columbia State MLT Training Program:

**Site A**

**Addiction Labs of America**

500 Wilson Pike Circle, Suite 360

Brentwood, TN 37027

After reviewing the Clinical Facility Fact Sheet and the Clinical Affiliation Agreement, the following motion was offered:

**Motion to add the Addiction Labs of American in Brentwood, TN as a clinical rotation site for the Columbia State Community College MLT Program: Dr. Vaughan**

**Second: Mr. Johnson**

**Motion approved**

**Site B**

**HCA TriStar Horizon Medical Center**

111 U.S. 70

Dickson, TN 37055

After reviewing the Clinical Facility Fact Sheet and the Clinical Affiliation Agreement, the following motion was offered:

**Motion to add HCA TriStar Horizon Medical Center in Dickson, TN as a clinical rotation site for the Columbia State Community College MLT Program: Mr. Johnson**

**Second: Ms. Gidcomb**

**Motion approved**

**Administrative  
Revocation of  
License:**                      **Nothing Presented**

**Rulemaking Up-Date:**      **Nothing Presented**

**Reserved:**                      **Nothing Presented**

**Clarification staff correspondence/inquiries:**

**OTHER BUSINESS:**

**Statement of Next Meeting:**

The next Personnel and Education Committee Meeting will be October 27, 2021 and will begin at 1 PM CDT in the Iris Room, Ground Floor, Metro Center Complex, 665 Mainstream Drive, Nashville, TN 37243

**Record of Adjournment:**

With no other business before the Personnel and Education Committee to discuss, the meeting adjourned at 1:55 PM CDT.

**Motion:** Dr. Vaughan

**Second:** Mr. Johnson

**Motion Approved**

**Meeting Adjourned**

**ATTACHMENT 1: Initial Licenses  
April 2021**

<b>License #</b>	<b>Last Name</b>	<b>First Name</b>	<b>City</b>	<b>Category</b>
April 1, 2021				
25995	Adams	Joshua	Nashville	Technician
25992	Dunn	Caryn	Trenton, GA	Technician
25987	Gascon	Deisha	Rockville, MD	Technician
24672	Mason	Erin	Sugar Valley, GA	Technician
25965	Nolen	Taylor	Alhambra, IL	Technician
26009	Rainey	Shauntina	Memphis	Technician
25934	Tolzman	Kasey	Cleveland	Technician
25611	Tshamala	Pascaline	Lakeland	Technician
25981	Vining	Paul	Oak Ridge	Technician
26005	Willis	Ashley	Lafayette	Technician
25975	Alfuqaha	Hanen	Cordova	Technologist
25974	Austin	Rachel	Highlands Ranch, CO	Technologist
25998	Baker	Dana	Nashville	Technologist
25967	Kranik	Barbara	Willow Springs, IL	Technologist
25945	McDevitt	Allyce	Knoxville	Technologist
26002	Scruggs	Richesa	Jackson	Technologist
21876	Simon	Julie	Morrison	Technologist
25964	Simpson	Morgan	Lake Lure, NC	Technologist
23850	Spears	Amy	Erin	Technologist
25957	Spiers	Megan	Ocean Springs, MS	Technologist
25979	He	Hui	Cordova	MT-Chemistry
25847	Nennstiel	Deborah	Ocoee	MT- Immunohematology
22890	Cavallo	Jennifer	Clarksville	MT Sup-General
23370	Poole	Audrey	Nashville	Sup-Cytotechnology
April 30, 2021				



**ATTACHMENT 1: Initial Licenses  
May 2021**

<b>License #</b>	<b>Last Name</b>	<b>First Name</b>	<b>City</b>	<b>Category</b>
May 1, 2021				
26042	Bennett	Elizabeth	Dyersburg	Technician
26022	Carrizo	Stephanie	Madison, AL	Technician
26051	Couch	Samantha	Jackson	Technician
25866	Griffin	Melissa	Wallace, NC	Technician
25969	Guzman	Gabriele	Mechanicsburg, PA	Technician
26078	Hollifield	Lori	Byrdstown	Technician
25904	Kelly	Laura	Kingsport	Technician
26030	Kinney	Matthew	Lakeland	Technician
26032	Moore	Amy	Culleoka	Technician
25978	Osborne	Brittany	Madisonville	Technician
26048	Richardson	Glenda	Spring Hill	Technician
26029	Cunningham	Robin	Somerville	Technologist
26046	Glasner	Carigan	Louisville	Technologist
25003	Guinn	Neeley	Bristol	Technologist
26069	Hewitt	Cynthia	Knoxville	Technologist
25972	Kennedy	Bethany	Weaverville, NC	Technologist
25994	Kothadia	Kajal	Collierville	Technologist
25984	Lyon	Samantha	Bluff City	Technologist
26010	Press	Christian	Westlake Village, CA	Technologist
26004	Thomas	Cody	Rose Hill, VA	Technologist
25977	Tuggle	Trenton	Jacksboro	Technologist
26008	Weaver	Jessica	Rockdale, IL	Technologist
26017	Li	Lie	Germantown	MT-Chemistry
25983	Ouellette	Kaitlyn	Nashville	SA-Cytogenetics
25986	Ding	Tianbing	Mt. Juliet	SA-Mol. Diag.
25990	Lara	Laura	Minot, ND	MT Sup-General
21554	Miller	Karen	Chattanooga	MT Sup-General
14594	Morgan	Tina	Sparta	MT Sup-General
25265	Mueller	Angela	Mt. Juliet	MT Sup-General
12128	Rast	Leah	Collierville	MT Sup-General
23222	Shields	Brandie	Cordova	MT Sup-General
19872	Stewart	Steven	Gallatin	MT Sup-General
23224	Stubblefield	Jennifer	Morristown	MT Sup-General
24611	Webb	Cory	Southaven, MS	MT Sup-General
22164	Williams	Vontina	Memphis	MT Sup-General
May 31, 2021				

**ATTACHMENT 1: Initial Licenses  
June 2021**

<b>License #</b>	<b>Last Name</b>	<b>First Name</b>	<b>City</b>	<b>Category</b>
June 1, 2021				
26091	Awwad	Comar	Germantown	Technician
26038	Barrett	Rachel	Milan	Technician
25993	Bickel	Holly	Corydon	Technician
25999	Boni	Susan	Port Richey, Fl	Technician
26079	Brannan	Ryan	Nashville	Technician
26052	Dillman	Shelby	Oak Grove, KY	Technician
26066	Duncan	Christina	Lavinia	Technician
26082	Ellis	Kayla	Lebanon	Technician
26060	Ferrell	Chelsey	Cedar Grove	Technician
26065	Gilliam	Allison	Prospect	Technician
26047	Goodwin	Kimberly	Humboldt	Technician
26019	Guthas	John	Franklin	Technician
26095	Hagewood	Shayna	Smyrna	Technician
26104	Jones	Austin	Clarksville	Technician
26099	Jordan	Alec	Nashville	Technician
26034	Keck	Vonda	Nashville	Technician
26086	Kutsch	Katalina	North Liberty, IA	Technician
26031	McBride	Olivia	Memphis	Technician
26085	Nguyen	Luke	San Jose, CA	Technician
26050	Patterson	Stacy	Nashville	Technician
26054	Soliman	Neven	Franklin	Technician
26080	Supang	Julie	Hohenwald	Technician
26045	Taylor	Anna	Bells	Technician
26081	Anderson	Katherine	Cunningham	Technologist
25980	Beasley	Morgan	Oliver Springs	Technologist
24365	Bishop	Brenna	Centerville	Technologist
26096	Chenault	Tiara	Chesterfield, MI	Technologist
26028	Coates	Jennifer	Downingtown, PA	Technologist
25988	Garrison	Abby	Cumberland Furnace	Technologist
26101	Gust	Molly	Sierra Vista, AZ	Technologist
21605	Hawkins	Ayanna	Tunica, MS	Technologist
26011	Hill	Makayla	Talbott	Technologist
26103	Holbrook	Tavian	Memphis	Technologist
26020	Jorge	Mayra	Knoxville	Technologist
26001	McAfee	Leah	Rainbow City, AL	Technologist
26089	Messler	Kaitlynn	Cordova	Technologist
26097	Mosley	Shayla	Memphis	Technologist

26007	Mullins	Annia	Morristown	Technologist
26102	Redding	Michela	Bowling Green, KY	Technologist
26025	Sauve	Jenna	Sterling Heights, MI	Technologist
25973	Schaefer	Brittany	Spring Hill	Technologist
22052	Sommer	Barbara	Lebanon	Technologist
25989	Williams	Ashton	New Tazewell	Technologist
24723	Barnes	Annabell	Murfreesboro	MT Sup.-General
26109	Bragg	Carla	Corinth, MS	MT Sup.-General
24009	Bush	Natasha	Arlington	MT Sup.-General
26039	Erony	Sean	Landisville, PA	MT Sup.-General
26023	Osborn	Andrew	Monticello, IN	MT Sup.-General
24257	Bartczak	Marcin	Arlington	MT Sup Chemistry
26024	Davis	Kathleen	Havertown, PA	SA-Mol. Diag.
26018	Duncan	Ravyn	Maryville	SA-Mol. Diag.
25997	Sharkey	Ryan	Media, PA	SA-Mol. Diag.
June 30, 2021				

**ATTACHMENT 2: Temporary Licenses  
April 2021**

<b>License #</b>	<b>Last Name</b>	<b>First Name</b>	<b>City</b>	<b>Category/Train Program</b>
April 1, 2021				
NO	TEMPORARY	LICENSES		
April 30, 2021				

**ATTACHMENT 2: Temporary Licenses  
May 2021**

<b>License #</b>	<b>Last Name</b>	<b>First Name</b>	<b>City</b>	<b>Category/Train Program</b>
May 1, 2021				
NO	TEMPORARY	LICENSES		
May 31, 2021				

**ATTACHMENT 2: Temporary Licenses  
June 2021**

<b>License #</b>	<b>Last Name</b>	<b>First Name</b>	<b>City</b>	<b>Category/Train Program</b>
June 1, 2021				
26049	French	Marshall	Lobelville	Technician
26067	Briley	Michael	Cottontown	Technician
June 30, 2021				

**ATTACHMENT 3: Reinstatements**  
**April 2021**

<b>License #</b>	<b>Last Name</b>	<b>First Name</b>	<b>City</b>	<b>Category</b>
April 1, 2021				
13876	McDavid	Michelle	Gate City, VA	Technician
23591	Rich	William	Cartersville, GA	Technician
24956	Romano	Aaron	Memphis	Technologist
22898	Milionis	Erin	Franklin	SA-Cytogenetics
April 30, 2021				

**ATTACHMENT 3: Reinstatements****May 2021**

<b>License #</b>	<b>Last Name</b>	<b>First Name</b>	<b>City</b>	<b>Category</b>
May 1, 2021				
22022	Eldridge	Tracy	Harrogate	Technician
24289	Hale	Emily	Crossville	Technician
23510	Johnson	Teneisha	Drew, MS	Technician
21212	Walker	Susan	Chattanooga	Technician
25095	Jator	Patience	Clarksville	Technologist
23600	Tepe	Christine	Knoxville	SA-Cytology
22532	Wilkinson	Shan	Ooltewah	SA-Andrology
May 31, 2021				



**ATTACHMENT 3: Reinstatements  
June 2021**

<b>License #</b>	<b>Last Name</b>	<b>First Name</b>	<b>City</b>	<b>Category</b>
June 1, 2021				
NO	REINSTATEMENTS			
June 30, 2021				

**ATTACHMENT 4: Administratively Closed Files  
April 2021**

<b>File #</b>	<b>Last Name</b>	<b>First Name</b>	<b>City</b>	<b>Category</b>
April 1, 2021				
NO	CLOSED	FILES		
April 30, 2021				

**ATTACHMENT 4: Administratively Closed Files  
May 2021**

<b>File #</b>	<b>Last Name</b>	<b>First Name</b>	<b>City</b>	<b>Category</b>
May 1, 2021				
NO	CLOSED	FILES		
May 31, 2021				

**ATTACHMENT 4: Administratively Closed Files  
June 2021**

<b>File #</b>	<b>Last Name</b>	<b>First Name</b>	<b>City</b>	<b>Category</b>
June 1, 2021				
NO	CLOSED	FILES		
June 30, 2021				

<b>ATTACHMENT 5: Retired Licenses</b>				
<b>April 2021</b>				
<b>License #</b>	<b>Last Name</b>	<b>First Name</b>	<b>City</b>	<b>Category</b>
April 1, 2021				
5327	Cameron	Willie	Nashville	Technician
13176	Taylor	Donald	Kingsport	MT- Microbiology
8959	Reeves	Donald	Nashville	MT Supervisor- General
4262	Smalley	Janice	Cordova	MT Supervisor- General
April 30, 2021				

\*Retired Under Audit

<b>ATTACHMENT 5: Retired Licenses</b>				
<b>May 2021</b>				
<b>License #</b>	<b>Last Name</b>	<b>First Name</b>	<b>City</b>	<b>Category</b>
May 1, 2021				
13651	Faulk	Danny	Nashville	Technician
18400	Scarbro	Karen	Morristown	Technician
3305	Middleton	Harrison	Chattanooga	Technologist
2820	Morgan	Dixie	Red Boiling Springs	Technologist
4547	Cox	Amy	Cordova	MT Supervisor
6197	Glaze	Cynthia	Sweetwater	MT Supervisor
May 31, 2021				

\*Retired Under Audit

<b>ATTACHMENT 5: Retired Licenses</b>				
<b>June 2021</b>				
<b>License #</b>	<b>Last Name</b>	<b>First Name</b>	<b>City</b>	<b>Category</b>
June 1, 2021				
14153	Dillman	Carol	Blue Ridge, GA	Technician
4608	Chrisman	Judith	Signal Mtn.	Technologist
21276	McCool	Steven	Arlington	Technologist
14201	Morris	William	Jackson	MT Sup-General
23683	Murdock	Dustin	Franklin	SA-Cytogenetics
June 30, 2021				

\*Retired Under Audit

**ATTACHMENT 6: Training Permits**

No license # is issued for a training permit, thus the column for license # becomes school name

April 2021

<b>School</b>	<b>Last Name</b>	<b>First Name</b>	<b>City</b>	<b>Category</b>
April 1, 2021				
PATHGROUP	CYTOGENETICS	TRAINING PROGRAM	NASHVILLE	Special Analyst-Cytogenetics
Pathgroup	Calloway	ReySheaun	Nashville	SA-CG
Pathgroup	Destine	Joshua	Nashville	SA-CG
April 30, 2021				



**ATTACHMENT 6: Training Permits**

No license # is issued for a training permit, thus the column for license # becomes school name  
**May 2021**

School	Last Name	First Name	City	Category
May 1, 2021				
ARKANSAS	STATE	UNIVERSITY	JONESBORO, AR	MT Training Program
ASU	Grimm	Katherine	Jonesboro	MT
ASU	Redden	Joshua	Jonesboro	MT
COLUMBIA	STATE CMTY	COLLEGE	COLUMBIA	MLT Training Program
CSCC	Marks	Alexia	Columbia	MLT
CONCORDE	CAREER	COLLEGE	MEMPHIS	MLT Training Program
Concorde	Gilliam	Angela	Memphis	MLT
SOUTHWEST	TN CMTY	COLLEGE	Memphis	MLT Training Program
SWTCC	Baker	Katie	Memphis	MLT
SWTCC	Blayde	Janice	Somerville	MLT
SWTCC	Brigido	Janeth	Memphis	MLT
SWTCC	Castillo	Christine	Bartlett	MLT
SWTCC	Carter	Wendy	Memphis	MLT
SWTCC	Chunn	Veronica	Southaven, MS	MLT
SWTCC	Haynes	Cornelia	Cordova	MLT
SWTCC	McClain	Billy	Memphis	MLT
SWTCC	Neal	Carmanesha	Memphis	MLT
SWTCC	Nichols	Christopher	Oakland	MLT
SWTCC	Thomas	Meosha	Memphis	MLT
May 31, 2021				

**ATTACHMENT 6: Training Permits**

No license # is issued for a training permit, thus the column for license # becomes school name  
June 2021

School	Last Name	First Name	City	Category
June 1, 2021				
No	Training	Permits		
June 30, 2021				