# The Labor Market 

 ReportThe Tennessee Department of Labor and Workforce Development


In June 2008, questions were added to the Current Population Survey (CPS) to identify persons with a disability in the civilian noninstitutional population age 16 and older. The addition of these questions allowed the Bureau of Labor Statistics (BLS) to begin releasing monthly labor force data from the CPS for persons with a disability. The collection of these data is sponsored by the Department of Labor's Office of Disability Employment Policy. Publication of CPS disability data began in February 2009 with the issuance of labor force data for January 2009.
In January 2009, the unemployment rate of persons with a disability was 13.2 percent, compared with 8.3 percent for persons with no disability, not seasonally adjusted. The employment to population ratio for persons with a disability was 20.0 percent, compared with 65.0 percent for persons with no disability. The CPS disability data are not available on a state or local basis because of the relatively small sample size in most states. BLS does not plan to issue sub-national disability data for Tennessee or any other areas.

> Identifying Disabled Persons in the CPS

The CPS uses a set of six
questions to identify persons with disabilities. A response of "yes" to any one of the questions indicates that the person in question has a disability. The questions on the survey are as follows:
"This month we want to learn about people who have physical, mental, or emotional conditions that cause serious difficulty with their daily activities. Please answer for household members who are 16 years old or over.

1. Is anyone deaf or does anyone have serious difficulty hearing? 2. Is anyone blind or does anyone have serious difficulty seeing even when wearing glasses? 3. Because of a physical, mental, or emotional condition, does anyone have serious difficulty concentrating, remembering, or making decisions? 4. Does anyone have serious difficulty walking or climbing stairs? 5. Does anyone have difficulty dressing or bathing? 6. Because of a physical, mental, or emotional condition, does anyone have difficulty doing errands alone, such as visiting a doctor's office or shopping?"

The disability questions used in the CPS were initially developed by the U.S. Census Bureau for use in the American Community Survey (ACS). The ACS questions were modified slightly so they could be incorporated
into the CPS questionnaire.

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Defining the CPS
    Sample Data
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Social Security disability status is unrelated to the CPS measure of disability. Also, the CPS disability measure has no bearing on the determination of Social Security disability status. The CPS disability sample will not provide a measure of the total size of the disability population because the CPS population is limited to the civilian noninstitutional population 16 years and older. Thus, it does not include persons who live in institutions - such as prisons, long-term care hospitals, and nursing homes - or those who are on active duty in the Armed Forces.

Disability data from the CPS cannot be directly compared with data from other surveys. The disability questions in the CPS were originally developed for use in the ACS. Disability data from the ACS collected using these new questions are scheduled to be released for the first time in the fall of 2009 and annually thereafter. The scope of the CPS is more restrictive; the population covered by the CPS is confined to the civilian noninstitutional working-age population.
(Continued on next page)

Employment Status of the Civilian Noninstitutional Population by Sex, Age, and Disability Status, Not Seasonally Adjusted

| Employment status, sex, and age | Persons with disability |  |  | Persons with no disability |
| :--- | :---: | :---: | :---: | :---: |
|  | December | January | December | January |
|  | 2008 | 2009 | 2008 | 2009 |

TOTAL, $\mathbf{1 6}$ years and over
Civilian noninstitutional population

| Civilian labor force | $\mathbf{2 6 , 8 9 6}$ | $\mathbf{2 6 , 8 0 4}$ | $\mathbf{2 0 8 , 1 3 9}$ |
| :--- | ---: | ---: | ---: | $\mathbf{2 0 7 , 9 3 4}$

Percent of population in labor force
Employed

Men, 16 to 64 years

| Civilian labor force | 2,808 | 2,824 | 75,877 |
| :--- | ---: | ---: | ---: |
| Percent of population in labor force | 37.8 | 38.5 | 75,343 |
| Employed | 2,409 | 2,345 | 84.1 |
| Employment to population ratio | 32.5 | 32.0 | 69,814 |
| Unemployed | 398 | 479 | 68,086 |
| Unemployment rate (percentage) | 14.2 | 17.0 | 75.7 |
| Not in labor force | 4,612 | 4,510 | 7,063 |

Women, 16 to 64 years

| Civilian labor force | 2,478 | 2,500 | 66,777 |
| :--- | ---: | ---: | ---: |
| Percent of population in labor force | 32.5 | 33.0 | 72.4 |
| Employed | 2,169 | 2,197 | 62,874 |
| Employment to population ratio | 28.5 | 29.0 | 61,276 |
| Unemployed | 309 | 303 | 68.1 |
| Unemployment rate (percentage) | 12.5 | 12.1 | 66.9 |
| Not in labor force | 5,145 | 5,065 | 5,598 |

Both sexes, 65 years and over

| Civilian labor force | 911 | 860 | 5,498 |
| :--- | ---: | ---: | ---: |
| Percent of population in labor force | 7.7 | 7.2 | 5,643 |
| Employed | 857 | 826 | 21.4 |
| Employment to population ratio | 7.2 | 6.9 | 5,227 |
| Unemployed | 54 | 20.4 | 5,304 |
| Unemployment rate (percentage) | 6.0 | 3.9 | 20.6 |
| Not in labor force | 10,943 | 11,044 | 339 |

Source: U.S. Bureau of Labor Statistics

## (Continued from Page 1)

Due to random sampling error associated with any sample survey, there will be some variability in the data. In addition, unlike most other CPS data, the estimates of the population of persons with a disability are not controlled to independent population totals because such data are not currently available. Without controls,
estimates are more apt to vary in unpredictable ways from one month to the next. Additionally, the labor force estimates for persons with disabilities have not been seasonally adjusted because these data have been collected for a few months only. Typically, several years worth of monthly estimates are required before seasonally adjusted estimates can be pro-
duced. CPS data are confidential and are collected for statistical purposes only.

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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Civilian Labor Force |  |  |  |  |  |  |  |  |
| Year and Month | Total | Employed |  |  |  |  | Unemployed |  |
|  |  | Employment | Nonfarm Employment |  |  |  | Number | Rate <br> (\%) |
|  |  |  | Total | **Manu- <br> facturing | **Trade | **Services |  |  |
| 1978 | 1,983.7 | 1,866.2 | 1,737.0 | 526.0 | 379.1 | 270.7 | 117.5 | 5.9 \% |
| 1979 | 2,040.5 | 1,918.5 | 1,777.3 | 524.7 | 388.7 | 285.4 | 122.0 | 6.0 |
| 1980 | 2,071.6 | 1,920.1 | 1,746.6 | 502.1 | 379.7 | 291.0 | 151.5 | 7.3 |
| 1981 | 2,123.1 | 1,927.6 | 1,775.4 | 506.9 | 379.9 | 304.4 | 195.5 | 9.2 |
| 1982 | 2,141.2 | 1,891.5 | 1,703.0 | 466.7 | 380.5 | 313.1 | 249.7 | 11.7 |
| 1983 | 2,188.2 | 1,932.4 | 1,719.0 | 468.6 | 389.9 | 323.4 | 255.8 | 11.7 |
| 1984 | 2,233.5 | 2,026.4 | 1,812.0 | 497.1 | 413.3 | 344.3 | 207.1 | 9.3 |
| 1985 | 2,255.7 | 2,070.0 | 1,867.8 | 492.4 | 435.3 | 360.2 | 185.7 | 8.2 |
| 1986 | 2,291.3 | 2,110.7 | 1,929.8 | 490.5 | 452.1 | 384.7 | 180.6 | 7.9 |
| 1987 | 2,324.1 | 2,166.5 | 2,011.6 | 497.4 | 477.2 | 408.9 | 157.6 | 6.8 |
| 1988 | 2,333.6 | 2,197.2 | 2,092.1 | 511.9 | 495.6 | 440.3 | 136.4 | 5.8 |
| 1989 | 2,364.9 | 2,241.3 | 2,167.2 | 524.5 | 508.4 | 467.2 | 123.6 | 5.2 |
| 1990 | 2,401.1 | 2,269.0 | 2,193.2 | 493.4 | 379.1 | 611.0 | 132.1 | 5.5 |
| 1991 | 2,425.4 | 2,266.0 | 2,183.6 | 480.3 | 373.0 | 626.7 | 159.4 | 6.6 |
| 1992 | 2,479.5 | 2,316.7 | 2,245.0 | 492.8 | 374.1 | 664.8 | 162.8 | 6.6 |
| 1993 | 2,543.3 | 2,391.6 | 2,328.5 | 502.8 | 382.5 | 709.8 | 151.7 | 6.0 |
| 1994 | 2,645.7 | 2,511.1 | 2,423.0 | 513.8 | 398.4 | 751.4 | 134.6 | 5.1 |
| 1995 | 2,718.0 | 2,574.0 | 2,498.9 | 518.0 | 412.6 | 795.0 | 144.0 | 5.3 |
| 1996 | 2,758.4 | 2,611.0 | 2,533.3 | 501.5 | 420.9 | 814.3 | 147.4 | 5.3 |
| 1997 | 2,788.3 | 2,640.0 | 2,584.0 | 498.0 | 430.5 | 849.7 | 148.3 | 5.3 |
| 1998 | 2,811.7 | 2,685.2 | 2,638.4 | 498.6 | 437.1 | 875.7 | 126.5 | 4.5 |
| 1999 | 2,838.7 | 2,722.1 | 2,685.3 | 494.7 | 443.6 | 900.8 | 116.6 | 4.1 |
| 2000 | 2,871.5 | 2,756.5 | 2,728.9 | 488.1 | 447.5 | 930.9 | 115.0 | 4.0 |
| 2001 | 2,863.5 | 2,728.5 | 2,688.3 | 454.2 | 446.6 | 921.5 | 135.0 | 4.7 |
| 2002 | 2,867.1 | 2,715.0 | 2,664.4 | 428.5 | 438.7 | 938.0 | 152.1 | 5.3 |
| 2003 | 2,896.1 | 2,731.4 | 2,667.5 | 414.1 | 440.8 | 950.3 | 164.8 | 5.7 |
| 2004 | 2,906.9 | 2,748.6 | 2,706.1 | 411.8 | 447.5 | 978.7 | 158.3 | 5.4 |
| 2005 | 2,938.9 | 2,775.6 | 2,743.1 | 408.8 | 454.6 | 1,005.6 | 163.3 | 5.6 |
| 2006 | 3,008.3 | 2,854.0 | 2,783.1 | 400.1 | 460.6 | 1,030.4 | 154.4 | 5.1 |
| 2007 | 3,036.7 | 2,893.7 | 2,796.6 | 380.9 | 463.7 | 1,051.8 | 143.0 | 4.7 |
| 2008 |  |  |  |  |  |  |  |  |
| January | 3,030.3 | 2,865.8 | 2,754.8 | 371.9 | 460.9 | 1,030.2 | 164.6 | 5.4 \% |
| February | 3,024.0 | 2,849.7 | 2,763.4 | 373.0 | 458.0 | 1,035.8 | 174.3 | 5.8 |
| March | 3,032.8 | 2,855.8 | 2,784.5 | 373.4 | 462.0 | 1,048.0 | 177.1 | 5.8 |
| April | 3,042.4 | 2,886.8 | 2,793.8 | 372.2 | 461.6 | 1,056.3 | 155.6 | 5.1 |
| May | 3,045.4 | 2,864.7 | 2,798.2 | 371.2 | 463.0 | 1,059.4 | 180.7 | 5.9 |
| June | 3,081.8 | 2,872.5 | 2,789.8 | 371.7 | 463.3 | 1,063.6 | 209.3 | 6.8 |
| July | 3,081.1 | 2,866.9 | 2,773.5 | 367.8 | 462.7 | 1,060.7 | 214.2 | 7.0 |
| August | 3,050.0 | 2,848.0 | 2,791.3 | 370.5 | 464.4 | 1,060.2 | 202.0 | 6.6 |
| September | 3,052.6 | 2,841.3 | 2,798.5 | 369.4 | 463.9 | 1,060.0 | 211.3 | 6.9 |
| October | 3,060.8 | 2,856.3 | 2,785.7 | 366.6 | 463.1 | 1,051.6 | 204.5 | 6.7 |
| November (r) | 3,037.1 | 2,829.1 | 2,780.3 | 359.6 | 466.5 | 1,052.4 | 208.1 | 6.9 |
| December (p) | 3,039.9 | 2,807.5 | 2,764.9 | 355.6 | 466.7 | 1,047.2 | 232.4 | 7.6 |
| (r)=revised |  |  | **These industries not comparable to industry employment data before |  |  |  |  |  |
| (p)=preliminary |  |  | 1990 because of changes to NAICS coding system. |  |  |  |  |  |
| Trade $=$ Wholesale and Retail Trade |  |  | Services $=$ Professional/Business Services, Educational/Health Services, |  |  |  |  |  |


|  | Dec | Dec |  | Dec | Dec |
| :---: | :---: | :---: | :---: | :---: | :---: |
| County | 2007 | 2008 | County | 2007 | 2008 |
| Anderson | 4.4 | 6.6 | Lauderdale | 7.7 | 15.3 |
| Bedford | 5.5 | 7.6 | Lawrence | 8.6 | 11.8 |
| Benton | 6.6 | 12.2 | Lewis | 8.4 | 11.6 |
| Bledsoe | 6.0 | 10.9 | Lincoln | 3.8 | 5.3 |
| Blount | 4.6 | 7.9 | Loudon | 4.3 | 7.2 |
| Bradley | 4.9 | 7.1 | Macon | 5.5 | 10.8 |
| Campbell | 5.8 | 9.1 | Madison | 5.4 | 7.5 |
| Cannon | 4.9 | 9.1 | Marion | 6.0 | 8.7 |
| Carroll | 7.2 | 11.7 | Marshall | 9.0 | 9.6 |
| Carter | 5.3 | 8.1 | Maury | 8.6 | 8.8 |
| Cheatham | 4.1 | 6.3 | McMinn | 6.9 | 10.1 |
| Chester | 5.5 | 7.9 | McNairy | 7.2 | 10.1 |
| Claiborne | 5.8 | 9.6 | Meigs | 6.9 | 11.8 |
| Clay | 9.1 | 13.1 | Monroe | 6.7 | 13.5 |
| Cocke | 6.8 | 10.5 | Montgomery | 4.6 | 5.9 |
| Coffee | 4.6 | 8.0 | Moore | 4.4 | 6.6 |
| Crockett | 7.0 | 10.8 | Morgan | 5.8 | 8.9 |
| Cumberland | 6.5 | 10.1 | Obion | 5.6 | 8.2 |
| Davidson | 4.1 | 6.0 | Overton | 7.7 | 11.3 |
| Decatur | 6.1 | 10.3 | Perry | 9.0 | 20.1 |
| DeKalb | 5.0 | 9.2 | Pickett | 9.5 | 14.2 |
| Dickson | 4.7 | 8.2 | Polk | 6.1 | 9.3 |
| Dyer | 5.9 | 9.8 | Putnam | 4.8 | 7.7 |
| Fayette | 7.7 | 8.9 | Rhea | 5.9 | 12.7 |
| Fentress | 7.1 | 12.1 | Roane | 4.7 | 7.1 |
| Franklin | 5.0 | 7.9 | Robertson | 4.2 | 7.8 |
| Gibson | 7.5 | 11.0 | Rutherford | 4.0 | 6.7 |
| Giles | 6.6 | 9.6 | Scott | 7.8 | 15.1 |
| Grainger | 5.7 | 9.7 | Sequatchie | 4.6 | 7.4 |
| Greene | 7.8 | 10.9 | Sevier | 5.1 | 8.5 |
| Grundy | 5.7 | 10.1 | Shelby | 5.4 | 7.5 |
| Hamblen | 5.5 | 8.5 | Smith | 5.7 | 11.3 |
| Hamilton | 4.3 | 6.5 | Stewart | 5.6 | 9.3 |
| Hancock | 6.4 | 9.9 | Sullivan | 4.1 | 5.8 |
| Hardeman | 7.7 | 9.0 | Sumner | 4.3 | 7.3 |
| Hardin | 6.1 | 9.3 | Tipton | 5.7 | 9.7 |
| Hawkins | 4.6 | 7.6 | Trousdale | 6.6 | 8.7 |
| Haywood | 7.7 | 10.9 | Unicoi | 6.5 | 8.2 |
| Henderson | 7.5 | 12.6 | Union | 4.7 | 7.9 |
| Henry | 6.6 | 10.6 | Van Buren | 6.0 | 11.1 |
| Hickman | 6.1 | 9.4 | Warren | 6.5 | 12.3 |
| Houston | 5.8 | 10.1 | Washington | 4.4 | 6.1 |
| Humphreys | 6.7 | 10.0 | Wayne | 8.1 | 12.2 |
| Jackson | 6.3 | 10.5 | Weakley | 6.0 | 9.6 |
| Jefferson | 5.5 | 9.0 | White | 6.4 | 11.9 |
| Johnson | 5.9 | 9.7 | Williamson | 3.5 | 5.0 |
| Knox | 3.7 | 5.7 | Wilson | 4.3 | 6.5 |
| Lake | 7.1 | 8.8 | *Data Not Seaso | ally Adju | ted |

Unemployment Rates 1978-2007



BENEFIT PROGRAMS

| STATE BENEFIT PROGRAM |  |  |  | FEDERAL BENEFIT PROGRAMS |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| CLALMS | Dec. 2007 | Nov. 2008 | Dec. 2008 | FORMER FEDERAL EM | Dec. 2007 | Nov. 2008 | Dec. 2008 |
| Initial Claims | 28,627 | 41,411 | 74,262 | Benefits Paid | \$407,050 | \$210,604 | \$362,456 |
| Continued Weeks Claimed | 158,450 | 267,504 | 352,885 | Benefit Weeks Claimed | 1,374 | 615 | 1,231 |
| Nonmonetary Determinations | 5,258 | 5,400 | 5,844 | Initial Claims | 128 | 83 | 203 |
| Appeals Decisions | 1,590 | 1,561 | 2,075 | Continued Weeks Claimed | 1,384 | 736 | 1,286 |
| Lower Authority | 1,328 | 1,276 | 1,705 | Appeals Decisions | 21 | 4 | 7 |
| Higher Authority | 262 | 285 | 370 |  |  |  |  |
| BENEFITS |  |  |  | FORMER MILITARY |  |  |  |
| Amount Paid | \$32,819,617 | \$57,404,217 | \$70,014,454 | Benefits Paid | \$348,539 | \$473,040 | \$533,454 |
| Benefit Weeks Paid | 148,961 | 227,624 | 348,858 | Benefit Weeks Claimed | 1,196 | 1,269 | 1,674 |
| Average Weekly Benefit Amount | \$222 | \$225 | \$225 | Initial Claims | 101 | 101 | 104 |
| First Payments | 11,567 | 18,542 | 26,556 | Continued Weeks Claimed | 1,244 | 1,499 | 1,606 |
| Final Payments | 3,762 | 5,457 | 5,979 | Appeals Decisions | 2 | 4 | 5 |
| Average Weeks Duration | 14 | 13 | 13 |  |  |  |  |
| Trust Fund Balance* | \$558,074,974 | \$487,415,303 | \$425,032,964 | *Trust Fund includes bala | million of R | eed Act fund |  |

## CONTINUED WEEKS CLAIMED

MIONTHEY CONTINUED
WEEKS CLAIMED



## NONFARM EMPLOYMENT AND LABOR FORCE IN TENNESSEE

Total nonfarm employment decreased by 64,500 jobs from December 2007 to December 2008. During this period, there were seasonal decreases in professional/business services (down 15,000 jobs), which includes drops of 9,700 jobs in administrative/support/waste management and 5,800 jobs in professional/scientific/technical services; retail trade (down 9,700 jobs), which includes declines of 3,300 jobs in clothing/clothing accessories stores and 1,700 jobs in motor vehicle/ parts dealers; transportation/warehousing (down 5,700 jobs), which includes a drop of 1,700 jobs in truck transportation; mining/construction (down 5,600 jobs); accommodation/food services (down 5,400 jobs), which includes a decline of 4,400 jobs in food services/drinking places; transportation equipment manufacturing (down 4,100 jobs); financial activities (down 4,000 jobs), which includes decreases of 2,600 jobs in finance/ insurance and 1,400 jobs in real estate/rental/ leasing; fabricated metal product manufacturing (down 2,700 jobs); arts/ entertainment/recreation (down 2,200 jobs); wood product manufacturing (down 2,100 jobs); furniture/related product manufacturing (down 2,000 jobs); and wholesale trade (down 1,900 jobs), which includes declines of 1,100 jobs in nondurable goods wholesalers and 1,000 jobs in durable goods wholesalers. This was partially offset by increases in health care/social assistance (up 5,400 jobs), which includes an increase of 2,400 jobs in ambulatory health care services and 2,000 jobs in hospitals; and local government (up 1,500 jobs).

During this month, nonfarm employment decreased by 15,400 jobs. The largest seasonal declines were in mining/construction (down 5,000 jobs); administrative/support/waste management (down 4,600 jobs); accommodation/food services (down 1,300 jobs), which includes a decline of 800 jobs in food services/drinking places; and arts/ entertainment/ recreation (down 1,000 jobs). This was partially offset by increases in sporting goods/hobby/book/music stores (up 1,300 jobs); health care/social assistance (up 1,200 jobs), which includes an increase of 600 jobs in ambulatory health care services; and general merchandise stores and professional/scientific/ technical services (both up 1,100 jobs).

Tennessee's seasonally adjusted estimated unemployment rate for December 2008 was 7.9 percent, up 0.9 percent from the November rate This is the 17th consecutive month that the current rate is greater than or equal to the national average.

The United States' unemployment rate was 7.2 percent in December 2008. In December 2007, the national unemployment rate was 4.9 percent, and the state's unemployment rate was 5.0 percent.

Across Tennessee, the unemployment rate increased in all 95 counties. There were 36 counties with an unemployment rate greater than 10 percent. The lowest rate occurred in Williamson County at 5.0 percent, up 0.5 percent from the previous month. The highest rate was Perry County's 20.1 percent, up from 17.8 percent in November 2008.

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## CIVILIAN LABOR FORCE

# CIVILIAN LABOR FORCE SUMMARY 

|  | Labor Force | Employment | Unemployed | Rate | Labor Force | Employment | Unemployed | Rate | Labor Force | Employment | Unemployed | Rate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Seasonally Adjusted |  |  |  |  |  |  |  |  |  |  |  |  |
| U.S. <br> TENNESSEE | $\begin{array}{r} 153,836,000 \\ 3,055,000 \end{array}$ | $\begin{array}{r} 146,294,000 \\ 2,903,700 \end{array}$ | $\begin{array}{r} 7,541,000 \\ 151,300 \end{array}$ | $\begin{aligned} & 4.9 \\ & 5.0 \end{aligned}$ | $\begin{array}{r} 154,620,000 \\ 3,028,400 \end{array}$ | $\begin{array}{r} 144,144,000 \\ 2,817,000 \end{array}$ | $\begin{array}{r} 10,476,00 \\ 211,400 \end{array}$ | $\begin{aligned} & 6.8 \\ & 7.0 \end{aligned}$ | $\begin{array}{\|r} \hline 154,447,000 \\ 3,042,300 \end{array}$ | $\begin{array}{r} 143,338,000 \\ 2,801,100 \end{array}$ | $\begin{array}{r} 11,108,00 \\ 241,200 \end{array}$ | 7.2 7.9 |
| Not Seasonally Adjusted |  |  |  |  |  |  |  |  |  |  |  |  |
| U.S. TENNESSEE | $\begin{array}{r} 153,705,000 \\ 3,061,500 \end{array}$ | $\begin{array}{r} 146,334,000 \\ 2,907,200 \end{array}$ | $\begin{array}{r} 7,371,000 \\ 154,300 \end{array}$ | $\begin{aligned} & 4.8 \\ & 5.0 \end{aligned}$ | $\begin{array}{r} 154,624,000 \\ 3,037,100 \end{array}$ | $\begin{array}{r} 144,609,000 \\ 2,829,100 \end{array}$ | $\begin{array}{r} 10,015,00 \\ 208,100 \end{array}$ | $\begin{aligned} & 6.5 \\ & 6.9 \end{aligned}$ | $\begin{array}{\|r\|} \hline 154,349,000 \\ 3,039,900 \end{array}$ | $\begin{array}{r} 143,350,000 \\ 2,807,500 \end{array}$ | $\begin{array}{r} 10,999,00 \\ 232,400 \end{array}$ | $\begin{aligned} & 7.1 \\ & 7.6 \end{aligned}$ |
| Metropolitan Statistical Areas |  |  |  |  |  |  |  |  |  |  |  |  |
| Chattanooga | 265,080 | 253,850 | 11,230 | 4.2 | 265,500 | 249,050 | 16,450 | 6.2 | 266,150 | 247,630 | 18,520 | 7.0 |
| Clarksville | 110,510 | 104,650 | 5,860 | 5.3 | 108,970 | 101,660 | 7,310 | 6.7 | 108,660 | 100,650 | 8,010 | 7.4 |
| Cleveland | 54,760 | 52,010 | 2,760 | 5.0 | 54,680 | 51,020 | 3,660 | 6.7 | 55,710 | 51,580 | 4,130 | 7.4 |
| Jackson | 56,930 | 53,850 | 3,090 | 5.4 | 56,270 | 52,400 | 3,880 | 6.9 | 56,200 | 51,940 | 4,260 | 7.6 |
| Johnson City | 100,280 | 95,430 | 4,840 | 4.8 | 100,190 | 93,990 | 6,200 | 6.2 | 100,310 | 93,370 | 6,940 | 6.9 |
| Kingsport-Bristol | 144,020 | 137,640 | 6,380 | 4.4 | 146,360 | 137,840 | 8,520 | 5.8 | 146,530 | 136,840 | 9,690 | 6.6 |
| Knoxville | 359,420 | 345,090 | 14,330 | 4.0 | 356,930 | 336,600 | 20,330 | 5.7 | 356,420 | 333,710 | 22,710 | 6.4 |
| Memphis | 629,860 | 595,010 | 34,850 | 5.5 | 614,040 | 571,570 | 42,480 | 6.9 | 618,150 | 571,120 | 47,030 | 7.6 |
| Morristown | 64,600 | 61,050 | 3,560 | 5.5 | 64,380 | 59,270 | 5,110 | 7.9 | 64,360 | 58,640 | 5,720 | 8.9 |
| Nashville | 799,310 | 765,980 | 33,330 | 4.2 | 794,060 | 747,270 | 46,790 | 5.9 | 793,460 | 741,540 | 51,920 | 6.5 |
| Micropolitan Statistical Areas |  |  |  |  |  |  |  |  |  |  |  |  |
| Brownsville | 9,950 | 9,190 | 760 | 7.7 | 9,820 | 8,840 | 990 | 10.0 | 9,820 | 8,750 | 1,070 | 10.9 |
| Cookeville | 50,630 | 47,810 | 2,810 | 5.6 | 49,700 | 45,850 | 3,850 | 7.8 | 49,840 | 45,510 | 4,330 | 8.7 |
| Crossville | 22,890 | 21,410 | 1,480 | 6.5 | 22,280 | 20,330 | 1,950 | 8.8 | 22,180 | 19,930 | 2,240 | 10.1 |
| Dyersburg | 17,170 | 16,160 | 1,010 | 5.9 | 16,560 | 15,080 | 1,480 | 8.9 | 16,590 | 14,960 | 1,630 | 9.8 |
| Greeneville | 31,200 | 28,770 | 2,430 | 7.8 | 31,260 | 28,160 | 3,100 | 9.9 | 31,340 | 27,920 | 3,410 | 10.9 |
| Humboldt | 21,030 | 19,450 | 1,580 | 7.5 | 21,020 | 19,030 | 1,980 | 9.4 | 21,210 | 18,890 | 2,320 | 11.0 |
| Lawrenceburg | 16,690 | 15,250 | 1,440 | 8.6 | 16,660 | 14,910 | 1,740 | 10.5 | 16,830 | 14,840 | 1,990 | 11.8 |
| Lewisburg | 13,070 | 11,890 | 1,180 | 9.0 | 13,010 | 11,850 | 1,150 | 8.9 | 13,020 | 11,770 | 1,250 | 9.6 |
| Martin | 15,760 | 14,810 | 950 | 6.0 | 15,530 | 14,180 | 1,350 | 8.7 | 15,590 | 14,080 | 1,500 | 9.6 |
| McMinnville | 17,640 | 16,500 | 1,140 | 6.5 | 17,690 | 16,090 | 1,610 | 9.1 | 18,020 | 15,800 | 2,220 | 12.3 |
| Paris | 13,860 | 12,940 | 920 | 6.6 | 13,660 | 12,350 | 1,310 | 9.6 | 13,570 | 12,130 | 1,440 | 10.6 |
| Shelbyville | 22,970 | 21,710 | 1,260 | 5.5 | 22,940 | 21,380 | 1,570 | 6.8 | 22,810 | 21,080 | 1,720 | 7.6 |
| Tullahoma | 49,330 | 46,990 | 2,340 | 4.7 | 48,840 | 45,580 | 3,260 | 6.7 | 48,880 | 45,040 | 3,850 | 7.9 |
| Union City | 18,440 | 17,330 | 1,110 | 6.0 | 18,060 | 16,670 | 1,390 | 7.7 | 17,980 | 16,470 | 1,510 | 8.4 |

HOURS AND EARNINGS OF PRODUCTION WORKERS

|  | AVERAGE WEEKLY EARNINGS |  |  | AVERAGE HOURLY EARNINGS |  |  | AVERAGE WEEKLY HOURS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Dec. 2007 | Nov. 2008 | Dec. <br> 2008 | Dec. $2007$ | Nov. 2008 | Dec. 2008 | Dec. $2007$ | Nov. 2008 | Dec. <br> 2008 |
| Manufacturing | \$586.30 | \$592.11 | \$604.22 | \$14.30 | \$14.62 | \$14.63 | 41.0 | 40.5 | 41.3 |
| Durable Goods Manufacturing | \$570.89 | \$616.97 | \$614.85 | \$14.38 | \$14.76 | \$14.57 | 39.7 | 41.8 | 42.2 |
| Nondurable Goods Manufacturing | \$597.08 | \$575.39 | \$598.54 | \$14.25 | \$14.53 | \$14.67 | 41.9 | 39.6 | 40.8 |
| **ALL EMPLOYEE HOURS AND EARNINGS |  |  |  |  |  |  |  |  |  |
|  | AVERAGE WEEKLY EARNINGS |  |  | AVERAGE HOURLY EARNINGS |  |  | AVERAGE WEEKLY HOURS |  |  |
|  | $\begin{aligned} & \text { November } \\ & 2007 \end{aligned}$ | $\begin{aligned} & \text { October } \\ & 2008 \end{aligned}$ | $\begin{aligned} & \text { November } \\ & 2008 \end{aligned}$ | November 2007 | October $2008$ | November 2008 | November 2007 | $\begin{aligned} & \text { October } \\ & 2008 \end{aligned}$ | $\begin{gathered} \text { November } \\ 2008 \end{gathered}$ |
| Total Private | \$663.74 | \$690.83 | \$699.54 | \$18.91 | \$19.46 | \$19.65 | 35.1 | 35.5 | 35.6 |
| Goods Producing | \$778.12 | \$779.33 | \$780.51 | \$19.60 | \$19.68 | \$19.81 | 39.7 | 39.6 | 39.4 |
| Mining \& Construction | \$734.58 | \$723.14 | \$700.48 | \$19.08 | \$18.98 | \$18.83 | 38.5 | 38.1 | 37.2 |
| Manufacturing | \$793.18 | \$799.19 | \$810.43 | \$19.78 | \$19.93 | \$20.16 | 40.1 | 40.1 | 40.2 |
| Private Srve Provide | \$631.72 | \$667.02 | \$678.16 | \$18.69 | \$19.39 | \$19.60 | 33.8 | 34.4 | 34.6 |
| Trade, Transportation, | \$611.57 | \$666.94 | \$682.67 | \$17.83 | \$19.11 | \$19.23 | 34.3 | 34.9 | 35.5 |
| Information | \$793.10 | \$759.62 | \$759.67 | \$21.32 | \$20.42 | \$20.87 | 37.2 | 37.2 | 36.4 |
| Financial Activities | \$785.29 | \$774.50 | \$783.22 | \$21.11 | \$20.82 | \$20.72 | 37.2 | 37.2 | 37.8 |
| Professional and Busin | \$826.06 | \$860.95 | \$879.00 | \$23.01 | \$23.02 | \$23.44 | 35.9 | 37.4 | 37.5 |
| Educational and Health | \$680.98 | \$715.50 | \$729.33 | \$19.97 | \$20.86 | \$21.14 | 34.1 | 34.3 | 34.5 |
| Leisure and Hospitalit | \$294.02 | \$325.33 | \$312.49 | \$10.77 | \$11.83 | \$11.66 | 27.3 | 27.5 | 26.8 |
| Other Services | \$577.82 | \$590.25 | \$602.32 | \$16.70 | \$17.01 | \$17.16 | 34.6 | 34.7 | 35.1 |
| **This data is one month behind |  |  |  |  |  |  |  |  |  |

Total nonfarm employment decreased by 500 jobs from November 2008 to December 2008. There were seasonal decreases in durable goods manufacturing and nondurable goods manufacturing (both down 200 jobs). This was partially offset by an increase in retail trade (up 200 jobs).

During the past 12 months, nonfarm employment decreased by 2,400 jobs. During that time, goods-producing jobs decreased by 2,200, while service-providing jobs declined by 2,000 .


## CIVILIAN LABOR FORCE SUMMARY

|  | December 2007 |  |  |  | November 2008 |  |  |  | December 2008 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Labor Force | Employment | Unemployed | Rate | Labor Force | Employment | Unemployed | Rate | Labor Force | Employment | Unemployed | Rate |
| Athens Micro | 24,810 | 23,100 | 1,720 | 6.9 | 24,770 | 22,560 | 2,210 | 8.9 | 24,830 | 22,320 | 2,510 | 10.1 |
| Chattanooga City | 76,700 | 73,310 | 3,390 | 4.4 | 76,190 | 71,550 | 4,640 | 6.1 | 76,120 | 71,100 | 5,020 | 6.6 |

## ESTIMATED NONFARM EMPLOYMENT (in thousands)

| Industry | $\begin{gathered} \text { December } \\ 2007 \end{gathered}$ | Revised November 2008 | $\begin{gathered} \text { Preliminary } \\ \text { December } \\ 2008 \\ \hline \end{gathered}$ | Net Change |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Dec. 2007 | Nov. 2008 |
|  |  |  |  | Dec. 2008 | Dec. 2008 |
| Total Nonfarm | 250.4 | 248.5 | 248.0 | -2.4 | -0.5 |
| Total Private | 215.3 | 213.1 | 212.8 | -2.5 | -0.3 |
| Goods Producing | 45.8 | 44.1 | 43.6 | -2.2 | -0.5 |
| Mining \& Construction | 11.1 | 11.0 | 10.9 | -0.2 | -0.1 |
| Manufacturing | 34.7 | 33.1 | 32.7 | -2.0 | -0.4 |
| Durable Goods Manufacturing | 16.0 | 15.0 | 14.8 | -1.2 | -0.2 |
| Nondurable Goods Manufacturing | 18.7 | 18.1 | 17.9 | -0.8 | -0.2 |
| Service Providing | 204.6 | 204.4 | 204.4 | -0.2 | 0.0 |
| Trade, Transportation, \& Utilities | 57.9 | 57.0 | 57.3 | -0.6 | 0.3 |
| Wholesale Trade | 8.8 | 8.7 | 8.7 | -0.1 | 0.0 |
| Retail Trade | 28.3 | 27.4 | 27.6 | -0.7 | 0.2 |
| General Merchandise Stores | 7.5 | 7.3 | 7.4 | -0.1 | 0.1 |
| Transportation, Warehousing, \& Utilities | 20.8 | 20.9 | 21.0 | 0.2 | 0.1 |
| Information | 3.8 | 3.9 | 3.9 | 0.1 | 0.0 |
| Financial Activities | 18.5 | 18.7 | 18.6 | 0.1 | -0.1 |
| Professional \& Business Services | 25.8 | 24.8 | 24.9 | -0.9 | 0.1 |
| Educational \& Health Services | 29.6 | 30.3 | 30.3 | 0.7 | 0.0 |
| Leisure \& Hospitality | 23.1 | 23.4 | 23.3 | 0.2 | -0.1 |
| Accommodation \& Food Services | 20.6 | 20.6 | 20.5 | -0.1 | -0.1 |
| Other Services | 10.8 | 10.9 | 10.9 | 0.1 | 0.0 |
| Government | 35.1 | 35.4 | 35.2 | 0.1 | -0.2 |
| Federal Government | 6.3 | 5.9 | 5.8 | -0.5 | -0.1 |
| State Government | 6.3 | 6.6 | 6.6 | 0.3 | 0.0 |
| Local Government | 22.5 | 22.9 | 22.8 | 0.3 | -0.1 |



Total nonfarm employment decreased by 1,500 jobs from November 2008 to December 2008. There were seasonal decreases in mining/construction (down 500 jobs); leisure/hospitality (down 400 jobs), which includes a drop of 300 jobs in accommodation/food services; and durable goods manufacturing and administrative/support/waste management (both down 300 jobs).

During the past 12 months, nonfarm employment decreased by 5,000 jobs. During that time, goodsproducing jobs decreased by 3,100 , while serviceproviding jobs declined by 1,900 .

CIVILIAN LABOR FORCE SUMMARY

| CIVILIAN LABOR FORCE SUMMARY |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | December 2007 |  |  |  | November 2008 |  |  |  | December 2008 |  |  |  |
|  | Labor Force | Employment | Unemployed | Rate | Labor Force | Employment | Unemployed | Rate | Labor Force | Employment | Unemployed | Rate |
| Harriman Micro | 27,030 | 25,760 | 1,260 | 4.7 | 26,930 | 25,230 | 1,710 | 6.3 | 26,930 | 25,000 | 1,920 | 7.1 |
| LaFollette Micro | 50,630 | 47,810 | 2,810 | 5.6 | 49,700 | 45,850 | 3,850 | 7.8 | 49,840 | 45,510 | 4,330 | 8.7 |
| Newport Micro | 16,540 | 15,410 | 1,130 | 6.8 | 16,680 | 15,160 | 1,520 | 9.1 | 16,790 | 15,030 | 1,760 | 10.5 |
| Sevierville Micro | 17,170 | 16,160 | 1,010 | 5.9 | 16,560 | 15,080 | 1,480 | 8.9 | 16,590 | 14,960 | 1,630 | 9.8 |
| Knoxville City | 96,240 | 91,120 | 5,120 | 5.3 | 96,700 | 88,880 | 7,820 | 8.1 | 96,760 | 88,110 | 8,650 | 8.9 |
| Maryville City | 27,030 | 25,760 | 1,260 | 4.7 | 26,930 | 25,230 | 1,710 | 6.3 | 26,930 | 25,000 | 1,920 | 7.1 |
| Oak Ridge City | 13,740 | 13,200 | 540 | 4.0 | 13,560 | 12,880 | 680 | 5.0 | 13,540 | 12,770 | 770 | 5.7 |

ESTIMATED NONFARM EMPLOYMENT (in thousands)

| Industry | $\begin{gathered} \text { December } \\ 2007 \\ \hline \end{gathered}$ | Revised November 2008 | $\begin{gathered} \text { Preliminary } \\ \text { December } \\ 2008 \\ \hline \end{gathered}$ | Net Change |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Dec. 2008 | Dec. 2008 |
| Total Nonfarm | 341.3 | 337.8 | 336.3 | -5.0 | -1.5 |
| Total Private | 287.1 | 283.7 | 282.4 | -4.7 | -1.3 |
| Goods Producing | 55.6 | 53.4 | 52.5 | -3.1 | -0.9 |
| Mining \& Construction | 18.5 | 18.5 | 18.0 | -0.5 | -0.5 |
| Manufacturing | 37.1 | 34.9 | 34.5 | -2.6 | -0.4 |
| Durable Goods Manufacturing | 28.2 | 26.2 | 25.9 | -2.3 | -0.3 |
| Nondurable Goods Manufacturing | 8.9 | 8.7 | 8.6 | -0.3 | -0.1 |
| Service Providing | 285.7 | 284.4 | 283.8 | -1.9 | -0.6 |
| Trade, Transportation, \& Utilities | 74.8 | 72.8 | 72.9 | -1.9 | 0.1 |
| Wholesale Trade | 16.6 | 16.6 | 16.6 | 0.0 | 0.0 |
| Retail Trade | 46.6 | 45.5 | 45.6 | -1.0 | 0.1 |
| Food \& Beverage Stores | 7.3 | 7.4 | 7.4 | 0.1 | 0.0 |
| General Merchandise Stores | 8.6 | 8.4 | 8.4 | -0.2 | 0.0 |
| Transportation, Warehousing, \& Utilities | 11.6 | 10.7 | 10.7 | -0.9 | 0.0 |
| Information | 5.9 | 5.8 | 5.7 | -0.2 | -0.1 |
| Financial Activities | 17.6 | 17.4 | 17.3 | -0.3 | -0.1 |
| Professional \& Business Services | 40.6 | 40.3 | 40.4 | -0.2 | 0.1 |
| Administrative, Support, \& Waste Management | 20.2 | 20.3 | 20.0 | -0.2 | -0.3 |
| Educational \& Health Services | 42.2 | 43.1 | 43.2 | 1.0 | 0.1 |
| Leisure \& Hospitality | 36.0 | 36.3 | 35.9 | -0.1 | -0.4 |
| Accommodation \& Food Services | 32.9 | 33.2 | 32.9 | 0.0 | -0.3 |
| Other Services | 14.4 | 14.6 | 14.5 | 0.1 | -0.1 |
| Government | 54.2 | 54.1 | 53.9 | -0.3 | -0.2 |
| Federal Government | 5.2 | 5.2 | 5.2 | 0.0 | 0.0 |
| State Government | 20.2 | 20.1 | 20.0 | -0.2 | -0.1 |
| Local Government | 28.8 | 28.8 | 28.7 | -0.1 | -0.1 |

Total nonfarm employment increased by 1,000 jobs from November 2008 to December 2008. There were seasonal increases in retail trade (up 1,600 jobs), which includes an increase of 600 jobs in general merchandise stores; professional/scientific/ technical services and transportation/warehousing/ utilities (both up 700 jobs); other services (up 500 jobs); and health care/social assistance (up 200 jobs).

This was partially offset by decreases in mining/ construction (down 600 jobs), durable goods manufacturing and administrative/support/waste management (both down 400 jobs), nondurable goods manufacturing (down 300 jobs), and financial activities, leisure/hospitality, federal government, and local government (each down 200 jobs).

MEMPHISMSA
UNEMPLOYMENT RATES (NOT SEASONALLY ADJUSTED)


## CIVILIAN LABOR FORCE SUMMARY

| CIVILIAN LABOR FORCE SUMMARY |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | December 2007 |  |  |  | November 2008 |  |  |  | December 2008 |  |  |  |
|  | Labor Force | Employment | Unemployed | Rate | Labor Force | Employment | Unemployed | Rate | Labor Force | Employment | Unemployed | Rate |
| Bartlett City | 26,500 | 25,510 | 990 | 3.7 | 25,810 | 24,510 | 1,300 | 5.0 | 25,820 | 24,430 | 1,400 | 5.4 |
| Collierville City | 20,690 | 19,860 | 830 | 4.0 | 20,030 | 19,080 | 950 | 4.7 | 20,050 | 19,010 | 1,030 | 5.1 |
| GermantownCity | 20,350 | 19,670 | 680 | 3.3 | 19,730 | 18,890 | 840 | 4.3 | 19,730 | 18,830 | 900 | 4.6 |
| Memphis City | 318,150 | 298,960 | 19,190 | 6.0 | 311,280 | 287,180 | 24,100 | 7.7 | 312,480 | 286,240 | 26,240 | 8.4 |

## ESTIMATED NONFARM EMPLOYMENT (in thousands)

| Industry | $\begin{gathered} \text { December } \\ 2007 \end{gathered}$ | Revised November 2008 | Preliminary December 2008 | Net Change |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Dec. 2007 | Nov. 2008 |
|  |  |  |  | Dec. 2008 | Dec. 2008 |
| Total Nonfarm | 654.7 | 638.0 | 639.0 | -15.7 | 1.0 |
| Total Private | 564.0 | 547.2 | 548.7 | -15.3 | 1.5 |
| Goods Producing | 77.6 | 76.3 | 75.0 | -2.6 | -1.3 |
| Mining \& Construction | 26.5 | 25.5 | 24.9 | -1.6 | -0.6 |
| Manufacturing | 51.1 | 50.8 | 50.1 | -1.0 | -0.7 |
| Durable Goods Manufacturing | 25.1 | 25.4 | 25.0 | -0.1 | -0.4 |
| Nondurable Goods Manufacturing | 26.0 | 25.4 | 25.1 | -0.9 | -0.3 |
| Service Providing | 577.1 | 561.7 | 564.0 | -13.1 | 2.3 |
| Trade, Transportation, \& Utilities | 180.5 | 174.5 | 176.7 | -3.8 | 2.2 |
| Wholesale Trade | 37.6 | 36.9 | 36.8 | -0.8 | -0.1 |
| Retail Trade | 76.0 | 72.2 | 73.8 | -2.2 | 1.6 |
| Food \& Beverage Stores | 10.5 | 10.4 | 10.5 | 0.0 | 0.1 |
| General Merchandise Stores | 14.9 | 14.3 | 14.9 | 0.0 | 0.6 |
| Transportation, Warehousing, \& Utilities | 66.9 | 65.4 | 66.1 | -0.8 | 0.7 |
| Information | 7.5 | 7.2 | 7.2 | -0.3 | 0.0 |
| Financial Activities | 33.5 | 32.3 | 32.1 | -1.4 | -0.2 |
| Professional \& Business Services | 89.7 | 83.4 | 83.8 | -5.9 | 0.4 |
| Professional, Scientific, \& Technical Services | 23.0 | 19.6 | 20.3 | -2.7 | 0.7 |
| Management of Companies \& Enterprises | 5.7 | 5.4 | 5.5 | -0.2 | 0.1 |
| Administrative, Support, \& Waste Management | 61.0 | 58.4 | 58.0 | -3.0 | -0.4 |
| Educational \& Health Services | 78.1 | 78.2 | 78.3 | 0.2 | 0.1 |
| Health Care \& Social Assistance | 68.4 | 69.0 | 69.2 | 0.8 | 0.2 |
| Leisure \& Hospitality | 72.4 | 70.3 | 70.1 | -2.3 | -0.2 |
| Accommodation \& Food Services | 65.1 | 62.9 | 63.0 | -2.1 | 0.1 |
| Other Services | 24.7 | 25.0 | 25.5 | 0.8 | 0.5 |
| Government | 90.7 | 90.8 | 90.3 | -0.4 | -0.5 |
| Federal Government | 14.6 | 14.9 | 14.7 | 0.1 | -0.2 |
| State Government | 16.3 | 16.7 | 16.6 | 0.3 | -0.1 |
| Local Government | 59.8 | 59.2 | 59.0 | -0.8 | -0.2 |

Total nonfarm employment decreased by 2,200 jobs from November 2008 to December 2008. There were seasonal decreases in administrative/support/waste management and mining/construction (both down 1,100 jobs); durable goods manufacturing (down 400 jobs); financial activities (down 300 jobs), which includes a drop of 200 jobs in finance/insurance; other services and arts/entertainment/recreation (both down 300 jobs); and wholesale trade (down 200 jobs).

This was partially offset by increases health carelscoial assistance (up 500 jobs), general merchandise stores and transportation/warehousing/utilities (both up 400 jobs), and food services/drinking places and professional/scientific/technical services (both up 300 jobs).


NASHVVILLEMSA
UNEMPROYMENTRATES

## CIVILIAN LABOR FORCE SUMMARY

|  | December 2007 |  |  |  | November 2008 |  |  |  | December 2008 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Labor Force | Employment | Unemployed | Rate | Labor Force | Employment | Unemployed | Rate | Labor Force | Employment | Unemployed | Rate |
| Columbia Micro | 36,460 | 33,330 | 3,130 | 8.6 | 36,960 | 34,060 | 2,900 | 7.8 | 37,070 | 33,820 | 3,250 | 8.8 |
| Brentwood City | 17,450 | 16,860 | 590 | 3.4 | 17,160 | 16,450 | 710 | 4.1 | 17,090 | 16,320 | 770 | 4.5 |
| Columbia City | 15,070 | 13,840 | 1,230 | 8.2 | 15,340 | 14,140 | 1,200 | 7.8 | 15,390 | 14,040 | 1,350 | 8.8 |
| Franklin City | 32,160 | 30,840 | 1,330 | 4.1 | 31,810 | 30,080 | 1,730 | 5.4 | 31,760 | 29,850 | 1,910 | 6.0 |
| Gallatin City | 13,550 | 12,750 | 810 | 5.9 | 13,630 | 12,440 | 1,190 | 8.7 | 13,670 | 12,340 | 1,330 | 9.7 |
| Hendersonville | 26,450 | 25,370 | 1,080 | 4.1 | 26,300 | 24,750 | 1,550 | 5.9 | 26,270 | 24,560 | 1,710 | 6.5 |
| LaVergne City | 13,860 | 12,940 | 920 | 6.6 | 13,660 | 12,350 | 1,310 | 9.6 | 13,570 | 12,130 | 1,440 | 10.6 |
| Murfreesboro City | 52,360 | 49,900 | 2,460 | 4.7 | 52,500 | 48,680 | 3,820 | 7.3 | 52,580 | 48,310 | 4,270 | 8.1 |
| Nashville City | 318,470 | 305,420 | 13,050 | 4.1 | 314,970 | 297,960 | 17,010 | 5.4 | 314,530 | 295,670 | 18,850 | 6.0 |
| Smyrna City | 20,090 | 19,160 | 930 | 4.6 | 20,030 | 18,690 | 1,340 | 6.7 | 20,070 | 18,550 | 1,520 | 7.6 |

ESTIMATED NONFARM EMPLOYMENT (in thousands)

| Industry | $\begin{gathered} \text { December } \\ 2007 \end{gathered}$ | Revised November 2008 | Preliminary December 2008 | Net Change |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Dec. 2007 | Nov. 2008 |
|  |  |  |  | Dec. 2008 | Dec. 2008 |
| Total Nonfarm | 774.8 | 765.8 | 763.6 | -11.2 | -2.2 |
| Total Private | 673.5 | 664.0 | 662.0 | -11.5 | -2.0 |
| Goods Producing | 120.7 | 113.1 | 111.5 | -9.2 | -1.6 |
| Mining \& Construction | 42.7 | 42.3 | 41.2 | -1.5 | -1.1 |
| Manufacturing | 78.0 | 70.8 | 70.3 | -7.7 | -0.5 |
| Durable Goods Manufacturing | 52.9 | 47.0 | 46.6 | -6.3 | -0.4 |
| Nondurable Goods Manufacturing | 25.1 | 23.8 | 23.7 | -1.4 | -0.1 |
| Service Providing | 654.1 | 652.7 | 652.1 | -2.0 | -0.6 |
| Trade, Transportation, \& Utilities | 161.0 | 157.9 | 158.4 | -2.6 | 0.5 |
| Wholesale Trade | 37.4 | 37.5 | 37.3 | -0.1 | -0.2 |
| Retail Trade | 92.3 | 91.0 | 91.3 | -1.0 | 0.3 |
| Food \& Beverage Stores | 13.4 | 13.8 | 13.8 | 0.4 | 0.0 |
| General Merchandise Stores | 18.7 | 18.2 | 18.6 | -0.1 | 0.4 |
| Transportation,Warehousing, \& Utilities | 31.3 | 29.4 | 29.8 | -1.5 | 0.4 |
| Information | 19.7 | 19.8 | 19.7 | 0.0 | -0.1 |
| Financial Activities | 46.6 | 45.9 | 45.6 | -1.0 | -0.3 |
| Finance \& Insurance | 35.6 | 35.0 | 34.8 | -0.8 | -0.2 |
| Real Estate, Rental, \& Leasing | 11.0 | 10.9 | 10.8 | -0.2 | -0.1 |
| Professional \& Business Services | 103.6 | 103.4 | 102.7 | -0.9 | -0.7 |
| Professional, Scientific, \& Technical Services | 38.0 | 38.2 | 38.5 | 0.5 | 0.3 |
| Management of Companies \& Enterprises | 9.1 | 9.4 | 9.5 | 0.4 | 0.1 |
| Administrative, Support, \& Waste Management | 56.5 | 55.8 | 54.7 | -1.8 | -1.1 |
| Educational \& Health Services | 110.6 | 111.9 | 112.4 | 1.8 | 0.5 |
| Educational Services | 24.7 | 24.4 | 24.4 | -0.3 | 0.0 |
| Health Care \& Social Assistance | 85.9 | 87.5 | 88.0 | 2.1 | 0.5 |
| Leisure \& Hospitality | 81.2 | 81.9 | 81.9 | 0.7 | 0.0 |
| Arts, Entertainment, \& Recreation | 9.0 | 9.4 | 9.1 | 0.1 | -0.3 |
| Accommodation \& Food Services | 72.2 | 72.5 | 72.8 | 0.6 | 0.3 |
| Accommodation | 12.9 | 12.8 | 12.8 | -0.1 | 0.0 |
| Food Services \& Drinking Places | 59.3 | 59.7 | 60.0 | 0.7 | 0.3 |
| Other Services | 30.1 | 30.1 | 29.8 | -0.3 | -0.3 |
| Government | 101.3 | 101.8 | 101.6 | 0.3 | -0.2 |
| Federal Government | 11.5 | 11.6 | 11.5 | 0.0 | -0.1 |
| State Government | 29.7 | 28.7 | 28.7 | -1.0 | 0.0 |
| Local Government | 60.1 | 61.5 | 61.4 | 1.3 | -0.1 |

Total Nonfarm
Total Private
Goods Producing
Mining \& Construction
Manufacturing
Durable Goods Manufacturing
Nondurable Goods Manufacturing
Service Providing
Trade, Transportation, \& Utilities
Wholesale Trade
Retail Trade
General Merchandise Stores
Transportation, Warehousing, \& Utilities
Information
Financial Activities
Professional \& Business Services
Educational \& Health Services
Leisure \& Hospitality
Other Services
Government
Federal Government
State Government
Local Government

Total Nonfarm
Total Private
Goods Producing
Mining \& Construction
Manufacturing
Durable Goods Manufacturing
Nondurable Goods Manufacturing
Service Providing
Trade, Transportation, \& Utilities
Wholesale Trade
Retail Trade
General Merchandise Stores
Transportation, Warehousing, \& Utilities
Information
Financial Activities
Professional \& Business Services
Educational \& Health Services
Leisure \& Hospitality
Other Services
Government
Federal Government
State Government
Local Government

| Clarksville, TN-KY MSA |  | ***Cleveland, TN MSA |  | Jackson, TN MSA |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| November 2008 | December 2008 | November 2008 | December 2008 | November 2008 | December 2008 |
| Revised | Prelim. | Revised | Prelim. | Revised | Prelim. |
| 84,700 | 84,400 | 41,400 | 42,400 | 62,200 | 62,000 |
| 66,200 | 65,800 | 35,800 | 36,700 | 49,400 | 49,300 |
| 15,700 | 15,500 | 10,300 | 10,300 | 14,000 | 13,900 |
| 3,200 | 3,100 | 1,800 | 1,800 | 3,400 | 3,400 |
| 12,500 | 12,400 | 8,500 | 8,500 | 10,600 | 10,500 |
| 8,200 | 8,100 | 4,500 | 4,500 | 6,600 | 6,600 |
| 4,300 | 4,300 | 4,000 | 4,000 | 4,000 | 3,900 |
| 69,000 | 68,900 | 31,100 | 32,100 | 48,200 | 48,100 |
| 16,100 | 16,100 | 8,100 | 9,000 | 13,100 | 13,200 |
| 2,000 | 2,000 | 1,800 | 1,800 | 2,700 | 2,700 |
| 11,600 | 11,600 | 5,100 | 6,000 | 7,900 | 8,000 |
| 3,300 | 3,300 | NA | NA | 2,500 | 2,500 |
| 2,500 | 2,500 | 1,200 | 1,200 | NA | NA |
| 1,100 | 1,100 | 300 | 300 | 700 | 700 |
| 2,700 | 2,700 | 1,600 | 1,600 | 1,700 | 1,700 |
| 8,400 | 8,400 | 3,200 | 3,200 | 4,100 | 4,100 |
| 9,900 | 9,900 | 5,800 | 5,800 | 8,500 | 8,400 |
| 9,000 | 8,900 | 4,000 | 4,000 | 5,100 | 5,100 |
| 3,300 | 3,200 | 2,500 | 2,500 | 2,200 | 2,200 |
| 18,500 | 18,600 | 5,600 | 5,700 | 12,800 | 12,700 |
| 5,600 | 5,700 | 300 | 300 | 500 | 500 |
| 3,500 | 3,500 | 500 | 600 | 2,000 | 2,000 |
| 9,400 | 9,400 | 4,800 | 4,800 | 10,300 | 10,200 |


| Johnson City, TN MSA |  | Kingsport/Bristol, TN-VA MSA |  | ***Morristown, TN MSA |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| November 2008 <br> Revised | December 2008 <br> Prelim. | November 2008 <br> Revised | December 2008 <br> Prelim. | November 2008 <br> Revised | December 2008 <br> Prelim. |
| 82,800 | 82,500 | 123,500 | 123,300 | 49,600 | 49,300 |
| 66,000 | 65,800 | 107,300 | 107,300 | 42,300 | 42,200 |
| 13,100 | 12,900 | 32,400 | 32,300 | 16,300 | 16,100 |
| 3,700 | 3,500 | 8,700 | 8,700 | 2,600 | 2,500 |
| 9,400 | 9,400 | 23,700 | 23,600 | 13,700 | 13,600 |
| NA | NA | 10,900 | 10,900 | 9,100 | 9,000 |
| NA | NA | 12,800 | 12,700 | NA | NA |
| 69,700 | 69,600 | 91,100 | 91,000 | 33,300 | 33,200 |
| 14,500 | 14,700 | 24,700 | 24,900 | 26,000 | 26,100 |
| 2,600 | 2,600 | 5,100 | 5,200 | 10,800 | 10,800 |
| 10,600 | 10,800 | 15,300 | 15,400 | 2,300 | 2,300 |
| NA | NA | NA | NA | NA | NA |
| 1,300 | 1,300 | 4,300 | 4,300 | 2,800 | 2,800 |
| 2,500 | 2,400 | 2,500 | 2,500 | 700 | 800 |
| 5,200 | 5,100 | 4,300 | 4,200 | 1,200 | 1,200 |
| 6,800 | 6,800 | 8,100 | 8,100 | 3,000 | 3,000 |
| 13,100 | 13,200 | 18,800 | 18,900 | 5,400 | 5,400 |
| 8,200 | 8,200 | 12,200 | 12,200 | 3,300 | 3,300 |
| 2,600 | 2,500 | 4,300 | 4,200 | 1,600 | 1,600 |
| 16,800 | 16,700 | 16,200 | 16,000 | 7,300 | 7,100 |
| 2,500 | 2,500 | 1,100 | 1,100 | 400 | 300 |
| 6,200 | 6,200 | 2,300 | 2,300 | 1,500 | 1,400 |
| 8,100 | 8,000 | 12,800 | 12,600 | 5,400 | 5,400 |

*** These metro areas are no longer supported by BLS. The Department of Labor and Workforce Development is funding and collecting data for these areas.

[^1]Tennessee Department of Labor \& Workforce Development
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Nashville, TN 37243

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U.S. Consumer Price Index December 2008

| Group |  | Percent Change |  |
| :--- | ---: | ---: | ---: |
|  | Index | Yearly | Monthly |
| U.S. City Average |  |  |  |
| All Items (1982-84=100) / All Urban Consumers | 210.228 | 0.1 | -1.0 |
| All Items (1982-84=100) / Wage Earners \& Clerical Workers | 204.813 | -0.5 | -1.2 |
| South |  |  |  |
| All Items (1982-84=100) / All Urban Consumers | 203.501 | 0.0 | -1.0 |
| All Items (1982-84=100) / Wage Earners \& Clerical Workers | 199.399 | -0.7 | -1.2 |

## TENNESSEEUNEMPLOYMENT RATES




[^0]:    The data from all the nonfarm employment estimates tables include all full- and part-time nonfarm wage and salary employees who worked during or received pay for any part of the pay period that includes the 12th of the month. This is a count of jobs by place of work. Agricultural workers, proprietors, self-employed persons, workers in private households, and unpaid family workers are excluded. These numbers may not add due to rounding. Data is based on the 2007 benchmark

[^1]:    Clarksville MSA is Montgomery County, Stewart County, Christian County, KY, \& Trigg County, KY. Cleveland MSA is Bradley \& Polk counties. Jackson MSA is Chester \& Madison counties. Johnson City MSA is Carter, Unicoi, \& Washington counties. Kingsport-Bristol MSA is Hawkins County, Sullivan County, Scott County, VA, Washington County, VA, \& Bristol City, VA. Morristown MSA is Grainger, Hamblen, \& Jefferson counties.

