

Fiscal Year 2020-2021

Determining Child Care Market Rates in the State of Tennessee

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DETERMINING CHILD CARE MARKET RATES IN THE STATE OF TENNESSEE

Introduction

Determining appropriate child care market rate subsidy payments is a complex, state-specific process. The goals and structure of state child care subsidy programs are quite different from state to state. While there is much debate on methods across the different states, there does not appear to be agreement upon a single correct way of determining rates that is applicable to all states. The Boyd Center for Business and Economic Research at the University of Tennessee has worked closely with the Tennessee Department of Human Services to determine the most appropriate Tennessee-specific structure for estimating child care market rates. The following discussion outlines the specific process by which the market rates were determined.

Methodology

In an effort to provide adequate subsidy payments to Tennessee child care providers relative to their costs, a Market Rate Survey is conducted annually to guide the determination of maximum payment reimbursement rates for subsidized child care in the state. Contracts for providers caring for children who qualify for subsidy assistance through the child care certificate program allow payment of the maximum subsidy rate regardless of the private-paying rate.

Rate Conversions

The Market Rate data are gathered from an Annual Reporting Survey that is required of all licensed child care agencies in the state of Tennessee. Rate data¹ for all active child care providers across the state are collected and reported for three provider categories: Day Care Centers, Group Homes, and Family Homes. Within each provider category, rates are further categorized by age of child (infant through

¹ Data included as data entry errors were entered as no data for the 2021 report.

school-age) and by type of rate (i.e., daily, weekly, monthly, full-time). The data are used to understand market prices for child care services in Tennessee.

In order to minimize the effects of state subsidies on the calculations of these market rates, only data for those agencies whose subsidies comprise no more than 50 percent of revenue are used in this analysis. Further, it is necessary to perform some adjustments to the raw data before the market rates are calculated. Multiple fee structures are reported across all categories of providers (i.e., daily, weekly, monthly). Therefore, all rates are first converted to one single, standard weekly rate using the following conversion: weekly and full-time rates are used as reported; monthly rates are divided by 4.33; and daily rates are multiplied by 5. For instance, a \$433 monthly rate is divided by 4.33 to yield a \$100 weekly rate. Similarly, a reported daily rate of \$20 is multiplied by 5 to get a weekly rate of \$100. Full time rates are excluded if the provider reported a weekly, monthly, and/or daily rate in the same age category, and monthly rates are excluded if reported as greater than \$2,000 in any age category. In the event that more than one rate structure is reported within a single age category for an agency (i.e. weekly, monthly, and daily), an average weekly rate is computed from the calculated standard weekly rates. A small sample of providers, such as five or less in a specified region, may fail to accurately reflect the population of service providers in a given category.

Excluded Data

In an effort to exclude part-time rates from the market rate calculations, facilities reporting fees under \$40.00 per week for Infant through 5-Year Olds are excluded in determining the average cost of care or percentile rankings of rates. Likewise, weekly fees for Before and After School care of less than \$30.00 per week are excluded.

School-Age Care

School-Age care presents some unique problems. Day care facilities report rates of care for school-aged children in several sub-categories: Before School care only;

After School care only; Before *and* After School care; School Weekly; School Full-Time; School Monthly; and School Daily. From these, two categories of School-Age care were determined, *School-Age Out* and *School-Age In*. The School-Age Out category represents rates charged for children who are in Kindergarten through 17 years when school is not in session and care is provided all day. An average weekly rate was computed for School-Age Out using the School Full-Time, School Weekly, and School Monthly divided by 4.33 rates. The School-Age In category represents rates charged for children in Kindergarten through 17 years when school is in session and care is not provided for a full day. The School-Age In weekly rate was determined by averaging the School Before and After, School After, School Daily times 5, and 5-Year Before and After rates.

Rate Calculations

An average market rate and ranked percentiles are calculated for the following age categories: Infant, Toddler, 2 Years Old and Over, and School Age. Beginning with the 2016 report, average rates by category are also calculated for the ten most populous metropolitan statistical areas (MSAs) in Tennessee. The US Census Bureau defines an MSA as an urban area with population of 50,000 or more and adjacent territory with a high level of social and economic integration. The average rate is a simple average of all the weekly rates within an age group and category. All rates within an age bracket and category are also ranked from highest to lowest. Once the rates are ranked, the 50th, 60th, 70th and 75th percentiles for each age bracket and provider category are calculated and reported. A percentile is the percent of the distribution of ranked rates that are equal to or below a given rate. To illustrate, the 70th percentile is the point in the ranked set of rates where 70 percent of the reported rates are the same or lower, and 30 percent of the reported rates are higher.

Percentiles are reported for two groups of counties, as well as the state as a whole. The method used to identify the counties in the first group (Tier I Market) includes those Tennessee counties that were either one of the top-20 highest 2019 population counties or one of the top-20 highest 2017-2019 average per capita personal income

counties.² Use of population and personal income rankings allows selection based on measures that are likely correlated with the conditions in each market for child care services, while at the same time it separates the selection criteria from the Department of Human Services' influence on the market rates. These criteria yielded 24 counties to include Anderson, Blount, Bradley, Cheatham, Davidson, Fayette, Greene, Hamilton, Henry, Knox, Loudon, Madison, Maury, Montgomery, Putnam, Robertson, Rutherford, Sevier, Shelby, Sullivan, Sumner, Washington, Williamson, and Wilson counties. The second group (Tier II Market) contains all other 71 Tennessee counties.

Beginning with 2017 data, county-level median fees by age bracket and facility type are also reported.

Results

Three summary tables are attached. Table 1 includes summary data for the 24-highest ranking Tennessee counties as defined above. The remaining 71 counties were aggregated and results are presented in Table 2. Table 3 contains summary data for all 95 Tennessee counties. As shown in the tables, calculations were made at the 50th, 60th, 70th, and 75th percentiles for the two aggregated sets of counties, as well as for the state as a whole. The average weekly rate charged by providers in the survey and the number of providers in each age group are also shown for each provider type.

Additionally, tables 4 through 13 report *average* rates by care type and age for the ten most populous metropolitan statistical areas in Tennessee. Tables 14 through 16 report the *median* fee by care type and age for each county, where applicable.

The summary tables can be used in establishing appropriate policy regarding child care subsidy reimbursement rates for each county.³

² Personal income data are an average of the noted three-year period.

³ The Market Rate Survey methodology requires us to exclude provider rates when the number of enrollments in the Child Care Certificate Program exceeds 50% of the provider's capacity. More providers exceeded this threshold during the survey period because of their participation in the Pandemic/Essential Employee Payment Assistance Program. As a result, the sample size may have impacted the results in some instances due to these conditions.

TABLE 1
TOP TIER -- FIRST MARKET -- 24 counties*
(50% or less subsidies)

	DAYCARE CENTERS				
	Infant	Toddler	2 Yrs Old and Over	School-Age Out	School-Age In
Average Fee for Age Bracket	\$ 232.43	\$ 215.04	\$ 198.84	\$ 98.10	\$ 82.78
50th Percentile Fee for Age Bracket	\$ 205.00	\$ 185.00	\$ 146.67	\$ 72.00	\$ 63.00
60th Percentile Fee for Age Bracket	\$ 215.00	\$ 195.00	\$ 160.00	\$ 80.00	\$ 65.00
70th Percentile Fee for Age Bracket	\$ 229.79	\$ 215.00	\$ 181.25	\$ 100.00	\$ 70.00
75th Percentile Fee for Age Bracket	\$ 248.00	\$ 226.56	\$ 193.75	\$ 113.16	\$ 75.00
Offering Care in this Age Bracket	482	587	949	339	415
Total Facilities	1456				

	GROUP HOMES				
	Infant	Toddler	2 Yrs Old and Over	School-Age Out	School-Age In
Average Fee for Age Bracket	\$ 184.36	\$ 176.32	\$ 162.02	\$ 105.06	\$ 104.17
50th Percentile Fee for Age Bracket	\$ 162.50	\$ 150.00	\$ 145.00	\$ 101.00	\$ 92.50
60th Percentile Fee for Age Bracket	\$ 175.00	\$ 160.83	\$ 153.75	\$ 120.00	\$ 125.00
70th Percentile Fee for Age Bracket	\$ 184.88	\$ 175.00	\$ 162.50	\$ 125.00	\$ 125.00
75th Percentile Fee for Age Bracket	\$ 187.50	\$ 181.50	\$ 167.50	\$ 125.00	\$ 130.00
Offering Care in this Age Bracket	40	40	53	19	12
Total Facilities	54				

	FAMILY HOMES				
	Infant	Toddler	2 Yrs Old and Over	School-Age Out	School-Age In
Average Fee for Age Bracket	\$ 152.62	\$ 141.54	\$ 133.23	\$ 99.62	\$ 78.57
50th Percentile Fee for Age Bracket	\$ 150.00	\$ 135.00	\$ 126.88	\$ 95.00	\$ 80.00
60th Percentile Fee for Age Bracket	\$ 150.00	\$ 140.00	\$ 132.50	\$ 100.00	\$ 85.00
70th Percentile Fee for Age Bracket	\$ 162.00	\$ 150.00	\$ 140.00	\$ 109.00	\$ 85.00
75th Percentile Fee for Age Bracket	\$ 165.00	\$ 160.00	\$ 150.00	\$ 110.00	\$ 90.00
Offering Care in this Age Bracket	53	57	62	19	7
Total Facilities	62				

*The First Market includes those counties that are either one of the top-20 highest 2019 population or one of the top-20 highest average 2017-2019 per capita personal income counties, thus yielding the following 24 counties: Anderson, Blount, Bradley, Cheatham, Davidson, Fayette, Greene, Hamilton, Henry, Knox, Loudon, Madison, Maury, Montgomery, Putnam, Robertson, Rutherford, Sevier, Shelby, Sullivan, Sumner, Washington, Williamson, and Wilson.

Note: Facilities reporting under \$40 per week for full-time care and \$30 per week for School Age In were excluded from the analysis, and were excluded from the reported number of institutions offering care in each bracket. The total facilities for each type of institution includes all facilities.

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TABLE 2
LOWER TIER -- SECOND MARKET -- 71 Counties*
(50% or less subsidies)

	DAYCARE CENTERS				
	Infant	Toddler	2 Yrs Old and Over	School- Age Out	School- Age In
Average Fee for Age Bracket	\$ 141.69	\$ 125.20	\$ 144.98	\$ 69.56	\$ 61.64
50th Percentile Fee for Age Bracket	\$ 130.00	\$ 125.00	\$ 110.00	\$ 50.00	\$ 50.00
60th Percentile Fee for Age Bracket	\$ 135.00	\$ 130.00	\$ 119.75	\$ 57.71	\$ 57.50
70th Percentile Fee for Age Bracket	\$ 145.00	\$ 135.00	\$ 125.00	\$ 70.00	\$ 60.00
75th Percentile Fee for Age Bracket	\$ 150.00	\$ 135.00	\$ 130.00	\$ 86.61	\$ 73.33
Offering Care in this Age Bracket	67	85	141	59	69
Total Facilities	326				

	GROUP HOMES				
	Infant	Toddler	2 Yrs Old and Over	School- Age Out	School- Age In
Average Fee for Age Bracket	\$ 112.83	\$ 110.80	\$ 104.91	\$ 92.62	\$ 64.55
50th Percentile Fee for Age Bracket	\$ 109.00	\$ 110.00	\$ 100.00	\$ 95.00	\$ 50.00
60th Percentile Fee for Age Bracket	\$ 115.00	\$ 120.00	\$ 105.00	\$ 100.00	\$ 50.00
70th Percentile Fee for Age Bracket	\$ 125.00	\$ 122.50	\$ 114.38	\$ 115.00	\$ 55.00
75th Percentile Fee for Age Bracket	\$ 127.50	\$ 125.00	\$ 116.25	\$ 115.00	\$ 75.00
Offering Care in this Age Bracket	32	37	48	13	11
Total Facilities	48				

	FAMILY HOMES				
	Infant	Toddler	2 Yrs Old and Over	School- Age Out	School- Age In
Average Fee for Age Bracket	\$ 97.50	\$ 97.50	\$ 100.21	\$ 97.50	\$ 66.67
50th Percentile Fee for Age Bracket	\$ 92.50	\$ 92.50	\$ 97.50	\$ 92.50	\$ 40.00
60th Percentile Fee for Age Bracket	\$ 97.50	\$ 97.50	\$ 100.00	\$ 100.00	\$ 40.00
70th Percentile Fee for Age Bracket	\$ 100.00	\$ 100.00	\$ 100.00	\$ 100.00	\$ 125.00
75th Percentile Fee for Age Bracket	\$ 100.00	\$ 100.00	\$ 100.00	\$ 112.50	\$ 125.00
Offering Care in this Age Bracket	10	10	12	4	3
Total Facilities	12				

*The Second Market excludes those counties that are either one of the top-20 highest 2019 population or one of the top-20 highest 2017-2019 average per capita personal income counties, thus yielding 71 counties.

Note: Facilities reporting under \$40 per week for full-time care and \$30 per week for School Age In were excluded from the analysis, and were excluded from the reported number of institutions offering care in each bracket. The total facilities for each type of institution includes all facilities.

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**TABLE 3
ALL TENNESSEE COUNTIES
(50% or less subsidies)**

	DAYCARE CENTERS				
	Infant	Toddler	2 Yrs Old and Over	School-Age Out	School-Age In
Average Fee for Age Bracket	\$ 221.36	\$ 203.67	\$ 191.88	\$ 93.87	\$ 79.77
50th Percentile Fee for Age Bracket	\$ 195.00	\$ 175.00	\$ 144.00	\$ 70.00	\$ 62.00
60th Percentile Fee for Age Bracket	\$ 213.00	\$ 187.00	\$ 153.81	\$ 80.00	\$ 64.50
70th Percentile Fee for Age Bracket	\$ 223.56	\$ 206.00	\$ 173.58	\$ 95.00	\$ 70.00
75th Percentile Fee for Age Bracket	\$ 235.00	\$ 219.50	\$ 187.50	\$ 110.00	\$ 75.00
Offering Care in this Age Bracket	549	672	1090	398	484
Total Facilities	1782				

	GROUP HOMES				
	Infant	Toddler	2 Yrs Old and Over	School-Age Out	School-Age In
Average Fee for Age Bracket	\$ 152.57	\$ 144.84	\$ 134.88	\$ 100.01	\$ 85.22
50th Percentile Fee for Age Bracket	\$ 135.00	\$ 127.92	\$ 122.50	\$ 100.00	\$ 75.00
60th Percentile Fee for Age Bracket	\$ 150.00	\$ 135.00	\$ 126.67	\$ 115.00	\$ 80.00
70th Percentile Fee for Age Bracket	\$ 160.00	\$ 150.00	\$ 135.00	\$ 120.00	\$ 100.00
75th Percentile Fee for Age Bracket	\$ 167.50	\$ 150.00	\$ 147.50	\$ 125.00	\$ 125.00
Offering Care in this Age Bracket	72	77	101	32	23
Total Facilities	102				

	FAMILY HOMES				
	Infant	Toddler	2 Yrs Old and Over	School-Age Out	School-Age In
Average Fee for Age Bracket	\$ 143.87	\$ 134.97	\$ 127.88	\$ 99.25	\$ 75.00
50th Percentile Fee for Age Bracket	\$ 140.00	\$ 130.00	\$ 123.75	\$ 95.00	\$ 77.50
60th Percentile Fee for Age Bracket	\$ 150.00	\$ 140.00	\$ 130.00	\$ 100.00	\$ 82.50
70th Percentile Fee for Age Bracket	\$ 160.00	\$ 150.00	\$ 137.50	\$ 109.00	\$ 87.50
75th Percentile Fee for Age Bracket	\$ 162.00	\$ 150.00	\$ 146.67	\$ 110.00	\$ 90.00
Offering Care in this Age Bracket	63	67	74	23	10
Total Facilities	74				

Note: Facilities reporting under \$40 per week for full-time care and \$30 per week for School Age In were excluded from the analysis, and were excluded from the reported number of institutions offering care in each bracket. The total facilities for each type of institution includes all facilities.

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Ten Most Populous Metropolitan Statistical Areas

TABLE 4—Chattanooga
(50% or less subsidies)

	Infant	Toddler	2 Yrs Old and Over	School-Age Out	School-Age In
Daycare Centers—Average	\$ 218.01	\$ 192.07	\$ 199.21	\$ 97.08	\$ 49.85
50th Percentile	\$ 196.50	\$ 185.00	\$ 143.75	\$ 75.00	\$ 30.33
60th Percentile	\$ 214.00	\$ 195.00	\$ 160.00	\$ 90.00	\$ 40.50
70th Percentile	\$ 218.94	\$ 205.00	\$ 170.00	\$ 108.00	\$ 45.00
75th Percentile	\$ 219.00	\$ 218.00	\$ 180.00	\$ 110.00	\$ 50.00
Group Homes—Average	\$ 148.93	\$ 143.29	\$ 131.95	\$ 102.50	\$ 128.33
50th Percentile	\$ 147.50	\$ 128.96	\$ 120.00	\$ 102.50	\$ 135.00
60th Percentile	\$ 155.00	\$ 150.00	\$ 127.92	\$ 125.00	\$ 135.00
70th Percentile	\$ 178.00	\$ 175.00	\$ 134.00	\$ 125.00	\$ 175.00
75th Percentile	\$ 181.50	\$ 176.50	\$ 153.75	\$ 125.00	\$ 175.00
Family Homes—Average	\$ 149.80	\$ 138.00	\$ 127.55	\$ 72.00	—
50th Percentile	\$ 160.00	\$ 147.00	\$ 130.00	\$ 72.00	—
60th Percentile	\$ 161.00	\$ 154.00	\$ 130.00	\$ 72.00	—
70th Percentile	\$ 162.00	\$ 154.00	\$ 130.00	\$ 72.00	—
75th Percentile	\$ 162.00	\$ 157.00	\$ 130.00	\$ 72.00	—

TABLE 5—Clarksville
(50% or less subsidies)

	Infant	Toddler	2 Yrs Old and Over	School-Age Out	School-Age In
Daycare Centers—Average	\$ 180.56	\$ 170.05	\$ 146.42	\$ 124.51	\$ 70.02
50th Percentile	\$ 155.00	\$ 155.00	\$ 138.75	\$ 86.00	\$ 64.50
60th Percentile	\$ 170.00	\$ 160.00	\$ 140.00	\$ 115.00	\$ 70.00
70th Percentile	\$ 175.00	\$ 160.00	\$ 150.00	\$ 126.11	\$ 75.00
75th Percentile	\$ 175.00	\$ 160.00	\$ 151.25	\$ 132.50	\$ 80.00
Group Homes—Average	\$ 155.00	\$ 142.50	\$ 130.17	\$ 106.25	\$ 76.25
50th Percentile	\$ 160.00	\$ 150.00	\$ 132.50	\$ 107.50	\$ 80.00
60th Percentile	\$ 160.00	\$ 150.00	\$ 140.00	\$ 115.00	\$ 85.00
70th Percentile	\$ 160.00	\$ 150.00	\$ 145.00	\$ 115.00	\$ 85.00
75th Percentile	\$ 165.00	\$ 150.00	\$ 145.00	\$ 117.50	\$ 92.50
Family Homes—Average	\$ 135.50	\$ 135.50	\$ 120.13	\$ 109.50	\$ 110.00
50th Percentile	\$ 135.50	\$ 135.50	\$ 120.13	\$ 109.50	\$ 110.00
60th Percentile	\$ 150.00	\$ 150.00	\$ 131.25	\$ 110.00	\$ 110.00
70th Percentile	\$ 150.00	\$ 150.00	\$ 131.25	\$ 110.00	\$ 110.00
75th Percentile	\$ 150.00	\$ 150.00	\$ 131.25	\$ 110.00	\$ 110.00

Note: Facilities reporting under \$40 per week for full-time care and \$30 per week for School Age In were excluded from the analysis, and were excluded from the reported number of institutions offering care in each bracket. The total facilities for each type of institution includes all facilities.

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TABLE 6—Cleveland
(50% or less subsidies)

	Infant	Toddler	2 Yrs Old and Over	School-Age Out	School-Age In
Daycare Centers—Average	\$ 131.83	\$ 134.64	\$ 142.07	\$ 110.00	\$ 52.50
50th Percentile	\$ 153.95	\$ 155.00	\$ 128.18	\$ 110.00	\$ 52.50
60th Percentile	\$ 160.00	\$ 157.50	\$ 132.50	\$ 110.00	\$ 55.00
70th Percentile	\$ 160.00	\$ 160.00	\$ 133.56	\$ 110.00	\$ 55.00
75th Percentile	\$ 160.83	\$ 160.00	\$ 135.00	\$ 110.00	\$ 55.00
Group Homes—Average	\$ 138.57	\$ 138.57	\$ 138.57	—	—
50th Percentile	\$ 138.57	\$ 138.57	\$ 138.57	—	—
60th Percentile	\$ 138.57	\$ 138.57	\$ 138.57	—	—
70th Percentile	\$ 138.57	\$ 138.57	\$ 138.57	—	—
75th Percentile	\$ 138.57	\$ 138.57	\$ 138.57	—	—
Family Homes—Average	-	-	-	-	-
50th Percentile	-	-	-	-	-
60th Percentile	-	-	-	-	-
70th Percentile	-	-	-	-	-
75th Percentile	-	-	-	-	-

TABLE 7—Jackson
(50% or less subsidies)

	Infant	Toddler	2 Yrs Old and Over	School-Age Out	School-Age In
Daycare Centers—Average	\$ 159.92	\$ 140.07	\$ 123.08	\$ 93.00	\$ 200.83
50th Percentile	\$ 154.00	\$ 138.00	\$ 126.25	\$ 87.50	\$ 57.50
60th Percentile	\$ 173.21	\$ 145.00	\$ 128.00	\$ 90.00	\$ 78.75
70th Percentile	\$ 178.00	\$ 155.00	\$ 130.00	\$ 108.00	\$ 100.00
75th Percentile	\$ 178.00	\$ 155.00	\$ 132.50	\$ 108.00	\$ 100.00
Group Homes—Average	—	—	\$ 128.75	—	—
50th Percentile	—	—	\$ 128.75	—	—
60th Percentile	—	—	\$ 128.75	—	—
70th Percentile	—	—	\$ 128.75	—	—
75th Percentile	—	—	\$ 128.75	—	—

Note: Facilities reporting under \$40 per week for full-time care and \$30 per week for School Age In were excluded from the analysis, and were excluded from the reported number of institutions offering care in each bracket. The total facilities for each type of institution includes all facilities.

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**TABLE 8—Johnson City
(50% or less subsidies)**

	Infant	Toddler	2 Yrs Old and Over	School-Age Out	School-Age In
Daycare Centers—Average	\$ 166.80	\$ 154.00	\$ 106.98	\$ 89.38	\$ 45.59
50th Percentile	\$ 162.00	\$ 160.00	\$ 95.00	\$ 80.00	\$ 40.50
60th Percentile	\$ 188.50	\$ 165.00	\$ 126.00	\$ 80.00	\$ 40.50
70th Percentile	\$ 215.00	\$ 190.00	\$ 140.50	\$ 85.00	\$ 40.50
75th Percentile	\$ 215.00	\$ 190.00	\$ 143.00	\$ 97.50	\$ 40.50
Group Homes—Average	–	\$ 135.00	\$ 125.00	\$ 125.00	–
50th Percentile	–	\$ 135.00	\$ 125.00	\$ 125.00	–
60th Percentile	–	\$ 135.00	\$ 125.00	\$ 125.00	–
70th Percentile	–	\$ 135.00	\$ 125.00	\$ 125.00	–
75th Percentile	–	\$ 135.00	\$ 125.00	\$ 125.00	–

**TABLE 9—Kingsport Bristol
(50% or less subsidies)**

	Infant	Toddler	2 Yrs Old and Over	School-Age Out	School-Age In
Daycare Centers—Average	\$ 195.02	\$ 151.67	\$ 168.97	\$ 72.34	\$ 77.11
50th Percentile	\$ 170.00	\$ 162.00	\$ 143.43	\$ 59.00	\$ 80.00
60th Percentile	\$ 175.00	\$ 170.00	\$ 153.63	\$ 65.00	\$ 80.00
70th Percentile	\$ 178.00	\$ 170.00	\$ 158.00	\$ 65.00	\$ 80.00
75th Percentile	\$ 178.50	\$ 170.00	\$ 158.75	\$ 65.00	\$ 80.00
Group Homes—Average	-	-	-	-	-
50th Percentile	-	-	-	-	-
60th Percentile	-	-	-	-	-
70th Percentile	-	-	-	-	-
75th Percentile	-	-	-	-	-
Family Homes—Average	-	-	-	-	-
50th Percentile	-	-	-	-	-
60th Percentile	-	-	-	-	-
70th Percentile	-	-	-	-	-
75th Percentile	-	-	-	-	-

Note: Facilities reporting under \$40 per week for full-time care and \$30 per week for School Age In were excluded from the analysis, and were excluded from the reported number of institutions offering care in each bracket. The total facilities for each type of institution includes all facilities.

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TABLE 10—Knoxville
(50% or less subsidies)

	Infant	Toddler	2 Yrs Old and Over	School-Age Out	School-Age In
Daycare Centers—Average	\$ 211.03	\$ 190.59	\$ 231.27	\$ 80.38	\$ 102.72
50th Percentile	\$ 195.00	\$ 170.00	\$ 142.03	\$ 65.00	\$ 70.00
60th Percentile	\$ 205.00	\$ 185.00	\$ 150.81	\$ 65.00	\$ 74.00
70th Percentile	\$ 215.00	\$ 195.00	\$ 165.00	\$ 70.00	\$ 75.00
75th Percentile	\$ 219.00	\$ 199.77	\$ 177.25	\$ 80.00	\$ 95.00
Group Homes—Average	\$ 165.92	\$ 150.55	\$ 159.85	\$ 80.06	\$ 175.00
50th Percentile	\$ 178.00	\$ 155.00	\$ 143.33	\$ 69.00	\$ 175.00
60th Percentile	\$ 178.00	\$ 155.00	\$ 161.66	\$ 69.00	\$ 175.00
70th Percentile	\$ 184.76	\$ 161.66	\$ 161.66	\$ 125.00	\$ 175.00
75th Percentile	\$ 184.76	\$ 161.66	\$ 195.83	\$ 125.00	\$ 175.00
Family Homes—Average	\$ 138.75	\$ 131.25	\$ 141.50	\$ 85.00	—
50th Percentile	\$ 135.00	\$ 120.00	\$ 120.00	\$ 85.00	—
60th Percentile	\$ 150.00	\$ 120.00	\$ 142.50	\$ 85.00	—
70th Percentile	\$ 150.00	\$ 120.00	\$ 165.00	\$ 85.00	—
75th Percentile	\$ 157.50	\$ 142.50	\$ 165.00	\$ 85.00	—

TABLE 11—Memphis
(50% or less subsidies)

	Infant	Toddler	2 Yrs Old and Over	School-Age Out	School-Age In
Daycare Centers—Average	\$ 200.68	\$ 187.17	\$ 178.49	\$ 113.60	\$ 80.27
50th Percentile	\$ 180.00	\$ 160.83	\$ 143.00	\$ 83.00	\$ 61.25
60th Percentile	\$ 212.50	\$ 185.50	\$ 153.75	\$ 110.00	\$ 69.50
70th Percentile	\$ 213.00	\$ 186.00	\$ 165.75	\$ 140.00	\$ 72.00
75th Percentile	\$ 215.00	\$ 195.00	\$ 182.76	\$ 150.00	\$ 75.00
Group Homes—Average	\$ 552.50	\$ 505.00	\$ 476.88	\$ 87.50	—
50th Percentile	\$ 552.50	\$ 505.00	\$ 476.88	\$ 87.50	—
60th Percentile	\$ 900.00	\$ 825.00	\$ 768.75	\$ 100.00	—
70th Percentile	\$ 900.00	\$ 825.00	\$ 768.75	\$ 100.00	—
75th Percentile	\$ 900.00	\$ 825.00	\$ 768.75	\$ 100.00	—
Family Homes—Average	\$ 148.45	\$ 144.08	\$ 132.78	\$ 101.12	\$ 73.00
50th Percentile	\$ 140.00	\$ 135.00	\$ 126.88	\$ 95.00	\$ 80.00
60th Percentile	\$ 150.00	\$ 140.00	\$ 135.00	\$ 100.00	\$ 82.50
70th Percentile	\$ 162.00	\$ 150.00	\$ 138.75	\$ 100.00	\$ 85.00
75th Percentile	\$ 165.00	\$ 160.00	\$ 147.71	\$ 120.00	\$ 85.00

Note: Facilities reporting under \$40 per week for full-time care and \$30 per week for School Age In were excluded from the analysis, and were excluded from the reported number of institutions offering care in each bracket. The total facilities for each type of institution includes all facilities.

**TABLE 12—Morristown
(50% or less subsidies)**

	Infant	Toddler	2 Yrs Old and Over	School-Age Out	School-Age In
Daycare Centers—Average	\$ 133.51	\$ 128.59	\$ 117.20	\$ 46.21	\$ 105.00
50th Percentile	\$ 138.57	\$ 135.00	\$ 121.25	\$ 40.00	\$ 105.00
60th Percentile	\$ 150.00	\$ 145.00	\$ 135.00	\$ 41.00	\$ 135.00
70th Percentile	\$ 150.00	\$ 145.00	\$ 135.00	\$ 42.00	\$ 150.00
75th Percentile	\$ 150.00	\$ 145.00	\$ 136.25	\$ 42.00	\$ 150.00
Group Homes—Average	-	-	-	-	-
50th Percentile	-	-	-	-	-
60th Percentile	-	-	-	-	-
70th Percentile	-	-	-	-	-
75th Percentile	-	-	-	-	-
Family Homes—Average	-	-	-	-	-
50th Percentile	-	-	-	-	-
60th Percentile	-	-	-	-	-
70th Percentile	-	-	-	-	-
75th Percentile	-	-	-	-	-

**TABLE 13—Nashville
(50% or less subsidies)**

	Infant	Toddler	2 Yrs Old and Over	School-Age Out	School-Age In
Daycare Centers—Average	\$ 272.73	\$ 257.47	\$ 193.11	\$ 96.46	\$ 88.35
50th Percentile	\$ 230.00	\$ 215.00	\$ 160.00	\$ 65.00	\$ 64.00
60th Percentile	\$ 258.50	\$ 235.80	\$ 179.00	\$ 80.00	\$ 65.00
70th Percentile	\$ 286.92	\$ 270.00	\$ 196.25	\$ 90.00	\$ 70.00
75th Percentile	\$ 295.00	\$ 278.98	\$ 208.00	\$ 125.00	\$ 75.00
Group Homes—Average	\$ 180.38	\$ 170.33	\$ 148.69	\$ 116.38	\$ 92.14
50th Percentile	\$ 175.00	\$ 165.00	\$ 147.50	\$ 120.50	\$ 80.00
60th Percentile	\$ 185.00	\$ 175.00	\$ 159.28	\$ 140.00	\$ 100.00
70th Percentile	\$ 195.00	\$ 190.00	\$ 167.50	\$ 145.00	\$ 100.00
75th Percentile	\$ 195.00	\$ 190.00	\$ 172.50	\$ 155.00	\$ 125.00
Family Homes—Average	\$ 181.11	\$ 141.88	\$ 138.19	\$ 80.00	\$ 75.00
50th Percentile	\$ 150.00	\$ 145.00	\$ 132.50	\$ 80.00	\$ 75.00
60th Percentile	\$ 175.00	\$ 150.00	\$ 150.00	\$ 80.00	\$ 75.00
70th Percentile	\$ 185.00	\$ 150.00	\$ 165.00	\$ 80.00	\$ 75.00
75th Percentile	\$ 185.00	\$ 167.50	\$ 165.00	\$ 80.00	\$ 75.00

Note: Facilities reporting under \$40 per week for full-time care and \$30 per week for School Age In were excluded from the analysis, and were excluded from the reported number of institutions offering care in each bracket. The total facilities for each type of institution includes all facilities.

Median Fee by Care Type and Age by County - Child Care Centers

TABLE 14
(50% or less subsidies)

County	Median Fee For Age Bracket				
	Infant	Toddler	2 Yrs Old and Over	School-Age Out	School-Age In
Anderson	\$ 178.00	\$ 157.50	\$ 138.50	\$ 55.00	\$ 50.50
Bedford	\$ 148.00	\$ 145.00	\$ 122.50	\$ 45.00	\$ 47.50
Benton	\$ -	\$ -	\$ -	\$ -	\$ -
Blount	\$ 200.00	\$ 210.00	\$ 163.75	\$ 50.00	\$ 45.00
Bradley	\$ 153.95	\$ 155.00	\$ 128.18	\$ 110.00	\$ 52.50
Campbell	\$ -	\$ -	\$ -	\$ 43.88	\$ -
Carroll	\$ 115.00	\$ 115.00	\$ 112.50	\$ -	\$ -
Carter	\$ -	\$ -	\$ 79.15	\$ 40.00	\$ 45.00
Cheatham	\$ 155.00	\$ 160.00	\$ 158.75	\$ 55.00	\$ 60.00
Claiborne	\$ 117.50	\$ 105.00	\$ 84.33	\$ 95.00	\$ 80.00
Cocke	\$ -	\$ -	\$ 100.00	\$ -	\$ 57.50
Coffee	\$ 355.00	\$ 127.50	\$ 107.50	\$ 50.00	\$ 35.00
Cumberland	\$ 87.50	\$ 120.00	\$ 112.92	\$ 45.00	\$ 40.00
Davidson	\$ 250.00	\$ 235.00	\$ 144.00	\$ 97.19	\$ 64.00
Decatur	\$ -	\$ -	\$ -	\$ -	\$ -
Dekalb	\$ -	\$ -	\$ -	\$ -	\$ -
Dyer	\$ 129.00	\$ 115.00	\$ 93.90	\$ 40.00	\$ -
Fayette	\$ 178.00	\$ 155.00	\$ 119.00	\$ 60.00	\$ 35.00
Fentress	\$ -	\$ -	\$ 75.00	\$ -	\$ -
Franklin	\$ -	\$ -	\$ 237.62	\$ 55.00	\$ 60.00
Gibson	\$ 147.50	\$ 118.75	\$ 98.75	\$ 112.50	\$ 53.75
Giles	\$ 540.00	\$ 460.00	\$ 260.63	\$ -	\$ -
Greene	\$ 155.00	\$ 142.50	\$ 158.00	\$ 40.00	\$ 50.00
Grundy	\$ -	\$ -	\$ -	\$ -	\$ -
Hamblen	\$ 135.00	\$ 129.33	\$ 114.88	\$ 40.00	\$ 60.00
Hancock	\$ -	\$ -	\$ -	\$ -	\$ -
Hardeman	\$ 125.00	\$ 125.00	\$ 121.88	\$ -	\$ -
Hawkins	\$ 125.00	\$ 125.00	\$ 110.00	\$ 65.00	\$ -
Haywood	\$ 125.00	\$ 125.00	\$ 116.25	\$ -	\$ 62.50
Henderson	\$ -	\$ -	\$ -	\$ -	\$ 55.00
Henry	\$ -	\$ 75.00	\$ 70.00	\$ -	\$ 30.00
Hickman	\$ -	\$ 138.00	\$ 110.00	\$ -	\$ 70.00
Humphreys	\$ -	\$ -	\$ 235.63	\$ -	\$ -
Jackson	\$ -	\$ -	\$ -	\$ -	\$ -
Jefferson	\$ 157.50	\$ 147.50	\$ 142.50	\$ 42.00	\$ 150.00
Johnson	\$ 150.00	\$ 135.00	\$ 127.50	\$ -	\$ 38.00
Lauderdale	\$ 125.00	\$ 125.00	\$ 120.50	\$ 58.86	\$ 87.92
Lawrence	\$ 125.00	\$ 120.00	\$ 107.50	\$ 70.00	\$ 60.00
Lewis	\$ 95.00	\$ 90.00	\$ 90.00	\$ 90.00	\$ -
Lincoln	\$ 130.00	\$ 130.00	\$ 91.26	\$ 47.50	\$ -
Loudon	\$ 220.00	\$ 195.00	\$ 191.88	\$ 113.48	\$ 125.00
Macon	\$ -	\$ -	\$ 96.25	\$ 86.61	\$ 87.50
Madison	\$ 174.11	\$ 155.00	\$ 128.38	\$ 82.50	\$ 750.00
Marion	\$ 100.00	\$ 100.00	\$ 82.00	\$ -	\$ -
Marshall	\$ -	\$ -	\$ 95.00	\$ -	\$ -
Maury	\$ 142.50	\$ 130.00	\$ 130.90	\$ 60.00	\$ 70.00
Mcminn	\$ -	\$ -	\$ 155.00	\$ 68.00	\$ 35.00
Mcnairy	\$ -	\$ 100.00	\$ 100.00	\$ -	\$ 35.00
Meigs	\$ -	\$ -	\$ -	\$ -	\$ -
Monroe	\$ 160.00	\$ 142.50	\$ 135.63	\$ -	\$ -
Montgomery	\$ 155.00	\$ 155.00	\$ 138.75	\$ 86.00	\$ 64.50
Moore	\$ -	\$ -	\$ -	\$ -	\$ -
Morgan	\$ 75.00	\$ 75.00	\$ 71.67	\$ -	\$ -
Obion	\$ 130.00	\$ 125.00	\$ 110.00	\$ 100.00	\$ 100.00
Perry	\$ -	\$ -	\$ -	\$ -	\$ -
Polk	\$ -	\$ -	\$ -	\$ -	\$ -
Putnam	\$ 170.00	\$ 159.50	\$ 149.00	\$ -	\$ 43.75
Rutherford	\$ 221.50	\$ 210.00	\$ 180.00	\$ 57.00	\$ 62.00
Scott	\$ -	\$ -	\$ 70.00	\$ -	\$ -

TABLE 14
(50% or less subsidies)

County	Median Fee For Age Bracket				
	Infant	Toddler	2 Yrs Old and Over	School-Age Out	School-Age In
Sequatchie	\$ 140.00	\$ 122.50	\$ 111.88	\$ -	\$ 55.00
Sevier	\$ 161.25	\$ 157.50	\$ 148.13	\$ 63.00	\$ 90.00
Shelby	\$ 180.00	\$ 165.00	\$ 144.00	\$ 83.00	\$ 65.00
Sullivan	\$ 170.00	\$ 169.00	\$ 145.00	\$ 59.00	\$ 80.00
Sumner	\$ 220.00	\$ 182.00	\$ 143.19	\$ 60.00	\$ 63.00
Tipton	\$ 140.00	\$ 137.50	\$ 121.88	\$ 100.00	\$ 50.00
Trousdale	\$ -	\$ -	\$ 105.00	\$ -	\$ 100.00
Unicoi	\$ 162.00	\$ 144.00	\$ 126.00	\$ -	\$ 125.00
Union	\$ 150.00	\$ 120.00	\$ 80.63	\$ 50.00	\$ -
Van Buren	\$ -	\$ -	\$ -	\$ -	\$ -
Warren	\$ 122.50	\$ 112.00	\$ 115.76	\$ 340.00	\$ -
Washington	\$ 188.50	\$ 165.00	\$ 95.00	\$ 80.00	\$ 40.50
Wayne	\$ -	\$ -	\$ -	\$ -	\$ -
Weakley	\$ -	\$ 70.00	\$ 70.00	\$ 70.00	\$ 42.00
Williamson	\$ 340.00	\$ 315.00	\$ 223.75	\$ 70.00	\$ 70.00
Wilson	\$ 197.58	\$ 195.00	\$ 185.00	\$ 80.00	\$ 80.00

Note: Facilities reporting under \$40 per week for full-time care and \$30 per week for School Age In were excluded from the analysis. Median fees are reported for each county with locations that offer care in a given bracket and meet minimum fee requirements for analysis. In general, weekly infant care is most expensive, followed by the toddler, two to five year-old, and school-age out of school and in school rates. This trend may not hold in counties with a small number of facilities in the analysis.

Median Fee by Care Type and Age by County - Group Child Care Homes

TABLE 15
(50% or less subsidies)

County	Median Fee For Age Bracket					
	Infant	Toddler	2 Yrs Old and Over	School-Age Out	School-Age In	
Bedford	\$ 130.00	\$ 125.00	\$ 123.13	\$ 125.00	\$ 50.00	
Benton	\$ 155.00	\$ 140.00	\$ 106.25	\$ 95.00	\$ -	
Bledsoe	\$ 100.00	\$ 100.00	\$ 100.00	\$ -	\$ -	
Bradley	\$ 138.57	\$ 138.57	\$ 138.57	\$ -	\$ -	
Cannon	\$ -	\$ -	\$ 57.74	\$ -	\$ -	
Carroll	\$ 115.00	\$ 115.00	\$ 104.38	\$ -	\$ 47.50	
Carter	\$ -	\$ 135.00	\$ 125.00	\$ 125.00	\$ -	
Cheatham	\$ 165.00	\$ 165.00	\$ 165.00	\$ 165.00	\$ -	
Cocke	\$ 108.00	\$ 101.00	\$ 96.25	\$ 77.00	\$ -	
Coffee	\$ 132.50	\$ 132.50	\$ 121.25	\$ -	\$ 50.00	
Davidson	\$ 172.50	\$ 175.00	\$ 122.50	\$ 85.50	\$ 50.00	
Dyer	\$ -	\$ -	\$ 125.00	\$ -	\$ -	
Gibson	\$ -	\$ -	\$ 128.75	\$ -	\$ -	
Giles	\$ 90.00	\$ 90.00	\$ 92.50	\$ -	\$ 45.00	
Greene	\$ 125.00	\$ 125.00	\$ 125.00	\$ 65.00	\$ -	
Hamilton	\$ 174.00	\$ 165.00	\$ 143.88	\$ -	\$ 155.00	
Hardeman	\$ 120.00	\$ 115.50	\$ 105.00	\$ 110.00	\$ -	
Hardin	\$ 100.00	\$ -	\$ 85.00	\$ -	\$ -	
Knox	\$ 178.00	\$ 155.00	\$ 143.33	\$ 69.00	\$ 175.00	
Lauderdale	\$ 100.00	\$ 100.00	\$ 100.00	\$ 50.00	\$ -	
Lincoln	\$ 80.00	\$ 100.00	\$ 100.00	\$ -	\$ -	
Macon	\$ -	\$ 100.00	\$ 100.00	\$ 85.00	\$ 100.00	
Marion	\$ 100.00	\$ 100.00	\$ 100.00	\$ 80.00	\$ 75.00	
Maury	\$ 120.00	\$ 120.00	\$ 120.00	\$ -	\$ 80.00	
Mcminn	\$ 150.00	\$ 150.00	\$ 150.00	\$ -	\$ -	
Monroe	\$ -	\$ 135.00	\$ 135.00	\$ -	\$ -	
Montgomery	\$ 160.00	\$ 150.00	\$ 132.50	\$ 107.50	\$ 80.00	
Obion	\$ 92.50	\$ 92.50	\$ 92.50	\$ 70.00	\$ -	
Overton	\$ -	\$ 102.50	\$ 98.75	\$ 115.00	\$ -	
Putnam	\$ -	\$ -	\$ 126.67	\$ 125.00	\$ -	
Rhea	\$ 115.00	\$ 100.00	\$ 100.00	\$ -	\$ -	
Robertson	\$ 195.00	\$ 175.00	\$ 167.50	\$ 165.00	\$ -	
Rutherford	\$ 315.00	\$ 315.00	\$ 172.50	\$ 145.00	\$ 125.00	
Sequatchie	\$ 150.00	\$ 125.00	\$ 125.00	\$ 125.00	\$ -	
Sevier	\$ 140.00	\$ 130.00	\$ 120.00	\$ 120.00	\$ 125.00	
Shelby	\$ 552.50	\$ 505.00	\$ 476.88	\$ 87.50	\$ -	
Sumner	\$ 135.00	\$ 135.00	\$ 156.05	\$ 60.00	\$ -	
Warren	\$ 120.00	\$ 120.00	\$ 120.00	\$ -	\$ -	
Weakley	\$ 95.00	\$ 95.00	\$ 95.00	\$ -	\$ 40.00	
Williamson	\$ 175.00	\$ 145.00	\$ 132.50	\$ -	\$ 80.00	
Wilson	\$ 190.00	\$ 190.00	\$ 175.00	\$ 140.00	\$ -	

Note: Facilities reporting under \$40 per week for full-time care and \$30 per week for School Age In were excluded from the analysis. Median fees are reported for each county with locations that offer care in a given bracket and meet minimum fee requirements for analysis. In general, weekly infant care is most expensive, followed by the toddler, two to five year-old, and school-age out of school and in school rates. This trend may not hold in counties with a small number of facilities in the analysis.

Median Fee by Care Type and Age by County - Family Child Care Homes

TABLE 16
(50% or less subsidies)

County	Median Fee For Age Bracket				
	Infant	Toddler	2 Yrs Old and Over	School-Age Out	School-Age In
Benton	\$ 150.00	\$ 150.00	\$ 137.50	\$ 125.00	\$ 125.00
Cheatham	\$ 175.00	\$ -	\$ 165.00	\$ -	\$ -
Claiborne	\$ 100.00	\$ -	\$ 100.00	\$ 100.00	\$ -
Coffee	\$ -	\$ 100.00	\$ 100.00	\$ -	\$ -
Davidson	\$ 150.00	\$ 150.00	\$ 126.25	\$ -	\$ 75.00
Giles	\$ 95.00	\$ 95.00	\$ 95.00	\$ -	\$ -
Hamilton	\$ 160.00	\$ 147.00	\$ 130.00	\$ 72.00	\$ -
Henderson	\$ 85.00	\$ 85.00	\$ 85.00	\$ 85.00	\$ -
Henry	\$ 75.00	\$ 100.00	\$ 100.00	\$ -	\$ -
Hickman	\$ 100.00	\$ 100.00	\$ 100.00	\$ -	\$ 40.00
Knox	\$ 135.00	\$ 120.00	\$ 120.00	\$ 85.00	\$ -
Macon	\$ 90.00	\$ 90.00	\$ 80.00	\$ 80.00	\$ -
Mcminn	\$ -	\$ -	\$ 150.00	\$ -	\$ -
Montgomery	\$ 135.50	\$ 135.50	\$ 120.13	\$ 109.50	\$ 110.00
Obion	\$ 85.00	\$ 85.00	\$ 85.00	\$ -	\$ -
Perry	\$ 80.00	\$ 80.00	\$ 80.00	\$ -	\$ 35.00
Shelby	\$ 140.00	\$ 135.00	\$ 126.88	\$ 95.00	\$ 80.00
Sumner	\$ 140.00	\$ 140.00	\$ 132.50	\$ -	\$ -
Warren	\$ 95.00	\$ 95.00	\$ 95.00	\$ -	\$ -
Williamson	\$ 200.00	\$ 200.00	\$ 200.00	\$ -	\$ -

Note: Facilities reporting under \$40 per week for full-time care and \$30 per week for School Age In were excluded from the analysis. Median fees are reported for each county with locations that offer care in a given bracket and meet minimum fee requirements for analysis. In general, weekly infant care is most expensive, followed by the toddler, two to five year-old, and school-age out of school and in school rates. This trend may not hold in counties with a small number of facilities in the analysis.

Approved by the Department of Human Services May 25, 2022.