



NATIONAL GUARD BUREAU
111 SOUTH GEORGE MASON DRIVE
ARLINGTON VA 22204-1382

ARNG-HRR (601)

04 March 2022

MEMORANDUM FOR Army National Guard (ARNG) Recruiting and Retention Force

SUBJECT: SMOM 22-023, Accession of Retired Regular Army Warrant Officers into the Army National Guard

1. References:

- a. Army Directive 2021-28 (Retired Regular Army Warrant Officers Serving in the Ready Reserve).
- b. Title 10 United States Code (USC) § 572 (Warrant Officers: original appointment; service credit).
- c. Army Regulation 637-1 (Army Compensation and Entitlements Policy).
- d. Army Regulation 140-10 (Assignments, Attachments, Details, and Transfers).
- e. Army Regulation 135-100 (Appointment of Commissioned and Warrant Officers of the Army).
- f. Army Regulation 135-91 (Service Obligations, Methods of Fulfillment, Participation Requirements and enforcement Provisions).
- g. National Guard Regulation 600-101, (Warrant Officers Federal Recognition and Related Personnel Actions).
- h. Title 10 USC § 12316 (Payment of certain Reserves while on duty).
- i. Title 38 USC § 5304 (Prohibition against duplication of benefits).
- j. Army Directive 2020-06 (Army Combat Fitness Test).
- k. Army Regulation 600-9 (The Army Body Composition Program), 16 July 2019.
- l. ARNG Personnel Policy Division, ARNG-HRH memorandum (Retired Regular Army Warrant officers Serving in the Army National Guard (PPOM 21-056)), 15 December 2021.

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2. Purpose. To provide Reserve Officer Career Counselors (ROCC) and the 54 States, Territories, and District of Columbia with processing guidance for accessing Regular Army (RA) retired Warrant Officers (WO) into the Army National Guard. This memorandum provides guidance for requests prior to applicants retiring from RA utilizing the ROCC and after completion of retirement utilizing state Warrant Officer Strength Managers (WOSM). Additionally, enclosed is the ARNG Retired Warrant Officer Accession Approval form (HRR Form 207A) and Approval Packet Checklist detailing supporting documents States will need to process and finalize accession.

3. Applicability. This policy applies to retired RA WOs only. It does not apply to retired Reserve Component (RC) Commissioned Officers or retired Active Guard and Reserve (AGR) Commissioned Officers and WOs. The States, Territories, and the District of Columbia have the potential to access retired RA WOs only as defined in the preceding and following paragraphs.

4. Background. Retired RA WOs must meet all federal recognition criteria for appointment in the ARNG. Although a RA WO may start the process prior to release from active duty (REFRAD), they must be released from active duty and placed on the retired list to be eligible for appointment in the ARNG. Interested RA WO will coordinate with the ROCCs located at each installation Reserve Transition Center. The ROCCs will assist the Soldier in coordinating with the gaining State, Territory, or District of Columbia to ensure the Soldier meets all eligibility criteria to appoint into the ARNG upon retirement from active duty. Retired WOs assigned to the Retired Reserve, and are interested in accessing into the ARNG, will coordinate with the State WOSM. The gaining State will ensure the Soldier's appointment packet is complete as outlined in references 1c and 1g.

5. Process for utilizing the ROCC to begin accessing into the ARNG before retirement.

a. RA WOs on active duty may start the ARNG transition coordination process within 364 days of retirement. Soldiers will coordinate with the ROCC located at their final duty station.

b. The ROCC verifies the eligibility of the AC Soldier and collects documentation to send to the state.

c. The ROCC completes and submits HRR Form 207A form to the State WOSM to review and forward to the State Command Chief Warrant Officer (CCWO) for certification.

d. The State CCWO obtains The State Adjutant General (TAG) approval utilizing the HRR Form 207A. The HRR Form 207A replaces the requirement for a Memorandum of Acceptance (MOA).

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e. The state's certification and acceptance routes through the State WOSM back to the RCCC or ROCC coordinator.

f. The ROCC then forwards a complete packet utilizing the enclosed checklist back to the State WOSM to coordinate final accession once the RA WO has been confirmed on the retired list (roll).

g. The WOSM in coordination with the State Officer Personnel Management (OPM) for accessions ensures the initial VA Form 21-8951-2 or DA Form 7894 are completed and signed before final accession.

h. The Soldier is responsible for submitting the proper forms to the Department of Veteran's Affairs (VA) and ensuring annual review is completed (to include uploading into IPERMS).

6. Process for utilizing the State WOSM to access into the ARNG after retiring.

a. RA WOs already retired from Active Duty will coordinate directly with the State WOSM.

b. The WOSM verifies eligibility of the retired RA WO (to include retiree status).

c. The retiree will request military records and submit documentation to the WOSM to complete the initial approval request packet utilizing the HRR Form 207A form. If the retirees' Individual Medical Readiness (IMR) is longer than 12 months old, the State WOSM will coordinate a chapter 2 physical.

d. The WOSM will coordinate with State Security Officer (SSO) to verify the current security clearance status and request a new one if necessary.

e. The WOSM will review and forward the approval request packet to the State CCWO to certify.

f. The State CCWO will obtain (TAG) Approval. The state's certification and acceptance will be routed back to the state WOSM.

g. The State WOSM will complete the accession packet checklist and forward it to State OPM for final accession, ensuring the initial VA Form 21-8951-2 or DA Form 7894 are completed and signed before final accession.

h. The Soldier is responsible for submitting the proper forms to the Department of Veteran's Affairs (VA) and ensuring annual review is completed (to include uploading into IPERMS).

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7. This message remains valid until rescinded.

8. Point of contact for this SMOM is CW4 Ernestine Epps, 703-607-2927 or Ernestine.c.epps.mil@army.mil.

2 Encls

1. HRR Form 207A
2. RA WO ARNG Accession Checklist

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