

## Regional Salary Disparity Comparison, Based on Total Teacher Compensation Data

Nashville	FY 04				FY 08		
	FY 04	\$ Disparity	% Disparity		FY 08	\$ Disparity	% Disparity
Davidson County	\$50,094.39			Franklin SSD	\$54,676.28		
Franklin SSD	\$48,420.39	\$1,673.99	3.34%	Williamson County	\$53,882.30	\$793.98	1.45%
Williamson County	\$47,840.12	\$2,254.26	4.50%	Davidson County	\$53,608.51	\$1,067.77	1.95%
Murfreesboro City	\$47,518.00	\$2,576.39	5.14%	Murfreesboro City	\$52,898.58	\$1,777.70	3.25%
Rutherford County	\$46,213.11	\$3,881.27	7.75%	Rutherford County	\$52,653.25	\$2,023.03	3.70%
Sumner County	\$44,098.27	\$5,996.11	11.97%	Sumner County	\$50,239.98	\$4,436.30	8.11%
Robertson County	\$43,903.03	\$6,191.35	12.36%	Robertson County	\$49,608.40	\$5,067.88	9.27%
Cheatham County	\$42,819.34	\$7,275.05	14.52%	Wilson County	\$49,164.09	\$5,512.19	10.08%
Lebanon SSD	\$42,440.85	\$7,653.53	15.28%	Cheatham County	\$48,396.12	\$6,280.16	11.49%
Wilson County	\$40,442.33	\$9,652.05	19.27%	Lebanon SSD	\$45,764.13	\$8,912.15	16.30%

# FY 08 REPORT

Nashville	
Regional Rank	Change in \$ Disparity, <u>Compared to the Maximum</u> <u>(FY08 to FY04)</u>
1	
2	(880.01)
3	(1186.49)
4	(798.69)
5	(1858.24)
6	(1559.81)
7	(1123.47)
8	(1762.86)
9	(1373.37)
10	(739.90)
<b>General Trend</b>	<b>Decrease</b>

# FY07 Report

Nashville	
Regional Rank	Change in \$ Disparity, <u>Compared to the Maximum (FY07</u> <u>to FY04)</u>
1	
2	(1202.57)
3	(1528.23)
4	(900.13)
5	(1569.65)
6	(1147.38)
7	(830.43)
8	(718.87)
9	(393.45)
10	(623.22)
<b>General Trend</b>	<b>Decrease</b>

Change in \$ Disparity, Comparison to last year (FY 08 to FY 07)
322.56
341.74
101.44
(288.60)
(412.43)
(293.04)
(1043.99)
(979.93)
(116.68)
<b>Mixed (Decrease)</b>

## Regional Salary Disparity Comparison, Based on Total Teacher Compensation Data

Dyersburg	FY 04				FY 08		
	FY 04	\$ Disparity	% Disparity		FY 08	\$ Disparity	% Disparity
Dyersburg City	\$46,413.44			Dyersburg City	\$51,131.28		
Union City	\$43,029.29	\$3,384.15	7.29%	Dyer County	\$47,155.50	\$3,975.78	7.78%
Dyer County	\$42,401.68	\$4,011.76	8.64%	Union City	\$47,559.81	\$3,571.47	6.98%
Bells City	\$41,925.45	\$4,487.99	9.67%	Obion County	\$47,484.70	\$3,646.58	7.13%
Lake County	\$40,822.79	\$5,590.65	12.05%	Bells City	\$46,965.56	\$4,165.72	8.15%
Obion County	\$40,683.65	\$5,729.79	12.35%	Lake County	\$45,609.59	\$5,521.69	10.80%
Alamo City**	\$40,093.10	\$6,320.34	13.62%	Milan SSD	\$45,079.23	\$6,052.05	11.84%
Gibson SSD	\$39,877.66	\$6,535.78	14.08%	Humboldt City	\$44,729.79	\$6,401.49	12.52%
Milan SSD	\$39,541.42	\$6,872.02	14.81%	Crockett County	\$44,688.37	\$6,442.91	12.60%
Crockett County	\$39,535.59	\$6,877.85	14.82%	Gibson SSD	\$44,121.08	\$7,010.20	13.71%
Humboldt City	\$39,141.99	\$7,271.45	15.67%	Alamo City**	\$43,808.44	\$7,322.84	14.32%
Trenton SSD	\$39,055.12	\$7,358.32	15.85%	Trenton SSD	\$43,567.34	\$7,563.94	14.79%
Bradford SSD	\$38,967.93	\$7,445.52	16.04%	Bradford SSD	\$43,137.54	\$7,993.74	15.63%

# FY 08 REPORT

Dyersburg	
Regional Rank	Change in \$ Disparity, Compared to the Maximum (FY08 to FY04)
1	
2	591.63
3	(440.29)
4	(841.41)
5	(1424.93)
6	(208.10)
7	(268.29)
8	(134.29)
9	(429.11)
10	132.35
11	51.39
12	205.62
13	548.22
<b>General Trend</b>	<b>Mixed (Decrease)</b>

# FY07 Report

Dyersburg	
Regional Rank	Change in \$ Disparity, Compared to the Maximum (FY07 to FY04)
1	
2	497.96
3	21.78
4	193.22
5	(798.04)
6	(140.93)
7	264.60
8	245.07
9	(83.83)
10	196.49
11	152.53
12	325.10
13	448.20
<b>General Trend</b>	<b>Increase in Disparity</b>

Change in \$ Disparity, Comparison to last year (FY 07 to FY 06)
93.67
(462.07)
(1034.63)
(626.89)
(67.18)
(532.88)
(379.36)
(345.28)
(64.14)
(101.14)
(119.48)
100.02
<b>Decrease</b>

**Regional Salary Disparity Comparison, Based on Total Teacher Compensation Data**

	<b>FY 04</b>				<b>FY 08</b>		
<b>Greenville</b>	FY 04	\$ Disparity	% Disparity		FY 08	\$ Disparity	% Disparity
<b>Johnson City</b>	\$46,513.41			<b>Johnson City</b>	\$53,284.27		
<b>Greenville City</b>	\$45,452.16	\$1,061.25	2.28%	<b>Greenville City</b>	\$50,388.25	\$2,896.02	5.44%
<b>Hamblen County</b>	\$42,535.50	\$3,977.91	8.55%	<b>Washington County</b>	\$48,705.63	\$4,578.64	8.59%
<b>Newport City</b>	\$42,098.24	\$4,415.17	9.49%	<b>Rogersville City</b>	\$48,381.50	\$4,902.77	9.20%
<b>Washington County</b>	\$41,760.27	\$4,753.14	10.22%	<b>Hamblen County</b>	\$48,057.17	\$5,227.10	9.81%
<b>Rogersville City</b>	\$41,537.30	\$4,976.11	10.70%	<b>Unicoi County</b>	\$47,116.77	\$6,167.50	11.57%
<b>Hawkins County</b>	\$41,448.75	\$5,064.66	10.89%	<b>Greene County</b>	\$46,803.15	\$6,481.12	12.16%
<b>Unicoi County</b>	\$41,313.20	\$5,200.21	11.18%	<b>Newport City</b>	\$46,358.25	\$6,926.02	13.00%
<b>Greene County</b>	\$40,858.95	\$5,654.46	12.16%	<b>Cocke County</b>	\$45,871.91	\$7,412.36	13.91%
<b>Cocke County</b>	\$40,660.45	\$5,852.96	12.58%	<b>Hawkins County</b>	\$45,677.87	\$7,606.40	14.28%

# FY 08 REPORT

## Greenville

Regional Rank	Change in \$ Disparity, Compared to the Maximum (FY08 to FY04)
1	
2	1834.77
3	600.73
4	487.60
5	473.96
6	1191.39
7	1416.46
8	1725.81
9	1757.90
10	1753.44
<b>General Trend</b>	<b>Increase</b>

# FY07 Report

## Greenville

Regional Rank	Change in \$ Disparity, Compared to the Maximum (FY07 to FY04)
1	
2	1559.26
3	289.79
4	(128.45)
5	(317.97)
6	1518.91
7	1439.25
8	1308.46
9	1220.53
10	1333.97
<b>General Trend</b>	<b>Increase</b>

## Change in \$ Disparity, Comparison to last year (FY 07 to FY 06)

275.51
310.94
616.05
791.93
(327.52)
(22.79)
417.34
537.37
419.47
<b>Increase</b>

**Regional Salary Disparity Comparison, Based on Total Teacher Compensation Data**

<b>Chattanooga</b>	<b>FY 04</b>				<b>FY 08</b>		
	FY 04	\$ Disparity	% Disparity		FY 08	\$ Disparity	% Disparity
<b>Hamilton County</b>	\$45,760.79			<b>Hamilton County</b>	\$52,633.42		
<b>Cleveland City</b>	\$43,981.52	\$1,779.27	3.89%	<b>Cleveland City</b>	\$50,554.60	\$2,078.82	3.95%
<b>Bradley County</b>	\$42,733.74	\$3,027.05	6.61%	<b>Bradley County</b>	\$49,800.51	\$2,832.91	5.38%
<b>Meigs County</b>	\$42,545.95	\$3,214.84	7.03%	<b>Meigs County</b>	\$49,578.24	\$3,055.18	5.80%
<b>Dayton City</b>	\$42,512.41	\$3,248.38	7.10%	<b>Dayton City</b>	\$47,246.19	\$5,387.23	10.24%
<b>Sequatchie County</b>	\$41,419.67	\$4,341.12	9.49%	<b>Sequatchie County</b>	\$47,090.13	\$5,543.29	10.53%
<b>Rhea County</b>	\$41,280.54	\$4,480.24	9.79%	<b>Rhea County</b>	\$46,548.23	\$6,085.19	11.56%
<b>Marion County</b>	\$40,894.51	\$4,866.27	10.63%	<b>Marion County</b>	\$45,710.55	\$6,922.87	13.15%
<b>Richard City</b>	\$40,571.60	\$5,189.19	11.34%	<b>Bledsoe County</b>	\$44,314.98	\$8,318.44	15.80%
<b>Bledsoe County</b>	\$39,068.72	\$6,692.06	14.62%	<b>Richard City</b>	\$44,292.97	\$8,340.45	15.85%

# FY 08 REPORT

## Chattanooga

Regional Rank	Change in \$ Disparity, Compared to the Maximum (FY08 to FY04)
1	
2	299.55
3	(194.14)
4	(159.66)
5	2138.85
6	1202.17
7	1604.95
8	2056.60
9	3129.25
10	1648.39
<b>General Trend</b>	<b>Increase</b>

# FY07 Report

## Chattanooga

Regional Rank	Change in \$ Disparity, Compared to the Maximum (FY07 to FY04)
1	
2	774.19
3	(437.58)
4	50.66
5	1730.91
6	1129.96
7	1209.60
8	1627.76
9	2541.87
10	1297.31
<b>General Trend</b>	<b>Increase</b>

## Change in \$ Disparity, Comparison to last year (FY 07 to FY 06)

(474.64)
243.45
(210.31)
407.94
72.21
395.35
428.84
587.38
351.08
<b>Increase</b>



## FY 08 REPORT

Knoxville	
Regional Rank	Change in \$ Disparity, Compared to the Maximum (FY08 to FY04)
1	
2	(1595.20)
3	(2210.45)
4	179.73
5	(557.13)
6	(279.76)
7	(68.45)
8	(212.17)
9	(321.82)
10	(899.22)
11	(951.22)
12	(480.88)
13	(450.56)
14	(309.31)
<b>General Trend</b>	<b>Decrease</b>

## FY07 Report

Knoxville	
Regional Rank	Change in \$ Disparity, Compared to the Maximum (FY07 to FY04)
1	
2	(947.17)
3	(976.92)
4	(1175.30)
5	(583.64)
6	(379.01)
7	(67.20)
8	(404.49)
9	101.13
10	(998.88)
11	(2.29)
12	503.44
13	(245.45)
14	(1534.27)
<b>General Trend</b>	<b>Decrease</b>

Change in \$ Disparity, Comparison to last year (FY 07 to FY 06)	
(648.03)	
(1233.53)	
1355.03	
26.51	
99.25	
(1.25)	
192.31	
(422.95)	
99.66	
(948.92)	
(984.32)	
(205.11)	
1224.97	
<b>General Trend</b>	<b>Mixed</b>

## Regional Salary Disparity Comparison, Based on Total Teacher Compensation Data

Jackson	FY 04				FY 08		
	FY 04	\$ Disparity	% Disparity		FY 08	\$ Disparity	% Disparity
Hardeman County	\$43,026.06			Hardeman County	\$47,760.64		
Madison County	\$41,969.69	\$1,056.37	2.46%	Haywood County	\$47,184.10	\$576.54	1.21%
Bells City	\$41,925.45	\$1,100.61	2.56%	Bells City	\$46,965.56	\$795.08	1.66%
Haywood County	\$40,891.54	\$2,134.52	4.96%	Madison County	\$46,806.18	\$954.46	2.00%
Lexington City	\$40,464.56	\$2,561.50	5.95%	Lexington City	\$46,634.60	\$1,126.04	2.36%
Chester County	\$40,319.24	\$2,706.82	6.29%	Henderson County	\$45,603.30	\$2,157.34	4.52%
Henderson County	\$40,253.90	\$2,772.16	6.44%	McNairy County	\$45,192.45	\$2,568.19	5.38%
Alamo City**	\$40,093.10	\$2,932.96	6.82%	Milan SSD	\$45,079.23	\$2,681.41	5.61%
Gibson SSD	\$39,877.66	\$3,148.40	7.32%	Humboldt City	\$44,729.79	\$3,030.85	6.35%
Milan SSD	\$39,541.42	\$3,484.64	8.10%	Crockett County	\$44,688.37	\$3,072.27	6.43%
Crockett County	\$39,535.59	\$3,490.47	8.11%	McKenzie SSD	\$44,649.34	\$3,111.30	6.51%
McNairy County	\$39,492.10	\$3,533.96	8.21%	Chester County	\$44,487.86	\$3,272.78	6.85%
McKenzie SSD	\$39,316.13	\$3,709.93	8.62%	Gibson SSD	\$44,121.08	\$3,639.56	7.62%
Hollow Rock-Bruceton SSD	\$39,243.64	\$3,782.42	8.79%	Alamo City**	\$43,808.44	\$3,952.20	8.28%
Humboldt City	\$39,141.99	\$3,884.07	9.03%	Huntingdon SSD	\$43,763.95	\$3,996.69	8.37%
West Carroll SSD	\$39,091.22	\$3,934.84	9.15%	Trenton SSD	\$43,567.34	\$4,193.30	8.78%
Trenton SSD	\$39,055.12	\$3,970.94	9.23%	Bradford SSD	\$43,137.54	\$4,623.10	9.68%
South Carroll SSD	\$38,980.47	\$4,045.59	9.40%	Hollow Rock-Bruceton	\$42,874.20	\$4,886.44	10.23%
Bradford SSD	\$38,967.93	\$4,058.14	9.43%	West Carroll SSD	\$42,858.70	\$4,901.94	10.26%
Huntingdon SSD	\$38,942.06	\$4,084.00	9.49%	Carroll County	\$42,819.76	\$4,940.88	10.35%
Carroll County	\$38,588.36	\$4,437.70	10.31%	South Carroll SSD	\$42,668.61	\$5,092.03	10.66%

# FY 08 REPORT

Jackson	
Regional Rank	Change in \$ Disparity, Compared to the Maximum (FY08 to FY04)
1	
2	(479.83)
3	(305.53)
4	(1180.06)
5	(1435.46)
6	(549.48)
7	(203.97)
8	(251.55)
9	(117.55)
10	(412.37)
11	(379.17)
12	(261.18)
13	(70.37)
14	169.78
15	112.62
16	258.46
17	652.16
18	840.85
19	843.80
20	856.88
21	654.33
<b>General Trend</b>	<b>Mixed (Decrease)</b>

# FY07 Report

Jackson	
Regional Rank	Change in \$ Disparity, Compared to the Maximum (FY07 to FY04)
1	
2	29.57
3	450.97
4	(231.75)
5	(456.75)
6	(522.61)
7	689.76
8	679.17
9	546.69
10	406.37
11	407.88
12	592.74
13	474.56
14	751.72
15	909.50
16	1069.02
17	1058.52
18	1007.65
19	1054.17
20	1064.22
21	1036.76
<b>General Trend</b>	<b>Increase</b>

Change in \$ Disparity, Comparison to last year (FY 07 to FY 06)
(509.41)
(756.50)
(948.30)
(978.71)
(26.87)
(893.73)
(930.72)
(664.24)
(818.74)
(787.04)
(853.92)
(544.93)
(581.94)
(796.88)
(810.57)
(406.36)
(166.80)
(210.36)
(207.33)
(382.43)
<b>Decrease</b>

**Regional Salary Disparity Comparison, Based on Total Teacher Compensation Data**

<b>Clarksville</b>	<b>FY 04</b>				<b>FY 08</b>		
	FY 04	\$ Disparity	% Disparity		FY 08	\$ Disparity	% Disparity
<b>Montgomery County</b>	\$45,002.88			<b>Montgomery County</b>	\$50,315.40		
<b>Robertson County</b>	\$43,903.03	\$1,099.84	2.44%	<b>Robertson County</b>	\$49,608.40	\$707.00	1.41%
<b>Cheatham County</b>	\$42,819.34	\$2,183.54	4.85%	<b>Cheatham County</b>	\$48,396.12	\$1,919.28	3.81%
<b>Stewart County</b>	\$42,171.03	\$2,831.84	6.29%	<b>Stewart County</b>	\$47,294.79	\$3,020.61	6.00%
<b>Dickson County</b>	\$41,445.41	\$3,557.47	7.90%	<b>Dickson County</b>	\$47,087.75	\$3,227.65	6.41%
<b>Houston County</b>	\$40,171.29	\$4,831.58	10.74%	<b>Houston County</b>	\$45,958.19	\$4,357.21	8.66%

<b>Memphis</b>	<b>FY 04</b>				<b>FY 08</b>		
	FY 04	\$ Disparity	% Disparity		FY 08	\$ Disparity	% Disparity
<b>Memphis City</b>	\$52,782.06			<b>Memphis City</b>	\$57,631.87		
<b>Shelby County</b>	\$51,528.69	\$1,253.37	2.37%	<b>Shelby County</b>	\$56,101.37	\$1,530.50	2.66%
<b>Tipton County</b>	\$43,832.11	\$8,949.95	16.96%	<b>Tipton County</b>	\$51,461.04	\$6,170.83	10.71%
<b>Haywood County</b>	\$40,891.54	\$11,890.51	22.53%	<b>Haywood County</b>	\$47,184.10	\$10,447.77	18.13%
<b>Fayette County</b>	\$40,794.95	\$11,987.11	22.71%	<b>Fayette County</b>	\$44,923.75	\$12,708.12	22.05%

# FY 08 REPORT

## Clarksville

Regional Rank	Change in \$ Disparity, Compared to the Maximum (FY08 to FY04)
1	
2	(392.84)
3	(264.26)
4	188.77
5	(329.82)
6	(474.37)
General Trend	Decrease

# FY07 Report

## Clarksville

Regional Rank	Change in \$ Disparity, Compared to the Maximum (FY07 to FY04)
1	
2	(96.20)
3	15.36
4	174.10
5	(104.61)
6	328.69
General Trend	Mixed

Change in \$ Disparity, Comparison to last year (FY 07 to FY 06)

(296.64)  
(279.62)  
14.67  
(225.21)  
(803.06)

Decrease

## Memphis

Regional Rank	Change in \$ Disparity, Compared to the Maximum (FY08 to FY04)
1	
2	277.13
3	(2779.12)
4	(1442.74)
5	721.01
General Trend	Mixed (Decrease)

## Memphis

Regional Rank	Change in \$ Disparity, Compared to the Maximum (FY07 to FY04)
1	
2	39.33
3	(1924.57)
4	(950.08)
5	574.67
General Trend	Mixed (Decrease)

Change in \$ Disparity, Comparison to last year (FY 07 to FY 06)

237.80  
(854.55)  
(492.67)  
146.34

Mixed

## Regional Salary Disparity Comparison, Based on Total Teacher Compensation Data

<b>Cookeville</b>	<b>FY 04</b>				<b>FY 08</b>		
	FY 04	\$ Disparity	% Disparity		FY 08	\$ Disparity	% Disparity
<b>Putnam County</b>	\$43,475.06			<b>Putnam County</b>	\$48,362.92		
<b>Cumberland County</b>	\$41,654.99	\$1,820.07	4.19%	<b>Cumberland County</b>	\$46,452.72	\$1,910.20	3.95%
<b>Smith County</b>	\$41,365.17	\$2,109.89	4.85%	<b>White County</b>	\$45,642.75	\$2,720.17	5.62%
<b>Fentress County</b>	\$41,059.21	\$2,415.85	5.56%	<b>Smith County</b>	\$45,519.46	\$2,843.46	5.88%
<b>DeKalb County</b>	\$40,868.22	\$2,606.84	6.00%	<b>DeKalb County</b>	\$45,243.21	\$3,119.71	6.45%
<b>Jackson County</b>	\$40,712.40	\$2,762.67	6.35%	<b>Fentress County</b>	\$45,168.08	\$3,194.84	6.61%
<b>Overton County</b>	\$40,231.80	\$3,243.26	7.46%	<b>Overton County</b>	\$43,913.89	\$4,449.03	9.20%
<b>White County</b>	\$39,615.42	\$3,859.64	8.88%	<b>Jackson County</b>	\$43,802.32	\$4,560.60	9.43%

# FY 08 REPORT

Cookeville	
Regional Rank	Change in \$ Disparity, Compared to the Maximum (FY08 to FY04)
1	
2	90.13
3	610.28
4	427.61
5	512.87
6	432.17
7	1205.77
8	700.96
General Trend	Increase

# FY07 Report

Cookeville	
Regional Rank	Change in \$ Disparity, Compared to the Maximum (FY07 to FY04)
1	
2	(458.81)
3	100.46
4	170.71
5	73.14
6	206.21
7	454.37
8	1246.11
General Trend	Increase

Change in \$ Disparity, Comparison to last year (FY 07 to FY 06)
548.94
509.82
256.90
439.74
225.96
751.40
(545.16)
Increase

## Regional Salary Disparity Comparison, Based on Total Teacher Compensation Data

Tri-Cities	FY 04				FY 08		
	FY 04	\$ Disparity	% Disparity		FY 08	\$ Disparity	% Disparity
Kingsport City	\$48,588.55			Kingsport City	\$54,407.57		
Bristol City	\$46,852.66	\$1,735.89	3.57%	Johnson City	\$53,284.27	\$1,123.30	2.06%
Johnson City	\$46,513.41	\$2,075.14	4.27%	Bristol City	\$53,128.36	\$1,279.21	2.35%
Elizabethton City	\$42,939.03	\$5,649.52	11.63%	Elizabethton City	\$50,869.56	\$3,538.01	6.50%
Washington County	\$41,760.27	\$6,828.28	14.05%	Washington County	\$48,705.63	\$5,701.94	10.48%
Rogersville City	\$41,537.30	\$7,051.25	14.51%	Rogersville City	\$48,381.50	\$6,026.07	11.08%
Hawkins County	\$41,448.75	\$7,139.80	14.69%	Unicoi County	\$47,116.77	\$7,290.80	13.40%
Unicoi County	\$41,313.20	\$7,275.35	14.97%	Sullivan County	\$47,081.73	\$7,325.84	13.46%
Sullivan County	\$41,302.14	\$7,286.41	15.00%	Greene County	\$46,803.15	\$7,604.42	13.98%
Carter County	\$41,149.46	\$7,439.09	15.31%	Carter County	\$45,871.70	\$8,535.87	15.69%
Greene County	\$40,858.95	\$7,729.60	15.91%	Hawkins County	\$45,677.87	\$8,729.70	16.05%
Johnson County	\$39,889.64	\$8,698.91	17.90%	Johnson County	\$43,902.79	\$10,504.78	19.31%

# FY 08 REPORT

Tri-Cities	
Regional Rank	Change in \$ Disparity, Compared to the Maximum (FY08 to FY04)
1	
2	(612.59)
3	(795.93)
4	(2111.51)
5	(1126.34)
6	(1025.18)
7	151.00
8	50.49
9	318.01
10	1096.78
11	1000.10
12	1805.87
<b>General Trend</b>	<b>Mixed</b>

# FY07 Report

Tri-Cities	
Regional Rank	Change in \$ Disparity, Compared to the Maximum (FY07 to FY04)
1	
2	(586.83)
3	(576.51)
4	(232.75)
5	(1392.49)
6	(1581.63)
7	426.60
8	377.63
9	371.34
10	584.97
11	498.31
12	1012.99
<b>General Trend</b>	<b>Mixed (Increase)</b>

Change in \$ Disparity, Comparison to last year (FY 07 to FY 06)
(25.77)
(219.42)
(1878.76)
266.15
556.45
(275.61)
(327.14)
(53.32)
511.81
501.78
792.88
<b>Mixed</b>

**Regional Salary Disparity Comparison, Based on Total Teacher Compensation Data**

	FY 04				FY 08		
	FY 04	\$ Disparity	% Disparity		FY 08	\$ Disparity	% Disparity
<b>Franklin</b>							
Davidson County	\$50,094.39			Franklin SSD	\$54,676.28		
Franklin SSD	\$48,420.39	\$1,673.99	3.34%	Williamson County	\$53,882.30	\$793.98	1.45%
Williamson County	\$47,840.12	\$2,254.26	4.50%	Davidson County	\$53,608.00	\$1,068.28	1.95%
Murfreesboro City	\$47,518.00	\$2,576.39	5.14%	Murfreesboro City	\$52,898.58	\$1,777.70	3.25%
Rutherford County	\$46,213.11	\$3,881.27	7.75%	Rutherford County	\$52,653.25	\$2,023.03	3.70%
Maury County	\$44,967.76	\$5,126.62	10.23%	Maury County	\$50,280.50	\$4,395.78	8.04%
Marshall County	\$43,490.14	\$6,604.25	13.18%	Cheatham County	\$48,396.12	\$6,280.16	11.49%
Cheatham County	\$42,819.34	\$7,275.05	14.52%	Marshall County	\$47,500.24	\$7,176.04	13.12%
Hickman County	\$42,003.58	\$8,090.81	16.15%	Dickson County	\$47,087.75	\$7,588.53	13.88%
Dickson County	\$41,445.41	\$8,648.98	17.27%	Hickman County	\$46,334.52	\$8,341.76	15.26%

## FY 08 REPORT

### Franklin

Regional Rank	Change in \$ Disparity, <u>Compared to the Maximum</u> <u>(FY08 to FY04)</u>
1	
2	(880.01)
3	(1185.98)
4	(798.69)
5	(1858.24)
6	(730.84)
7	(324.09)
8	(99.01)
9	(502.28)
10	(307.22)
<b>General Trend</b>	<b>Decrease</b>

## FY07 Report

### Franklin

Regional Rank	Change in \$ Disparity, <u>Compared to the Maximum (FY07</u> <u>to FY04)</u>
1	
2	(1202.57)
3	(1528.23)
4	(900.13)
5	(1569.65)
6	(810.50)
7	(48.07)
8	(274.86)
9	(280.66)
10	(223.45)
<b>General Trend</b>	<b>Decrease</b>

### Change in \$ Disparity, Comparison to last year (FY 07 to FY 06)

322.56
342.25
101.44
(288.60)
79.66
(276.02)
175.85
(221.61)
(83.77)
<b>Mixed</b>