

# August

2013

Bill Haslam, Governor

# **Department of Labor and Workforce Development**

# The Labor Market Report

# **Hispanic Heritage Month**

Congress authorized President Lyndon B. Johnson to proclaim the week that included September 15 and September 16, 1968, to be National Hispanic Heritage Week. In 1989, Congress expanded this to a month-long celebration from September 15 to October 15. During this month we celebrate the culture and traditions of those whose roots are from Spain, Mexico, and the Spanish-speaking nations of Central America, South America, and the Caribbean.

September 15<sup>th</sup> was chosen as it is the anniversary of independence of five Latin American countries: Costa Rica, El Salvador, Guatemala, Honduras, and Nicaragua. Mexico (September 16) and Chile (September 15) celebrate their independence during this time.

In the year ending on July 1, 2012, the United States had a population increase of 2.3 million. Of that amount 1.1 million (an increase of 2.2 percent from the previous year) were Hispanic. As of July 1, 2012, Hispanics account for 17 percent (53 million) of the U.S. population. Only Mexico, with a population of 112 million, has a larger Hispanic population than the United States.

Country & Language

The persons of Hispanic origin are from many countries around the globe. Hispanics who live in the United States are primarily from Mexico (65 percent), Puerto Rico (9.4 percent), El Salvador (3.8 percent), Cuba (3.6 percent), Dominican Republic (3 percent), and Guatemala (2.3 percent). The remaining 13 percent are from Spain and various Central and South American countries.

There were 37.6 million U.S. residents five years and older who spoke Spanish at home in 2011. Of this Spanish speaking group, 56.8 percent say they speak English "very well." In 1990 that number was 17.3 million (117 percent increase).

There are six other non-English languages spoken at home by over one million American residents. They are Chinese (2.9 million), Tagalog (1.6 million), Vietnamese (1.4 million), French (1.3 million), Korean (1.1 million), and German (1.1 million). There are 230.9 million Americans whose only language is English.

### In the House

In 2012 there were 11.6 million Hispanic family households in the United States. Of those households 62.3 percent were married-couple households, and 60.4 percent had children under 18 years old living in that household. In those (Continued on Page 2)

# Hispanic Heritage Month is September 15 to October 15

households with minor children 45.3 percent had two parents who were employed.

### State & County Population

More than 50 percent of the Hispanic population resides in California, Florida, and Texas. The following 21 states have Hispanic populations as the largest minority group: Arizona (1,976,106), California (14,537,666), Colorado (1,088,744), Connecticut (510,645), Florida (4,484,199), Idaho (185,160), Illinois (2,101,208), Iowa (162,894), Kansas (317,061), Massachusetts (674,359), Nebraska (179,970), Nevada (752,049), New Hampshire (40,042), New Jersey (1,641,398), New Mexico (979,722), Oregon (474,157), Rhode Island (138,549), Texas (9,960,900), Utah (379,436), Washington (807,599), and Wyoming (54,770). Vermont has the smallest Hispanic population (10,057). New Mexico has the largest percentage of Hispanics (47 percent). Los Angeles County, California has the largest Hispanic county population (4.8 million). Florida has the oldest Hispanic population with a median age of 34.

# In the Economy

As of 2007, there were 2.3 million Hispanicowned businesses in the U.S. that had gross receipts over \$350.7 billion dollars. This was a 58 percent increase from 2002. Hispanicowned businesses were 23.7 percent of all businesses in New Mexico. In Florida and Texas the percentages were 22.4 and 20.7, respectively. This information is currently being updated for 2012.

There are 1.2 million Latinos or Hispanics who are veterans of the U.S. armed forces while 67.4 percent of all Latinos/Hispanics over 16-years old are currently in the labor force. Of those persons in the labor force, 19.2 percent (230,400) are employed in management, business, science, and arts occupations. Hispanics accounted for seven percent of the eligible vot-

ers in the last presidential election. They accounted for 8.4 percent of the total votes.

### By Comparison

In 2011, the median household income in the U.S. was \$50,054. It was \$38,624 for Hispanics. The U.S. poverty rate was 15 percent. The poverty rate for Hispanics was 25.3 percent. Almost sixteen percent of the U.S. population lacked health insurance. That rate was 30.1 percent for Hispanics.

In 2011, 74.7 percent of all Americans over 25 had a high school education or greater. Only 63.2 percent of Hispanics had a high school degree or greater. Almost a quarter of all Americans (24.8 percent) had a bachelor's or graduate college degree while only 13.2 percent of Hispanics had a similar educational level. Of this 13 percent, 3.7 million had a bachelor's degree while 1.2 million had an advanced college degree.

Further information about the Hispanic population in the U.S. is available on the Census Bureau Web site at

http://www.census.gov/

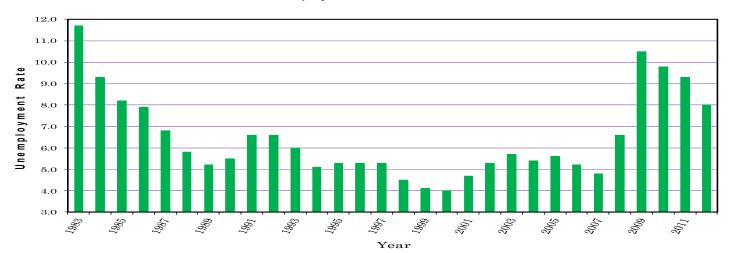
### **TENNESSEE CIVILIAN LABOR FORCE 1983 to present**

### **COUNTY UNEMPLOYMENT RATES**

| NUMBERS IN THOUSANDS) |              |                |              |                   | MONTHLY DAT      | TA NOT SEASONA  | LLY ADJUSTE | D      |            | Aug  | Aug  |                  | Aug        | Aug   |
|-----------------------|--------------|----------------|--------------|-------------------|------------------|-----------------|-------------|--------|------------|------|------|------------------|------------|-------|
|                       |              |                | Civil        | ian Labor Fo      |                  |                 |             |        | County     | 2012 | 2013 | County           | 2012       | 2013  |
|                       |              |                |              | Employed          |                  |                 | Unem        | ployed | Anderson   | 8.3  | 8.0  | Lauderdale       | 12.4       | 13.6  |
| Year                  |              |                | N            | onfarm Emp        | loyment          |                 |             |        | Bedford    | 9.0  | 8.4  | Lawrence         | 11.3       | 11.9  |
| and                   |              | Employ-        |              | **Manu-           |                  |                 |             | Rate   | Benton     | 10.5 | 10.5 | Lewis            | 10.7       | 10.4  |
| Month                 | Total        | ment           | Total        | facturing         | **Trade          | **Services      | Number      | (%)    | Bledsoe    | 10.1 | 10.6 | Lincoln          | 5.6        | 5.9   |
| 1983                  | 2,188.3      | 1,932.4        | 1,719.0      | 468.6             | 389.9            | 323.4           | 255.8       | 11.7 % | Blount     | 6.9  | 6.8  | Loudon           | 7.0        | 7.5   |
| 1984                  | 2,233.5      | 2,026.4        | 1,812.0      | 497.1             | 413.3            | 344.3           | 207.1       | 9.3    | Bradley    | 7.8  | 7.9  | Macon            | 8.4        | 7.7   |
| 1985                  | 2,255.8      | 2,070.0        | 1,867.8      | 492.4             | 435.3            | 360.2           | 185.7       | 8.2    | Campbell   | 10.5 | 10.4 | Madison          | 8.5        | 8.8   |
| 1986                  | 2,291.2      | 2,110.7        | 1,929.8      | 490.5             | 452.1            | 384.7           | 180.6       | 7.9    | Cannon     | 7.5  | 7.4  | Marion           | 9.2        | 8.8   |
| 1987                  | 2,324.1      | $2,\!166.5$    | 2,011.6      | 497.4             | 477.2            | 408.9           | 157.6       | 6.8    | Carroll    | 11.1 | 12.1 | Marshall         | 11.1       | 10.0  |
| 1988                  | 2,333.6      | 2,197.2        | 2,092.1      | 511.9             | 495.6            | 440.3           | 136.4       | 5.8    | Carter     | 8.2  | 8.6  | Maury            | 9.4        | 9.2   |
| 1989                  | 2,364.9      | 2,241.3        | 2,167.2      | 524.5             | 508.4            | 467.2           | 123.6       | 5.2    | Cheatham   | 7.7  | 6.6  | McMinn           | 9.1        | 9.2   |
| 1990                  | 2,401.1      | 2,269.0        | 2,193.2      | 493.4             | 379.1            | 611.0           | 132.1       | 5.5    | Chester    | 9.5  | 9.1  | McNairy          | 10.1       | 11.4  |
| 1991                  | 2,425.4      | 2,266.0        | 2,183.6      | 480.3             | 373.0            | 626.7           | 159.4       | 6.6    | Claiborne  | 10.4 | 11.2 | Meigs            | 10.1       | 9.6   |
| 1992                  | 2,479.5      | 2,316.7        | 2,245.0      | 492.8             | 374.1            | 664.8           | 162.8       | 6.6    | Clarothe   | 9.4  | 9.7  | Monroe           | 10.1       | 10.5  |
| 1993                  | 2,543.3      | 2,391.6        | 2,328.5      | 502.8             | 382.5            | 709.8           | 151.7       | 6.0    |            |      |      |                  |            |       |
| 1994                  | 2,645.7      | 2,511.1        | 2,423.0      | 513.8             | 398.4            | 751.4           | 134.6       | 5.1    | Cocke      | 10.3 | 10.0 | Montgomery       | 7.8        | 8.0   |
| 1995                  | 2,718.0      | 2,574.0        | 2,498.9      | 518.0             | 412.6            | 795.0           | 144.0       | 5.3    | Coffee     | 7.5  | 7.7  | Moore            | 7.2        | 7.4   |
| 1996                  | 2,758.3      | 2,611.0        | 2,533.3      | 501.5             | 420.9            | 814.3           | 147.4       | 5.3    | Crockett   | 10.2 | 10.1 | Morgan           | 10.5       | 10.5  |
| 1997                  | 2,788.3      | 2,640.0        | 2,584.0      | 498.0             | 430.5            | 849.7           | 148.3       | 5.3    | Cumberland | 8.8  | 9.0  | Obion            | 12.9       | 11.2  |
| 1998                  | 2,811.7      | 2,685.2        | 2,638.4      | 498.6             | 437.1            | 875.7           | 126.5       | 4.5    | Davidson   | 7.2  | 6.9  | Overton          | 8.9        | 8.6   |
| 1999                  | 2,838.7      | 2,722.1        | 2,685.3      | 494.7             | 443.6            | 900.8           | 116.6       | 4.1    | Decatur    | 9.7  | 9.7  | Perry            | 11.7       | 11.4  |
| 2000                  | 2,871.5      | 2,756.5        | 2,728.9      | 488.1             | 447.5            | 930.9           | 115.0       | 4.0    | DeKalb     | 7.9  | 8.0  | Pickett          | 11.7       | 11.8  |
| 2001                  | 2,863.5      | 2,728.5        | 2,688.3      | 454.2             | 446.6            | 921.5           | 135.0       | 4.7    | Dickson    | 8.1  | 7.3  | Polk             | 8.8        | 8.7   |
| 2002                  | 2,867.1      | 2,715.0        | 2,664.4      | 428.5             | 438.7            | 938.0           | 152.1       | 5.3    | Dyer       | 12.0 | 11.0 | Putnam           | 8.1        | 8.2   |
| 2003                  | 2,896.1      | 2,731.4        | 2,667.5      | 414.1             | 440.8            | 950.3           | 164.8       | 5.7    | Fayette    | 9.2  | 9.0  | Rhea             | 10.7       | 11.2  |
| 2004                  | 2,904.4      | 2,746.2        | 2,706.1      | 411.8             | 447.5            | 978.7           | 158.1       | 5.4    | Fentress   | 9.3  | 9.2  | Roane            | 7.8        | 8.1   |
| 2005                  | 2,942.3      | 2,778.5        | 2,743.1      | 408.8             | 454.6            | 1,005.6         | 163.8       | 5.6    | Franklin   | 8.0  | 7.8  | Robertson        | 7.2        | 6.6   |
| 2006                  | 3,008.9      | 2,852.5        | 2,783.1      | 400.1             | 460.6            | 1,030.4         | 156.4       | 5.2    | Gibson     | 12.0 | 12.5 | Rutherford       | 6.8        | 6.8   |
| 2007                  | 3,047.9      | 2,901.8        | 2,797.4      | 380.0             | 463.5            | 1,052.8         | 146.2       | 4.8    | Giles      | 9.2  | 9.5  | Scott            | 17.4       | 16.2  |
| 2008                  | 3,056.9      | 2,854.0        | 2,774.8      | 361.0             | 457.0            | 1,058.2         | 202.9       | 6.6    | Grainger   | 10.3 | 10.4 | Sequatchie       | 7.5        | 8.5   |
| 2009                  | 3,032.5      | 2,713.1        | 2,619.9      | 309.2             | 427.8            | 1,025.3         | 319.4       | 10.5   | Greene     | 11.1 | 11.1 | Sevier           | 7.8        | 7.5   |
| 2010                  | 3,079.7      | 2,777.2        | 2,615.3      | 298.9             | 423.5            | 1,041.2         | 302.4       | 9.8    | Grundy     | 9.1  | 9.3  | Shelby           | 9.0        | 9.7   |
| 2011                  | 3,116.9      | 2,828.6        | 2,660.6      | 304.4             | 427.1            | 1,076.0         | 288.3       | 9.3    | Hamblen    | 9.5  | 9.1  | Smith            | 7.2        | 7.1   |
| 2012                  | 3,113.6      | 2,864.2        | 2,714.3      | 313.5             | 434.0            | 1,112.1         | 249.4       | 8.0    | Hamilton   | 7.7  | 8.2  | Stewart          | 9.6        | 8.3   |
| 2013                  | ·            |                |              |                   |                  |                 |             |        | Hancock    | 12.1 | 12.5 | Sullivan         | 6.9        | 7.1   |
| January               | 3,106.3      | 2,842.0        | 2,703.3      | 315.8             | 436.1            | 1,105.2         | 264.3       | 8.5 %  | Hardeman   | 11.1 | 11.4 | Sumner           | 7.0        | 6.8   |
| February              | 3,091.7      | 2,838.1        | 2,720.5      | 316.7             | 432.0            | 1,120.9         | 253.6       | 8.2    | Hardin     | 9.5  | 9.8  | Tipton           | 8.8        | 8.9   |
| March                 | 3,102.4      | 2,850.8        | 2,737.4      | 317.4             | 433.5            | 1,127.8         | 251.6       | 8.1    | Hawkins    | 7.9  | 8.0  | Trousdale        | 7.9        | 8.6   |
| April                 | 3,110.7      | 2,862.8        | 2,763.5      | 317.8             | 437.5            | 1,146.7         | 247.9       | 8.0    | Haywood    | 10.9 | 11.9 | Unicoi           | 9.6        | 8.2   |
| May                   | 3,124.2      | 2,864.3        | 2,771.6      | 320.9             | 440.5            | 1,151.3         | 259.9       | 8.3    | Henderson  | 10.6 | 11.7 | Union            | 8.0        | 7.9   |
| June                  | 3,143.2      | 2,866.3        | 2,750.9      | 321.7             | 441.7            | 1,156.4         | 276.9       | 8.8    | Henry      | 10.0 | 10.8 | Van Buren        | 11.3       | 11.5  |
| July (r)              | 3,153.6      | 2,886.4        | 2,736.7      | 322.0             | 442.3            | 1,146.5         | 267.2       | 8.5    | Hickman    | 9.1  | 8.0  | Warren           | 9.1        | 9.2   |
| August (p)            | 3,116.5      | 2,858.1        | 2,753.5      | 322.7             | 442.2            | 1,151.0         | 258.4       | 8.3    |            |      |      |                  |            | 7.7   |
| September             | ,            | , <del>-</del> | ,            |                   |                  | /               |             |        | Houston    | 9.7  | 9.5  | Washington       | 7.3        | 10.8  |
| October               |              |                |              |                   |                  |                 |             |        | Humphreys  | 9.3  | 9.0  | Wayne            |            |       |
| November              |              |                |              |                   |                  |                 |             |        | Jackson    | 9.0  | 9.7  | Weakley          | 12.9       | 13.1  |
| December (r)          |              |                |              |                   |                  |                 |             |        | Jefferson  | 10.3 | 9.6  | White            | 11.7       | 11.1  |
| r)=revised            |              |                | **These indu | stries not compar | able to industry | employment data | before      |        | Johnson    | 9.7  | 9.7  | Williamson       | 5.9        | 6.0   |
| o)=preliminary        |              |                |              | of changes to NA  |                  |                 |             |        | Knox       | 6.9  | 7.0  | Wilson           | 6.7        | 6.5   |
| -, F-3                | Retail Trade |                |              | rofessional/Busir | 0.0              |                 |             |        | Lake       | 10.7 | 10.4 | *Data Not Season | nally Adii | usted |

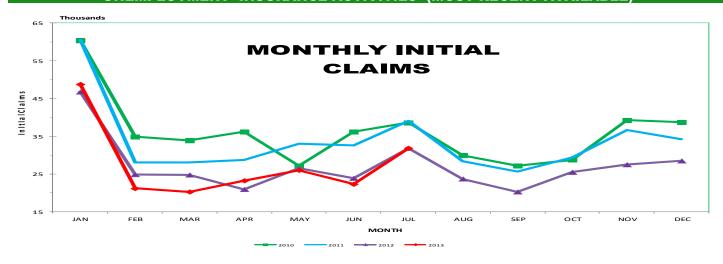
### Unemployment Rates 1983-2012

Leisure/Hospitality, and Other Services.



# **Statewide**

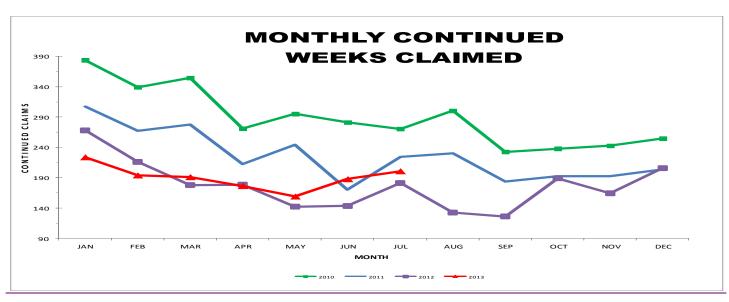
### **UNEMPLOYMENT INSURANCE ACTIVITIES (MOST RECENT AVAILABLE)**



### **BENEFIT PROGRAMS - JULY 2013**

| STATE                         | BENEFIT PRO   | GRAM          |               | FEDER#                  | AL BENEFIT PROG   | RAMS      |           |
|-------------------------------|---------------|---------------|---------------|-------------------------|-------------------|-----------|-----------|
| CLAIMS                        | July 2012     | June 2013     | July 2013     | FORMER FEDERAL EM       | PLOYEE: July 2012 | June 2013 | July 2013 |
| Initial Claims                | 31,867        | 22,341        | 31,872        | Benefits Paid           | \$250,387         | \$190,745 | \$335,416 |
| Continued Weeks Claimed       | 181,314       | 187,862       | 200,904       | Benefit Weeks Claimed   | 797               | 678       | 1,109     |
| Nonmonetary Determinations    | 5,272         | 5,569         | 6,439         | Initial Claims          | 83                | 123       | 92        |
| Appeals Decisions             | 2,273         | 1,814         | 2,561         | Continued Weeks Claimed | 721               | 758       | 985       |
| Lower Authority               | 1,809         | 1,478         | 2,124         | Appeals Decisions       | 9                 | 4         | 11        |
| Higher Authority              | 464           | 336           | 437           |                         |                   |           |           |
| BENEFITS                      |               |               |               | FORMER MILITARY PE      | RSONNEL           |           |           |
| Amount Paid                   | \$45,536,079  | \$51,060,378  | \$36,955,862  | Benefits Paid           | \$715,338         | \$416,782 | \$456,211 |
| Benefit Weeks Paid            | 210,394       | 146,557       | 189,063       | Benefit Weeks Claimed   | 2,135             | 1,291     | 1,549     |
| Average Weekly Benefit Amount | \$231         | \$233         | \$232         | Initial Claims          | 132               | 129       | 129       |
| First Payments                | 12,347        | 9,833         | 12,520        | Continued Weeks Claimed | 2,058             | 1,406     | 1,471     |
| Final Payments                | 6,913         | 4,644         | 5,525         | Appeals Decisions       | 12                | 3         | 6         |
| Average Weeks Duration        | 16            | 15            | 15            |                         |                   |           |           |
| Trust Fund Balance            | \$612,864,917 | \$771,276,576 | \$764,062,153 |                         |                   |           |           |

### **CONTINUED WEEKS CLAIMED - JULY 2013**



# **Statewide**

| ESTIMATED NONFARM   | EMPL             |                         |                               |                                    |                               |
|---|------------------|-------------------------|-------------------------------|------------------------------------|-------------------------------|
| Industry  | August<br>2012   | Revised<br>July<br>2013 | Preliminary<br>August<br>2013 | Net Cha:<br>Aug. 2012<br>Aug. 2013 | nge<br>July 2013<br>Aug. 2013 |
| Total Nonfarm   | 2,716.7          | 2,736.7                 | 2,753.5                       | 36.8                               | 16.8                          |
| Total Private   | 2,307.1          | 2,346.1                 | 2,350.1                       | 43.0                               | 4.0                           |
| Goods Producing Mining, Logging, & Construction                                       | 429.0<br>111.8   | 432.8<br>110.8          | 433.0<br>110.3                | 4.0<br>-1.5                        | 0.2<br>-0.5                   |
| Manufacturing   | 317.2            | 322.0                   | 322.7                         | 5.5                                | 0.7                           |
| Durable Goods Manufacturing   | 197.1            | 201.3                   | 202.2                         | 5.1                                | 0.9                           |
| Wood Product Manufacturing  | 11.4             | 10.8                    | 10.9                          | -0.5                               | 0.1                           |
| Nonmetallic Mineral Product Manufacturing Primary Metal Manufacturing                 | 12.7<br>9.8      | 12.7<br>10.2            | 12.8<br>10.2                  | 0.1                                | 0.1                           |
| Fabricated Metal Product Manufacturing  | 34.6             | 34.0                    | 33.9                          | -0.7                               | -0.1                          |
| Machinery Manufacturing   | 26.0             | 25.9                    | 25.6                          | -0.4                               | -0.3                          |
| Computer & Electronic Product Manufacturing   | 5.7              | 5.9                     | 5.8                           | 0.1                                | -0.1                          |
| Electrical Equipment & Appliance Manufacturing Transportation Equipment Manufacturing | 18.0<br>55.2     | 18.6<br>58.8            | 18.4<br>60.3                  | 0.4<br>5.1                         | -0.2<br>1.5                   |
| Furniture & Related Product Manufacturing   | 8.8              | 9.1                     | 9.0                           | 0.2                                | -0.1                          |
| Miscellaneous Manufacturing Durable Goods   | 14.9             | 15.3                    | 15.3                          | 0.4                                | 0.0                           |
| Nondurable Goods Manufacturing Textile Mills, Products, & Apparel                     | 120.1<br>10.9    | 120.7<br>10.6           | 120.5<br>10.7                 | -0.2                               | -0.2<br>0.1                   |
| Food Manufacturing  | 33.2             | 33.4                    | 33.4                          | 0.2                                | 0.0                           |
| Beverage & Tobacco Product Manufacturing  | 5.3              | 5.4                     | 5.4                           | 0.1                                | 0.0                           |
| Paper Manufacturing   | 14.9             | 14.3                    | 14.3                          | -0.6                               | 0.0                           |
| Printing & Related Support Activities Chemical Manufacturing                          | 9.5<br>24.4      | 8.7<br>24.3             | 8.7<br>24.2                   | -0.8<br>-0.2                       | 0.0<br>-0.1                   |
| Plastics & Rubber Products Manufacturing  | 20.1             | 20.1                    | 20.0                          | -0.1                               | -0.1                          |
| Plastics Product Manufacturing  | 11.4             | 11.6                    | 11.5                          | 0.1                                | -0.1                          |
| Rubber Product Manufacturing  | 8.7              | 8.5                     | 8.5                           | -0.2                               | 0.0                           |
| Service Providing Trade, Transportation, & Utilities                                  | 2,287.7<br>573.9 | 2,303.9<br>584.1        | 2,320.5<br>584.3              | 32.8<br>10.4                       | 16.6<br>0.2                   |
| Wholesale Trade   | 121.5            | 120.0                   | 120.3                         | -1.2                               | 0.3                           |
| Merchant Wholesalers, Durable Goods   | 61.6             | 61.3                    | 61.3                          | -0.3                               | 0.0                           |
| Merchant Wholesalers, Nondurable Goods  | 42.1             | 41.0                    | 41.4                          | -0.7                               | 0.4                           |
| Wholesale Electronic Markets Retail Trade   | 17.8<br>311.6    | 17.7<br>322.3           | 17.6<br>321.9                 | -0.2<br>10.3                       | -0.1<br>-0.4                  |
| Motor Vehicle & Parts Dealers   | 40.2             | 41.9                    | 41.7                          | 1.5                                | -0.2                          |
| Furniture & Home Furnishings Stores   | 8.4              | 8.3                     | 8.3                           | -0.1                               | 0.0                           |
| Building Material, Garden Equipment, & Supplies<br>Food & Beverage Stores             | 25.3<br>50.8     | 27.1<br>50.0            | 26.8<br>50.3                  | 1.5<br>-0.5                        | -0.3<br>0.3                   |
| Health & Personal Care Stores   | 22.5             | 22.5                    | 22.5                          | 0.0                                | 0.0                           |
| Gasoline Stations   | 21.0             | 21.3                    | 21.2                          | 0.2                                | -0.1                          |
| Clothing & Clothing Accessories Stores  | 24.5             | 26.5                    | 27.0                          | 2.5                                | 0.5                           |
| Sporting Goods, Hobby, Book, & Music Stores<br>General Merchandise Stores             | 10.4<br>71.1     | 10.2<br>71.8            | 10.6<br>71.1                  | 0.2                                | 0.4<br>-0.7                   |
| Miscellaneous Store Retailers   | 16.0             | 16.5                    | 16.3                          | 0.3                                | -0.2                          |
| Nonstore Retailers  | 9.1              | 8.8                     | 8.8                           | -0.3                               | 0.0                           |
| Transportation, Warehousing, & Utilities  | 140.8            | 141.8                   | 142.1                         | 1.3                                | 0.3                           |
| Utilities Transportation & Warehousing  | 3.4<br>137.4     | 3.3<br>138.5            | 3.3<br>138.8                  | -0.1<br>1.4                        | 0.0                           |
| Truck Transportation  | 54.5             | 55.1                    | 55.0                          | 0.5                                | -0.1                          |
| Information   | 42.9             | 42.4                    | 42.2                          | -0.7                               | -0.2                          |
| Financial Activities  | 138.5            | 140.3                   | 139.6                         | 1.1                                | -0.7                          |
| Finance & Insurance   | 106.4            | 107.4                   | 106.9                         | 0.5                                | -0.5                          |
| Real Estate, Rental, & Leasing Professional & Business Services                       | 32.1<br>338.8    | 32.9<br>344.6           | 32.7<br>349.3                 | 0.6<br>10.5                        | -0.2<br>4.7                   |
| Professional, Scientific, & Technical Services  | 109.7            | 116.2                   | 116.3                         | 6.6                                | 0.1                           |
| Management of Companies & Enterprises   | 32.5             | 33.8                    | 33.8                          | 1.3                                | 0.0                           |
| Administrative, Support, & Waste Management<br>Educational & Health Services          | 196.6<br>392.2   | 194.6<br>396.5          | 199.2<br>397.9                | 2.6<br>5.7                         | 4.6<br>1.4                    |
| Educational Services  | 47.8             | 47.7                    | 48.3                          | 0.5                                | 0.6                           |
| Health Care & Social Assistance   | 344.4            | 348.8                   | 349.6                         | 5.2                                | 0.8                           |
| Ambulatory Health Care Services   | 132.6            | 136.5                   | 137.2                         | 4.6                                | 0.7                           |
| Hospitals Nursing & Residential Care Facilities                                       | 106.0<br>59.8    | 103.9<br>59.2           | 103.7<br>58.7                 | -2.3<br>-1.1                       | -0.2<br>-0.5                  |
| Social Assistance   | 46.0             | 49.2                    | 50.0                          | 4.0                                | 0.8                           |
| Leisure & Hospitality   | 287.1            | 300.7                   | 299.1                         | 12.0                               | -1.6                          |
| Arts, Entertainment, & Recreation   | 34.4             | 39.1                    | 37.3                          | 2.9                                | -1.8                          |
| Accommodation & Food Services Accommodation   | 252.7<br>35.2    | 261.6<br>36.9           | 261.8<br>36.6                 | 9.1<br>1.4                         | -0.3                          |
| Food Services & Drinking Places   | 217.5            | 224.7                   | 225.2                         | 7.7                                | 0.5                           |
| Other Services  | 104.7            | 104.7                   | 104.7                         | 0.0                                | 0.0                           |
| Government  | 409.6            | 390.6                   | 403.4                         | -6.2                               | 12.8                          |
| Federal Government<br>State Government  | 50.1<br>92.1     | 48.5<br>90.7            | 48.5<br>91.2                  | -1.6<br>-0.9                       | 0.0                           |
| State Government Educational Services   | 49.4             | 49.5                    | 50.2                          | 0.8                                | 0.7                           |
| Local Government  | 267.4            | 251.4                   | 263.7                         | -3.7                               | 12.3                          |
| Local Government Educational Services   | 127.9            | 112.1                   | 123.9                         | -4.0                               | 11.8                          |

# NONFARM EMPLOYMENT & LABOR FORCE NARRATIVE

Total nonfarm employment increased by 36,800 jobs from August 2012 to August 2013. There were large seasonal increases in professional/ business services (up 10,500 jobs), which included increases of 6,600 jobs in professional/ scientific/technical services and 2,600 jobs in administrative/support/waste management; retail trade (up 10,300 jobs), which included increases of 2,500 jobs in clothing/clothing accessories stores and 1,500 jobs in both motor vehicle/parts dealers and building material/ garden supply stores; and accommodation/food services (up 9,100 jobs), which included an increase of 7,700 jobs in food services/drinking places. Other significant increases were in health care/social assistance (up 5,200 jobs), which included increases of 4,600 jobs in ambulatory health care services and 4,000 jobs in social assistance combined with declines of 2,300 jobs in hospitals and 1,100 jobs in nursing/ residential care facilities; transportation equipment manufacturing (up 5,100 jobs); arts/ entertainment/recreation (up 2,900 jobs); and transportation/warehousing (up 1,400 jobs).

These increases were partially offset by declines in total government (down 6,200 jobs), which included decreases of 4,000 jobs in local government educational services and 1,600 jobs in federal government; mining/logging/construction (down 1,500 jobs); and wholesale trade (down 1,200 jobs).

During August 2013 nonfarm employment increased by 16,800 jobs. A majority of this increase occurred in local government (up 12, 300 jobs), as schools opened for fall semester. There were other seasonal increases in administrative/support/waste management (up 4,600 jobs), transportation equipment manufacturing (up 1,500 jobs), and educational/health services (up 1,400 jobs). This was partially offset by a small decline of 1,800 jobs in arts/entertainment/recreation.

Tennessee's seasonally adjusted estimated unemployment rate for August 2013 was 8.5 percent, unchanged from the July 2013 rate.

The United States unemployment rate was 7.3 percent in August 2013. In August 2012, the national and state unemployment rates were both 8.1 percent.

Across Tennessee, the unemployment rate decreased in 77 counties, increased in nine counties, and remained the same in nine counties. There were nine counties with rates lower than 7.0 percent compared to six counties in the previous year. In August 2013, the lowest rate was in Lincoln County at 5.9 percent, down 0.1 percent, while the highest was in Scott County at 16.2 percent, down from 17.2 in July. Scott County's unemployment rate has declined for three consecutive months.

The data from all the nonfarm employment estimates tables include all full- and part-time nonfarm wage and salary employees who worked during or received pay for any part of the pay period that includes the 12th of the month. This is a count of jobs by place of work. Agricultural workers, proprietors, self-employed persons, workers in private households, and unpaid family workers are excluded. These numbers may not add due to rounding. Data are based on the 2012 benchmark.

# **CIVILIAN LABOR FORCE**

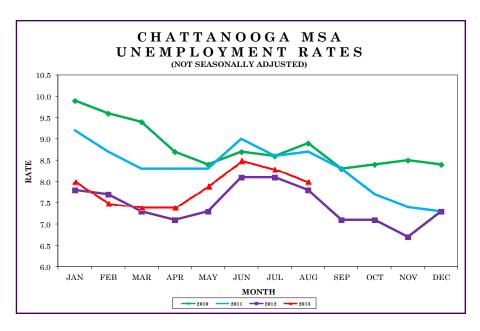
# CIVILIAN LABOR FORCE SUMMARY

|                           |                          | August 20                | 12                    |                | ė                        | July 2013                |                       |                    | August 2013              |                          |                       |                    |
|---------------------------|--------------------------|--------------------------|-----------------------|----------------|--------------------------|--------------------------|-----------------------|--------------------|--------------------------|--------------------------|-----------------------|--------------------|
|                           | Labor Force              | Employment               | Unemployed            | Rate           | Labor Force              | Employment               | Unemployed            | Rate               | Labor Force              | Employment               | Unemployed            | Rate               |
| Seasonally Adj            | usted                    |                          |                       |                |                          |                          |                       |                    |                          |                          |                       |                    |
| U.S.                      | 154,647,000              | 142,164,000              | 12,483,000            | 8.1            | 155,798,000              | 144,285,000              | 11,514,000            | 7.4                | 155,486,000              | 144,170,000              | 11,316,000            | 7.3                |
| TENNESSEE                 | 3,108,400                | 2,856,600                | 251,900               | 8.1            | 3,116,900                | 2,850,600                | 266,300               | 8.5                | 3,107,900                | 2,843,400                | 264,500               | 8.5                |
| Not Seasonally            | Adjusted                 |                          |                       |                |                          |                          |                       | _                  |                          |                          |                       |                    |
| U.S.<br>TENNESSEE         | 155,255,000<br>3,112,100 | 142,558,000<br>2,856,400 | 12,696,000<br>255,700 | 8.2<br>8.2     | 157,196,000<br>3,153,600 | 145,113,000<br>2,886,400 | 12,083,000<br>267,200 | 7.7<br>8.5         | 155,971,000<br>3,116,500 | 144,509,000<br>2,858,100 | 11,462,000<br>258,400 | 7.3<br>8.3         |
| Metropolitan S            |                          |                          | 255,700               | 0.2            | 5,155,000                | 2,000,400                | 201,200               | 0.0                | 5,110,500                | 2,050,100                | 250,400               | 0.0                |
| Chattanooga               | 259,860                  | 239,480                  | 20,380                | 7.8            | 262,620                  | 240,870                  | 21,750                | 8.3                | 258,730                  | 238,140                  | 20,600                | 8.0                |
| Clarksville               | 117,480                  | 107,140                  | 10,340                | 8.8            |                          | 106,370                  | 11,040                | 9.4                | 117,060                  | 106,630                  | 10,420                | 8.9                |
| Cleveland                 | 58,930                   | $54,\!250$               | 4,680                 | 7.9            |                          | 53,920                   | 4,800                 | 8.2                | 58,280                   | 53,640                   | 4,650                 | 8.0                |
| Jackson<br>Johnson City   | 57,770<br>99,410         | 52,770 $91,720$          | 5,000<br>7,690        | 8.7<br>7.7     |                          | 53,670<br>90,450         | 5,260<br>7,810        | 8.9<br>7.9         | 57,410<br>97,720         | 52,330<br>89,930         | 5,080<br>7,790        | 8.8<br>8.0         |
| Kingsport                 | 147,040                  | 135,830                  | 11,210                | 7.6            |                          | 135,560                  | 11,370                | 7.7                | 146,030                  | 134,950                  | 11,090                | 7.6                |
| Knoxville                 | 365,330                  | 339,410                  | 25,920                | 7.1            | 374,450                  | 347,620                  | 26,830                | 7.2                | 368,340                  | 342,190                  | 26,160                | 7.1                |
| Memphis                   | 614,260                  | 558,350                  | 55,910                | 9.1            | 619,710                  | 561,060                  | 58,660                | 9.5                | 609,400                  | 552,120                  | 57,280                | 9.4                |
| Morristown<br>Nashville   | 62,930                   | 56,690                   | 6,240                 | 9.9            |                          | 56,090                   | 6,020                 | 9.7                | 61,860                   | 56,000                   | 5,860                 | 9.5                |
| Micropolitan S            | 849,390                  | 790,100                  | 59,290                | 7.0            | 876,570                  | 817,030                  | 59,540                | 6.8                | 863,020                  | 804,540                  | 58,480                | 6.8                |
| Athens                    | 24,800                   | 22,550                   | 2,250                 | 9.1            | 24,410                   | 22,110                   | 2,300                 | 9.4                | 24,160                   | 21,950                   | 2,210                 | 9.2                |
| Brownsville               | 8,960                    | 7,990                    | 970                   | 10.9           | 8,740                    | 7,700                    | 1,040                 | 11.9               | 8,910                    | 7,860                    | 1,060                 | 11.9               |
| Columbia<br>Cookeville    | 36,680                   | 33,220                   | 3,470                 | 9.4            | 36,110                   | 32,610                   | 3,500                 | 9.7                | 36,140                   | 32,840                   | 3,310                 | 9.2                |
| Crossville                | 50,990<br>24,660         | 46,720 $22,490$          | 4,270 $2,180$         | 8.4<br>8.8     | 50,040 $24,700$          | 45,550 $22,430$          | 4,490 $2,270$         | $9.0 \\ 9.2$       | 50,700 $24,820$          | 46,450 $22,590$          | 4,260 $2,230$         | 8.4<br>9.0         |
| Dyersburg<br>Greeneville  | 17,360                   | 15,280                   | 2,080                 | 12.0           | 17,040                   | 15,130                   | 1,910                 | 11.2               | 16,810                   | 14,960                   | 1,850                 | 11.0               |
| Harriman                  | 29,810<br>27,380         | 26,490 $25,240$          | 3,320<br>2,140        | 11.1<br>7.8    | 28,820 $27,580$          | 25,510 $25,290$          | 3,300<br>2,290        | $11.5 \\ 8.3$      | 28,960<br>27,280         | 25,730 $25,070$          | 3,230<br>2,220        | 11.1<br>8.1        |
| Humboldt<br>LaFollette    | 21,340                   | 18,780                   | 2,560                 | 12.0           | 21,220                   | 18,510                   | 2,720                 | 12.8               | 20,820                   | 18,220                   | 2,600                 | 12.5               |
| Lawrenceburg              | 17,280<br>16,640         | 15,460 $14,770$          | 1,820<br>1,880        | $10.5 \\ 11.3$ | 17,470 $16,620$          | 15,610 $14,600$          | 1,870<br>2,020        | $10.7 \\ 12.2$     | 17,370<br>16,690         | 15,560<br>14,700         | 1,810<br>1,990        | $10.4 \\ 11.9$     |
| Lewisburg                 | 12,530                   | 11,140                   | 1,400                 | 11.1           | 12,460                   | 11,140                   | 1,320                 | 10.6               | 12,530                   | 11,270                   | 1,260                 | 10.0               |
| Martin<br>McMinnville     | 16,250<br>17,830         | 14,160<br>16,200         | 2,090<br>1,630        | 12.9 $9.1$     | 16,510 $17,510$          | 14,130 $15,700$          | 2,380<br>1,810        | $14.4 \\ 10.3$     | 16,080<br>17,610         | 13,980<br>15,990         | 2,110<br>1,630        | $13.1 \\ 9.2$      |
| Newport                   | 16,730                   | 15,010                   | 1,720                 | 10.3           | 16,150                   | 14,470                   | 1,680                 | 10.4               | 16,090                   | 14,470                   | 1,610                 | 10.0               |
| Paris<br>Sevierville      | 13,860<br>51,170         | 12,460 $47,160$          | 1,400<br>4,010        | 10.1<br>7.8    | 13,790 $52,250$          | 12,280<br>48,240         | 1,510<br>4,010        | $\frac{11.0}{7.7}$ | 13,540<br>51,550         | 12,080<br>47,680         | 1,460<br>3,870        | $\frac{10.8}{7.5}$ |
| Shelbyville               | 23,090                   | 21,010                   | 2,080                 | 9.0            | 23,080                   | 20,960                   | 2,120                 | 9.2                | 22,960                   | 21,030                   | 1,940                 | 8.4                |
| Tullahoma<br>Union City   | 50,830<br>17,250         | 46,920<br>14,970         | 3,910<br>2,280        | $7.7 \\ 13.2$  | 50,550 $16,820$          | 46,420 $14,720$          | 4,130<br>2,100        | $8.2 \\ 12.5$      | 50,240 $16,540$          | 46,370<br>14,600         | 3,860<br>1,940        | $7.7 \\ 11.7$      |
| Cities                    | 11,200                   | 14,010                   | 2,200                 | 10.2           | 10,020                   | 14,720                   | 2,100                 | 12.0               | 10,040                   | 14,000                   | 1,040                 | 11.7               |
| Bartlett                  | 28,500                   | 26,630                   | 1,870                 | 6.6            | 29,020                   | 26,920                   | 2,100                 | 7.3                | 28,550                   | 26,470                   | 2,080                 | 7.3                |
| Brentwood                 | 18,760                   | 17,620                   | 1,140                 | 6.1            | 19,360                   | 18,220                   | 1,140                 | 5.9                | 19,150                   | 17,940                   | 1,200                 | 6.3                |
| Bristol<br>Chattanooga    | 12,920<br>77,770         | 12,090 $71,020$          | 820<br>6,750          | 6.4<br>8.7     | 13,130 $79,420$          | 12,080 $71,740$          | 1,040<br>7,680        | $8.0 \\ 9.7$       | 12,940<br>77,680         | 11,980<br>70,580         | 960<br>7,110          | $7.4 \\ 9.2$       |
| Clarksville               | 57,790                   | 53,240                   | 4,550                 | 7.9            | 57,870                   | 53,100                   | 4,780                 | 8.3                | 57,770                   | 53,060                   | 4,710                 | 8.2                |
| Cleveland                 | 20,700                   | 18,950                   | 1,740                 | 8.4            | 20,640                   | 18,840                   | 1,800                 | 8.7                | 20,470                   | 18,740                   | 1,730                 | 8.5                |
| Collierville<br>Columbia  | 21,660<br>15,170         | 20,250<br>13,630         | 1,420<br>1,540        | 6.5 $10.2$     | 21,900 $14,970$          | 20,470 $13,380$          | 1,440<br>1,580        | 6.6 $10.6$         | 21,570 $15,010$          | 20,130<br>13,480         | 1,440<br>1,530        | 6.7 $10.2$         |
| Cookeville                | 15,340                   | 14,100                   | 1,240                 | 8.1            | 15,060                   | 13,750                   | 1,310                 | 8.7                | 15,300                   | 14,020                   | 1,280                 | 8.4                |
| Franklin                  | 34,910                   | 32,870                   | 2,040                 | 5.9            | 35,970<br>14,800         | 33,990                   | 1,990                 | 5.5                | 35,480                   | 33,470                   | 2,010                 | 5.7                |
| Gallatin<br>Germantown    | 14,300<br>19,480         | 13,150<br>18,280         | 1,150<br>1,200        | 8.1<br>6.2     | 14,800                   | 13,590<br>18,480         | 1,210<br>1,300        | $8.1 \\ 6.5$       | 14,510<br>19,460         | 13,390<br>18,180         | 1,130<br>1,280        | $7.8 \\ 6.6$       |
| Hendersonville            | 28,510                   | 26,640                   | 1,860                 | 6.5            | 29,460                   | 27,550                   | 1,910                 | 6.5                | 29,030                   | 27,130                   | 1,900                 | 6.5                |
| Jackson                   | 31,300<br>32,290         | 28,410<br>29,960         | 2,890                 | $9.2 \\ 7.2$   | 31,980                   | 28,900                   | 3,080                 | 9.6                | 31,180                   | 28,170<br>29,380         | 3,000                 | 9.6                |
| Johnson City<br>Kingsport | 20,830                   | 19,250                   | 2,330<br>1,580        | 7.6            | 32,030<br>20,930         | 29,550 $19,240$          | 2,490<br>1,690        | 7.8<br>8.1         | 31,860<br>20,690         | 19,070                   | 2,480<br>1,620        | 7.8<br>7.8         |
| Knoxville                 | 91,310                   | 83,870                   | 7,440                 | 8.1            | 93,560                   | 85,900                   | 7,660                 | 8.2                | 92,110                   | 84,550                   | 7,550                 | 8.2                |
| LaVergne                  | 19,190<br>13,410         | 17,870<br>12,360         | 1,320<br>1,050        | 6.9<br>7.8     | 19,840<br>13,870         | 18,480<br>12,790         | 1,360<br>1,090        | $6.9 \\ 7.8$       | 19,460<br>13,590         | 18,200<br>12,590         | 1,260<br>1,000        | $6.5 \\ 7.4$       |
| Lebanon<br>Maryville      | 13,130                   | 12,360 $12,170$          | 970                   | 7.4            | 13,490                   | 12,460                   | 1,030                 | 7.7                | 13,270                   | 12,390 $12,270$          | 1,000                 | 7.4                |
| Memphis                   | 287,640                  | 258,480                  | 29,160                | 10.1           | 293,670                  | 261,280                  | 32,390                | 11.0               | 288,370                  | 256,990                  | 31,390                | 10.9               |
| Morristown                | 12,970                   | 11,660<br>55,610         | 1,310                 | 10.1           | 12,780                   | 11,540<br>57 510         | 1,230                 | 9.7                | 12,750                   | 11,520<br>56,620         | 1,230                 | 9.6                |
| Murfreesboro<br>Nashville | 59,910<br>334,920        | 55,610<br>310,950        | 4,300<br>23,970       | $7.2 \\ 7.2$   | 62,360<br>344,700        | 57,510 $321,550$         | 4,850 $23,140$        | $7.8 \\ 6.7$       | 61,180<br>340,170        | 56,630<br>316,640        | 4,550 $23,530$        | $7.4 \\ 6.9$       |
| Oak Ridge                 | 14,260                   | 13,100                   | 1,160                 | 8.1            | 14,510                   | 13,390                   | 1,130                 | 7.8                | 14,260                   | 13,190                   | 1,070                 | 7.5                |
| Smyrna                    | 22,660                   | 21,080                   | 1,580                 | 7.0            | 23,440                   | 21,800                   | 1,640                 | 7.0                | 22,960                   | 21,460                   | 1,490                 | 6.5                |
| Spring Hill               | 15,570                   | 14,570                   | 1,000                 | 6.4            | 15,960                   | 14,900                   | 1,050                 | 6.6                | 15,790                   | 14,750                   | 1,040                 | 6.6                |



Total nonfarm employment increased by 1,900 jobs from July 2013 to August 2013. Resumption of the school year caused an increase of 1,600 jobs in local government. Other seasonal increases were in leisure/ hospitality and trade/transportation/utilities (both up 200 jobs). This was partially offset by a decline of 200 jobs in nondurable goods manufacturing.

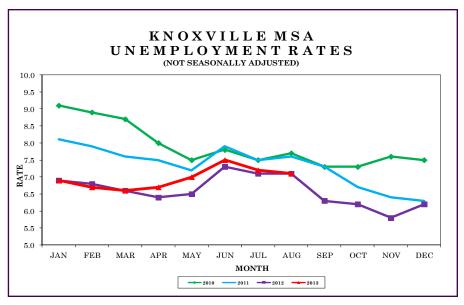
During the past 12 months, nonfarm employment increased by 2,000 jobs. During the year, goods-producing jobs declined by 200 jobs while service-providing jobs increased by 2,200



|  |        | Revised | Preliminary | Net       | Change    |
|--|--------|---------|-------------|-----------|-----------|
| Industry                                 | August | July    | August      | Aug. 2012 | July 2013 |
|  | 2012   | 2013    | 2013        | Aug. 2013 | Aug. 2013 |
| Total Nonfarm                            | 235.6  | 235.7   | 237.6       | 2.0       | 1.9       |
| Total Private                            | 200.0  | 202.2   | 202.5       | 2.5       | 0.3       |
| Goods Producing                          | 39.9   | 39.7    | 39.7        | -0.2      | 0.0       |
| Mining, Logging, & Construction          | 8.8    | 8.6     | 8.7         | -0.1      | 0.1       |
| Manufacturing                            | 31.1   | 31.1    | 31.0        | -0.1      | -0.1      |
| Durable Goods Manufacturing              | 16.1   | 16.3    | 16.4        | 0.3       | 0.1       |
| Nondurable Goods Manufacturing           | 15.0   | 14.8    | 14.6        | -0.4      | -0.2      |
| Service Providing                        | 195.7  | 196.0   | 197.9       | 2.2       | 1.9       |
| Trade, Transportation, & Utilities       | 48.4   | 48.9    | 49.1        | 0.7       | 0.2       |
| Wholesale Trade                          | 8.1    | 8.1     | 8.1         | 0.0       | 0.0       |
| Retail Trade                             | 24.4   | 24.7    | 24.8        | 0.4       | 0.1       |
| Transportation, Warehousing, & Utilities | 15.9   | 16.1    | 16.2        | 0.3       | 0.1       |
| Information                              | 2.7    | 2.7     | 2.7         | 0.0       | 0.0       |
| Financial Activities                     | 17.3   | 17.1    | 17.0        | -0.3      | -0.1      |
| Professional & Business Services         | 25.4   | 24.1    | 24.2        | -1.2      | 0.1       |
| Educational & Health Services            | 32.0   | 34.1    | 34.0        | 2.0       | -0.1      |
| Leisure & Hospitality                    | 24.5   | 25.6    | 25.8        | 1.3       | 0.2       |
| Other Services                           | 9.8    | 10.0    | 10.0        | 0.2       | 0.0       |
| Government                               | 35.6   | 33.5    | 35.1        | -0.5      | 1.6       |
| Federal Government                       | 6.4    | 6.4     | 6.4         | 0.0       | 0.0       |
| State Government                         | 6.5    | 6.6     | 6.6         | 0.1       | 0.0       |
| Local Government                         | 22.7   | 20.5    | 22.1        | -0.6      | 1.6       |

Total nonfarm employment increased by 2,900 jobs from July 2013 to August 2013. There were seasonal increases in local government (up 1,300 jobs), professional/ business services (up 1,000 jobs), educational/health services (up 800 jobs), and mining/logging/construction (up 200 jobs). This was partially offset by a seasonal decline in leisure/hospitality (down 400 jobs).

Over the past 12 months, nonfarm employment increased by 7,600 jobs. During that time, goods-producing jobs decreased by 100, and service-providing jobs increased by 7,700.



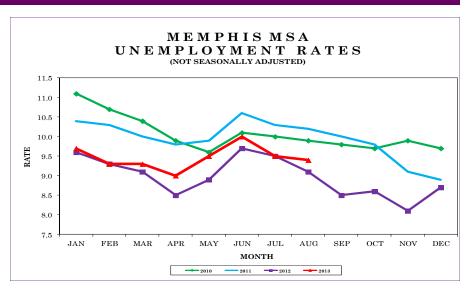
|  |        | Revised | Preliminary | Net       | Change    |
|--|--------|---------|-------------|-----------|-----------|
| Industry                                 | August | July    | August      | Aug. 2012 | July 2013 |
|  | 2012   | 2013    | 2013        | Aug. 2013 | Aug. 2013 |
| Total Nonfarm                            | 331.1  | 335.8   | 338.7       | 7.6       | 2.9       |
| Total Private                            | 283.8  | 290.7   | 292.2       | 8.4       | 1.5       |
| Goods Producing                          | 47.8   | 47.5    | 47.7        | -0.1      | 0.2       |
| Mining, Logging, & Construction          | 15.9   | 14.6    | 14.8        | -1.1      | 0.2       |
| Manufacturing                            | 31.9   | 32.9    | 32.9        | 1.0       | 0.0       |
| Durable Goods Manufacturing              | 23.4   | 24.2    | 24.2        | 0.8       | 0.0       |
| Nondurable Goods Manufacturing           | 8.5    | 8.7     | 8.7         | 0.2       | 0.0       |
| Service Providing                        | 283.3  | 288.3   | 291.0       | 7.7       | 2.7       |
| Trade, Transportation, & Utilities       | 68.4   | 69.8    | 69.8        | 1.4       | 0.0       |
| Wholesale Trade                          | 16.2   | 16.3    | 16.3        | 0.1       | 0.0       |
| Retail Trade                             | 41.2   | 42.6    | 42.5        | 1.3       | -0.1      |
| Transportation, Warehousing, & Utilities | 11.0   | 10.9    | 11.0        | 0.0       | 0.1       |
| Information                              | 5.5    | 5.4     | 5.4         | -0.1      | 0.0       |
| Financial Activities                     | 17.3   | 17.5    | 17.5        | 0.2       | 0.0       |
| Professional & Business Services         | 49.4   | 50.7    | 51.7        | 2.3       | 1.0       |
| Educational & Health Services            | 45.9   | 47.8    | 48.6        | 2.7       | 0.8       |
| Leisure & Hospitality                    | 36.1   | 38.5    | 38.1        | 2.0       | -0.4      |
| Other Services                           | 13.4   | 13.5    | 13.4        | 0.0       | -0.1      |
| Government                               | 47.3   | 45.1    | 46.5        | -0.8      | 1.4       |
| Federal Government                       | 5.1    | 4.9     | 4.9         | -0.2      | 0.0       |
| State Government                         | 15.1   | 14.2    | 14.3        | -0.8      | 0.1       |
| Local Government                         | 27.1   | 26.0    | 27.3        | 0.2       | 1.3       |

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Total nonfarm employment increased by 3,900 jobs from July 2013 to August 2013. There were seasonal increases in local government (up 3,100 jobs), professional/business services (up 1,600 jobs), mining/logging/construction (up 900 jobs), financial activities and educational/health services (both up 400 jobs), professional/scientific/technical services (up 300 jobs), and manufacturing (up 200.jobs).

These were partially offset by seasonal declines in leisure/hospitality (down 1,600 jobs); and trade/transportation/utilities (down 900 jobs), which includes decreases of 600 jobs in transportation/warehousing/utilities and 400 jobs in retail trade.

During the past 12 months, nonfarm employment increased by 4,700 jobs. During that time, goods-producing jobs increased by 1,300, while service-providing jobs increased by 3,400.



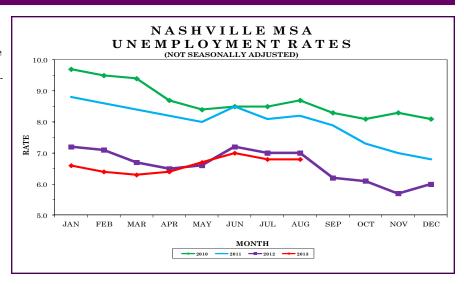
| Industry                                       | August<br>2012 | Revised<br>July<br>2013 | Preliminary<br>August<br>2013 | Net<br>Aug. 2012<br>Aug. 2013 | Change<br>July 2013<br>Aug. 2013 |
|--|----------------|-------------------------|-------------------------------|-------------------------------|----------------------------------|
| Total Nonfarm                                  | 602.4          | 603.2                   | 607.1                         | 4.7                           | 3.9                              |
| Total Private                                  | 518.1          | 523.5                   | 524.4                         | 6.3                           | 0.9                              |
| Goods Producing                                | 66.4           | 66.6                    | 67.7                          | 1.3                           | 1.1                              |
| Mining, Logging, & Construction                | 21.5           | 21.4                    | 22.3                          | 0.8                           | 0.9                              |
| Manufacturing                                  | 44.9           | 45.2                    | 45.4                          | 0.5                           | 0.2                              |
| Durable Goods Manufacturing                    | 24.0           | 24.2                    | 24.3                          | 0.3                           | 0.1                              |
| Nondurable Goods Manufacturing                 | 20.9           | 21.0                    | 21.1                          | 0.2                           | 0.1                              |
| Service Providing                              | 536.0          | 536.6                   | 539.4                         | 3.4                           | 2.8                              |
| Trade, Transportation, & Utilities             | 161.0          | 160.9                   | 160.0                         | -1.0                          | -0.9                             |
| Wholesale Trade                                | 33.7           | 33.4                    | 33.5                          | -0.2                          | 0.1                              |
| Retail Trade                                   | 62.8           | 63.1                    | 62.7                          | -0.1                          | -0.4                             |
| Transportation, Warehousing, & Utilities       | 64.5           | 64.4                    | 63.8                          | -0.7                          | -0.6                             |
| Information                                    | 6.1            | 5.9                     | 5.9                           | -0.2                          | 0.0                              |
| Financial Activities                           | 27.4           | 27.7                    | 28.1                          | 0.7                           | 0.4                              |
| Professional & Business Services               | 83.3           | 85.6                    | 87.2                          | 3.9                           | 1.6                              |
| Professional, Scientific, & Technical Services | 18.5           | 20.2                    | 20.5                          | 2.0                           | 0.3                              |
| Management of Companies & Enterprises          | 6.6            | 6.7                     | 6.7                           | 0.1                           | 0.0                              |
| Administrative, Support, & Waste Management    | 58.2           | 58.7                    | 60.0                          | 1.8                           | 1.3                              |
| Educational & Health Services                  | 85.3           | 87.1                    | 87.5                          | 2.2                           | 0.4                              |
| Leisure & Hospitality                          | 64.7           | 65.6                    | 64.0                          | -0.7                          | -1.6                             |
| Other Services                                 | 23.9           | 24.1                    | 24.0                          | 0.1                           | -0.1                             |
| Government                                     | 84.3           | 79.7                    | 82.7                          | -1.6                          | 3.0                              |
| Federal Government                             | 14.0           | 13.8                    | 13.7                          | -0.3                          | -0.1                             |
| State Government                               | 13.7           | 12.9                    | 12.9                          | -0.8                          | 0.0                              |
| Local Government                               | 56.6           | 53.0                    | 56.1                          | -0.5                          | 3.1                              |

Total nonfarm employment increased by 6,300 jobs from July 2013 to August 2013. There were large seasonal increases of 6,000 local government jobs due to the start of the school year. There were also seasonal increases in administrative/support/waste management (up 1,300 jobs); educational/health services (up 300 jobs), which includes an increase of 200 jobs in health care/social assistance; and durable goods manufacturing and other services (both up 300 jobs).

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This was partially offset by seasonal decreases in wholesale trade, retail trade, and leisure/hospitality (each down 400 jobs); and professional/scientific/technical services and mining/logging/construction (both down 300 jobs).

During the past 12 months, nonfarm employment increased by 26,300 jobs. During that time, goods-producing jobs increased by 5,500, while service-providing jobs increased by 20,800.



| Industri                                       | August | Revised | Preliminary | Net       | Change    |
|--|--------|---------|-------------|-----------|-----------|
| Industry                                       | August | July    | August      | Aug. 2012 | July 2013 |
|  | 2012   | 2013    | 2013        | Aug. 2013 | Aug. 2013 |
| Total Nonfarm                                  | 788.6  | 808.6   | 814.9       | 26.3      | 6.3       |
| Total Private                                  | 686.1  | 712.6   | 713.0       | 26.9      | 0.4       |
| Goods Producing                                | 100.7  | 106.2   | 106.2       | 5.5       | 0.0       |
| Mining, Logging, & Construction                | 32.6   | 34.8    | 34.5        | 1.9       | -0.3      |
| Manufacturing                                  | 68.1   | 71.4    | 71.7        | 3.6       | 0.3       |
| Durable Goods Manufacturing                    | 47.0   | 50.3    | 50.6        | 3.6       | 0.3       |
| Nondurable Goods Manufacturing                 | 21.1   | 21.1    | 21.1        | 0.0       | 0.0       |
| Service Providing                              | 687.9  | 702.4   | 708.7       | 20.8      | 6.3       |
| Trade, Transportation, & Utilities             | 158.2  | 163.3   | 162.6       | 4.4       | -0.7      |
| Wholesale Trade                                | 39.3   | 40.3    | 39.9        | 0.6       | -0.4      |
| Retail Trade                                   | 86.4   | 89.4    | 89.0        | 2.6       | -0.4      |
| Transportation, Warehousing, & Utilities       | 32.5   | 33.6    | 33.7        | 1.2       | 0.1       |
| Information                                    | 20.1   | 20.6    | 20.5        | 0.4       | -0.1      |
| Financial Activities                           | 48.9   | 48.2    | 48.2        | -0.7      | 0.0       |
| Professional & Business Services               | 115.6  | 125.6   | 126.6       | 11.0      | 1.0       |
| Professional, Scientific, & Technical Services | 44.4   | 48.8    | 48.5        | 4.1       | -0.3      |
| Management of Companies & Enterprises          | 14.1   | 15.0    | 15.0        | 0.9       | 0.0       |
| Administrative, Support, & Waste Management    | 57.1   | 61.8    | 63.1        | 6.0       | 1.3       |
| Educational & Health Services                  | 124.2  | 126.8   | 127.1       | 2.9       | 0.3       |
| Educational Services                           | 21.3   | 21.4    | 21.5        | 0.2       | 0.1       |
| Health Care & Social Assistance                | 102.9  | 105.4   | 105.6       | 2.7       | 0.2       |
| Leisure & Hospitality                          | 86.3   | 90.1    | 89.7        | 3.4       | -0.4      |
| Other Services                                 | 32.1   | 31.8    | 32.1        | 0.0       | 0.3       |
| Government                                     | 102.5  | 96.0    | 101.9       | -0.6      | 5.9       |
| Federal Government                             | 12.7   | 12.3    | 12.2        | -0.5      | -0.1      |
| State Government                               | 27.8   | 27.2    | 27.2        | -0.6      | 0.0       |
| Local Government                               | 62.0   | 56.5    | 62.5        | 0.5       | 6.0       |



|  | Clarksville, ' | ΓN-KY MSA | Cleveland | , TN MSA  | Jackson, TN MSA |           |  |
|--|----------------|-----------|-----------|-----------|-----------------|-----------|--|
|  | July 2013      | Aug. 2013 | July 2013 | Aug. 2013 | July 2013       | Aug. 2013 |  |
|  | Revised        | Prelim.   | Revised   | Prelim.   | Revised         | Prelim.   |  |
| Total Nonfarm                            | 86,100         | 87,700    | 43,300    | 44,200    | 61,800          | 61,400    |  |
| Total Private                            | 66,600         | 66,800    | 38,500    | 38,700    | 49,400          | 49,400    |  |
| Goods Producing                          | 13,300         | 13,500    | 10,400    | 10,300    | 11,200          | 11,100    |  |
| Mining, Logging, & Construction          | 3,400          | 3,400     | 1,800     | 1,800     | 2,600           | 2,600     |  |
| Manufacturing                            | 9,900          | 10,100    | 8,600     | 8,500     | 8,600           | 8,500     |  |
| Service Providing                        | 72,800         | 74,200    | 32,900    | 33,900    | 50,600          | 50,300    |  |
| Trade, Transportation, & Utilities       | 16,000         | 16,100    | 8,100     | 8,000     | 12,100          | 12,000    |  |
| Wholesale Trade                          | N.A.           | N.A.      | 800       | 800       | 3,200           | 3,200     |  |
| Retail Trade                             | 11,500         | 11,600    | 4,800     | 4,700     | 7,200           | 7,100     |  |
| Transportation, Warehousing, & Utilities | 2,300          | 2,300     | 2,500     | 2,500     | 1,700           | 1700      |  |
| Information                              | 1,000          | 1,100     | 300       | 300       | 500             | 500       |  |
| Financial Activities                     | 3,100          | 3,100     | 1,400     | 1,400     | 1,700           | 1,700     |  |
| Professional & Business Services         | 7,900          | 7,700     | 5,000     | 5,400     | 5,900           | 6,100     |  |
| Educational & Health Services            | 11,100         | 11,100    | 6,200     | 6,300     | 9,800           | 9,900     |  |
| Leisure & Hospitality                    | 11,000         | 11,100    | 4,900     | 4,900     | 6,000           | 5,900     |  |
| Other Services                           | 3,200          | 3,100     | 2,200     | 2,100     | 2,200           | 2,200     |  |
| Government                               | 19,500         | 20,900    | 4,800     | 5,500     | 12,400          | 12,000    |  |
| Federal Government                       | 6,500          | 6,600     | 300       | 300       | 400             | 400       |  |
| State Government                         | 4,100          | 4,200     | 600       | 600       | 1,700           | 1,600     |  |
| Local Government                         | 8,900          | 10,100    | 3,900     | 4,600     | 10,300          | 10,000    |  |

|  | Johnson Cit | ty, TN MSA | Kingsport-Brist | col, TN-VA MSA | Morristown, TN MSA |           |  |
|--|-------------|------------|-----------------|----------------|--------------------|-----------|--|
|  | July 2013   | Aug. 2013  | July 2013       | Aug. 2013      | July 2013          | Aug. 2013 |  |
|  | Revised     | Prelim.    | Revised         | Prelim.        | Revised            | Prelim.   |  |
| Total Nonfarm                            | 76,500      | 77,800     | 118,200         | 119,800        | 44,100             | 45,000    |  |
| Total Private                            | 61,500      | 61,600     | 104,200         | 104,400        | 37,700             | 38,000    |  |
| Goods Producing                          | 10,500      | 10,400     | 29,200          | 29,100         | 12,400             | 12,400    |  |
| Mining, Logging, & Construction          | 2,900       | 2,800      | 7,300           | 7,300          | 2,000              | 2,000     |  |
| Manufacturing                            | 7,600       | 7,600      | 21,900          | 21,800         | 10,400             | 10,400    |  |
| Service Providing                        | 66,000      | 67,400     | 89,000          | 90,700         | 31,700             | 32,600    |  |
| Trade, Transportation, & Utilities       | 12,900      | 12,900     | 24,100          | 24,100         | 10,100             | 10,200    |  |
| Wholesale Trade                          | 2,000       | 2,000      | 4,800           | 4,800          | 2,000              | 2,000     |  |
| Retail Trade                             | 10,000      | 10,000     | 15,000          | 14,900         | 5,900              | 5,900     |  |
| Transportation, Warehousing, & Utilities | 900         | 900        | 4,300           | 4,400          | 2,200              | 2,300     |  |
| Information                              | 1,300       | 1,300      | 1,300           | 1,300          | 400                | 400       |  |
| Financial Activities                     | 3,500       | 3,500      | 3,800           | 3,800          | 1,200              | 1,200     |  |
| Professional & Business Services         | 8,700       | 8,900      | 9,600           | 9,600          | 3,600              | 4,000     |  |
| Educational & Health Services            | 13,300      | 13,300     | 19,000          | 19,100         | 5,300              | 5,200     |  |
| Leisure & Hospitality                    | 8,900       | 9,000      | 12,700          | 12,900         | 3,500              | 3,500     |  |
| Other Services                           | 2,400       | 2,300      | 4,500           | 4,500          | 1,200              | 1,100     |  |
| Government                               | 15,000      | 16,200     | 14,000          | 15,400         | 6,400              | 7,000     |  |
| Federal Government                       | 2,700       | 2,700      | 900             | 900            | 300                | 300       |  |
| State Government                         | 6,200       | 6,300      | 2,300           | 2,300          | 1,300              | 1,300     |  |
| Local Government                         | 6,100       | 7,200      | 10,800          | 12,200         | 4,800              | 5,400     |  |

Clarksville MSA is Montgomery County, Stewart County, Christian County, KY, & Trigg County, KY. Cleveland MSA is Bradley & Polk counties.

Jackson MSA is Chester & Madison counties. Johnson City MSA is Carter, Unicoi, & Washington counties. Kingsport-Bristol MSA is Hawkins County, Sullivan County, VA, Washington County, VA, & Bristol City, VA. Morristown MSA is Grainger, Hamblen, & Jefferson counties.

| U.S. Consumer Price Index — August 2013 |         |             |          |                         |        |          |  |  |  |  |
|---|---------|-------------|----------|-------------------------|--------|----------|--|--|--|--|
|   | All U   | Jrban Consu | ımers    | Wage & Clerical Earners |        |          |  |  |  |  |
|   |         | Percen      | t Change |                         | Percen | t Change |  |  |  |  |
| Group                                   | Index   | Yearly      | Monthly  | Index                   | Yearly | Monthly  |  |  |  |  |
| U.S. City Average                       |         |             |          |                         |        |          |  |  |  |  |
| All Items (1982-84=100)                 | 233.877 | 1.5         | 0.1      | 230.359                 | 1.5    | 0.1      |  |  |  |  |
| Food and beverages                      | 237.348 | 1.4         | 0.2      | 236.762                 | 1.4    | 0.2      |  |  |  |  |
| Housing                                 | 228.564 | 2.2         | 0.1      | 225.198                 | 2.3    | 0.1      |  |  |  |  |
| Apparel                                 | 125.767 | 1.8         | 1.2      | 125.422                 | 2.1    | 1.4      |  |  |  |  |
| Transportation                          | 219.217 | 0.0         | -0.4     | 220.595                 | -0.2   | -0.3     |  |  |  |  |
| Medical care                            | 426.866 | 2.3         | 0.5      | 430.255                 | 2.5    | 0.5      |  |  |  |  |
| South                                   |         |             |          |                         |        |          |  |  |  |  |
| All Items (1982-84=100)                 | 227.837 | 1.7         | 0.1      | 226.119                 | 1.7    | 0.1      |  |  |  |  |
| Food and beverages                      | 237.032 | 2.0         | 0.5      | 236.153                 | 2.0    | 0.5      |  |  |  |  |
| Housing                                 | 212.802 | 2.2         | 0.0      | 212.970                 | 2.4    | 0.0      |  |  |  |  |
| Apparel                                 | 134.981 | 3.3         | 1.0      | 135.014                 | 3.3    | 1.1      |  |  |  |  |
| Transportation                          | 219.008 | 0.2         | -0.4     | 219.556                 | 0.0    | -0.4     |  |  |  |  |
| Medical care                            | 407.328 | 2.7         | 0.6      | 413.834                 | 2.9    | 0.7      |  |  |  |  |

| HOURS AND EARNINGS OF PRODUCTION WORKERS |          |          |          |         |         |                         |      |      |      |  |
|--|----------|----------|----------|---------|---------|-------------------------|------|------|------|--|
|  | AVERAG   | RNINGS   | AVG. HO  | URLY EA | RNINGS  | AVERAGE WEEKLY<br>HOURS |      |      |      |  |
|  | Aug.     | July     | Aug.     | Aug.    | July    | Aug.                    | Aug. | July | Aug. |  |
|  | 2012     | 2013     | 2013     | 2012    | 2013    | 2013                    | 2012 | 2013 | 2013 |  |
| Manufacturing                            | \$695.10 | \$689.83 | \$719.35 | \$16.55 | \$17.16 | \$17.46                 | 42.0 | 40.2 | 41.2 |  |
| Durable Goods Manufacturing              | \$727.58 | \$722.02 | \$747.14 | \$17.16 | \$17.74 | \$17.96                 | 42.4 | 40.7 | 41.6 |  |
| Non-Durable Goods Manufacturing          | \$641.39 | \$634.30 | \$670.24 | \$15.53 | \$16.14 | \$16.59                 | 41.3 | 39.3 | 40.4 |  |

| ALL EMPLOYEE HOURS AND EARNINGS      |                         |          |          |                      |         |         |                         |      |      |
|--------------------------------------|-------------------------|----------|----------|----------------------|---------|---------|-------------------------|------|------|
|                                      | AVERAGE WEEKLY EARNINGS |          |          | AVG. HOURLY EARNINGS |         |         | AVERAGE WEEKLY<br>HOURS |      |      |
|                                      | Aug.                    | July     | Aug.     | Aug.                 | July    | Aug.    | Aug.                    | July | Aug. |
|                                      | 2012                    | 2013     | 2013     | 2012                 | 2013    | 2013    | 2012                    | 2013 | 2013 |
| Total Private                        | \$707.16                | \$711.74 | \$711.89 | \$19.92              | \$20.22 | \$20.11 | 35.5                    | 35.2 | 35.4 |
| Goods Producing                      | \$858.22                | \$841.87 | \$861.52 | \$20.73              | \$20.89 | \$20.86 | 41.4                    | 40.3 | 41.3 |
| Mining, Logging and Construction     | \$830.63                | \$863.92 | \$878.22 | \$20.87              | \$21.02 | \$20.96 | 39.8                    | 41.1 | 41.9 |
| Manufacturing                        | \$866.49                | \$835.68 | \$855.70 | \$20.68              | \$20.84 | \$20.82 | 41.9                    | 40.1 | 41.1 |
| Private Service Providing            | \$673.74                | \$681.70 | \$676.94 | \$19.70              | \$20.05 | \$19.91 | 34.2                    | 34.0 | 34.0 |
| Trade, Transportation, and Utilities | \$635.53                | \$670.70 | \$649.52 | \$18.21              | \$19.00 | \$18.40 | 34.9                    | 35.3 | 35.3 |
| Information                          | \$886.40                | \$960.22 | \$948.68 | \$22.67              | \$25.47 | \$25.64 | 39.1                    | 37.7 | 37.0 |
| Financial Activities                 | \$849.65                | \$882.08 | \$870.10 | \$22.84              | \$23.84 | \$23.58 | 37.2                    | 37.0 | 36.9 |
| Professional and Business Services   | \$901.92                | \$880.84 | \$892.53 | \$24.71              | \$24.40 | \$24.52 | 36.5                    | 36.1 | 36.4 |
| Education and Health Services        | \$722.45                | \$717.58 | \$719.61 | \$20.82              | \$20.86 | \$20.98 | 34.7                    | 34.4 | 34.3 |
| Leisure and Hospitality              | \$321.32                | \$311.77 | \$309.89 | \$11.77              | \$11.59 | \$11.52 | 27.3                    | 26.9 | 26.9 |
| Other Services                       | \$600.32                | \$642.20 | \$640.61 | \$17.92              | \$19.00 | \$19.18 | 33.5                    | 33.8 | 33.4 |

