**CAREER OPPORTUNITIES FOR VISUALLY IMPAIRED TENNESSEEANS**

**Tennessee Business Enterprises**



**What is Tennessee Business Enterprises (TBE)?**

* A division of TennesseeDepartment of Human Services, Vocational Rehabilitation, and Services for the Blind
* Provides career opportunities to legally blind citizens of Tennessee in vending and food service management

**What does TBE offer?**

* A thorough training program that includes in-depth classroom training and hands-on instruction, which prepares the individual to be a Manager of one of our vending/food service facilities.
* Established turn-key businesses, which include necessary equipment and a beginning merchandise inventory
* Ongoing support services including professional business consultation, continuing education, and equipment repair and maintenance
* Access to health insurance benefits

**Where are TBE businesses located?**

TBE Managers operate businesses in locations across the state, primarily in government facilities. These businesses take different forms, including vending machines, cafés, c-stores, micro-markets, inmate commissaries, or combinations of these forms.

**How do I take my first steps to success and independence as a TBE Manager?**

* Call the State of Tennessee Vocational Rehabilitation at 615-313-4891
* Call TBE at 800-628-7818
* Visit the TBE website: <https://www.tn.gov/humanservices/ds/bvis-tn-business-enterprises.html>