

## The Labor Market Report

## April 20th is Equal Pay Date

## April <br> 2012



Starting in 1996 to highlight the need for equal pay for all women, the National Committee for Pay Equity has marked April 20th as Equal Pay Day.

In 1963, Congress passed the Equal Pay Act, which requires employers to give men and women employees "equal pay for equal work." One year later the Civil Rights Act was passed. Title VII of that act bars all discrimination in employment, including hiring, firing, promotion, and wages on the basis of race, color, religion, sex, or national origin. The Lilly Ledbetter Fair Pay Act of 2009 provides some additional protection against discrimination. This law clarifies when a pay decision is made and when an employee is injured by that decision.

In 2010, the Bureau of Labor Statistics reported that the U.S. civilian workforce included 139 million fulland part-time employed workers. Fifty-three percent of those workers were males while 47 percent were females. There is still a difference in men's and women's typical earnings, usually reported as either the earnings ratio between men and women or as an actual pay gap. The pay gap, by sex and state, is shown on Page 2 of this publication. The American Community Survey (ACS) is used to make estimates of the pay gap at the state level.

## The Report

The American Association of University Women (AAUW) analyzes earnings data for female and male college graduates one year and 10 years after graduation. This data is provided in a report entitled "The Simple Truth About the Gender Pay Gap." Their research found that one year after
graduation women earned only 80 percent of what their male counterparts made. Ten years later women earned only 69 percent of what these men earned. After accounting for college major, occupation and industry, hours worked, workplace flexibility, experience, educational attainment, GPA, age, race, region, marital status, and number of children a 5 percent difference between male and female college graduates one year after graduation was still unexplained. This increased to 12 percent after 10 years.

## The Research

Ten years after graduation, 23 percent of mothers were out of the workforce and 17 percent worked part-time. Among fathers, 1 percent were out of the workforce and 2 percent worked part-time. For all full-time workers between the ages of 16 to 19 , women earn 95 percent of their male counterparts. At 65 years old women earn 76 percent of their male counterparts.

As of 2011, full-time Hispanic or Latina and African American women had lower weekly median earnings compared with white and Asian American women; however, within their racial/ethnic groups, Hispanic or Latina and African American women experienced a smaller gender gap than similar groups of white and Asian American women. But these figures are somewhat misleading. Even though Hispanic and African American women earned 91 percent of the men's earnings within their racial/ethnic groups they earned only 61 percent and 70 percent, respectively, of the earnings of white males. White males are the largest demographic group in the labor force, thus the comparison.
(Continued on Page 2)

| Rank | State | Men | Women | Earning Ratio |
| :---: | :---: | :---: | :---: | :---: |
|  | United States | \$47,715 | \$36,931 | 77.40 \% |
| 40 | Alabama | \$41,895 | \$31,321 | 74.76 \% |
| 38 | Alaska | \$56,643 | \$42,376 | 74.81 |
| 8 | Arizona | \$43,594 | \$35,947 | 82.46 |
| 41 | Arkansas | \$39,082 | \$29,148 | 74.58 |
| 3 | California | \$49,453 | \$41,302 | 83.52 |
| 18 | Colorado | \$50,237 | \$39,638 | 78.90 |
| 33 | Connecticut | \$60,168 | \$46,004 | 76.46 |
| 11 | Delaware | \$49,013 | \$39,508 | 80.61 |
| 1 | District of Columbia | \$61,381 | \$56,127 | 91.44 |
| 12 | Florida | \$40,731 | \$32,762 | 80.44 |
| 15 | Georgia | \$43,344 | \$34,709 | 80.08 \% |
| 16 | Hawaii | \$45,443 | \$36,242 | 79.75 |
| 43 | Idaho | \$41,128 | \$30,403 | 73.92 |
| 37 | Illinois | \$50,549 | \$38,368 | 75.90 |
| 47 | Indiana | \$44,851 | \$32,221 | 71.84 |
| 22 | Iowa | \$42,250 | \$33,186 | 78.55 |
| 44 | Kansas | \$43,773 | \$32,204 | 73.57 |
| 26 | Kentucky | \$40,911 | \$31,628 | 77.31 |
| 50 | Louisiana | \$45,524 | \$30,600 | 67.22 |
| 20 | Maine | \$43,029 | \$33,873 | 78.72 |
| 6 | Maryland | \$57,017 | \$47,175 | 82.74 \% |
| 9 | Massachusetts | \$56,959 | \$46,213 | 81.13 |
| 42 | Michigan | \$48,953 | \$36,413 | 74.38 |
| 23 | Minnesota | \$50,081 | \$39,289 | 78.45 |
| 39 | Mississippi | \$38,613 | \$28,879 | 74.79 |
| 32 | Missouri | \$42,282 | \$32,481 | 76.82 |
| 46 | Montana | \$41,339 | \$30,306 | 73.31 |
| 35 | Nebraska | \$41,929 | \$32,022 | 76.37 |
| 4 | Nevada | \$42,689 | \$35,363 | 82.84 |
| 24 | New Hampshire | \$51,530 | \$40,185 | 77.98 |
| 17 | New Jersey | \$57,978 | \$45,936 | 79.23 |
| 21 | New Mexico | \$41,023 | \$32,234 | 78.58 \% |
| 5 | New York | \$50,228 | \$41,570 | 82.76 |
| 10 | North Carolina | \$41,138 | \$33,188 | 80.67 |
| 45 | North Dakota | \$42,214 | \$31,027 | 73.50 |
| 30 | Ohio | \$45,859 | \$35,284 | 76.94 |
| 34 | Oklahoma | \$40,458 | \$30,901 | 76.38 |
| 28 | Oregon | \$45,685 | \$35,301 | 77.27 |
| 29 | Pennsylvania | \$47,038 | \$36,388 | 77.36 |
| 13 | Rhode Island | \$50,567 | \$40,532 | 80.16 |
| 36 | South Carolina | \$41,381 | \$31,518 | 76.17 |
| 7 | South Dakota | \$37,442 | \$30,874 | 82.46 \% |
| 31 | Tennessee | \$41,415 | \$31,854 | 76.91 |
| 14 | Texas | \$42,044 | \$33,689 | 80.13 |
| 49 | Utah | \$46,609 | \$32,163 | 69.01 |
| 2 | Vermont | \$42,562 | \$35,891 | 84.33 |
| 19 | Virginia | \$51,597 | \$40,669 | 78.82 |
| 27 | Washington | \$52,080 | \$40,246 | 77.28 |
| 48 | West Virginia | \$42,126 | \$29,651 | 70.39 |
| 25 | Wisconsin | \$45,523 | \$35,490 | 77.96 |
| 51 | Wyoming | \$50,854 | \$32,426 | 63.76 |

Gender segregation, by occupation, has decreased in the last 40 years. Traditionally, females were more likely to work in professional, office and administrative support, sales, and service while males were more likely to work in construction, maintenance and repair, and production and transportation occupations. Today women working in traditionally male jobs like science, engineering, and mathematics have a smaller wage differential than the overall workforce.

A Time magazine article in April noting this special day stated "women earned less than men in all 20 industries and 25 occupational groups surveyed by the Census Bureau in 2007. Female secretaries earn just 83.4 percent as much as male ones. A 2008 university study examined the wage trajectories of people who underwent a sex change. The results, even when controlling for factors like education, showed men who transitioned to women earned, on average, 32 percent less after the surgery. Women who became men; on the other hand, earned 1.5 percent more."

To view "The Simple Truth about the Gender Pay Gap" go to the AAUW Web site at http:// www.aauw.org/learn/research/ simpleTruth.cfm

| (numbers n thous |  |  |  |  | IONTHLY DA | NOT SEASONA | LY ADJUST |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Civilian Labor Force |  |  |  |  |  |  |  |  |
| Year and Month | Total | Employed |  |  |  |  | Unemployed |  |
|  |  | Employment | Nonfarm Employment |  |  |  | Number | Rate <br> (\%) |
|  |  |  | Total | **Manufacturing | **Trade | **Services |  |  |
| 1982 | 2,141.2 | 1,891.5 | 1,703.0 | 466.7 | 380.5 | 313.1 | 249.7 | 11.7 \% |
| 1983 | 2,188.2 | 1,932.4 | 1,719.0 | 468.6 | 389.9 | 323.4 | 255.8 | 11.7 |
| 1984 | 2,233.5 | 2,026.4 | 1,812.0 | 497.1 | 413.3 | 344.3 | 207.1 | 9.3 |
| 1985 | 2,255.7 | 2,070.0 | 1,867.8 | 492.4 | 435.3 | 360.2 | 185.7 | 8.2 |
| 1986 | 2,291.3 | 2,110.7 | 1,929.8 | 490.5 | 452.1 | 384.7 | 180.6 | 7.9 |
| 1987 | 2,324.1 | 2,166.5 | 2,011.6 | 497.4 | 477.2 | 408.9 | 157.6 | 6.8 |
| 1988 | 2,333.6 | 2,197.2 | 2,092.1 | 511.9 | 495.6 | 440.3 | 136.4 | 5.8 |
| 1989 | 2,364.9 | 2,241.3 | 2,167.2 | 524.5 | 508.4 | 467.2 | 123.6 | 5.2 |
| 1990 | 2,401.1 | 2,269.0 | 2,193.2 | 493.4 | 379.1 | 611.0 | 132.1 | 5.5 |
| 1991 | 2,425.4 | 2,266.0 | 2,183.6 | 480.3 | 373.0 | 626.7 | 159.4 | 6.6 |
| 1992 | 2,479.5 | 2,316.7 | 2,245.0 | 492.8 | 374.1 | 664.8 | 162.8 | 6.6 |
| 1993 | 2,543.3 | 2,391.6 | 2,328.5 | 502.8 | 382.5 | 709.8 | 151.7 | 6.0 |
| 1994 | 2,645.7 | 2,511.1 | 2,423.0 | 513.8 | 398.4 | 751.4 | 134.6 | 5.1 |
| 1995 | 2,718.0 | 2,574.0 | 2,498.9 | 518.0 | 412.6 | 795.0 | 144.0 | 5.3 |
| 1996 | 2,758.4 | 2,611.0 | 2,533.3 | 501.5 | 420.9 | 814.3 | 147.4 | 5.3 |
| 1997 | 2,788.3 | 2,640.0 | 2,584.0 | 498.0 | 430.5 | 849.7 | 148.3 | 5.3 |
| 1998 | 2,811.7 | 2,685.2 | 2,638.4 | 498.6 | 437.1 | 875.7 | 126.5 | 4.5 |
| 1999 | 2,838.7 | 2,722.1 | 2,685.3 | 494.7 | 443.6 | 900.8 | 116.6 | 4.1 |
| 2000 | 2,871.5 | 2,756.5 | 2,728.9 | 488.1 | 447.5 | 930.9 | 115.0 | 4.0 |
| 2001 | 2,863.5 | 2,728.5 | 2,688.3 | 454.2 | 446.6 | 921.5 | 135.0 | 4.7 |
| 2002 | 2,867.1 | 2,715.0 | 2,664.4 | 428.5 | 438.7 | 938.0 | 152.1 | 5.3 |
| 2003 | 2,896.1 | 2,731.4 | 2,667.5 | 414.1 | 440.8 | 950.3 | 164.8 | 5.7 |
| 2004 | 2,906.9 | 2,748.6 | 2,706.1 | 411.8 | 447.5 | 978.7 | 158.3 | 5.4 |
| 2005 | 2,938.9 | 2,775.6 | 2,743.1 | 408.8 | 454.6 | 1,005.6 | 163.3 | 5.6 |
| 2006 | 3,008.9 | 2,852.5 | 2,783.1 | 400.1 | 460.6 | 1,030.4 | 156.4 | 5.2 |
| 2007 | 3,021.5 | 2,874.2 | 2,797.4 | 380.0 | 463.5 | 1,052.8 | 147.3 | 4.9 |
| 2008 | 3,056.1 | 2,854.5 | 2,774.8 | 361.0 | 457.0 | 1,058.2 | 201.6 | 6.6 |
| 2009 | 3,020.0 | 2,703.0 | 2,619.9 | 309.2 | 427.8 | 1,025.3 | 317.0 | 10.5 |
| 2010 | 3,056.7 | 2,759.2 | 2,615.3 | 298.9 | 423.5 | 1,041.2 | 297.5 | 9.7 |
| 2011 | 3,132.7 | 2,845.0 | 2,656.3 | 304.1 | 424.2 | 1,072.2 | 287.7 | 9.2 |
| 2012 |  |  |  |  |  |  |  |  |
| January | 3,097.6 | 2,828.9 | 2,641.1 | 304.7 | 417.3 | 1,058.1 | 268.7 | 8.7 \% |
| February | 3,086.4 | 2,824.2 | 2,652.6 | 304.5 | 413.9 | 1,066.9 | 262.2 | 8.5 |
| March (r) | 3,077.7 | 2,830.1 | 2,677.3 | 308.9 | 417.3 | 1,079.3 | 247.6 | 8.0 |
| April (p) | 3,073.7 | 2,841.1 | 2,695.4 | 311.8 | 423.0 | 1,090.1 | 232.6 | 7.6 |
| May |  |  |  |  |  |  |  |  |
| June |  |  |  |  |  |  |  |  |
| July |  |  |  |  |  |  |  |  |
| August |  |  |  |  |  |  |  |  |
| September |  |  |  |  |  |  |  |  |
| October |  |  |  |  |  |  |  |  |
| November |  |  |  |  |  |  |  |  |
| December |  |  |  |  |  |  |  |  |
| (r)=revised |  |  | **These industries not comparable to industry employment data before |  |  |  |  |  |
| (p)=preliminary |  |  | 1990 because | of changes to N | CS coding sys |  |  |  |
| Trade $=$ Wholesale and Retail Trade |  |  | Services $=$ Professional/Business Services, Educational/Health Services, <br> Leisure/Hospitality, and Other Services. |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |


|  | Apr | Apr | County | Apr | Apr |
| :---: | :---: | :---: | :---: | :---: | :---: |
| County | 2011 | 2012 |  | 2011 | 2012 |
| Anderson | 8.4 | 7.5 | Lauderdale | 14.3 | 11.9 |
| Bedford | 10.3 | 8.4 | Lawrence | 12.2 | 10.6 |
| Benton | 11.4 | 9.5 | Lewis | 13.0 | 10.0 |
| Bledsoe | 11.4 | 9.5 | Lincoln | 6.3 | 5.5 |
| Blount | 7.8 | 6.3 | Loudon | 7.6 | 6.2 |
| Bradley | 9.0 | 7.7 | Macon | 10.1 | 7.5 |
| Campbell | 11.9 | 10.2 | Madison | 9.8 | 8.2 |
| Cannon | 8.6 | 7.5 | Marion | 9.3 | 8.1 |
| Carroll | 11.7 | 9.6 | Marshall | 13.9 | 11.2 |
| Carter | 8.9 | 7.3 | Maury | 12.3 | 9.0 |
| Cheatham | 8.3 | 7.1 | McMinn | 11.1 | 9.2 |
| Chester | 9.1 | 6.9 | McNairy | 11.0 | 8.7 |
| Claiborne | 11.8 | 9.8 | Meigs | 11.3 | 10.0 |
| Clay | 10.9 | 9.1 | Monroe | 11.9 | 10.1 |
| Cocke | 12.5 | 10.4 | Montgomery | 8.8 | 7.1 |
| Coffee | 9.5 | 7.6 | Moore | 9.2 | 7.6 |
| Crockett | 11.9 | 9.9 | Morgan | 11.1 | 10.0 |
| Cumberland | 10.2 | 8.7 | Obion | 9.3 | 12.7 |
| Davidson | 8.4 | 6.5 | Overton | 10.1 | 7.9 |
| Decatur | 10.8 | 8.9 | Perry | 14.5 | 11.6 |
| DeKalb | 9.1 | 7.5 | Pickett | 14.2 | 12.1 |
| Dickson | 9.6 | 7.8 | Polk | 11.3 | 9.2 |
| Dyer | 12.8 | 10.4 | Putnam | 8.5 | 7.2 |
| Fayette | 9.6 | 8.1 | Rhea | 11.2 | 9.5 |
| Fentress | 10.6 | 8.4 | Roane | 8.0 | 7.2 |
| Franklin | 9.3 | 7.6 | Robertson | 8.4 | 6.8 |
| Gibson | 12.4 | 10.4 | Rutherford | 8.2 | 6.6 |
| Giles | 10.9 | 8.6 | Scott | 21.1 | 15.4 |
| Grainger | 12.4 | 9.8 | Sequatchie | 8.6 | 7.5 |
| Greene | 11.9 | 9.5 | Sevier | 9.7 | 8.2 |
| Grundy | 12.9 | 9.1 | Shelby | 9.6 | 8.3 |
| Hamblen | 11.0 | 8.8 | Smith | 9.1 | 6.7 |
| Hamilton | 8.0 | 7.0 | Stewart | 10.4 | 8.8 |
| Hancock | 14.2 | 10.9 | Sullivan | 7.4 | 6.4 |
| Hardeman | 12.3 | 10.2 | Sumner | 8.4 | 6.6 |
| Hardin | 10.9 | 8.8 | Tipton | 9.5 | 7.6 |
| Hawkins | 9.3 | 7.4 | Trousdale | 10.1 | 7.2 |
| Haywood | 13.4 | 10.8 | Unicoi | 10.0 | 8.6 |
| Henderson | 12.0 | 9.5 | Union | 8.6 | 7.2 |
| Henry | 11.4 | 9.4 | Van Buren | 12.0 | 10.5 |
| Hickman | 10.7 | 9.0 | Warren | 10.5 | 8.7 |
| Houston | 9.9 | 8.9 | Washington | 8.1 | 6.4 |
| Humphreys | 10.3 | 8.7 | Wayne | 12.0 | 10.1 |
| Jackson | 9.9 | 8.0 | Weakley | 10.1 | 10.9 |
| Jefferson | 10.6 | 9.5 | White | 11.1 | 10.6 |
| Johnson | 11.9 | 9.1 | Williamson | 6.5 | 5.3 |
| Knox | 7.3 | 5.8 | Wilson | 7.9 | 6.3 |
| Lake | 11.5 | 9.5 | *Data Not Seaso | ally Adj | sted |

Unemployment Rates 1982-2011


## Statewide

## UNEMPLOYMENT INSURANCE ACTIVITIES (MOST RECENT AVAILABLE)



BENEFIT PROGRAMS - APRIL 2012

| STATE BENEFIT PROGRAM |  |  |  | FEDERAL BENEFIT PROGRAMS |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| CLAIMS | Apr. 2011 | Mar. 2012 | Apr. 2012 | FORMER FEDERAL EMPLOYEE | Apr. 2011 | Mar. 2012 | Apr. 2012 |
| Initial Claims | 28,745 | 24,796 | 20,954 | Benefits Paid | \$343,861 | \$421,322 | \$343,014 |
| Continued Weeks Claimed | 212,309 | 178,062 | 178,630 | Benefit Weeks Claimed | 1,282 | 1,095 | 889 |
| Nonmonetary Determinations | 6,956 | 7,446 | 6,480 | Initial Claims | 100 | 79 | 75 |
| Appeals Decisions | 2,697 | 3,581 | 2,616 | Continued Weeks Claimed | 1,397 | 970 | 872 |
| Lower Authority | 2,285 | 2,891 | 2,124 | Appeals Decisions | 13 | 20 | 17 |
| Higher Authority | 412 | 690 | 492 |  |  |  |  |
| BENEFITS |  |  |  | FORMER MILITARY PERSONNEL |  |  |  |
| Amount Paid | \$41,537,978 | \$43,899,932 | \$44,728,652 | Benefits Paid | \$724,951 | \$941,487 | \$917,075 |
| Benefit Weeks Paid | 196,205 | 207,187 | 186,132 | Benefit Weeks Claimed | 2,321 | 2,364 | 2,331 |
| Average Weekly Benefit Amount | \$236 | \$235 | \$236 | Initial Claims | 170 | 195 | 121 |
| First Payments | 10,686 | 11,382 | 9,232 | Continued Weeks Claimed | 2,415 | 2,110 | 2,368 |
| Final Payments | 7,614 | 6,435 | 7,136 | Appeals Decisions | 13 | 16 | 15 |
| Average Weeks Duration | 16 | 15 | 15 |  |  |  |  |
| Trust Fund Balance | \$122,034,018 | \$234,900,343 | \$486,885,521 |  |  |  |  |

CONTINUED WEEKS CLAIMED - APRIL 2012


| ESTM |  |  |  |  |  | NONFARM EMPLOYMENT \& LABOR FORGE NARRATIVE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Industry | $\begin{array}{r} \text { April } \\ 2011 \end{array}$ | Revised March | Preliminary April 2012 | $$ | $\begin{array}{ll} \hline \mathrm{ge} & \\ \text { Mar. } & 2012 \\ \text { Apr. } & 2012 \end{array}$ |  |
| Total Nonfarm | 2,655.2 | 2,677.3 | 2,695.4 | 40.2 | 18.1 | Total nonfarm employment increased by 40,200 |
| Total Private | 2,218.4 | 2,230.0 | 2,249.7 | 31.3 | 19.7 | jobs from April 2011 to April 2012. This |
| Goods Producing | 409.6 | 421.3 | 424.7 | 15.1 | 3.4 | includes seasonal increases in local government |
| Mining, Logging, \& Construction | 107.1 | 112.4 | 112.9 | 5.8 | 0.5 | educational services (up 12,000 jobs); |
| Manufacturing | 302.5 | 308.9 | 311.8 | 9.3 | 2.9 | transportation equipment manufacturing (up |
| Durable Goods Manufacturing | 181.9 | 190.8 | 192.8 | 10.9 | 2.0 | 6,500 jobs); professional/business services (up |
| Wood Product Manufacturing | 10.7 | 10.7 | 10.7 | 0.0 | 0.0 | 6,300 jobs), which includes an increase of 5,900 |
| Nonmetallic Mineral Product Manufacturing | 11.7 | 11.6 | 11.7 | 0.0 | 0.1 | jobs in administrative/support/waste |
| Primary Metal Manufacturing | 9.1 | 9.9 | 9.9 | 0.8 | 0.0 | management; food services/drinking places (up |
| Fabricated Metal Product Manufacturing | 33.3 | 35.4 | 35.5 | 2.2 | 0.1 | 6,200 jobs); health care/social assistance (up |
| Machinery Manufacturing | 25.4 | 25.7 | 25.9 | 0.5 | 0.2 | 5,800 jobs), which includes increases of 2,500 |
| Computer \& Electronic Product Manufacturing | 5.4 | 5.6 | 5.5 | 0.1 | -0.1 | jobs in social assistance and 1,900 jobs in |
| Electrical Equipment \& Appliance Manufacturing | 17.5 | 18.3 | 18.5 | 1.0 | 0.2 | nursing/residential care facilities; mining/ |
| Transportation Equipment Manufacturing | 44.2 | 49.3 | 50.7 | 6.5 | 1.4 | logging/construction (up 5,800 jobs); educational |
| Furniture \& Related Product Manufacturing | 9.3 | 8.7 | 8.7 | -0.6 | 0.0 | services (up 2,600 jobs); retail trade (up 2,600 |
| Miscellaneous Manufacturing | 15.3 | 15.6 | 15.7 | 0.4 | 0.1 | jobs), which includes increases of 2,300 jobs in |
| Nondurable Goods Manufacturing | 120.6 | 118.1 | 119.0 | -1.6 | 0.9 | motor vehicle/parts dealers and 1,200 jobs in |
| Textile Mills, Products, \& Apparel | 10.4 | 9.7 | 9.8 | -0.6 | 0.1 | health/personal care stores; and fabricated metal |
| Food Manufacturing | 32.5 | 32.8 | 33.0 | 0.5 | 0.2 | products (up 2,200 jobs). |
| Beverage \& Tobacco Product Manufacturing | 4.9 | 4.9 | 4.9 | 0.0 | 0.0 |  |
| Paper Manufacturing | 15.3 | 15.0 | 15.2 | -0.1 | 0.2 | This was partially offset by decreases in |
| Printing \& Related Support Activities | 10.1 | 9.2 | 9.2 | -0.9 | 0.0 | wholesale trade (down 4,500 jobs), which |
| Chemical Manufacturing | 24.6 | 24.7 | 24.9 | 0.3 | 0.2 | includes declines of 2,100 jobs in merchant |
| Plastics \& Rubber Products Manufacturing | 21.1 | 20.0 | 20.2 | -0.9 | 0.2 | wholesalers nondurable goods and 2,000 jobs in |
| Plastics Product Manufacturing | 11.4 | 11.8 | 11.9 | 0.5 | 0.1 | merchant wholesalers durable goods; rubber |
| Rubber Product Manufacturing | 9.7 | 8.2 | 8.3 | -1.4 | 0.1 | product manufacturing (down 1,400 jobs); and |
| Service Providing | 2,245.6 | 2,256.0 | 2,270.7 | 25.1 | 14.7 | arts/entertainment/recreation (down 1,200 jobs). |
| Trade, Transportation, \& Utilities | 559.3 | 551.2 | 556.7 | -2.6 | 5.5 |  |
| Wholesale Trade | 117.4 | 112.3 | 112.9 | -4.5 | 0.6 | During April nonfarm employment increased by |
| Merchant Wholesalers, Durable Goods | 59.1 | 56.9 | 57.1 | -2.0 | 0.2 | 18,100 jobs. This included seasonal increases in |
| Merchant Wholesalers, Nondurable Goods | 41.4 | 39.2 | 39.3 | -2.1 | 0.1 | accommodation/food services (up 7,800 jobs), |
| Wholesale Electronic Markets | 16.9 | 16.2 | 16.5 | -0.4 | 0.3 | which included increases of 6,700 jobs in food |
| Retail Trade | 307.5 | 305.0 | 310.1 | 2.6 | 5.1 | services/drinking places and 1,100 jobs in |
| Motor Vehicle \& Parts Dealers | 38.5 | 39.6 | 40.8 | 2.3 | 1.2 | accommodation; retail trade (up 5,100 jobs), which |
| Furniture \& Home Furnishings Stores | 8.0 | 7.9 | 8.0 | 0.0 | 0.1 | included increases of 1,300 jobs in food/beverage |
| Building Material, Garden Equipment, \& Supplies | 27.0 | 26.9 | 27.9 | 0.9 | 1.0 | stores and 1,200 jobs in motor vehicle/parts |
| Food \& Beverage Stores | 48.5 | 47.5 | 48.8 | 0.3 | 1.3 | dealers; arts/entertainment/recreation (up 1,900 |
| Health \& Personal Care Stores | 23.1 | 23.6 | 23.4 | 0.3 | -0.2 | jobs); transportation equipment manufacturing |
| Gasoline Stations | 20.8 | 21.0 | 22.0 | 1.2 | 1.0 | (up 1,400 jobs); and administrative/support/waste |
| Clothing \& Clothing Accessories Stores | 23.4 | 23.9 | 24.0 | 0.6 | 0.1 | management (up 1,300 jobs). This was partially |
| Sporting Goods, Hobby, Book, \& Music Stores | 10.1 | 10.0 | 10.0 | -0.1 | 0.0 | offset by declines in local government (down 1,900 |
| General Merchandise Stores | 72.5 | 72.2 | 72.6 | 0.1 | 0.4 | jobs) and ambulatory health care services (down |
| Miscellaneous Store Retailers | 14.8 | 14.0 | 14.2 | -0.6 | 0.2 | 1,300 jobs). |
| Nonstore Retailers | 8.6 | 8.2 | 8.2 | -0.4 | 0.0 |  |
| Transportation, Warehousing, \& Utilities | 134.4 | 133.9 | 133.7 | -0.7 | -0.2 | Tennessee's seasonally adjusted estimated |
| Utilities | 3.3 | 3.4 | 3.4 | 0.1 | 0.0 | unemployment rate for April 2012 was 7.8 |
| Transportation \& Warehousing | 131.1 | 130.5 | 130.3 | -0.8 | -0.2 | percent, down 0.1 percentage point from the |
| Truck Transportation | 53.4 | 51.8 | 52.5 | -0.9 | 0.7 | revised March 2012 rate. |
| Information | 44.0 | 44.0 | 44.1 | 0.1 | 0.1 |  |
| Financial Activities | 135.2 | 134.2 | 134.1 | -1.1 | -0.1 | The United States unemployment rate was 8.1 |
| Finance \& Insurance | 104.5 | 104.0 | 103.2 | -1.3 | -0.8 | percent in April 2012. In April 2011, the national |
| Real Estate, Rental, \& Leasing | 30.7 | 30.2 | 30.9 | 0.2 | 0.7 | unemployment rate was 9 percent and the state |
| Professional \& Business Services | 319.1 | 324.8 | 325.4 | 6.3 | 0.6 | rate was 9.4 percent. |
| Professional, Scientific, \& Technical Services | 109.5 | 109.2 | 108.4 | -1.1 | -0.8 |  |
| Management of Companies \& Enterprises | 29.6 | 31.0 | 31.1 | 1.5 | 0.1 | Across Tennessee, the unemployment rate |
| Administrative, Support, \& Waste Management | 180.0 | 184.6 | 185.9 | 5.9 | 1.3 | decreased in 84 counties, increased in five |
| Educational \& Health Services | 381.9 | 390.4 | 390.3 | 8.4 | -0.1 | counties, and remained the same in six counties. |
| Educational Services | 47.7 | 49.5 | 50.3 | 2.6 | 0.8 | There were 22 counties with an unemployment |
| Health Care \& Social Assistance | 334.2 | 340.9 | 340.0 | 5.8 | -0.9 | rate greater than or equal to 10 percent. There |
| Ambulatory Health Care Services | 127.3 | 130.1 | 128.8 | 1.5 | -1.3 | were 14 counties which had a rate below 7 percent |
| Hospitals | 105.5 | 105.6 | 105.4 | -0.1 | -0.2 | of which three had a rate below 6 percent. In |
| Nursing \& Residential Care Facilities | 58.3 | 60.1 | 60.2 | 1.9 | 0.1 | April 2012, the lowest rate occurred in Williamson |
| Social Assistance | 43.1 | 45.1 | 45.6 | 2.5 | 0.5 | County at 5.3 percent, up 0.1 percentage point |
| Leisure \& Hospitality | 267.9 | 263.3 | 273.0 | 5.1 | 9.7 | from the previous month. The highest rate was |
| Arts, Entertainment, \& Recreation | 29.6 | 26.5 | 28.4 | -1.2 | 1.9 | Scott County's 15.4 percent, down from 17.0 |
| Accommodation \& Food Services | 238.3 | 236.8 | 244.6 | 6.3 | 7.8 | percent in March 2012. |
| Accommodation | 32.1 | 31.1 | 32.2 | 0.1 | 1.1 |  |
| Food Services \& Drinking Places | 206.2 | 205.7 | 212.4 | 6.2 | 6.7 |  |
| Other Services | 101.4 | 100.8 | 101.4 | 0.0 | 0.6 | The data from all the nonfarm employment estimates tables in- |
| Government | 436.8 | 447.3 | 445.7 | 8.9 | -1.6 | clude all full- and part-time nonfarm wage and salary employees |
| Federal Government | 50.5 | 49.7 | 49.9 | -0.6 | 0.2 | who worked during or received pay for any part of the pay period |
| State Government | 100.1 | 101.5 | 101.6 | 1.5 | 0.1 | that includes the 12 th of the month. This is a count of jobs by place of work. Agricultural workers, proprietors, self-employed persons, |
| State Government Educational Services | 53.3 | 54.9 | 55.0 | 1.7 | 0.1 | workers in private households, and unpaid family workers are |
| Local Government | 286.2 | 296.1 | 294.2 | 8.0 | -1.9 | excluded. These numbers may not add due to rounding. Data are |
| Local Government Educational Services | 150.8 | 163.0 | 162.8 | 12.0 | -0.2 | based on the 2011 benchmark. |

# CIVILIAN LABOR FORCE SUMMARY 

|  | April 2011 |  |  |  | March 2012 |  |  | April 2012 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Labor Force | Employment | Unemployed | Rate | Labor Force | Employment | Unemployed | Rate | Labor Force | Employment | Unemployed | Rate |
| Seasonally Adjusted |  |  |  |  |  |  |  |  |  |  |  |  |
| U.S. | 153,420,000 | 139,628,000 | 13,792,000 | 9.0 | 154,707,000 | 142,034,000 | 12,673,000 | 8.2 | 154,365,000 | 141,865,000 | 12,500,000 | 8.1 |
| TENNESSEE | 3,134,100 | 2,839,700 | 294,400 | 9.4 | 3,109,300 | 2,865,100 | 244,200 | 7.9 | 3,099,800 | 2,859,500 | 240,300 | 7.8 |
| Not Seasonally Adjusted |  |  |  |  |  |  |  |  |  |  |  |  |
| U.S. | 152,898,000 | 139,661,000 | 13,237,000 | 8.7 | 154,316,000 | 141,412,000 | 12,904,000 | 8.4 | 153,905,000 | 141,995,000 | 11,910,000 | 7.7 |
| TENNESSEE | 3,120,200 | 2,834,700 | 285,500 | 9.2 | 3,077,700 | 2,830,100 | 247,600 | 8.0 | 3,073,700 | 2,841,100 | 232,600 | 7.6 |
| Metropolitan Statistical Areas |  |  |  |  |  |  |  |  |  |  |  |  |
| Chattanooga | 261,770 | 240,130 | 21,640 | 8.3 | 259,650 | 241,110 | 18,540 | 7.1 | 260,330 | 241,880 | 18,460 | 7.1 |
| Clarksville | 116,100 | 104,560 | 11,530 | 9.9 | 114,850 | 104,940 | 9,910 | 8.6 | 114,680 | 105,270 | 9,410 | 8.2 |
| Cleveland | 55,510 | 50,320 | 5,180 | 9.3 | 53,820 | 49,460 | 4,360 | 8.1 | 53,810 | 49,570 | 4,240 | 7.9 |
| Jackson | 58,220 | 52,560 | 5,660 | 9.7 | 56,180 | 51,510 | 4,670 | 8.3 | 57,160 | 52,580 | 4,580 | 8.0 |
| Johnson City | 103,550 | 94,770 | 8,770 | 8.5 | 101,510 | 94,370 | 7,140 | 7.0 | 101,840 | 94,880 | 6,960 | 6.8 |
| Kingsport | 150,480 | 138,490 | 11,980 | 8.0 | 148,640 | 137,990 | 10,660 | 7.2 | 148,380 | 138,030 | 10,360 | 7.0 |
| Knoxville | 372,630 | 344,590 | 28,030 | 7.5 | 371,420 | 348,160 | 23,260 | 6.3 | 371,530 | 348,760 | 22,770 | 6.1 |
| Memphis | 618,180 | 557,650 | 60,530 | 9.8 | 615,480 | 561,230 | 54,250 | 8.8 | 614,860 | 563,460 | 51,400 | 8.4 |
| Morristown | 64,280 | 57,170 | 7,110 | 11.1 | 61,920 | 55,700 | 6,220 | 10.0 | 61,490 | 55,810 | 5,680 | 9.2 |
| Nashville | 837,510 | 768,700 | 68,820 | 8.2 | 827,300 | 772,050 | 55,240 | 6.7 | 829,140 | 775,160 | 53,980 | 6.5 |
| Micropolitan Statistical Areas |  |  |  |  |  |  |  |  |  |  |  |  |
| Athens | 23,660 | 21,030 | 2,630 | 11.1 | 23,470 | 21,200 | 2,270 | 9.7 | 23,260 | 21,130 | 2,130 | 9.2 |
| Brownsville | 8,980 | 7,780 | 1,200 | 13.4 | 8,690 | 7,670 | 1,020 | 11.7 | 8,590 | 7,670 | 920 | 10.8 |
| Columbia | 36,510 | 32,000 | 4,510 | 12.3 | 35,540 | 32,130 | 3,420 | 9.6 | 35,480 | 32,280 | 3,210 | 9.0 |
| Cookeville | 53,210 | 48,430 | 4,780 | 9.0 | 52,100 | 48,040 | 4,060 | 7.8 | 51,890 | 48,040 | 3,850 | 7.4 |
| Crossville | 24,140 | 21,680 | 2,460 | 10.2 | 23,790 | 21,560 | 2,220 | 9.3 | 23,980 | 21,900 | 2,080 | 8.7 |
| Dyersburg | 17,260 | 15,050 | 2,220 | 12.8 | 17,030 | 15,120 | 1,910 | 11.2 | 16,860 | 15,110 | 1,750 | 10.4 |
| Greeneville | 29,740 | 26,190 | 3,550 | 11.9 | 29,780 | 26,610 | 3,170 | 10.6 | 29,460 | 26,660 | 2,810 | 9.5 |
| Harriman | 28,450 | 26,160 | 2,290 | 8.0 | 27,690 | 25,610 | 2,080 | 7.5 | 27,560 | 25,570 | 1,990 | 7.2 |
| Humboldt | 22,020 | 19,280 | 2,740 | 12.4 | 21,330 | 18,960 | 2,370 | 11.1 | 21,210 | 19,010 | 2,200 | 10.4 |
| LaFollette | 16,820 | 14,810 | 2,000 | 11.9 | 16,820 | 14,980 | 1,840 | 10.9 | 16,830 | 15,110 | 1,720 | 10.2 |
| Lawrenceburg | 17,020 | 14,940 | 2,080 | 12.2 | 16,710 | 14,840 | 1,870 | 11.2 | 16,550 | 14,790 | 1,760 | 10.6 |
| Lewisburg | 12,390 | 10,660 | 1,730 | 13.9 | 11,930 | 10,490 | 1,440 | 12.1 | 11,810 | 10,490 | 1,320 | 11.2 |
| Martin | 16,250 | 14,610 | 1,640 | 10.1 | 15,280 | 13,490 | 1,790 | 11.7 | 15,150 | 13,510 | 1,640 | 10.9 |
| McMinnville | 17,640 | 15,790 | 1,850 | 10.5 | 17,400 | 15,810 | 1,590 | 9.1 | 17,150 | 15,660 | 1,490 | 8.7 |
| Newport | 16,540 | 14,470 | 2,070 | 12.5 | 16,470 | 14,460 | 2,010 | 12.2 | 16,300 | 14,610 | 1,690 | 10.4 |
| Paris | 13,990 | 12,400 | 1,590 | 11.4 | 13,610 | 12,240 | 1,370 | 10.1 | 13,500 | 12,230 | 1,270 | 9.4 |
| Sevierville | 50,340 | 45,480 | 4,860 | 9.7 | 49,310 | 44,060 | 5,240 | 10.6 | 49,620 | 45,570 | 4,050 | 8.2 |
| Shelbyville | 23,350 | 20,960 | 2,400 | 10.3 | 21,800 | 19,820 | 1,980 | 9.1 | 21,660 | 19,850 | 1,820 | 8.4 |
| Tullahoma | 49,740 | 45,060 | 4,680 | 9.4 | 48,810 | 44,970 | 3,840 | 7.9 | 48,680 | 44,980 | 3,700 | 7.6 |
| Union City | 17,860 | 16,100 | 1,760 | 9.8 | 15,840 | 13,390 | 2,450 | 15.5 | 15,530 | 13,370 | 2,160 | 13.9 |
| Cities |  |  |  |  |  |  |  |  |  |  |  |  |
| Bartlett | 28,760 | 26,740 | 2,020 | 7.0 | 28,630 | 26,840 | 1,790 | 6.3 | 28,610 | 26,940 | 1,670 | 5.8 |
| Brentwood | 18,140 | 16,940 | 1,190 | 6.6 | 17,870 | 17,020 | 850 | 4.7 | 17,990 | 17,090 | 900 | 5.0 |
| Bristol | 13,200 | 12,270 | 930 | 7.1 | 13,030 | 12,150 | 880 | 6.8 | 12,970 | 12,170 | 800 | 6.2 |
| Chattanooga | 78,590 | 71,520 | 7,070 | 9.0 | 77,750 | 71,250 | 6,500 | 8.4 | 77,820 | 71,730 | 6,100 | 7.8 |
| Clarksville | 56,980 | 51,870 | 5,110 | 9.0 | 56,570 | 52,010 | 4,560 | 8.1 | 56,170 | 52,100 | 4,070 | 7.2 |
| Cleveland | 19,460 | 17,560 | 1,900 | 9.8 | 18,910 | 17,260 | 1,650 | 8.7 | 18,890 | 17,290 | 1,590 | 8.4 |
| Collierville | 21,810 | 20,330 | 1,480 | 6.8 | 21,630 | 20,410 | 1,220 | 5.7 | 21,720 | 20,480 | 1,240 | 5.7 |
| Columbia | 15,130 | 13,140 | 2,000 | 13.2 | 14,660 | 13,190 | 1,470 | 10.1 | 14,630 | 13,250 | 1,380 | 9.4 |
| Cookeville | 15,900 | 14,560 | 1,340 | 8.4 | 15,550 | 14,440 | 1,110 | 7.1 | 15,560 | 14,440 | 1,120 | 7.2 |
| Franklin | 33,760 | 31,600 | 2,160 | 6.4 | 33,510 | 31,740 | 1,770 | 5.3 | 33,700 | 31,870 | 1,830 | 5.4 |
| Gallatin | 14,200 | 12,780 | 1,420 | 10.0 | 14,030 | 12,830 | 1,200 | 8.6 | 13,970 | 12,880 | 1,090 | 7.8 |
| Germantown | 19,670 | 18,360 | 1,310 | 6.7 | 19,450 | 18,430 | 1,020 | 5.2 | 19,580 | 18,500 | 1,090 | 5.5 |
| Hendersonville | 28,040 | 25,880 | 2,160 | 7.7 | 27,680 | 25,990 | 1,690 | 6.1 | 27,780 | 26,100 | 1,690 | 6.1 |
| Jackson | 31,680 | 28,300 | 3,380 | 10.7 | 30,520 | 27,740 | 2,780 | 9.1 | 31,070 | 28,310 | 2,760 | 8.9 |
| Johnson City | 33,520 | 30,810 | 2,710 | 8.1 | 32,760 | 30,680 | 2,080 | 6.4 | 32,960 | 30,840 | 2,120 | 6.4 |
| Kingsport | 20,920 | 19,200 | 1,720 | 8.2 | 20,740 | 19,010 | 1,730 | 8.3 | 20,540 | 19,040 | 1,490 | 7.3 |
| Knoxville | 93,050 | 85,050 | 8,000 | 8.6 | 91,970 | 85,930 | 6,040 | 6.6 | 92,280 | 86,080 | 6,200 | 6.7 |
| LaVergne | 19,020 | 17,270 | 1,750 | 9.2 | 18,770 | 17,340 | 1,430 | 7.6 | 18,750 | 17,410 | 1,340 | 7.2 |
| Lebanon | 13,210 | 11,970 | 1,230 | 9.3 | 13,070 | 12030 | 1040 | 8.0 | 13,050 | 12,080 | 970 | 7.5 |
| Maryville | 13,450 | 12,390 | 1,060 | 7.9 | 13,420 | 12,510 | 910 | 6.8 | 13,400 | 12,540 | 870 | 6.5 |
| Memphis | 290,930 | 259,640 | 31,290 | 10.8 | 290,490 | 260,580 | 29,910 | 10.3 | 288,600 | 261,560 | 27,040 | 9.4 |
| Morristown | 13,420 | 11,740 | 1,670 | 12.5 | 12,670 | 11,440 | 1,230 | 9.7 | 12,760 | 11,460 | 1,290 | 10.1 |
| Murfreesboro | 58,600 | 53,770 | 4,830 | 8.2 | 57,820 | 54,010 | 3,810 | 6.6 | 58,140 | 54,230 | 3,910 | 6.7 |
| Nashville | 331,470 | 303,520 | 27,960 | 8.4 | 326,420 | 304,840 | 21,580 | 6.6 | 327,520 | 306,070 | 21,450 | 6.5 |
| Oak Ridge | 14,550 | 13,430 | 1,120 | 7.7 | 14,580 | 13,520 | 1,060 | 7.3 | 14,520 | 13,540 | 990 | 6.8 |
| Smyrna | 22,290 | 20,370 | 1,920 | 8.6 | 22,040 | 20,460 | 1,580 | 7.2 | 22,060 | 20,540 | 1,520 | 6.9 |
| Spring Hill | 15,090 | 14,020 | 1,070 | 7.1 | 15,110 | 14,080 | 1,030 | 6.8 | 15,070 | 14,130 | 940 | 6.2 |

Total nonfarm employment increased by 1,800 jobs from March 2012 to April 2012. There were seasonal increases in leisure/hospitality (up 1,100 jobs) and educational/health services and durable goods manufacturing (both up 200 jobs).

During the past 12 months, nonfarm employment increased by 3,200 jobs. During that time, goods-producing jobs increased by 1,800 , while serviceproviding jobs increased by 1,400 .


| Industry | $\begin{aligned} & \text { April } \\ & 2011 \end{aligned}$ | Revised March 2012 | $\begin{gathered} \text { Preliminary } \\ \text { April } \\ 2012 \end{gathered}$ | Net Change |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Apr. 2011 | Mar. 2012 |
|  |  |  |  | Apr. 2012 | Apr. 2012 |
| Total Nonfarm | 232.7 | 234.1 | 235.9 | 3.2 | 1.8 |
| Total Private | 196.3 | 195.9 | 197.7 | 1.4 | 1.8 |
| Goods Producing | 38.5 | 39.9 | 40.3 | 1.8 | 0.4 |
| Mining, Logging, \& Construction | 8.5 | 8.7 | 8.8 | 0.3 | 0.1 |
| Manufacturing | 30.0 | 31.2 | 31.5 | 1.5 | 0.3 |
| Durable Goods Manufacturing | 14.4 | 15.5 | 15.7 | 1.3 | 0.2 |
| Nondurable Goods Manufacturing | 15.6 | 15.7 | 15.8 | 0.2 | 0.1 |
| Service Providing | 194.2 | 194.2 | 195.6 | 1.4 | 1.4 |
| Trade, Transportation, \& Utilities | 48.1 | 47.8 | 48.0 | -0.1 | 0.2 |
| Wholesale Trade | 7.8 | 7.8 | 7.8 | 0.0 | 0.0 |
| Retail Trade | 24.6 | 24.3 | 24.4 | -0.2 | 0.1 |
| Transportation, Warehousing, \& Utilities | 15.7 | 15.7 | 15.8 | 0.1 | 0.1 |
| Information | 3.4 | 3.3 | 3.3 | -0.1 | 0.0 |
| Financial Activities | 17.1 | 17.0 | 16.9 | -0.2 | -0.1 |
| Professional \& Business Services | 23.1 | 21.9 | 21.9 | -1.2 | 0.0 |
| Educational \& Health Services | 32.4 | 31.9 | 32.1 | -0.3 | 0.2 |
| Leisure \& Hospitality | 24.1 | 24.4 | 25.5 | 1.4 | 1.1 |
| Other Services | 9.6 | 9.7 | 9.7 | 0.1 | 0.0 |
| Government | 36.4 | 38.2 | 38.2 | 1.8 | 0.0 |
| Federal Government | 6.1 | 6.5 | 6.5 | 0.4 | 0.0 |
| State Government | 6.4 | 7.0 | 7.1 | 0.7 | 0.1 |
| Local Government | 23.9 | 24.7 | 24.6 | 0.7 | -0.1 |

Total nonfarm employment increased by 700 jobs from March 2012 to April 2012. There were seasonal increases in leisure/hospitality (up 600 jobs) and retail trade (up 400 jobs). This was partially offset by seasonal declines in local government (down 400 jobs) and educational/health services (down 300 jobs).

Over the past 12 months, nonfarm employment increased by 7,000 jobs. During that time, goods-producing jobs increased by 4,600 and serviceproviding jobs increased by 2,400 .


## ESTIMATED NONFARM EMPLOYMENT (in thousands)

|  |  | Revised | Preliminary | Net Change |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Industry | April | March | April | Apr. 2011 | Mar. 2012 |
|  | 2011 | 2012 | 2012 | Apr. 2012 | Apr. 2012 |


| Total Nonfarm | 329.1 | 335.4 | 336.1 | 7.0 | 0.7 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Total Private | 277.6 | 284.0 | 285.1 | 7.5 | 1.1 |
| Goods Producing | 46.4 | 50.8 | 51.0 | 4.6 | 0.2 |
| Mining, Logging, \& Construction | 16.1 | 18.2 | 18.3 | 2.2 | 0.1 |
| Manufacturing | 30.3 | 32.6 | 32.7 | 2.4 | 0.1 |
| Durable Goods Manufacturing | 22.6 | 24.5 | 24.6 | 2.0 | 0.1 |
| Nondurable Goods Manufacturing | 7.7 | 8.1 | 8.1 | 0.4 | 0.0 |
| Service Providing | 282.7 | 284.6 | 285.1 | 2.4 | 0.5 |
| Trade, Transportation, \& Utilities | 67.0 | 66.6 | 67.1 | 0.1 | 0.5 |
| Wholesale Trade | 15.6 | 15.6 | 15.7 | 0.1 | 0.1 |
| Retail Trade | 40.2 | 39.9 | 40.3 | 0.1 | 0.4 |
| Transportation, Warehousing, \& Utilities | 11.2 | 11.1 | 11.1 | -0.1 | 0.0 |
| Information | 5.7 | 5.6 | 5.6 | -0.1 | 0.0 |
| Financial Activities | 16.8 | 16.6 | 16.7 | -0.1 | 0.1 |
| Professional \& Business Services | 48.7 | 50.5 | 50.5 | 1.8 | 0.0 |
| Educational \& Health Services | 45.8 | 47.7 | 47.4 | 1.6 | -0.3 |
| Leisure \& Hospitality | 34.5 | 33.4 | 34.0 | -0.5 | 0.6 |
| Other Services | 12.7 | 12.8 | 12.8 | 0.1 | 0.0 |
| Government | 51.5 | 51.4 | 51.0 | -0.5 | -0.4 |
| Federal Government | 5.1 | 5.1 | 5.1 | 0.0 | 0.0 |
| State Government | 17.0 | 16.8 | 16.8 | -0.2 | 0.0 |
| Local Government | 29.4 | 29.5 | 29.1 | -0.3 | -0.4 |

Total nonfarm employment increased by 2,800 jobs from March 2012 to April 2012. There were seasonal increases in leisure/hospitality and retail trade (both up 1,000 jobs); mining/ logging/construction (up 700 jobs); other services (up 500 jobs); professional/business services (up 400 jobs), which includes an increase of 300 jobs in professional/scientific/technical services; and financial activities (up 400 jobs). This was partially offset by seasonal declines in transportation/warehousing/utilities (down 800 jobs), local government (down 400 jobs), and wholesale trade (down 300 jobs).

During the past 12 months, nonfarm employment increased by 9,200 jobs. During that time, goods-producing jobs increased by 1,500 , while service-providing jobs increased by 7,700.


## ESTIMATED NONFARM EMPLOYMENT (in thousands)

| Industry | $\begin{aligned} & \text { April } \\ & 2011 \end{aligned}$ | Revised <br> March $2012$ | Preliminary <br> April <br> 2012 | Net Change |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Apr. 2011 | Mar. 2012 |
|  |  |  |  | Apr. 2012 | Apr. 2012 |
| Total Nonfarm | 592.8 | 599.2 | 602.0 | 9.2 | 2.8 |
| Total Private | 504.6 | 509.8 | 512.9 | 8.3 | 3.1 |
| Goods Producing | 63.5 | 64.2 | 65.0 | 1.5 | 0.8 |
| Mining, Logging, \& Construction | 19.0 | 19.9 | 20.6 | 1.6 | 0.7 |
| Manufacturing | 44.5 | 44.3 | 44.4 | -0.1 | 0.1 |
| Durable Goods Manufacturing | 23.5 | 23.8 | 23.9 | 0.4 | 0.1 |
| Nondurable Goods Manufacturing | 21.0 | 20.5 | 20.5 | -0.5 | 0.0 |
| Service Providing | 529.3 | 535.0 | 537.0 | 7.7 | 2.0 |
| Trade, Transportation, \& Utilities | 157.6 | 157.7 | 157.6 | 0.0 | -0.1 |
| Wholesale Trade | 32.8 | 32.7 | 32.4 | -0.4 | -0.3 |
| Retail Trade | 62.3 | 62.6 | 63.6 | 1.3 | 1.0 |
| Transportation, Warehousing, \& Utilities | 62.5 | 62.4 | 61.6 | -0.9 | -0.8 |
| Information | 6.1 | 5.9 | 5.9 | -0.2 | 0.0 |
| Financial Activities | 27.3 | 27.4 | 27.8 | 0.5 | 0.4 |
| Professional \& Business Services | 79.9 | 81.1 | 81.5 | 1.6 | 0.4 |
| Professional, Scientific, \& Technical Services | 18.9 | 18.1 | 18.4 | -0.5 | 0.3 |
| Management of Companies \& Enterprises | 5.5 | 5.6 | 5.6 | 0.1 | 0.0 |
| Administrative, Support, \& Waste Management | 55.5 | 57.4 | 57.5 | 2.0 | 0.1 |
| Educational \& Health Services | 81.4 | 86.5 | 86.6 | 5.2 | 0.1 |
| Leisure \& Hospitality | 65.4 | 63.9 | 64.9 | -0.5 | 1.0 |
| Other Services | 23.4 | 23.1 | 23.6 | 0.2 | 0.5 |
| Government | 88.2 | 89.4 | 89.1 | 0.9 | -0.3 |
| Federal Government | 14.4 | 13.7 | 13.8 | -0.6 | 0.1 |
| State Government | 14.2 | 14.6 | 14.6 | 0.4 | 0.0 |
| Local Government | 59.6 | 61.1 | 60.7 | 1.1 | -0.4 |
|  | 9 |  |  |  |  |

Total nonfarm employment increased by 3,900 jobs from March 2012 to April 2012. There were seasonal increases in retail trade (up 2,100 jobs); leisure/hospitality (up 1,500 jobs); and educational services (up 700 jobs); professional/ business services (up 600 jobs), which includes increases of 300 jobs in administrative/support/ waste management and 200 jobs in professional/ scientific/technical services; local government (up 500 jobs); financial activities (up 400 jobs); and wholesale trade (up 200 jobs). This was partially offset by declines in health care/social assistance (down 1,600 jobs) and other services (down 400 jobs).

During the past 12 months, nonfarm employment increased by 12,100 jobs. During that time, goods-producing jobs increased by 2,200 , while service-providing jobs increased by 9,900 .

NASHVILLEMSA UNEMPLOYMENTRATES


## ESTIMATED NONFARM EMPLOYMENT (in thousands)

|  |  | Revised | Preliminary | Net Change |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Industry | April | March | April | Apr. 2011 | Mar. 2012 |
|  | 2011 | 2012 | 2012 | Apr. 2012 | Apr. 2012 |


| Total Nonfarm | 751.8 | 760.0 | 763.9 | 12.1 | 3.9 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Total Private | 644.5 | 655.0 | 658.4 | 13.9 | 3.4 |
| Goods Producing | 93.9 | 96.2 | 96.1 | 2.2 | -0.1 |
| Mining, Logging, \& Construction | 31.8 | 32.2 | 32.1 | 0.3 | -0.1 |
| Manufacturing | 62.1 | 64.0 | 64.0 | 1.9 | 0.0 |
| Durable Goods Manufacturing | 40.7 | 42.9 | 42.9 | 2.2 | 0.0 |
| Nondurable Goods Manufacturing | 21.4 | 21.1 | 21.1 | -0.3 | 0.0 |
| Service Providing | 657.9 | 663.8 | 667.8 | 9.9 | 4.0 |
| Trade, Transportation, \& Utilities | 150.7 | 149.4 | 151.6 | 0.9 | 2.2 |
| Wholesale Trade | 36.6 | 35.6 | 35.8 | -0.8 | 0.2 |
| Retail Trade | 84.5 | 84.7 | 86.8 | 2.3 | 2.1 |
| Transportation, Warehousing, \& Utilities | 29.6 | 29.1 | 29.0 | -0.6 | -0.1 |
| Information | 18.7 | 18.6 | 18.7 | 0.0 | 0.1 |
| Financial Activities | 46.7 | 47.1 | 47.5 | 0.8 | 0.4 |
| Professional \& Business Services | 103.7 | 110.0 | 110.6 | 6.9 | 0.6 |
| Professional, Scientific, \& Technical Services | 40.9 | 43.4 | 43.6 | 2.7 | 0.2 |
| Management of Companies \& Enterprises | 12.2 | 13.2 | 13.3 | 1.1 | 0.1 |
| Administrative, Support, \& Waste Management | 50.6 | 53.4 | 53.7 | 3.1 | 0.3 |
| Educational \& Health Services | 122.1 | 121.9 | 121.0 | -1.1 | -0.9 |
| Educational Services | 23.0 | 21.3 | 22.0 | -1.0 | 0.7 |
| Health Care \& Social Assistance | 99.1 | 100.6 | 99.0 | -0.1 | -1.6 |
| Leisure \& Hospitality | 77.6 | 78.8 | 80.3 | 2.7 | 1.5 |
| Other Services | 31.1 | 33.0 | 32.6 | 1.5 | -0.4 |
| Government | 107.3 | 105.0 | 105.5 | -1.8 | 0.5 |
| Federal Government | 12.8 | 12.7 | 12.8 | 0.0 | 0.1 |
| State Government | 28.8 | 29.2 | 29.1 | 0.3 | -0.1 |
| Local Government | 65.7 | 63.1 | 63.6 | -2.1 | 0.5 |

Total Nonfarm
Total Private
Goods Producing
Mining, Logging, \& Construction
Manufacturing
Service Providing
Trade, Transportation, \& Utilities
Wholesale Trade
Retail Trade
Transportation, Warehousing, \& Utilities Information

Financial Activities
Professional \& Business Services
Educational \& Health Services
Leisure \& Hospitality
Other Services
Government
Federal Government
State Government
Local Government

| Clarksville, TN-KY MSA |  | Cleveland, TN MSA |  | Jackson, TN MSA |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| March 2012 <br> Revised | April 2012 <br> Prelim. | March 2012 <br> Revised | April 2012 <br> Prelim. | March 2012 <br> Revised | April 2012 <br> Prelim. |
| 84,600 | 83,200 | 38,600 | 37,700 | 58,800 | 57,600 |
| 63,700 | 62,800 | 32,800 | 32,100 | 46,400 | 45,500 |
| 13,200 | 13,100 | 9,500 | 9,300 | 11,300 | 11,100 |
| 3,300 | 3,200 | 1,500 | 1,400 | 2,800 | 2,700 |
| 9,900 | 9,900 | 8,000 | 7,900 | 8,500 | 8,400 |
| 71,400 | 70,100 | 29,100 | 28,400 | 47,500 | 46,500 |
| 15,400 | 14,900 | 7,500 | 7,200 | 11,900 | 11,700 |
| N.A. | N.A. | 800 | 800 | 3,200 | 3,200 |
| 10,800 | 10,800 | 4,600 | 4,400 | 7,200 | 7,000 |
| 2,200 | 2,100 | 2,100 | 2,000 | 1,500 | 1500 |
| 900 | 900 | 300 | 300 | 500 | 500 |
| 2,700 | 2,700 | 1,400 | 1,400 | 1,600 | 1,600 |
| 8,100 | 7,800 | 2,900 | 2,800 | 5,000 | 4,800 |
| 11,000 | 10,800 | 5,500 | 5,500 | 9,000 | 8,900 |
| 9,700 | 9,000 | 3,700 | 3,600 | 5,100 | 4,900 |
| 2,700 | 2,700 | 2,000 | 2,000 | 2,000 | 2,000 |
| 20,900 | 19,900 | 5,800 | 5,600 | 12,400 | 12,100 |
| 7,000 | 6,700 | 300 | 300 | 500 | 500 |
| 3,500 | 3,400 | 600 | 500 | 1,900 | 1,700 |
| 10,400 | 9,800 | 4,900 | 4,800 | 10,000 | 9,900 |

## Total Nonfarm

Total Private
Goods Producing
Mining, Logging, \& Construction
Manufacturing
Service Providing
Trade, Transportation, \& Utilities
Wholesale Trade
Retail Trade
Transportation, Warehousing \& Utilti Information
Financial Activities
Professional \& Business Services
Educational \& Health Services
Leisure \& Hospitality
Other Services
Government
Federal Government
State Government
Local Government

| Johnson City, TN MSA |  | Kingsport/Bristol, TN-VA MSA |  | Morristown, TN MSA |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| March 2012 <br> Revised | April 2012 <br> Prelim. | March 2012 <br> Revised | April 2012 <br> Prelim. | March 2012 <br> Revised | April 2012 <br> Prelim. |
| 80,800 | 78,400 | 118,900 | 116,000 | 43,900 | 42,700 |
| 62,200 | 61,100 | 103,900 | 101,300 | 36,500 | 35,700 |
| 10,800 | 10,500 | 29,400 | 29,000 | 12,300 | 12,100 |
| 2,800 | 2,600 | 7,700 | 7,400 | 2,000 | 1,900 |
| 8,000 | 7,900 | 21,700 | 21,600 | 10,300 | 10,200 |
| 70,000 | 67,900 | 89,500 | 87,000 | 31,600 | 30,600 |
| 12,800 | 12,500 | 24,600 | 23,600 | 9,500 | 9,300 |
| 2,000 | 2,000 | 5,000 | 4,800 | 1,600 | 1,600 |
| 9,800 | 9,500 | 15,500 | 14,800 | 5,600 | 5,400 |
| 1,000 | 1,000 | 4,100 | 4,000 | 2,300 | 2,300 |
| 1,900 | 1,900 | 2,000 | 1,900 | 400 | 400 |
| 3,600 | 3,600 | 3,600 | 3,600 | 1,100 | 1,100 |
| 8,900 | 8,700 | 10,000 | 9,700 | 3,600 | 3,500 |
| 14,000 | 13,900 | 19,300 | 19,100 | 5,400 | 5,300 |
| 7,900 | 7,700 | 11,100 | 10,600 | 2,800 | 2,600 |
| 2,300 | 2,300 | 3,900 | 3,800 | 1,400 | 1,400 |
| 18,600 | 17,300 | 15,000 | 14,700 | 7,400 | 7,000 |
| 2,700 | 2,700 | 1,000 | 1,000 | 400 | 300 |
| 7,800 | 6,600 | 2,300 | 2,100 | 1,600 | 1,400 |
| 8,100 | 8,000 | 11,700 | 11,600 | 5,400 | 5,300 |

Clarksville MSA is Montgomery County, Stewart County, Christian County, KY, \& Trigg County, KY. Cleveland MSA is Bradley \& Polk counties. Jackson MSA is Chester \& Madison counties. Johnson City MSA is Carter, Unicoi, \& Washington counties. Kingsport-Bristol MSA is Hawkins County, Sullivan County, Scott County, VA, Washington County, VA, \& Bristol City, VA. Morristown MSA is Grainger, Hamblen, \& Jefferson counties.

## U.S. Consumer Price Index — April 2012

| Group | All Urban Consumers |  |  | Wage | Clerical | ners |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Index | Percent Change |  | Index | Percent Change |  |
|  |  | Yearly | Monthly |  | Yearly | Monthly |
| U.S. City Average |  |  |  |  |  |  |
| All Items (1982-84=100) | 230.085 | 2.3 | 0.3 | 227.012 | 2.4 | 0.3 |
| Food and beverages | 233.116 | 3.0 | 0.2 | 232.633 | 3.1 | 0.2 |
| Housing | 221.682 | 1.7 | 0.1 | 218.175 | 1.7 | 0.1 |
| Apparel | 128.485 | 5.1 | 1.0 | 127.902 | 5.6 | 0.8 |
| Transportation | 223.083 | 2.9 | 1.0 | 225.257 | 3.2 | 1.0 |
| Medical care | 412.480 | 3.4 | 0.2 | 415.231 | 3.6 | 0.3 |
| South |  |  |  |  |  |  |
| All Items (1982-84=100) | 224.275 | 2.5 | 0.4 | 222.872 | 2.6 | 0.5 |
| Food and beverages | 231.858 | 3.2 | 0.3 | 230.843 | 3.2 | 0.3 |
| Housing | 206.344 | 2.0 | 0.2 | 205.848 | 2.0 | 0.2 |
| Apparel | 137.318 | 4.0 | 0.7 | 136.870 | 4.3 | 0.8 |
| Transportation | 224.411 | 3.2 | 1.3 | 225.853 | 3.5 | 1.4 |
| Medical care | 392.696 | 3.7 | 0.2 | 398.705 | 3.8 | 0.2 |

HOURS AND EARNINGS OF PRODUCTION WORKERS

|  | AVERAGE WEEKLY EARNINGS |  | AVG. HOURLY EARNINGS |  | AVERAGE WEEKLY |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Apr. | Mar. | Apr. | Apr. | Mar. | Apr. | Apr. | Mar. | Apr. |
|  | $\mathbf{2 0 1 1}$ | $\mathbf{2 0 1 2}$ | $\mathbf{2 0 1 2}$ | 2011 | 2012 | 2012 | 2011 | 2012 | 2012 |
| Manufacturing | $\$ 651.63$ | $\$ 692.19$ | $\mathbf{\$ 7 0 8 . 9 6}$ | $\$ 16.25$ | $\$ 16.76$ | $\$ 16.88$ | 40.1 | 41.3 | 42.0 |
| Durable Goods Manufacturing | $\$ 676.20$ | $\$ 730.74$ | $\mathbf{\$ 7 5 7 . 2 3}$ | $\$ 16.99$ | $\$ 17.44$ | $\$ 17.61$ | 39.8 | 41.9 | 43.0 |
| Non-Durable Goods Manufacturing | $\$ 618.34$ | $\$ 627.52$ | $\mathbf{\$ 6 2 9 . 4 9}$ | $\$ 15.23$ | $\$ 15.61$ | $\$ 15.62$ | 40.6 | 40.2 | 40.3 |

## ALL EMPLOYEE HOURS AND EARNINGS

|  | AVERAGE WEEKLY EARNINGS |  |  | AVG. HOURLY EARNINGS | AVERAGE WEEKLY <br> HOURS |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Apr. | Mar. | Apr. | Apr. | Mar. | Apr. | Apr. | Mar. | Apr.



