

Tennessee Department of Human Service (TDHS)
NON-PROFIT/EMPLOYER WORKFORCE (NEW) CARE PARTNERSHIP GRANT PILOT

Frequently Asked Questions

1. Are municipalities eligible to apply for the TDHS NEW Care Partnership grant?

No, only non-profit organizations that are registered as a nonprofit charitable organization with the Tennessee Secretary of State are eligible to apply to the TDHS NEW Care Partnership grant pilot.

2. Is there a limit to how many applications a single non-profit may apply for?

No, there is no limit to the number of TDHS NEW Care Partnerships grant pilot applications a single non-profit organization may choose to submit.

3. Can a non-profit organization apply for funds that would be subcontracted to a for-profit licensed child care provider if they commit to prioritizing enrollment for a specific employer(s)?

No, TDHS NEW Care Partnerships grant pilot applicants should include a description of how the non-profit organization will deliver direct child care services to the families/children of the partnering private employer's workforce in the application.

4. How long is the application submission period?

TDHS NEW Care Partnerships grant pilot applications will be accepted on an ongoing basis beginning February 01, 2024. TDHS NEW Care Partnerships grant pilot applications are not structured into cohorts.

5. If an application is approved, how long is program and funding period?

Applicants to the TDHS NEW Care Partnerships grant pilot may propose a term of one to two years. A complete timeline for all activities should be included in the application, and the timeframe to fully complete the child care licensure process should be taken into account when developing the project proposal and timeline. The funding period for these grant dollars is July 01, 2023 through June 30, 2026.

6. How much funding is available for applicants?

The TDHS NEW Care Partnerships grant pilot does not have specified funding range for applications. The total available funds may not necessarily be divided equally among the applicants, nor will selected applicants be guaranteed the entire amount requested.

7. Is there a cap on amount of requested funding total?

The TDHS NEW Care Partnerships grant pilot does not currently have a funding cap that may be requested in an application proposal. The total available funds may not necessarily be divided equally among the applicants, nor will selected applicants be guaranteed the entire amount requested.

8. Does the grant pilot have any special guidelines regarding budget requirements?

Budget proposals accompanying a TDHS NEW Care Partnerships grant pilot application must adhere to budget line-item definitions defined by the U.S. Office of Management and Budget's [Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, Subpart E Cost Principles](#) and Tennessee Central Procurement Office [Policy 2013-07](#).

9. Can an applying non-profit organization have more than one employer partnership with this grant opportunity?

The TDHS NEW Care Partnerships grant pilot does not specifically limit the number of employer partnerships that may be included in an application proposal. There is no limit to the number of applications a single nonprofit entity may choose to submit, and applicants are encouraged to submit other innovative partnership strategies that are appropriate to their community and situation.

10. We wish to apply but our organization would not be the actual child care provider. Would such a proposal meet the grant criteria?

No, TDHS NEW Care Partnerships grant pilot applicants should include a description of how the non-profit organization will deliver direct child care services to the families/children of the partnering private employer's workforce in the application.

11. I have a current licensed child care program and want to help my non-profit church open a child care program. Does this grant help support me in doing so?

The TDHS NEW Care Partnerships grant pilot will support partnerships between non-profit organizations and private employers to design and implement strategies that create child care access and capacity to serve the employer's workforce. Eligible non-profit organizations may apply if they provide or intend to provide direct child care services as described in the application statement of work.

12. Is this grant for existing child care centers or new ones to partner with a non-profit company organization to provide care for employees only and payment is provided by the State?

TDHS NEW Care Partnerships grant pilot applicants should include a description of how the non-profit organization will deliver direct child care services to the families/children of the partnering private employer's workforce in the application. Eligible non-profit organizations may apply if they provide or intend to provide direct child care services as described in the application statement of work. The goal is to add slots or spaces of child care capacity through expansion of existing child care agencies or creation of new child care agencies.

13. Is this grant aimed more toward non-profit child care providers or could any non-profit organization apply, as a third party, to facilitate partnerships between child care providers and employers?

TDHS NEW Care Partnerships grant pilot applicants should include a description of how the non-profit organization will deliver direct child care services to the families/children of the partnering private employer's workforce in the application. Eligible non-profit organizations may apply if they provide or intend to provide direct child care services as described in the application statement of work.

14. What are the requirements for matching funds for this grant? Should funds be fully or partially matched? Will in-kind matching be considered?

TDHS NEW Care Partnerships grant pilot applicants should include among its outcomes the level of support (direct or in-kind) to be contributed by the employer and an explanation of how that support will impact the overall economic stability and sustainability of the non-profit child care organization. State funds would be available to match the level of monetary support invested by the employer for the length of the grant term.

15. Does the employer have to be a for-profit organization? Can it be a non-profit or public government employer?

Yes. The employer can be a non-profit, public government, or for-profit employer. The employer is not the applicant. The employer is partnering with the applicant, which is a non-profit organization that will provide child care to benefit that employer's workforce. The TDHS NEW Care Partnerships grant pilot will support partnerships between non-profit organization child care providers, who are registered as a non-profit organization with the Tennessee Secretary of State, and private (non-profit, public government, or for-profit) employers to design and implement strategies that create child care access and capacity to serve the employer's workforce.

16. Can we apply to sponsor of existing seats or must the grant be for only new/expanded capacity?

The goal of the TDHS NEW Care Partnerships grant pilot is to add slots or spaces of child care capacity through expansion of existing child care agencies or creation of new child care agencies.