

**Tennessee Medical Laboratory Board
Personnel and Education Committee
July 18, 2023
Minutes**

Date: July 18, 2023

Time: 1:00 PM CDT

Location: Department of Health Licensure and Regulation
TN Department of Health
Metro Center Complex, Poplar Room, Ground Floor
665 Mainstream Drive,
Nashville, TN 37243

Members Present: Jennifer Gidcomb, Medical Technologist General
James W. Vaughan, M.D., Pathologist-Educator
Jerry Barker, MT, Hospital/Lab Manager/Adm. Director
Marilyn Key, MT, Hospital Administrator

Members Absent: Michael Johnson, Medical Technologist General
LeeAnne Briggs, MT, Medical Technologist Educator, Chair
Andrew Stanton, S.A. Cytotechnologist
Chris Litle, MT, Supervisor-General

Staff Present: Sandra S. Bogard, Medical Technologist, Director
Nina V. Smith, Medical Technologist, Consultant
Ronda Webb-Stewart, Esq., Office of General Counsel

Staff Absent:

Presiding Officer: The meeting was conducted by Jennifer Gidcomb, Chairperson

Call to Order: The meeting was called to order at 1:00 PM CDT

Introductions: The Board and staff made their introductions to the public in attendance.

Proceedings and Actions Taken:

Review Correspondence: Personnel Issues:

Review Initial Applications and/or interview applicants to determine eligibility or remediation:

1. **Lisbeth Solano
Zerpa
Spring Hill, TN
Medical
Technologist** **Application:** Medical Laboratory Technologist-General
Degree: Bachelor of Bioanalysis, Oriente University, Bolivar
City, Venezuela, 2004
Training: Medical Technology training program, Oriente
University, Bolivar City, Venezuela, 2004

On the job training at Bio-Referencia Laboratorios, Puerto Ordaz, Venezuela, 2013-2018

Equivalence: B.S. in Medical Technology

Certification: Medical Technologist, AMT, April 2023, Exp. May 1, 2024

Board Review: Trained outside United States. She had five years of work experience in Venezuela.

File Status: The transcript evaluation from Educational Credential Evaluators (ECE) indicated 20 semester hours of chemistry courses, including an Organic course. It also indicated 29 semester hours of biology courses, including a Microbiology course. Ms. Solano Zerpa met the requirements to be licensed as a Medical Technologist in TN.

All other qualifying documents were present in the file.

After interviewing Ms. Solano Zerpa and reviewing her international documents, a motion to approve her license as a Medical Laboratory Technologist-General was made by: Dr. Vaughan

Second: Mr. Barker

License Approved

2. **Omar Alfarag**
Snellville, GA
MT-
Immunochemistry

Application: Medical Laboratory Technologist-Immunochemistry

Degree: Bachelor of Medical Sciences, October 6 University, Giza, Egypt, 2009

Training: Medical Technology training program at October 6 University, Giza, Egypt, 2009

On the job training at the AL-HAYAH Laboratories, Giza, Egypt, 2010-2012

U.S. Equivalence: B.S. in Medical Laboratory Technology

Certification: ASCP International Technologist in Blood Banking (IBB), 2021, Exp. June 30, 2024

Board Review: Trained outside United States.

File Status: The transcript evaluation from Josef Silny indicated 20 semester hours of chemistry courses, including an Organic course. It also indicated 14 semester hours of biology courses, including a Microbiology course. Mr. Alfarag met the requirements to be licensed as a categorical Medical Technologist in Immunochemistry.

All other qualifying documents were present in the file.

After interviewing Mr. Alfarag and reviewing his international documents, a motion to approve his license as a Medical Laboratory Technologist-Immunohematology was made by:

Mr. Barker

Second: Dr. Vaughan

License Approved

Reinstatement Applications: Nothing to present

Reactivate Retired Applications Nothing to present

Review Consultant Approval and Ratification of Personnel Applications: *

New Licenses and Temporary Licenses (Attachments 1 & 2)

The Committee reviewed the Consultant approved list of initial and temporary licenses from April 1, 2023 through June 30, 2023.

Reinstatements (Attachment 3)

The Committee reviewed the Consultant approved list of reinstated licenses from April 1, 2023 through June 30, 2023.

Closed Files (Attachment 4)

The Committee reviewed the Consultant approved list of closed files from April 1, 2023 through June 30, 2023.

Retired Files (Attachment 5)

The Committee reviewed the Consultant approved list of retired licenses from April 1, 2023 through June 30, 2023.

Training Permits (Attachment 6)

The Committee reviewed the Consultant approved list of training permits from April 1, 2023 through June 30, 2023.

*All licenses ratified with one motion.

Motion to ratify consultant approved new, temporary, reinstated, closed, retired licenses and training permits:

Dr. Vaughan

Second: Mr. Barker

Ratified: Initial Actions of Consultant

Review Correspondence: Personnel and Educational Issues:

A. Request to increase number of students

Roane State Community College

276 Patton Lane

Harriman, TN 37748

Madeline Hibbard, MPH, MLS(ASCP)

MLT Training Program Director

Increase Student Capacity from 12 to 20

Ms. Hibbard requested approval to increase student class from 12 to 20 to accommodate the increase in student applications from the surrounding community. The program will move to a new building in Knox County in 2024. Ms. Hibbard will actively look for more rotation sites for Microbiology in the future.

Motion to increase the size of the Roane State Community College MLT training program class from 12 to 20 was offered

by: Mr. Barker

Second: Ms. Key

Motion approved

B. Addition of rotation sites

Columbia State Community College

1665 Hampshire Pike, Warf 131-B

Columbia, TN 38401

Lisa Harmon, MS, MT(ASCP), SBB^{CM}

MLT Training Program Director

Ms. Harmon requested approval to add the following rotation sites to the Columbia State Community College MLT Training Program:

1. Laboratory Management Services, LLC

1 Dell Parkway, Building A Level 3

Nashville, TN 37217

After reviewing the Clinical Facility Fact Sheet and the Clinical Affiliation Agreement, the following motion was offered:

Motion to add Laboratory Management Services as a clinical rotation site for the Columbia State Community College MLT

Training Program: Mr. Barker

Second: Dr. Vaughan

Motion approved

2. Labcorp Oncology
201 Summit View Dr. Ste 100
Brentwood, TN 37027

After reviewing the Clinical Facility Fact Sheet and the Clinical Affiliation Agreement, the following motion was offered:

Motion to add Labcorp Oncology as a clinical rotation site for the Columbia State Community College MLT Training Program:

Dr. Vaughan

Second: Mr. Barker

Motion approved

C. Addition of rotation sites

Volunteer State Community College

1480 Nashville Pike
Gallatin, TN 37066
Eileen Ricker, MBA, MLS(ASCP)
MLT Training Program Director

Ms. Ricker requested approval to add the following rotation site to the Volunteer State Community College MLT Training Program:

1. Graves Gilbert Clinic
201 Park Street
Bowling Green, KY 42101

After reviewing the Clinical Facility Fact Sheet and the Clinical Affiliation Agreement, the following motion was offered:

Motion to add Graves Gilbert Clinic as a clinical rotation site for the Volunteer State Community College MLT Training

Program: Mr. Barker

Second: Ms. Key

Motion approved

D. New Program Director

University of TN Health Science Center (UTHSC)

930 Madison Ave.
Memphis, TN 38163

UTHSC requested approval of new Program Director of the Medical Laboratory Sciences Training Program, the Chemistry Training Program and the Microbiology Training Program,
Jacen S. Moore, Ph.D., MA, MLS(ASCP)

The Committee interviewed Dr. Moore and reviewed his qualifications according to the Rule 1200-06-02-.02(2)(a). After a thorough review, the following motion was offered:

Motion to approve Dr. Jacen Moore as the Program Director of the University of TN Health Science Center MLS Training Programs, contingent upon the receipt of the NAACLS approval letter: Dr. Vaughan
Second: Ms. Key

Motion approved

**Administrative
Revocation of
License:** **Nothing Presented**

**Rulemaking Up-
Date:** **Nothing Presented**

Reserved: **Nothing Presented**

Clarification staff correspondence/inquiries:

OTHER BUSINESS:

Statement of Next Meeting:

The next Personnel and Education Committee Meeting will be October 26, 2023 and will begin at 1 PM CDT in the Iris Room, Ground Floor, Metro Center Complex, 665 Mainstream Drive, Nashville, TN 37243

Record of Adjournment:

With no other business before the Personnel and Education Committee to discuss, the meeting adjourned at 1:46 PM CDT.

Motion: Mr. Barker

Second: Dr. Vaughan

Motion Approved

Meeting Adjourned

**ATTACHMENT 1: Initial Licenses
April 2023**

License #	Last Name	First Name	City	Category
April 1, 2023				
26601	Hancock	Sabrina	Olive Branch, MS	Technician
26541	Bhatt	Monali	Collierville	Technologist
24577	Burchfield	Thomas	Lebanon	Technologist
26649	Cornell	Kelsey	Nashville	Technologist
26628	Cupp	Amy	Lily, KY	Technologist
26679	Hammer	Carla	Loudon	Technologist
26556	Johns	Ursula	Leland, MS	Technologist
22009	Franklin	Laura	Smyrna	MT-Sup General
26235	Mehall	Krista	Knoxville	MT-Sup General
23401	Kelley	Brandi	Murfreesboro	Supervisor- Cytology
April 30, 2023				

**ATTACHMENT 1: Initial Licenses
May 2023**

License #	Last Name	First Name	City	Category
May 1, 2023				
26559	Gregory	Shandra	Blue Springs, MS	Technician
26653	Kimball	Courtney	Nashville	Technician
26680	Roberts	Briana	Cookeville	Technician
26448	Steele	Shellvie	Memphis	Technician
26548	Baur	Ashley	Vicksburg, MS	Technologist
26714	Emerick	Robertta	Franklin	Technologist
25585	Groves	Samantha	Millington	Technologist
24231	Hicks	Brian	Jackson	Technologist
26688	Jaramillo	Hailey	Clarksville	Technologist
26595	Kay	Alessandro	Knoxville	Technologist
26674	Kennon	John	Harold, KY	Technologist
25198	Prak	Somartha	Arlington	Technologist
26604	Smith	Kia	Clarksville	Technologist
23660	Taylor	Quentila	Memphis	Technologist
26656	Williams	Danielle	West Memphis	Technologist
26660	Zupfer	Noah	Denton, TX	Technologist
26699	Knizacky	Jenna	Nashville	SA Molecular Diagnostics
26501	Bedroske	Patrick	Madisonville	Sup-Cytogenetics
22740	Olds	Katie	Ashland City	Sup-Cytogenetics
20988	Bane	Alison	Knoxville	MT Sup General
23555	Bentley	Shanika	Cordova	MT Sup General
21214	Brown	Latara	Olive Branch, MS	MT Sup General
26405	Burnette	Yvonne	Tarboro, NC	MT Sup General
22547	Cantrell	Katie	Memphis	MT Sup General
14988	Compton	Ladonna	Kingsport	MT Sup General
22203	Donovan	Nora	Lebanon	MT Sup General
23485	Glover	Marcelina	Bartlett	MT Sup General
22675	Jones	Sherri	Southaven, MS	MT Sup General
25439	Jarrett	Jerrica	Bartlett	MT Sup General
25597	McIntosh	Deja	Cordova	MT Sup General
13462	Monks	Wena	Pulaski	MT Sup General
May 31, 2023				

**ATTACHMENT 1: Initial Licenses
June 2023**

License #	Last Name	First Name	City	Category
June 1, 2023				
26727	Agee	Taylor	Gates	Technician
26691	Chandler	Tammy	Irving, TX	Technician
26645	Chhun	Veronica	Southaven, MS	Technician
26717	Douglas	Sydney	Newbern	Technician
26709	Fleet	Taylor	Franklin	Technician
26626	Goodman	Lakendra	Greenville	Technician
26710	OFarrell	Heather	Chapel Hill	Technician
26668	Neal	Elizabeth	Bowling Green, KY	Technician
26669	Peoples	Lorine	Southaven, MS	Technician
26639	Qazi	Mahmood	Bowling Green, KY	Technician
26545	Allison	Kristen	Nolanville, TX	Technologist
25607	Bay	Brittany	Oakland	Technologist
26638	Frey	Alyssa	Nolensville, TN	Technologist
26701	Generes	Kailen	Olive Branch, MS	Technologist
26703	Kilgannon	Andrea	Memphis	Technologist
26614	Long	Nya	Clarksville	Technologist
26605	Pruett	Carter	Collierville	Technologist
26677	Rogers	Leslie	Phoenix, AZ	Technologist
26581	Woods	Kristen	Cordova	Technologist
24399	Arwood	Rusty	Chattanooga	MT Sup General
21891	Byon	Sonia	Hermitage	MT Sup General
26673	Donkena	Krishna	Lawrenceburg	MT Sup General
25651	Encizo	Josephine	Cookeville	MT Sup General
23899	Incorvia	Melissa	Soddy Daisy	MT Sup General
25314	Matthews	Nicole	Memphis	MT Sup General
25106	Miller	Laura	Oakland	MT Sup General
24827	Rivera	Nicholas	Mt. Juliet	MT Sup General
26711	Summers	ShaKendria	Olive Branch, MS	SA Cytotechnology
22909	Ebrahim	Emily	Nolensville	Sup Cytogenetics
22081	Umphey	Kimberly	Spring Hill	Sup Cytogenetics
26700	Ho	Chak-Sum	Naperville, IL	Director- Histocompatibility
26739	Fowler	Randal	Nashville	Director- Microbiology
June 30, 2023				

**ATTACHMENT 2: Temporary Licenses
April 2023**

License #	Last Name	First Name	City	Category/Train Program
April 1, 2023				
NO	TEMPORARY	LICENSES		
April 30, 2023				

**ATTACHMENT 2: Temporary Licenses
May 2023**

License #	Last Name	First Name	City	Category/Train Program
May 1, 2023				
NO	TEMPORARY	LICENSES		
May 31, 2023				

**ATTACHMENT 2: Temporary Licenses
June 2023**

License #	Last Name	First Name	City	Category/Train Program
June 1, 2023				
26724	Hsiao	Meng-Chang	Fort Lee, NJ	Director Clinical Cytogenetics and Molecular Diagnostics
26637	Kang	Benjamin	Ann Arbor, MI	Director Clinical Cytogenetics and Molecular Diagnostics
June 30, 2023				

**ATTACHMENT 3: Reinstatements
April 2023**

License #	Last Name	First Name	City	Category
April 1, 2023				
No	Reinstatements			
April 30, 2023				

**ATTACHMENT 3: Reinstatements
May 2023**

License #	Last Name	First Name	City	Category
May 1, 2023				
25277	Shum	Wai Yan	Calhoun, GA	Technician
20317	Wilson	Lena	Clarksville	Technician
19214	Hurst	Jeffrey	Nashville	MT-Chemistry
12556	Stewart	John	Clarksville	MT-Chemistry
14990	Beasley	Michele	Norcross, GA	Technologist
24177	Stewart	Holly	Tulahoma	Technologist
8578	Newton	Michael	Southaven, MS	MT Sup General
May 31, 2023				

**ATTACHMENT 3: Reinstatements
June 2023**

License #	Last Name	First Name	City	Category
June 1, 2023				
23186	Horton	Stacy	Camden	Technician
24948	Moorehead	Sandra	Benton, MS	Technician
24008	Wright	Kim	Durham, NC	SA Cytotechnologist
10522	Coulter	Kyle	Murfreesboro	MT Sup General
June 30, 2023				

**ATTACHMENT 4: Administratively Closed Files
April 2023**

File #	Last Name	First Name	City	Category
April 1, 2023				
No	Closed	Files		
April 30, 2023				

**ATTACHMENT 4: Administratively Closed Files
May 2023**

File #	Last Name	First Name	City	Category
May 1, 2023				
NO	CLOSED	FILES		
May 31, 2023				

**ATTACHMENT 4: Administratively Closed Files
June 2023**

File #	Last Name	First Name	City	Category
June 1, 2023				
NO	CLOSED	FILES		
June 30, 2023				

ATTACHMENT 5: Retired Licenses				
April 2023				
License #	Last Name	First Name	City	Category
April 1, 2023				
14188	McGinnis	Avery	Knoxville	Technician
4883	Plummer	Helen	Memphis	Technician
13964	Phillips	Darren	Knoxville	Technologist
6484	Patrick	David	Memphis	MT-Supervisor
April 30, 2023				

*Retired Under Audit

ATTACHMENT 5: Retired Licenses				
May 2023				
License #	Last Name	First Name	City	Category
May 1, 2023				
11312	White	Becky	Trenton	Technician
4148	Garavelli	Diana	Collierville	MT Sup General
5403	Myers	Stephen	Bell Buckle	MT Sup General
May 31, 2023				

*Retired Under Audit

ATTACHMENT 5: Retired Licenses				
June 2023				
License #	Last Name	First Name	City	Category
June 1, 2023				
8887	Call	Lisa	Germantown	Technician
5007	Moore	Sherry	Dandridge	Technician
4531	Berryhill	Edna	Memphis	Technologist
21298	Dunn	Amy	Henry	Technologist
14670	Driver	Linda	Lafayette	MT Sup General
10400	Harper	Susan	Harrison	MT Sup General
6782	Jernigan	Carolynn	Franklin, KY	MT Sup General
June 30, 2023				

*Retired Under Audit

ATTACHMENT 6: Training Permits

No license # is issued for a training permit, thus the column for license # becomes school name
April 2023

School	Last Name	First Name	City	Category
APRIL 1, 2023				
WEBER	STATE	COLLEGE	Ogden, Utah	MLS
W.S.C	Gregory	Shantise	Murfreesboro	MLS
W.S.C	Phillips	Malai	New Market	MLS
April 30, 2023				

ATTACHMENT 6: Training Permits

No license # is issued for a training permit, thus the column for license # becomes school name
MAY 2023

School	Last Name	First Name	City	Category
MAY 1, 2023				
NORTHEAST	STATE	COMMUNITY COLLEGE	BLOUNTVILLE	MLT
N.S.C.C	Crowder	Laura	Mountain City	MLT
N.S.C.C	Crowe	Matthew	Kingsport	MLT
N.S.C.C	Faucher	Kimberly	Johnson City	MLT
N.S.C.C	Gaby	Haley	Greeneville	MLT
N.S.C.C	Gross	Andrea	Bristol, VA	MLT
N.S.C.C	Hart	Amanda	Johnson City	MLT
N.S.C.C	James	Caleb	Hampton	MLT
N.S.C.C	Pemberton	Crystal	Kingsport	MLT
N.S.C.C	Proffitt	Ryan	Kingsport	MLT
N.S.C.C	Stewart	Megan	Mountain City	MLT
University Of Tennessee	Medical	Center	Knoxville	MT
U.T.M.C	Avina	Jennifer	Oak Ridge	MT
U.T.M.C	Cunningham	Steven	Johnson City	MT
U.T.M.C	Edington	Charles	Oak Ridge	MT
U.T.M.C	Johnson	Samantha	Knoxville	MT
U.T.M.C	Moungey	Dakota	New Market	MT
U.T.M.C	Nguyen	Nicole	Nashville	MT
May 31, 2023				

ATTACHMENT 6: Training Permits

No license # is issued for a training permit, thus the column for license # becomes school name

June 2023

School	Last Name	First Name	City	Category
June 1, 2023				
Barton	Community	College	Great Bend, KS.	MLT
B.C.C	Bruce	Shyann	Clarksville	MLT
June 30, 2023				