

**Tennessee Medical Laboratory Board
Personnel and Education Committee
April 27, 2023
Minutes**

Date: April 27, 2023

Time: 1:00 PM CDT

Location: Department of Health Licensure and Regulation
TN Department of Health
Metro Center Complex, Iris Room, Ground Floor
665 Mainstream Drive,
Nashville, TN 37243

Members Present: LeeAnne Briggs, Medical Technologist Educator, Chair
Jennifer Gidcomb, Medical Technologist General
James W. Vaughan, M.D., Pathologist-Educator
Jerry Barker, MT, Hospital/Lab Manager/Adm. Director
Andrew Stanton, S.A. Cytotechnologist
Chris Litle, M.T. Supervisor-General

Members Absent: Michael Johnson, Medical Technologist General

Staff Present: Sandra S. Bogard, Medical Technologist, Director
Nina V. Smith, Medical Technologist Consultant
Ronda Webb-Stewart, Office of General Counsel

Staff Absent:

Presiding Officer: The meeting was conducted by LeeAnne Briggs, Chairperson

Call to Order: The meeting was called to order at 1:04 PM CDT

Introductions: The Board and staff made their introductions to the public in attendance.

Proceedings and Actions Taken:

Review Correspondence: Personnel Issues:

Review Initial Applications and/or interview applicants to determine eligibility or remediation:

1. **Yaimar Lobato Gonzalez**
Olive Branch, MS
Medical Technologist **Application:** Medical Laboratory Technologist-General
Degree: Bachelor's in Medical Technology, University of Carabobo, Aragua, Venezuela, 2012

Training: On the job training at the Sociedad Anticancerosa Laboratory, Estado Aragua, Venezuela, 2014-2015

Equivalence: B.S. in Medical Technology

Certification: Medical Technologist, AMT, 2019, Exp. May 1, 2023

Board Review: Trained outside United States. She had a year and a half of work experience in Venezuela. She had 4 and a half years of work experience in Florida.

File Status:

The transcript evaluation from Josef Silny indicated 16.75 semester hours of chemistry courses, including an Organic course. It also indicates 15.5 semester hours of biology courses, including a Microbiology course. Ms. Lobato Gonzalez met the requirements to be licensed as a Medical Technologist in TN. All other qualifying documents were present in the file.

After interviewing Ms. Lobato Gonzalez and reviewing her international documents, a motion to approve her license as a Medical Laboratory Technologist-General was made by: Mr. Barker

Second: Mr. Stanton

License Approved

2. **Liyang Chi**
Memphis, TN
Supervisor-
Histocompatibility

Application: Medical Laboratory Supervisor-Histocompatibility

Degree: Bachelor of Medicine, China Medical University, Liaoning, China, 1988-1993

Equivalence: First degree in medicine in the U.S.

Training: Department of Pathology HLA Laboratory at St. Jude Children's Research Hospital, Memphis, TN, January 12, 2020- April 28, 2023

Certification: Certified Histocompatibility Technologist (CHT) from the American Board of Histocompatibility and Immunogenetics (ABHI), December 15, 2020, (exp. December 31, 2023)

Current License: Special Analyst-Histocompatibility & Immunogenetics on February 2, 2021

Board Review: Ms. Chi wanted the board to grant an exception to the work experience requirement for a supervisor license found in Rule 1200-06-01-.21 Qualifications and Duties of the Medical Laboratory Supervisor.

She was certified by ABHI as a Histocompatibility Technologist on December 15, 2020 and the work experience requirement is 3 years from the date of national certification. This would be December 15, 2023.

Since she had the equivalent of a first degree in medicine, she wanted the board to equate this degree to a doctoral degree and grant her a supervisor's license in two years.

After interviewing Ms. Chi and reviewing her international transcript evaluation, the Committee members determined that her educational credentials were not equivalent to a PhD. Her supervisor application would be approved on December 15, 2023. A motion to deny her license as a Supervisor-Histocompatibility was made by: Ms. Gidcomb

Second: Mr. Barker

License Denied

Reinstatement Applications: Nothing to present

Reactivate Retired Applications
Nothing to present

Review Consultant Approval and Ratification of Personnel Applications: *

New Licenses and Temporary Licenses (Attachments 1 & 2)

The Committee reviewed the Consultant approved list of initial and temporary licenses from January 1, 2023 through March 31, 2023.

Reinstatements (Attachment 3)

The Committee reviewed the Consultant approved list of reinstated licenses from January 1, 2023 through March 31, 2023.

Closed Files (Attachment 4)

The Committee reviewed the Consultant approved list of closed files from January 1, 2023 through March 31, 2023.

Retired Files (Attachment 5)

The Committee reviewed the Consultant approved list of retired licenses from January 1, 2023 through March 31, 2023.

Training Permits (Attachment 6)

The Committee reviewed the Consultant approved list of training permits from January 1, 2023 through March 31, 2023.

*All licenses ratified with one motion.

Motion to ratify consultant approved new, temporary, reinstated, closed, retired licenses and training permits:

Ms. Gidcomb

Second: Mr. Stanton

Ratified: Initial Actions of Consultant

Review Correspondence: Personnel and Educational Issues:

A.

Vanderbilt University Medical Center
1161 21st Ave. South
Nashville, TN 37232
Holly Covas, Ed.D., MPH, MLS (ASCP)^{CM}
MT Training Program Director

Request to increase number of students

Dr. Covas requested approval to increase student class from 12 to 16 to help support the loss of medical laboratory professionals at VUMC and within the surrounding community.

Motion to increase the size of the VUMC training program class from 12 to 16 was offered by: Ms. Gidcomb

Second: Mr. Litle

Abstain: Mr. Stanton

Motion approved

Addition of rotation sites

Dr. Covas requested approval to add the following rotation sites to the Vanderbilt University Medical Center MLS Training Program:

1. Tennessee Valley Healthcare System-VA
3400 Lebanon Way

Murfreesboro, TN 37129

After reviewing the Clinical Facility Fact Sheet and the Clinical Affiliation Agreement, the following motion was offered:

Motion to add Tennessee Valley Healthcare System-VA, Murfreesboro as a clinical rotation site for the Vanderbilt University Medical Center MLS Training Program: Mr. Barker

Second: Mr. Litle

Abstain: Mr. Stanton

Motion approved

2. Tennessee Valley Healthcare System-VA
1310 24th Avenue So.
Nashville, TN 37232

After reviewing the Clinical Facility Fact Sheet and the Clinical Affiliation Agreement, the following motion was offered:

Motion to add Tennessee Valley Healthcare System-VA, Nashville as a clinical rotation site for the Vanderbilt University Medical Center MLS Training Program: Mr. Litle

Second: Dr. Vaughan

Abstain: Mr. Stanton

Motion approved

B. Addition of rotation sites

Lincoln Memorial University
6965 Cumberland Gap Pwky.
Harrogate, TN 37752
Bill Engle, D.D., M.S., M.T.
MT Training Program Director

Dr. Engle requested approval to add the following rotation sites to the Lincoln Memorial University MLS Training Program:

1. Baptist Health Corbin
1 Trillium Way
Corbin, KY 40769

After reviewing the Clinical Facility Fact Sheet and the Clinical Affiliation Agreement, the following motion was offered:

Motion to add Baptist Health Corbin as a clinical rotation site for the Lincoln Memorial University MLS Training Program: Dr. Vaughan

Second: Mr. Litle

Abstain: Mr. Stanton

Motion approved

2. Barbourville Appalachian Regional Healthcare, Inc.
(ARH)
80 Hospital Drive
Barbourville, KY 40906

After reviewing the Clinical Facility Fact Sheet and the Clinical Affiliation Agreement, the following motion was offered:

Motion to add Barbourville Appalachian Regional Healthcare as a clinical rotation site for the Lincoln Memorial University

MLS Training Program: Mr. Barker

Second: Dr. Vaughan

Motion approved

3. Harlan Appalachian Regional Healthcare, Inc. (ARH)
81 Ballpark Road
Harlan, KY 40831

After reviewing the Clinical Facility Fact Sheet and the Clinical Affiliation Agreement, the following motion was offered:

Motion to add Harlan Appalachian Regional Healthcare as a clinical rotation site for the Lincoln Memorial University MLS

Training Program: Mr. Stanton

Second: Mr. Litle

Motion approved

4. Middlesboro Appalachian Regional Healthcare, Inc.
(ARH)
3600 West Cumberland Ave.
Middlesboro, KY 40965

After reviewing the Clinical Facility Fact Sheet and the Clinical Affiliation Agreement, the following motion was offered:

Motion to add Middlesboro Appalachian Regional Healthcare as a clinical rotation site for the Lincoln Memorial University

MLS Training Program: Mr. Litle

Second: Mr. Barker

Motion approved

C. **Request for
Additional
Training Program**

Volunteer State Community College
1480 Nashville Pike
Gallatin, TN 37066
Eileen Ricker, MBA, MLS(ASCP)
MLT Training Program Director

Ms. Ricker requested approval to create a part-time MLT training program beginning January 2024. This proposal would help students that must work while attending the MLT training program. The proposed course load would be lessened per semester and the length of the part-time program would be increased by one semester.

After reviewing the MLT Part-Time Proposed Schedule and comparing it to the Full Time Schedule, the following motion was offered:

Motion to add a Part-Time MLT program to the curriculum of the Volunteer State Community College MLT Training Program: Mr. Barker
Second: Mr. Stanton

Motion approved

**Request to
increase number
of students**

After the Board approved the addition of a Part-Time MLT Program, Ms. Ricker requested that the student capacity of the Vol. State MLT program be increased from 20 to 40, to accommodate the influx of additional students. The Committee members questioned whether Vol. State had enough rotation sites to accommodate the proposed increase in students. Ms. Ricker will be working on adding more facilities to the current list of 23 rotation sites.

Motion to increase student capacity of the Volunteer State Community College MLT Training Program from 20 to 40 students: Ms. Gidcomb
Second: Mr. Stanton

Motion approved

**Administrative
Revocation of
License:**

Nothing Presented

**Rulemaking Up-
Date:**

Nothing Presented

Reserved:

Nothing Presented

Clarification staff correspondence/inquiries:

OTHER BUSINESS:

Statement of Next Meeting:

The next Personnel and Education Committee Meeting will be July 18, 2023

and will begin at 1 PM CDT in the Poplar Room, Ground Floor,
Metro Center Complex, 665 Mainstream Drive, Nashville, TN 37243

Record of Adjournment:

With no other business before the Personnel and Education Committee to discuss, the meeting adjourned at 1:47 PM CDT.

Motion: Mr. Litle

Second: Dr. Vaughan

Motion Approved

Meeting Adjourned

**ATTACHMENT 1: Initial Licenses
January 2023**

License #	Last Name	First Name	City	Category
January 1, 2023				
26599	Bremer	Christeen	Johnson City	Technician
26600	Crooks	Roni	Clarksville	Technician
26542	Morris	Kendra	Helena, AR	Technician
26612	Small	Veronica	Kilmichael, MS	Technician
26597	Courtney	Justice	Jefferson City	Technologist
25070	Glenn	Melissa	Lewisburg	Technologist
26575	Gregory	Kendall	Clinton	Technologist
26583	Heaton	Sarah	Rockford	Technologist
26576	Petoskey	Bryan	Nashville	Technologist
26565	Strickland	Courtney	Rockwood	Technologist
26609	Wilson	Crystal	Graham, NC	Technologist
26371	Salas	Yasmine	Old Hickory	Technologist- Microbiology
26561	Dinsay	Anthony	Antioch	MT Sup-General
23718	Barnett	Angela	Springfield	MT Sup-Cytology
20067	McCormack	Jeffrey	Edmond, OK	MT Sup-Micro
January 31, 2023				

**ATTACHMENT 1: Initial Licenses
February 2023**

License #	Last Name	First Name	City	Category
February 1, 2023				
26577	Burris	Emma	Manchester	Technician
26617	Hunt	Rachel	Memphis	Technician
26572	Pelkey	China	Browder, KY	Technician
26557	Burns	Niki	Indianola, MS	Technologist
26573	Dienes	Nichol	Indiana, PA	Technologist
25129	Garrett	Christina	Memphis	Technologist
25348	Guillot	Lillian	Lebanon	Technologist
24405	Horton	Brandi	Cypress Inn	Technologist
25418	Howard	Claire	Memphis	Technologist
26622	Nagelhout	Maria	Castlewood, SD	Technologist
25590	Zamin	Shakeba	Arlington	Technologist
26598	Cumberbatch	Timothy	Nashville	SA Molecular Diagnostics
23986	Berry	Danielle	Nesbit, MS	MT Sup General
20457	Carson	Sharon	Jackson	MT Sup General
20196	Ito	Lissette	Brentwood	MT Sup General
24449	Nixon	Katie	Alexandria	MT Sup General
26260	Persley	Latorya	Clarksville	MT Sup General
26479	Reeves	Cliff	Medina	MT Sup General
26367	Summers	Alyssa	Sewanee	MT Sup Molecular Diagnostics
February 28, 2023				

**ATTACHMENT 1: Initial Licenses
March 2023**

License #	Last Name	First Name	City	Category
March 1, 2023				
26467	Beard	Mallory	Whitewright, TX	Technician
26400	Mabry	Brianna	Savannah	Technician
26528	Martin	Marlisa	Memphis	Technician
26620	Samples	Alesha	Atlanta	Technician
26630	Shamil	Pari	Nashville	Technician
26650	Smith	Debreca	Nashville	Technician
26590	Arthur	Madeline	Knoxville	Technologist
26655	Beck	Nicole	Clinton, MI	Technologist
26635	Brummond-Bemis	Andrea	Cheyenne, WY	Technologist
26603	Carter	Landon	Lamar, MS	Technologist
26514	Collins	Colleen	Gillette, WY	Technologist
25723	Dyer	Garrett	Knoxville	Technologist
26592	Fortwendel	Jabez	Memphis	Technologist
26323	Kolacki	Clare	Lockport, IL	Technologist
26647	Lopez	Stephanie	Norfolk, VA	Technologist
26634	Lozover	Linda	Bakersfield, CA	Technologist
25276	Mills	Veda	Brighton	Technologist
26619	Mishtal	Tara	Norcross, GA	Technologist
24309	Rhymer	Kaitlin	Blountville	Technologist
24714	Smith	Angel	Cordova	Technologist
22335	Tesfaye	Seble	Antioch	Technologist
26624	Thompson	Carolette	Montgomery, AL	Technologist
26623	Van Kalsbeek	Brady	Brandon, SD	Technologist
26646	Williams	Katie	Como, MS	Technologist
26566	Pishbin	Pedram	Antioch	SA Molecular Diagnostics
26525	Baumgarten	Jennifer	Adams	MT Sup-General
26549	Brochu	Summer	Spartanburg, SC	MT Sup-General
24929	Cupp	Shelby	Knoxville	MT Sup-General
26480	Kelley	Jennifer	Loxahatchee, FL	MT Sup-General
7170	Walker	Barbara	Crossville	MT Sup-General
20386	Whitson	Trudy	Louisville	MT Sup-General
22626	Molnar	Barbara	Thompsons Station	Supervisor-Cytogenetics
24824	Sanders	Shannon	Munford	Sup-Cytology
March 31, 2023				

**ATTACHMENT 2: Temporary Licenses
January 2023**

License #	Last Name	First Name	City	Category/Train Program
January 1, 2023				
NO	TEMPORARY	FILES		
January 31, 2023				

**ATTACHMENT 2: Temporary Licenses
February 2023**

License #	Last Name	First Name	City	Category/Train Program
February 1, 2023				
NO	TEMPORARY	LICENSES		
February 28, 2023				

**ATTACHMENT 2: Temporary Licenses
March 2023**

License #	Last Name	First Name	City	Category/Train Program
March 1, 2023				
NO	TEMPORARY	LICENSES		
March 31, 2023				

**ATTACHMENT 3: Reinstatements
January 2023**

License #	Last Name	First Name	City	Category
January 1, 2023				
21555	Gable	Amy	Meridianville, AL	Technician
14504	Courtney	Robin	Corinth, MS	Technician
23904	Henderson	Ebony	Lexa, AR	Technologist
23561	Shamoil	Nazie	Caruthersville, MO	Technologist
3290	Cox	Rosalind	Goodlettsville	MT Sup-General
January 31, 2023				

**ATTACHMENT 3: Reinstatements
February 2023**

License #	Last Name	First Name	City	Category
February 1, 2023				
22874	Abdullahi	Orit	Lakeland	Technician
18066	Finley	Betty	Memphis	Technician
18832	Nation	Michele	Summer Shade, KY	Technician
23899	Incorvia	Melissa	Soddy Daisy	Technologist
20590	Rutter	Alan	Knoxville	Technologist
24498	Smith	Jessica	Murfreesboro	Technologist
21831	Madison	Kennisha	Clarksville	MT Sup-General
February 28, 2023				

**ATTACHMENT 3: Reinstatements
March 2023**

License #	Last Name	First Name	City	Category
March 1, 2023				
23972	Dobson	Zachary	Chatsworth, GA	Technician
26053	Lewis	Madison	Jackson	Technician
18749	Mitchell	Michelle	Knoxville	Technician
24601	Patel	Rinkal	Olive Branch, MS	Technician
20992	Henson	Julia	Cumming, GA	Technologist
23401	Kelley	Brandi	Murfreesboro	Technologist
23631	Shannon	Kimberly	Lewisburg, KY	Technologist
March 31, 2023				

**ATTACHMENT 4: Administratively Closed Files
January 2023**

File #	Last Name	First Name	City	Category
January 1, 2023				
NO	CLOSED	FILES		
January 31, 2023				

**ATTACHMENT 4: Administratively Closed Files
February 2023**

File #	Last Name	First Name	City	Category
February 1, 2023				
NO	CLOSED	FILES		
February 28, 2023				

**ATTACHMENT 4: Administratively Closed Files
March 2023**

File #	Last Name	First Name	City	Category
March 1, 2023				
NO	CLOSED	FILES		
March 31, 2023				

ATTACHMENT 5: Retired Licenses				
January 2023				
License #	Last Name	First Name	City	Category
January 1, 2023				
5329	Beamon	Frances	Memphis	Technician
21450	Denton	Ruthann	Jonesborough	Technician
20657	Henderson	Susan	Hornbeak, TN	Technician
21741	Smith	Karen	Hampton	Technician
13069	Hester	Lois	Knoxville	Technologist
4841	Baker	Judy	Bolivar	MT Sup-General
6759	Fogleman	Kenna	Blountville	MT Sup-General
5334	Wilson	Trenna	Hendersonville	MT Sup-General
January 31, 2023				

*Retired Under Audit

ATTACHMENT 5: Retired Licenses				
February 2023				
License #	Last Name	First Name	City	Category
February 1, 2023				
22011	Breeden	Erika	Cumming, GA	Technician
3466	Rankin	Jean	Loudon	Technician
18089	Rosch	Susan	Knoxville	Technician
12047	Barker	Rochelle	Dunlap	Technologist
7412	Foon	Lily	Piperton	Technologist
10914	Gipson	Debra	Jackson	Technologist
4575	Hill	Carolyn	Knoxville	Technologist
19429	Phillips	Kimberly	Lenoir City	Technologist
9792	Silva	Raul	Madison	Technologist
7489	Bromfield	Jane	Signal Mountain	MT Sup-General
6299	Franklin	Linda	Columbia	MT Sup-General
6867	Richards	Mary	Kingsport	MT Sup-General
21836	Winters	Kellie	Columbia, SC	MT Sup-General
19236	Melton	Timothy	Lexington	Supervisor-Cytology
February 28, 2023				

*Retired Under Audit

**ATTACHMENT 5: Retired Licenses
March 2023**

License #	Last Name	First Name	City	Category
March 1, 2023				
23177	Burke	Jessica	Greenfield	Technician
5427	Wallace	Debora	Bartlett	Technician
5333	Blair	Barbara	Memphis	Technologist
13595	Reed	Done'	Hilton Head, SC	Technologist
21383	Rouser	Gerry	Ooltewah	Technologist
12645	Waller	Diane	Lenoir City	Technologist
18188	Cox	Jennifer	Loudon	MT Sup General
21830	Mcanly	Laura	Hillsboro	MT Sup General
9146	Coleman-Scott	Sylvia	Maineville, OH	MT Sup General
March 31, 2023				

*Retired Under Audit

ATTACHMENT 6: Training Permits

No license # is issued for a training permit, thus the column for license # becomes school name
JANUARY 2023

School	Last Name	First Name	City	Category
JAN 1, 2023				
DALTON	STATE	COLLEGE	DALTON, GA	MLT PROGRAM
D.S.C	Adams	Amber	Cleveland, GA	MLT
D.S.C	Winters	Hannah	Chattanooga	MLT
D.S.C	Gardner	Emily	Cleveland	MLT
D.S.C	Presnell	Cassidy	Ringgold, GA	MLT
D.S.C	Sparks	Karen	Rossville, GA	MLT
WEBER	STATE	UNIVERSITY	OGDEN, UT	MLS PROGRAM
W.S. U	Andrus	Kimberly	Athens	MLS
FORTIS	INSTITUTE		NASHVILLE	MLT PROGRAM
Fortis	Amedi	Lozan	Antioch	MLT
Fortis	Chavez	Alondra	Nashville	MLT
Fortis	Heilman	Monica	Brentwood	MLT
Fortis	Powell	Caitlin	Nashville	MLT
Fortis	Schellhammer	Kanneth	Lavergne	MLT
VANDERBILT	UNIVERSITY	MEDICAL CENTER	NASHVILLE	MLS PROGRAM
VUMC	Borden	Nathan	Nashville	MLS
VUMC	DeLeon	Teresita	Nashville	MLS
VUMC	Erickson	Cole	Nashville	MLS
VUMC	Haque	Zareen	Nashville	MLS
VUMC	Hardison	Kaori	Nashville	MLS
VUMC	Jarrett	Isria	Nashville	MLS
VUMC	Kamimura	Keith	Nashville	MLS
VUMC	Kim	Esther	Brentwood	MLS
VUMC	Pickel	Jeremy	Hendersonville	MLS
VUMC	Rabbitt	Kristen	Nashville	MLS
VUMC	Snider	Lindesey	Thompsons Station	MLS
VUMC	Villanova	Ryan	Nashville	MLS
SOUTHWEST	TENNESSEE	COMMUNITY COLLEGE	MEMPHIS	MLT PROGRAM
STCC	Bays	Tabitha	Memphis	MLT
STCC	Beason	Margaret	Germantown	MLT
STCC	Elkhaydach	Fatiha	Memphis	MLT
STCC	Fisher	Diamond	Memphis	MLT

STCC	Green	Lauren	Cordova	MLT
STCC	Nance	Shardae	Heth, AR	MLT
STCC	Nguyen	Dung	Cordova	MLT
STCC	Nguyen	Karin	Memphis	MLT
ROANE	STATE	COMMUNITY COLLEGE	HARRIMAN	MLT PROGRAM
RSCC	Hickman	Tobi	Knoxville	MLT
RSCC	Luna	Lydia	Knoxville	MLT
RSCC	Martinez	Candy	Knoxville	MLT
RSCC	Mange	Agustin	Knoxville	MLT
RSCC	Pilkey	Rachel	Rockwood	MLT
RSCC	Sitzler	Savanna	Athens	MLT
RSCC	Wooliver	William	Knoxville	MLT
RSCC	Yankee	Jacob	Norris	MLT
JAN 31, 2023				

ATTACHMENT 6: Training Permits**No license # is issued for a training permit, thus the column for license # becomes school name****FEBRUARY 2023**

School	Last Name	First Name	City	Category
Feb 1, 2023				
LINCOLN	MEMORIAL	UNIVERSITY	HARROGATE	MT
L.M.U	Burgett	Tarea	Johnson City	MT
L.M.U	Fultz	Sarah	Tazewell	MT
L.M.U	Gomez	Alicia	Knoxville	MT
L.M.U	Hazeltine	Damian	Morristown	MT
L.M.U	Hill	Emma	Ten Mile	MT
L.M.U	Hubbard	Jared	Hixson	MT
L.M.U	Luster	Kaitlyn	Rogersville	MT
L.M.U	Ogle	Bailey	Gatlinburg	MT
Feb 28, 2023				

ATTACHMENT 6: Training Permits

No license # is issued for a training permit, thus the column for license # becomes school name

MARCH 2023

School	Last Name	First Name	City	Category
March 1, 2023				
FORTIS	INSTITUTE		COOKEVILLE	MLT
FORTIS	McCausland	Emily	Sparta	MLT
FORTIS	Phillips	Cortes	Cookeville	MLT
ANDREWS	UNIVERSITY		BERRIEN SPRINGS, MI	MT
ANDREWS	Abugan	Isabella	Seaside, CA	MT
ANDREWS	Bennett	Shannelle	Berrien Springs, MI	MT
ANDREWS	Crank	Caroline	Cleveland	MT
ANDREWS	Horsley	Kezia	Chattanooga	MT
March 31, 2023				