



TENNESSEE BUREAU OF INVESTIGATION NOMINATING COMMISSION 2022 SELECTION PROCESS FOR DIRECTOR

1. All applications shall be submitted in the form stated in the public notice posted by the Department of Human Resources (Department) and are deemed public record upon receipt by the Department. No applications will be accepted after the posted deadline unless otherwise approved by the Commission.
2. All members of the Commission will receive electronically, or otherwise, copies of all applications received by the Department. The Department will narrow the candidates to no more than a recommended ten (10) candidates based upon a comparison of applications in light of the preferred qualifications in the posted notice. The Commission will select the final candidates to be interviewed. The final candidates will receive written interview questions to be submitted at a date determined by the Commission, prior to the public interviews. The date for public interviews will be June 20, 2022. The final candidates will be subject to a background check.
3. Rules for public interviews will be announced at the beginning of the meeting for public interviews, and members of the public who wish to make comments will be required to sign in at the beginning of the meeting. The order of the interviews for the final candidates will be determined by random selection by the Commission. The Commission prefers the candidates appear in person but will accommodate virtual interviews, upon request. Each candidate will be allowed up to ten (10) minutes to address the Commission, and Commissioners will then have up to thirty (30) minutes immediately after the candidate's presentation to ask questions of each candidate. Candidates will not be excluded from any part of the public meeting. After the candidate presentations and questioning by the Commissioners, the Commission Chair will then entertain any public comments from individuals. Each individual member of the public wishing to speak will have up to three (3) minutes for public comment. Each Commission member will then be given an opportunity to make comments and discuss the candidates. Thereafter, the Commission will vote to submit the final three (3) nominations to the Governor.
4. All votes are to be by public roll call or ballot.
5. The Commission may modify these procedures as it may determine to be necessary to fulfill its purpose, and for the efficiency and fairness of the process.