



Tennessee Labor Market Report

Bill Lee
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December
2022

Labor Surplus Areas — FY 2023

A Labor Surplus Area (LSA) is a civil jurisdiction that has a civilian average annual unemployment rate during the previous two calendar years of 20 percent or more above the average annual civilian unemployment rate for all states and Puerto Rico during the same 24-month reference period. The reference period used in preparing the current list was January 2020 through December 2021. The national average unemployment rate during this period was rounded to 6.71 percent. Twenty percent higher than the national unemployment rate is rounded to 8.05 percent. The official unemployment estimates provided by the Bureau of Labor Statistics are used in making these classifications. The LSA classification criteria stipulate a civil jurisdiction must have a “floor unemployment rate” of 6 percent or higher to be classified as a LSA. Any civil jurisdiction that has a “ceiling unemployment rate” of 10 percent or higher is classified as a LSA.

Employers in these LSAs may be given preference in bidding on federal procurement contracts. The purpose in providing such preference is to help direct government dollars into areas where people are in the most severe economic need.

Exceptional Circumstances

The classification procedures also provide criteria for the designation of LSAs under exceptional circumstances criteria. These procedures permit the regular classification criteria to be waived when an area experiences a significant increase in unemployment which is not temporary or seasonal and which was not reflected in the data for the 2-year reference period. Under the program’s exceptional circumstance procedures, LSA classifications can be made for civil jurisdictions, Metropolitan Statistical Areas or Combined Statistical Areas, as defined by the U.S. Office of Management and Budget.

In order for an area to be classified as a LSA under the exceptional circumstance criteria, the state workforce agency must submit a petition requesting such classification

to the Department of Labor’s Employment & Training Administration (ETA). The current criteria for an exceptional circumstance classification are that an area’s unemployment rate is at least 6 percent for each of the three most recent months and projected to be at least 6 percent for each of the next 12 months because of an event.

What are Civil Jurisdictions?

1. A city of at least 25,000 population on the basis of the most recently available estimates from the Bureau of the Census; or
2. A town or township in the States of Michigan, New Jersey, New York, or Pennsylvania of 25,000 or more population and which possess powers and functions similar to those of cities; or
3. All counties, except for those counties which contain any type of civil jurisdictions defined in “1” or “2” above; or
4. A “balance of county” consisting of a county less any component cities and townships identified in “1” or “2” above; or
5. A county equivalent which is a town in the States of Connecticut, Massachusetts, and Rhode Island, or a municipio in the Commonwealth of Puerto Rico.

For Fiscal Year 2023, the following areas qualified as Labor Surplus Areas in Tennessee:

Labor Surplus Area	Civil Jurisdiction
Memphis city	Shelby County

For more information, including a downloadable list of all Labor Surplus Areas for FY 2023, follow the link below:

<https://www.dol.gov/agencies/eta/lisa>

Highlights

- Pages 1:** Labor Surplus Areas for Fiscal Year 2023
- Page 2:** Tennessee annual average labor force statistics, and December county unemployment rates
- Pages 3-4:** Monthly Tennessee nonfarm employment, and MSA and city labor force data
- Pages 5-8:** Monthly nonfarm employment statistics for the four largest MSA’s and graphs of the unemployment rates
- Page 9:** Monthly nonfarm employment for each small MSA in Tennessee
- Page 10:** Monthly consumer price index and hours and earnings for all workers by industry and production workers in manufacturing, graphs of Tennessee unemployment and labor force participation rates

Tennessee Civilian Labor Workforce 1992-Present

County Unemployment Rates*

(NUMBERS IN THOUSANDS)

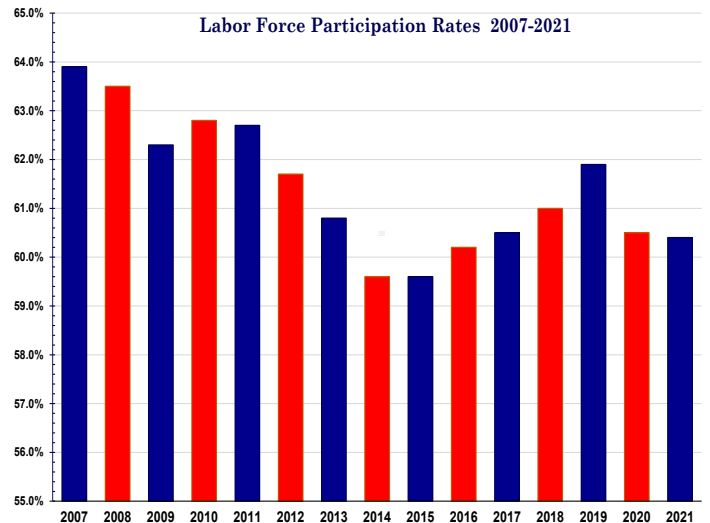
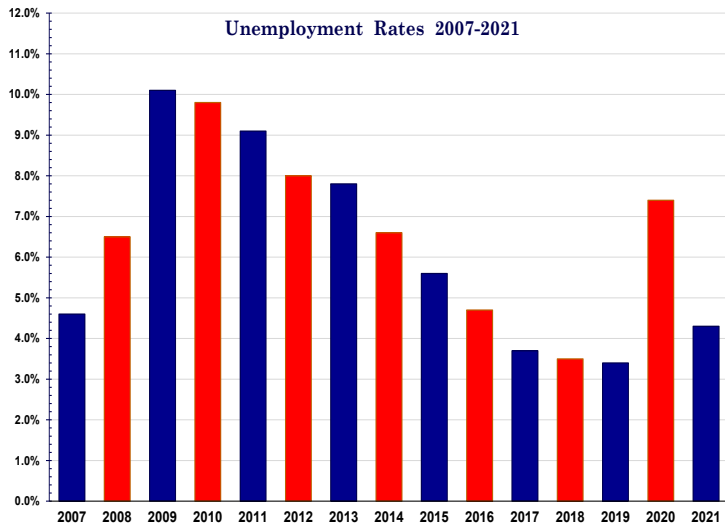
MONTHLY DATA NOT SEASONALLY ADJUSTED

Year and Month	Civilian noninstitutional population	Civilian Labor Force					
		Total	Participation Rate (%)	Employed		Unemployed	
				Total	Rate (%)	Total	Rate (%)
1992	3,875.8	2,469.2	63.7%	2,309.7	59.6%	159.6	6.5%
1993	3,936.5	2,534.5	64.4%	2,386.9	60.6%	147.6	5.8%
1994	4,003.3	2,657.2	66.4%	2,529.6	63.2%	127.6	4.8%
1995	4,075.6	2,723.1	66.8%	2,582.9	63.4%	140.3	5.2%
1996	4,150.1	2,763.2	66.6%	2,620.2	63.1%	143.0	5.2%
1997	4,218.9	2,780.6	65.9%	2,634.2	62.4%	146.4	5.3%
1998	4,272.7	2,810.1	65.8%	2,688.5	62.9%	121.6	4.3%
1999	4,317.6	2,843.0	65.8%	2,730.1	63.2%	112.9	4.0%
2000	4,358.4	2,849.0	65.4%	2,738.8	62.8%	110.2	3.9%
2001	4,401.2	2,857.7	64.9%	2,728.6	62.0%	129.0	4.5%
2002	4,444.9	2,898.9	65.2%	2,750.4	61.9%	148.5	5.1%
2003	4,492.3	2,904.6	64.7%	2,744.4	61.1%	160.2	5.5%
2004	4,541.6	2,897.8	63.8%	2,742.9	60.4%	154.9	5.3%
2005	4,610.1	2,898.5	62.9%	2,738.2	59.4%	160.3	5.5%
2006	4,692.4	3,014.7	64.2%	2,856.1	60.9%	158.7	5.3%
2007	4,760.1	3,043.3	63.9%	2,901.9	61.0%	141.3	4.6%
2008	4,821.7	3,060.8	63.5%	2,862.1	59.4%	198.7	6.5%
2009	4,868.4	3,032.7	62.3%	2,725.1	56.0%	307.5	10.1%
2010	4,925.4	3,093.1	62.8%	2,789.1	56.6%	304.1	9.8%
2011	4,973.5	3,117.5	62.7%	2,833.3	57.0%	284.2	9.1%
2012	5,020.4	3,096.3	61.7%	2,849.7	56.8%	246.6	8.0%
2013	5,064.6	3,078.9	60.8%	2,840.1	56.1%	238.8	7.8%
2014	5,109.9	3,043.6	59.6%	2,842.5	55.6%	201.0	6.6%
2015	5,159.2	3,074.2	59.6%	2,902.7	56.3%	171.5	5.6%
2016	5,213.9	3,136.4	60.2%	2,987.7	57.3%	148.7	4.7%
2017	5,284.9	3,197.0	60.5%	3,077.5	58.2%	119.5	3.7%
2018	5,342.7	3,260.9	61.0%	3,147.0	58.9%	113.8	3.5%
2019	5,397.4	3,339.5	61.9%	3,226.0	59.8%	113.5	3.4%
2020	5,454.3	3,299.4	60.5%	3,055.8	56.0%	243.6	7.4%
2021	5,510.0	3,328.0	60.4%	3,185.3	57.8%	142.7	4.3%
2022							
January	5,547.9	3,358.5	60.5%	3,234.0	58.3%	124.5	3.7%
February	5,553.5	3,388.6	61.0%	3,276.2	59.0%	112.4	3.3%
March	5,559.3	3,394.1	61.1%	3,292.0	59.2%	102.1	3.0%
April	5,564.8	3,410.7	61.3%	3,306.0	59.4%	104.6	3.1%
May	5,570.4	3,408.8	61.0%	3,293.6	59.1%	115.2	3.4%
June	5,576.9	3,420.7	61.3%	3,275.7	58.7%	144.9	4.2%
July	5,583.8	3,391.5	60.7%	3,257.1	58.3%	134.4	4.0%
August	5,590.5	3,353.0	60.0%	3,236.3	57.9%	116.7	3.5%
September	5,597.3	3,337.6	59.6%	3,236.2	57.8%	101.4	3.0%
October	5,604.2	3,334.9	59.5%	3,219.7	57.5%	115.3	3.5%
November (r)	5,611.0	3,300.4	58.8%	3,192.4	56.9%	108.0	3.3%
December (p)	5,617.1	3,286.6	58.5%	3,190.0	56.8%	96.6	2.9%

(r)=revised
(p)=preliminary

County	Dec 2021	Dec 2022	County	Dec 2021	Dec 2022
	Anderson	2.8		2.8	Lauderdale
Bedford	3.0	3.1	Lawrence	3.0	3.0
Benton	3.7	3.8	Lewis	3.4	3.1
Bledsoe	4.3	5.3	Lincoln	3.1	3.0
Blount	2.6	2.7	Loudon	2.6	2.8
Bradley	3.0	3.1	Macon	2.7	2.6
Campbell	3.5	3.5	Madison	3.2	3.0
Cannon	2.5	2.5	Marion	3.4	3.7
Carroll	3.4	3.6	Marshall	3.1	2.8
Carter	3.2	3.2	Mauzy	3.1	2.5
Cheatham	2.3	2.2	McMinn	3.4	3.8
Chester	2.5	2.7	McNairy	4.0	4.4
Claiborne	3.1	3.4	Meigs	3.5	4.3
Clay	4.6	4.0	Monroe	2.9	3.1
Cocke	4.8	4.2	Montgomery	3.3	3.2
Coffee	3.1	3.0	Moore	2.0	2.2
Crockett	2.7	2.8	Morgan	3.1	3.5
Cumberland	4.1	4.6	Obion	3.5	3.6
Davidson	2.8	2.4	Overton	2.6	3.1
Decatur	4.6	4.5	Perry	7.2	4.8
DeKalb	3.4	3.3	Pickett	3.2	3.7
Dickson	2.5	2.5	Polk	3.1	3.7
Dyer	3.3	3.3	Putnam	2.9	3.0
Fayette	3.1	3.0	Rhea	3.5	4.2
Fentress	3.3	3.6	Roane	3.0	3.1
Franklin	2.9	3.0	Robertson	2.4	2.5
Gibson	3.2	3.2	Rutherford	2.4	2.3
Giles	3.0	2.9	Scott	4.2	4.4
Grainger	3.3	3.2	Sequatchie	3.3	3.5
Greene	3.5	4.2	Sevier	2.6	2.5
Grundy	4.1	3.9	Shelby	4.7	4.0
Hamblen	3.2	3.0	Smith	2.5	2.5
Hamilton	2.9	2.8	Stewart	3.3	3.5
Hancock	3.7	3.6	Sullivan	3.1	3.1
Hardeman	4.3	4.1	Sumner	2.3	2.4
Hardin	3.4	3.7	Tipton	3.1	3.0
Hawkins	3.3	3.4	Trousdale	2.7	2.7
Haywood	4.1	4.3	Unicoi	4.0	3.9
Henderson	3.2	3.2	Union	3.1	3.3
Henry	3.2	3.3	Van Buren	3.8	3.9
Hickman	2.6	2.5	Warren	3.5	3.5
Houston	3.7	3.9	Washington	2.7	2.9
Humphreys	3.0	3.0	Wayne	3.5	4.1
Jackson	3.3	3.5	Weakley	2.9	2.8
Jefferson	3.0	3.1	White	3.1	3.4
Johnson	2.7	2.9	Williamson	1.9	2.1
Knox	2.4	2.4	Wilson	2.3	2.2
Lake	4.6	4.7			

*Data Not Seasonally Adjusted



Statewide

Estimated Nonfarm Employment (in thousands)

Industry	Dec. 2021	Revised Nov. 2022	Preliminary Dec. 2022	Net Change	
				Nov. 2022 Dec. 2022	Dec. 2021 Dec. 2022
Total Nonfarm	3197.6	3304.3	3301.9	-2.4	104.3
Total Private	2760.3	2855.2	2854.0	-1.2	93.7
Goods Producing	499.4	520.0	519.2	-0.8	19.8
Mining, Logging & Construction	144.1	157.2	157.1	-0.1	13.0
Mining & Logging	4.3	4.6	4.6	0.0	0.3
Construction	139.8	152.6	152.5	-0.1	12.7
Construction of Buildings	29.6	30.7	30.9	0.2	1.3
Heavy and Civil Engineering	17.5	19.5	18.9	-0.6	1.4
Specialty Trade Contractors	92.7	102.4	102.7	0.3	10.0
Manufacturing	355.3	362.8	362.1	-0.7	6.8
Durable Goods Manufacturing	228.5	234.8	234.8	0.0	6.3
Wood Product Manufacturing	13.7	14.0	14.0	0.0	0.3
Nonmetallic Mineral Product Manufacturing	14.3	14.8	14.7	-0.1	0.4
Primary Metal Manufacturing	11.5	11.4	11.4	0.0	-0.1
Fabricated Metal Product Manufacturing	41.4	42.3	41.9	-0.4	0.5
Machinery Manufacturing	24.9	24.7	24.7	0.0	-0.2
Computer & Electronic Product Manufacturing	6.5	6.6	6.6	0.0	0.1
Electrical Equipment & Appliance Manufacturing	19.2	19.4	19.2	-0.2	0.0
Transportation Equipment Manufacturing	70.1	73.9	74.9	1.0	4.8
Furniture & Related Product Manufacturing	10.1	10.3	10.2	-0.1	0.1
Miscellaneous Manufacturing Durable Goods	16.8	17.4	17.2	-0.2	0.4
Nondurable Goods Manufacturing	126.8	128.0	127.3	-0.7	0.5
Food Manufacturing	37.4	37.8	37.9	0.1	0.5
Beverage & Tobacco Product Manufacturing	8.4	8.6	8.4	-0.2	0.0
Paper Manufacturing	12.1	12.1	11.8	-0.3	-0.3
Printing & Related Support Activities	8.1	7.9	7.8	-0.1	-0.3
Chemical Manufacturing	25.7	25.8	25.6	-0.2	-0.1
Plastics & Rubber Products Manufacturing	24.0	24.6	24.5	-0.1	0.5
Service Providing	2698.2	2784.3	2782.7	-1.6	84.5
Trade, Transportation, & Utilities	684.5	695.6	705.8	10.2	21.3
Wholesale Trade	125.8	132.0	133.7	1.7	7.9
Merchant Wholesalers, Durable Goods	74.3	79.8	80.2	0.4	5.9
Merchant Wholesalers, Nondurable Goods	44.2	44.6	45.8	1.2	1.6
Wholesale Electronic Markets	7.3	7.6	7.7	0.1	0.4
Retail Trade	349.4	349.0	355.0	6.0	5.6
Motor Vehicle & Parts Dealers	47.4	48.2	48.7	0.5	1.3
Furniture & Home Furnishings Stores	10.6	10.3	10.5	0.2	-0.1
Building Material, Garden Equipment, & Supplies	32.5	32.6	33.7	1.1	1.2
Food & Beverage Stores	56.3	57.9	58.6	0.7	2.3
Health & Personal Care Stores	26.9	27.0	27.3	0.3	0.4
Gasoline Stations	24.4	24.8	24.9	0.1	0.5
Clothing & Clothing Accessories Stores	23.1	23.3	24.1	0.8	1.0
Sporting Goods, Hobby, Book, & Music Stores	12.1	12.0	12.2	0.2	0.1
General Merchandise Stores	78.9	76.3	77.1	0.8	-1.8
Miscellaneous Store Retailers	18.3	18.6	18.9	0.3	0.6
Nonstore Retailers	8.6	8.7	8.8	0.1	0.2
Transportation, Warehousing, & Utilities	209.3	214.6	217.1	2.5	7.8
Utilities	3.9	4.0	4.0	0.0	0.1
Transportation & Warehousing	205.4	210.6	213.1	2.5	7.7
Truck Transportation	57.8	58.3	58.8	0.5	1.0
Information	49.4	51.0	51.2	0.2	1.8
Financial Activities	175.1	179.9	179.8	-0.1	4.7
Finance & Insurance	133.2	135.6	135.7	0.1	2.5
Real Estate, Rental, & Leasing	41.9	44.3	44.1	-0.2	2.2
Professional & Business Services	448.3	456.2	451.7	-4.5	3.4
Professional, Scientific, & Technical Services	163.0	168.9	171.1	2.2	8.1
Management of Companies & Enterprises	53.8	54.3	54.3	0.0	0.5
Administrative, Support, & Waste Management	231.5	233.0	226.3	-6.7	-5.2
Educational & Health Services	443.8	465.8	464.7	-1.1	20.9
Educational Services	63.6	69.9	69.0	-0.9	5.4
Health Care & Social Assistance	380.2	395.9	395.7	-0.2	15.5
Ambulatory Health Care Services	162.2	168.0	167.9	-0.1	5.7
Hospitals	110.0	114.5	114.4	-0.1	4.4
Nursing & Residential Care Facilities	55.9	59.4	59.4	0.0	3.5
Social Assistance	52.1	54.0	54.0	0.0	1.9
Leisure & Hospitality	335.9	358.3	352.4	-5.9	16.5
Arts, Entertainment, & Recreation	42.3	43.7	41.9	-1.8	-0.4
Accommodation & Food Services	293.6	314.6	310.5	-4.1	16.9
Accommodation	33.8	36.4	36.8	0.4	3.0
Food Services & Drinking Places	259.8	278.2	273.7	-4.5	13.9
Other Services	123.9	128.4	129.2	0.8	5.3
Government	437.3	449.1	447.9	-1.2	10.6
Federal Government	52.6	53.7	54.3	0.6	1.7
State Government	93.8	99.3	97.2	-2.1	3.4
State Government Educational Services	54.3	59.6	57.4	-2.2	3.1
Local Government	290.9	296.1	296.4	0.3	5.5
Local Government Educational Services	147.5	149.9	151.6	1.7	4.1

Nonfarm Employment Summary

Monthly Employment Changes

Total Nonfarm	-2,400
Admin, Support, & Waste Mgmt Svc	-6,700
Food Services & Drinking Places	-4,500
State Government Educational Svcs	-2,200
Arts, Entertainment & Recreation	-1,800
Educational Services (Private)	-900
Nondurable Goods Manufacturing	-700
Heavy & Civil Engineering	-600
Retail Trade	+6,000
Transportation & Warehousing	+2,500
Professional, Scientific & Technical Svcs	+2,200
Wholesale Trade	+1,700
Local Government Education Services	+1,700
Transportation Equipment Mfg	+1,000
Other Services	+800

Annual Changes

Total Nonfarm	+104,300
Trade, Transportation & Utilities	+21,300
Education & Health Services	+20,900
Health Care & Social Assistance	+15,500
Accommodation & Food Services	+16,900
Food Services & Drinking Places	+13,900
Construction	+12,700
Specialty Trade Contractors	+10,000
Government	+10,600
Professional, Scientific & Technical Svcs	+8,100

Monthly Unemployment Rates Counties

Increased	3
Decreased	89
Unchanged	3
Highest/Lowest Rate	Rate
Williamson County	2.1%
Bledsoe County	5.3%

The data from all the nonfarm employment estimates tables include all full- and part-time nonfarm wage and salary employees who worked during or received pay for any part of the pay period that includes the 12th of the month. This is a count of jobs by place of work. Agricultural workers, proprietors, self-employed persons, workers in private households, and unpaid family workers are excluded. These numbers may not add due to rounding. Data are based on the 2021 benchmark.

Civilian Labor Force

Civilian Labor Force Summary

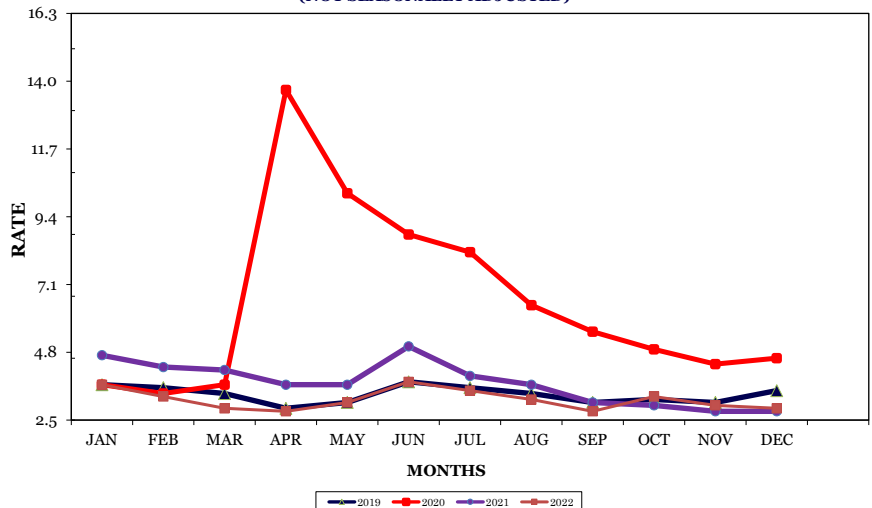
	December 2021				November 2022				December 2022			
	Labor Force	Employed	Unemployed	Rate	Labor Force	Employed	Unemployed	Rate	Labor Force	Employed	Unemployed	Rate
Seasonally Adjusted												
UNITED STATES	162,294,000	155,975,000	6,319,000	3.9	164,527,000	158,527,000	6,000,000	3.6	164,966,000	159,244,000	5,722,000	3.5
TENNESSEE	3,339,846	3,220,022	119,824	3.6	3,346,059	3,227,766	118,293	3.5	3,325,528	3,208,509	117,019	3.5
Not Seasonally Adjusted												
UNITED STATES	161,696,000	155,732,000	5,964,000	3.7	164,272,000	158,749,000	5,523,000	3.4	164,224,000	158,872,000	5,352,000	3.3
TENNESSEE	3,366,777	3,263,257	103,520	3.1	3,300,377	3,192,373	108,004	3.3	3,286,597	3,189,973	96,624	2.9
Metropolitan Statistical Areas												
Chattanooga	276,886	269,047	7,839	2.8	269,554	261,333	8,221	3.0	269,198	261,500	7,698	2.9
Clarksville	120,311	115,795	4,516	3.8	117,258	112,687	4,571	3.9	117,511	113,311	4,200	3.6
Cleveland	58,113	56,376	1,737	3.0	56,319	54,326	1,993	3.5	55,982	54,227	1,755	3.1
Jackson	64,600	62,628	1,972	3.1	62,603	60,517	2,086	3.3	62,299	60,493	1,806	2.9
Johnson City	93,609	90,864	2,745	2.9	91,485	88,398	3,087	3.4	90,721	87,965	2,756	3.0
Kingsport-Bristol	134,051	130,138	3,913	2.9	131,681	127,215	4,466	3.4	131,090	127,036	4,054	3.1
Knoxville	439,504	428,151	11,353	2.6	437,994	425,050	12,944	3.0	436,643	425,188	11,455	2.6
Memphis	646,075	618,993	27,082	4.2	631,993	606,180	25,813	4.1	629,481	606,236	23,245	3.7
Morristown	53,320	51,665	1,655	3.1	52,196	50,445	1,751	3.4	52,196	50,610	1,586	3.0
Nashville-Murfreesboro	1,124,910	1,096,732	28,178	2.5	1,114,034	1,084,712	29,322	2.6	1,111,047	1,085,200	25,847	2.3
Micropolitan Statistical Areas												
Athens	21,969	21,227	742	3.4	20,790	19,945	845	4.1	20,644	19,863	781	3.8
Brownsville	7,563	7,255	308	4.1	7,349	7,006	343	4.7	7,278	6,962	316	4.3
Cookeville	50,513	49,073	1,440	2.9	49,121	47,448	1,673	3.4	48,856	47,337	1,519	3.1
Crossville	22,370	21,447	923	4.1	21,540	20,607	933	4.3	21,454	20,464	990	4.6
Dayton	13,883	13,397	486	3.5	13,683	13,105	578	4.2	13,602	13,027	575	4.2
Dyersburg	16,081	15,545	536	3.3	15,435	14,863	572	3.7	15,306	14,795	511	3.3
Greeneville	28,742	27,743	999	3.5	27,454	26,309	1,145	4.2	27,371	26,210	1,161	4.2
Lawrenceburg	19,475	18,890	585	3.0	18,793	18,158	635	3.4	18,718	18,159	559	3.0
Lewisburg	15,518	15,041	477	3.1	15,121	14,630	491	3.2	15,061	14,637	424	2.8
Martin	15,515	15,064	451	2.9	15,326	14,841	485	3.2	15,091	14,674	417	2.8
McMinnville	16,581	16,007	574	3.5	16,064	15,460	604	3.8	15,896	15,342	554	3.5
Newport	14,470	13,774	696	4.8	13,859	13,245	614	4.4	13,787	13,211	576	4.2
Paris	14,155	13,706	449	3.2	13,700	13,220	480	3.5	13,738	13,287	451	3.3
Sevierville	54,807	53,361	1,446	2.6	53,879	52,423	1,456	2.7	53,575	52,231	1,344	2.5
Shelbyville	21,180	20,546	634	3.0	20,711	19,992	719	3.5	20,555	19,916	639	3.1
Tullahoma-Manchester	48,286	46,872	1,414	2.9	46,947	45,405	1,542	3.3	46,557	45,196	1,361	2.9
Union City	14,341	13,828	513	3.6	13,796	13,254	542	3.9	13,720	13,231	489	3.6
Cities												
Bartlett	31,714	30,756	958	3.0	30,771	29,828	943	3.1	30,664	29,837	827	2.7
Brentwood	22,738	22,304	434	1.9	22,650	22,087	563	2.5	22,543	22,080	463	2.1
Bristol	11,602	11,238	364	3.1	11,253	10,860	393	3.5	11,147	10,802	345	3.1
Chattanooga	87,900	84,997	2,903	3.3	84,911	81,948	2,963	3.5	84,586	82,013	2,573	3.0
Clarksville	64,581	62,259	2,322	3.6	62,706	60,272	2,434	3.9	62,625	60,449	2,176	3.5
Cleveland	20,880	20,241	639	3.1	20,248	19,498	750	3.7	20,090	19,466	624	3.1
Collierville	26,777	26,116	661	2.5	25,997	25,329	668	2.6	25,932	25,336	596	2.3
Columbia	20,609	19,793	816	4.0	20,225	19,582	643	3.2	20,153	19,587	566	2.8
Cookeville	14,649	14,206	443	3.0	14,224	13,686	538	3.8	14,144	13,677	467	3.3
Franklin	50,577	49,615	962	1.9	50,342	49,132	1,210	2.4	50,151	49,118	1,033	2.1
Gallatin	23,938	23,312	626	2.6	23,756	23,059	697	2.9	23,715	23,068	647	2.7
Germantown	20,287	19,687	600	3.0	19,613	19,093	520	2.7	19,584	19,099	485	2.5
Hendersonville	34,557	33,773	784	2.3	34,289	33,407	882	2.6	34,206	33,421	785	2.3
Jackson	32,454	31,340	1,114	3.4	31,378	30,211	1,167	3.7	31,226	30,243	983	3.1
Johnson City	32,348	31,509	839	2.6	31,651	30,611	1,040	3.3	31,374	30,482	892	2.8
Kingsport	22,680	21,915	765	3.4	21,969	21,177	792	3.6	21,787	21,063	724	3.3
Knoxville	99,055	96,481	2,574	2.6	98,699	95,690	3,009	3.0	98,345	95,781	2,564	2.6
LaVergne	19,983	19,460	523	2.6	19,727	19,217	510	2.6	19,723	19,244	479	2.4
Lebanon	18,686	18,197	489	2.6	18,562	18,004	558	3.0	18,479	18,007	472	2.6
Maryville	14,402	14,037	365	2.5	14,360	13,947	413	2.9	14,293	13,944	349	2.4
Memphis	299,078	283,025	16,053	5.4	289,096	274,487	14,609	5.1	287,727	274,571	13,156	4.6
Morristown	11,886	11,467	419	3.5	11,611	11,195	416	3.6	11,609	11,232	377	3.2
Mount Juliet	21,692	21,199	493	2.3	21,512	20,974	538	2.5	21,433	20,977	456	2.1
Murfreesboro	88,547	86,378	2,169	2.4	87,632	85,299	2,333	2.7	87,442	85,418	2,024	2.3
Nashville	413,734	402,245	11,489	2.8	408,257	397,432	10,825	2.7	407,521	397,879	9,642	2.4
Oak Ridge	14,366	13,999	367	2.6	14,305	13,886	419	2.9	14,280	13,899	381	2.7
Smyrna	30,555	29,815	740	2.4	30,201	29,442	759	2.5	30,166	29,484	682	2.3
Spring Hill	26,253	25,661	592	2.3	26,069	25,404	665	2.6	25,980	25,401	579	2.2

Chattanooga MSA

Monthly Employment Changes

Total Nonfarm	-200
Leisure & Hospitality	-900
Professional & Business Services	-300
State Government	-300
Trade, Transportation & Utilities	+600
Retail Trade	+400
Mining, Logging & Construction	+200
Durable Goods Manufacturing	+100
Annual Employment Changes	
Total Nonfarm	+4,600
Goods-Producing	+1,800
Service-Providing	+2,800

CHATTANOOGA MSA UNEMPLOYMENT RATES (NOT SEASONALLY ADJUSTED)



Estimated Nonfarm Employment (in thousands)

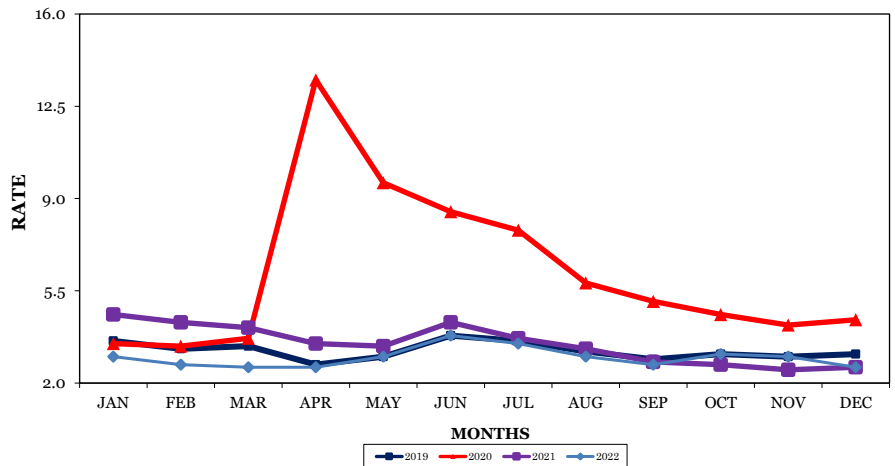
Industry	December	Revised	Preliminary	Net Change	
	2021	November 2022	December 2022	Nov. 2022 Dec. 2022	Dec. 2021 Dec. 2022
Total Nonfarm	269.7	274.5	274.3	-0.2	4.6
Total Private	232.9	237.2	237.3	0.1	4.4
Goods-Producing	48.3	49.9	50.1	0.2	1.8
Mining, Logging, & Construction	11.6	12.4	12.6	0.2	1.0
Manufacturing	36.7	37.5	37.5	0.0	0.8
Durable Goods Manufacturing	22.8	23.6	23.7	0.1	0.9
Nondurable Goods Manufacturing	13.9	13.9	13.8	-0.1	-0.1
Service-Providing	221.4	224.6	224.2	-0.4	2.8
Trade, Transportation, & Utilities	55.7	56.6	57.2	0.6	1.5
Wholesale Trade	8.9	9.3	9.4	0.1	0.5
Retail Trade	28.7	29.0	29.4	0.4	0.7
Transportation, Warehousing, & Utilities	18.1	18.3	18.4	0.1	0.3
Information	3.0	3.0	3.0	0.0	0.0
Financial Activities	21.2	21.8	21.8	0.0	0.6
Professional & Business Services	28.4	27.8	27.5	-0.3	-0.9
Education & Health Services	34.8	34.8	35.4	0.6	0.6
Leisure & Hospitality	28.8	30.2	29.3	-0.9	0.5
Other Services	12.7	13.1	13.0	-0.1	0.3
Government	36.8	37.3	37.0	-0.3	0.2
Federal Government	5.8	5.8	5.9	0.1	0.1
State Government	6.2	6.8	6.5	-0.3	0.3
Local Government	24.8	24.7	24.6	-0.1	-0.2

Knoxville MSA

Monthly Employment Changes

Total Nonfarm	-200
Professional & Business Services	-1,200
State Government	-900
Education & Health Services	-300
Mining, Logging, & Construction	-200
Trade, Transportation & Utilities	+1,900
Retail Trade	+900
Transportation Warehousing & Utilities	+800
Annual Employment Changes	
Total Nonfarm	+20,400
Goods-Producing	+5,300
Service-Providing	+15,100

KNOXVILLE MSA UNEMPLOYMENT RATES (NOT SEASONALLY ADJUSTED)



Estimated Nonfarm Employment (in thousands)

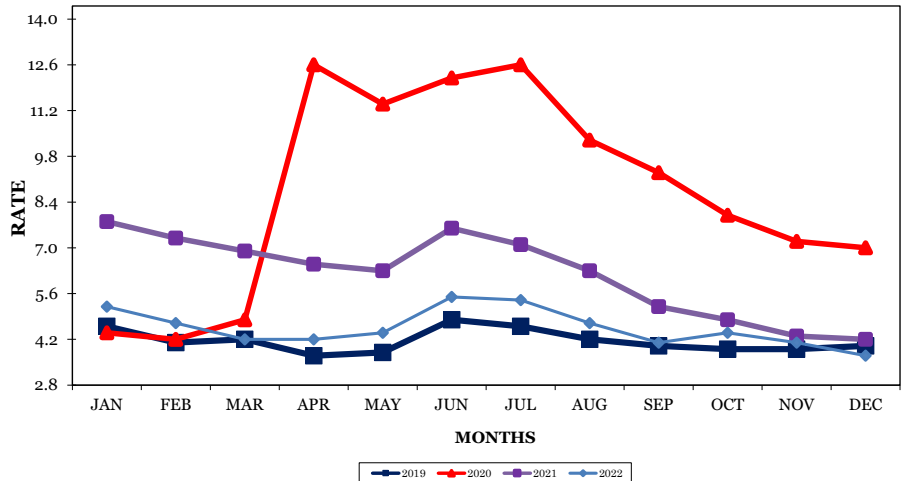
Industry	December	Revised	Preliminary	Net Change	
	2021	November 2022	December 2022	Nov. 2022 Dec. 2022	Dec. 2021 Dec. 2022
Total Nonfarm	419.1	439.7	439.5	-0.2	20.4
Total Private	360.7	378.7	378.9	0.2	18.2
Goods-Producing	63.4	68.9	68.7	-0.2	5.3
Mining, Logging, & Construction	19.8	23.1	22.9	-0.2	3.1
Manufacturing	43.6	45.8	45.8	0.0	2.2
Durable Goods Manufacturing	32.7	34.8	34.9	0.1	2.2
Nondurable Goods Manufacturing	10.9	11.0	10.9	-0.1	0.0
Service-Providing	355.7	370.8	370.8	0.0	15.1
Trade, Transportation, & Utilities	87.5	88.8	90.7	1.9	3.2
Wholesale Trade	17.0	17.2	17.4	0.2	0.4
Retail Trade	52.8	54.0	54.9	0.9	2.1
Transportation, Warehousing, & Utilities	17.7	17.6	18.4	0.8	0.7
Information	5.9	5.9	6.0	0.1	0.1
Financial Activities	20.6	22.0	21.9	-0.1	1.3
Professional & Business Services	69.1	72.5	71.3	-1.2	2.2
Education & Health Services	55.3	58.4	58.1	-0.3	2.8
Leisure & Hospitality	42.2	45.1	45.0	-0.1	2.8
Other Services	16.7	17.1	17.2	0.1	0.5
Government	58.4	61.0	60.6	-0.4	2.2
Federal Government	5.5	5.4	5.5	0.1	0.0
State Government	18.2	20.5	19.6	-0.9	1.4
Local Government	34.7	35.1	35.5	0.4	0.8

Memphis MSA

Monthly Employment Changes

Total Nonfarm	-1,000
Administrative, Support & Waste Mgmt	-900
Education & Health Services	-700
Transportation, Warehousing, & Utilities	-500
Leisure & Hospitality	-500
Retail Trade	+1,500
Mining, Logging, & Construction	+200
Professional, Scientific, & Technical Svcs	+200
Annual Employment Changes	
Total Nonfarm	+15,600
Goods-Producing	+1,300
Service-Providing	+14,300

MEMPHIS MSA UNEMPLOYMENT RATES (NOT SEASONALLY ADJUSTED)



Estimated Nonfarm Employment (in thousands)

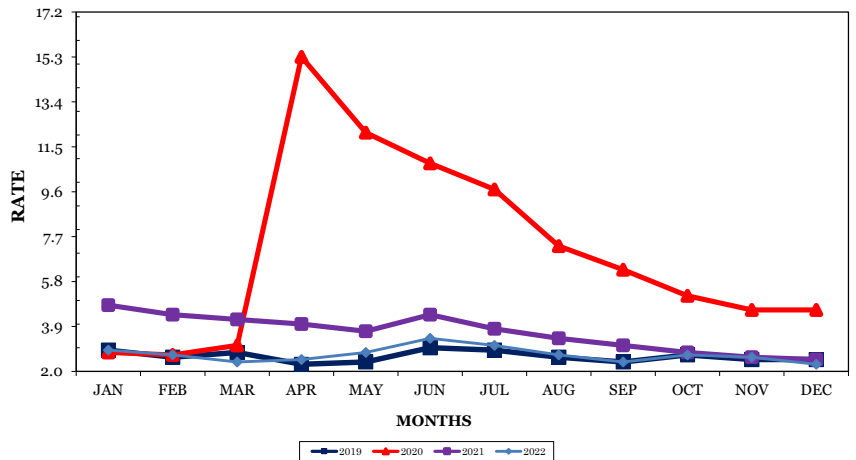
Industry	December 2021	Revised November 2022	Preliminary December 2022	Net Change Nov. 2022 Dec. 2022	Net Change Dec. 2021 Dec. 2022
Total Nonfarm	660.7	677.3	676.3	-1.0	15.6
Total Private	576.0	592.2	591.2	-1.0	15.2
Goods-Producing	68.5	69.7	69.8	0.1	1.3
Mining, Logging, & Construction	25.1	25.5	25.7	0.2	0.6
Manufacturing	43.4	44.2	44.1	-0.1	0.7
Durable Goods Manufacturing	26.1	27.0	26.9	-0.1	0.8
Nondurable Goods Manufacturing	17.3	17.2	17.2	0.0	-0.1
Service-Providing	592.2	607.6	606.5	-1.1	14.3
Trade, Transportation, & Utilities	191.7	193.5	194.2	0.7	2.5
Wholesale Trade	36.8	38.6	38.3	-0.3	1.5
Retail Trade	64.7	62.5	64.0	1.5	-0.7
Transportation, Warehousing, & Utilities	90.2	92.4	91.9	-0.5	1.7
Information	5.4	5.4	5.4	0.0	0.0
Financial Activities	27.9	29.0	29.0	0.0	1.1
Professional & Business Services	98.8	102.0	101.3	-0.7	2.5
Professional, Scientific, & Technical Services	24.5	26.1	26.3	0.2	1.8
Management of Companies & Enterprises	9.3	9.3	9.3	0.0	0.0
Administrative, Support, & Waste Management	65.0	66.6	65.7	-0.9	0.7
Education & Health Services	94.1	97.9	97.2	-0.7	3.1
Leisure & Hospitality	62.5	66.7	66.2	-0.5	3.7
Other Services	27.1	28.0	28.1	0.1	1.0
Government	84.7	85.1	85.1	0.0	0.4
Federal Government	14.8	15.4	15.5	0.1	0.7
State Government	14.9	14.0	14.0	0.0	-0.9
Local Government	55.0	55.7	55.6	-0.1	0.6

Nashville MSA

Monthly Employment Changes

Total Nonfarm	No Chng
Local Government	+1,500
Retail Trade	+1,300
Transportation, Warehousing, & Utilities	+1,300
Wholesale Trade	+1,000
Administrative, Support, & Waste Mgmt	-3,200
Leisure & Hospitality	-2,500
Manufacturing	-600
Annual Employment Changes	
Total Nonfarm	+48,900
Goods-Producing	+6,100
Service-Providing	+42,800

NASHVILLE MSA UNEMPLOYMENT RATES (NOT SEASONALLY ADJUSTED)



Estimated Nonfarm Employment (in thousands)

Industry	December 2021	Revised November 2022	Preliminary December 2022	Net Change Nov. 2022 Dec. 2022	Net Change Dec. 2021 Dec. 2022
Total Nonfarm	1,096.3	1,145.2	1,145.2	0.0	48.9
Total Private	974.1	1,018.8	1,017.2	-1.6	43.1
Goods-Producing	136.8	143.9	142.9	-1.0	6.1
Mining, Logging, & Construction	53.7	58.9	58.5	-0.4	4.8
Manufacturing	83.1	85.0	84.4	-0.6	1.3
Durable Goods Manufacturing	58.6	60.9	60.6	-0.3	2.0
Nondurable Goods Manufacturing	24.5	24.1	23.8	-0.3	-0.7
Service-Providing	959.5	1,001.3	1,002.3	1.0	42.8
Trade, Transportation, & Utilities	221.7	224.6	228.2	3.6	6.5
Wholesale Trade	44.2	46.5	47.5	1.0	3.3
Retail Trade	106.4	106.6	107.9	1.3	1.5
Transportation, Warehousing, & Utilities	71.1	71.5	72.8	1.3	1.7
Information	27.7	28.1	28.1	0.0	0.4
Financial Activities	74.5	76.4	76.5	0.1	2.0
Professional & Business Services	191.6	196.9	194.9	-2.0	3.3
Professional, Scientific, & Technical Services	79.0	80.9	82.2	1.3	3.2
Management of Companies & Enterprises	28.4	28.5	28.4	-0.1	0.0
Administrative, Support, & Waste Management	84.2	87.5	84.3	-3.2	0.1
Education & Health Services	160.6	172.3	172.1	-0.2	11.5
Educational Services	29.7	32.3	32.2	-0.1	2.5
Health Care & Social Assistance	130.9	140.0	139.9	-0.1	9.0
Leisure & Hospitality	117.6	131.0	128.5	-2.5	10.9
Other Services	43.6	45.6	46.0	0.4	2.4
Government	122.2	126.4	128.0	1.6	5.8
Federal Government	15.0	15.1	15.2	0.1	0.2
State Government	30.0	31.6	31.6	0.0	1.6
Local Government	77.2	79.7	81.2	1.5	4.0



Nonfarm Employment (Smaller MSAs)

	Clarksville, TN-KY MSA		Cleveland, TN MSA		Jackson, TN MSA	
	Nov. 2022 Revised	Dec. 2022 Prelim.	Nov. 2022 Revised	Dec. 2022 Prelim.	Nov. 2022 Revised	Dec. 2022 Prelim.
Total Nonfarm	98,800	99,100	48,100	47,900	71,200	71,300
Total Private	79,200	79,300	42,600	42,400	58,000	58,100
Goods Producing	16,200	16,300	11,100	11,100	16,000	16,000
Mining, Logging & Construction	82,600	82,800	37,000	36,800	55,200	55,300
Manufacturing	4,000	4,100	2,100	2,100	3,700	3,700
Service Providing	12,200	12,200	9,000	9,000	12,300	12,300
Trade, Transportation, & Utilities	19,900	20,200	11,800	11,800	12,600	12,900
Wholesale Trade	N.A.	N.A.	900	900	3,000	3,000
Retail Trade	13,600	13,900	5,700	5,700	7,800	8,100
Transportation, Warehousing, & Utilities	3,200	3,300	5,200	5,200	1,800	1,800
Information	1,100	1,100	300	300	500	500
Financial Activities	3,300	3,300	1,400	1,400	2,200	2,200
Professional & Business Services	9,700	9,700	4,500	4,400	7,000	6,800
Educational & Health Services	12,700	12,600	5,800	5,800	11,200	11,200
Leisure & Hospitality	13,000	12,800	5,300	5,200	6,400	6,300
Other Services	3,300	3,300	2,400	2,400	2,100	2,200
Government	19,600	19,800	5,500	5,500	13,200	13,200
Federal Government	5,100	5,200	300	300	500	500
State Government	2,900	2,900	700	800	1,800	1,800
Local Government	11,600	11,700	4,500	4,400	10,900	10,900

	Johnson City, TN MSA		Kingsport-Bristol, TN-VA MSA		Morristown, TN MSA	
	Nov. 2022 Revised	Dec. 2022 Prelim.	Nov. 2022 Revised	Dec. 2022 Prelim.	Nov. 2022 Revised	Dec. 2022 Prelim.
Total Nonfarm	87,000	86,600	121,900	121,300	49,300	49,600
Total Private	69,500	69,300	106,100	105,400	42,700	42,900
Goods Producing	11,500	11,500	26,200	26,300	14,900	15,000
Mining, Logging & Construction	75,500	75,100	95,700	95,000	34,400	34,600
Manufacturing	2,900	2,900	5,500	5,600	2,300	2,300
Service Providing	8,600	8,600	20,700	20,700	12,600	12,700
Trade, Transportation, & Utilities	15,300	15,400	24,400	24,600	10,100	10,200
Wholesale Trade	2,600	2,600	3,600	3,600	1,400	1,400
Retail Trade	11,700	11,800	15,900	16,000	6,100	6,200
Transportation, Warehousing, & Utilities	1,000	1,000	4,900	5,000	2,600	2,600
Information	1,000	1,000	1,100	1,100	200	200
Financial Activities	4,700	4,700	3,800	3,800	1,000	1,000
Professional & Business Services	10,200	10,100	13,900	13,800	5,000	5,000
Educational & Health Services	13,700	13,600	17,900	18,000	5,700	5,700
Leisure & Hospitality	10,200	10,100	13,100	12,000	4,500	4,500
Other Services	2,900	2,900	5,700	5,800	1,300	1,300
Government	17,500	17,300	15,800	15,900	6,600	6,700
Federal Government	3,200	3,300	900	900	300	300
State Government	6,300	6,100	2,400	2,400	1,300	1,400
Local Government	8,000	7,900	12,500	12,600	5,000	5,000

Clarksville MSA is Montgomery County, Christian County, KY, & Trigg County, KY. **Cleveland MSA** is Bradley & Polk counties. **Jackson MSA** is Chester, Crockett, & Madison counties. **Johnson City MSA** is Carter, Unicoi, & Washington counties. **Kingsport-Bristol MSA** is Hawkins County, Sullivan County, Scott County, VA, Washington County, VA, & Bristol City, VA. **Morristown MSA** is Hamblen & Jefferson counties.

U.S. Consumer Price Index — December 2022

Group	All Urban Consumers			Urban Wage Earners & Clerical Workers		
	Index	Percent Change		Index	Percent Change	
		Monthly	Yearly		Monthly	Yearly
U.S. City Average						
All Items (1982-84=100)	296.797	-0.3	6.5	291.051	-0.5	6.3
Food and beverages	314.459	0.3	10.1	313.801	0.3	10.1
Housing	310.725	0.6	8.1	307.346	0.7	8.4
Apparel	124.587	-1.7	2.9	124.557	-1.7	2.9
Transportation	255.993	-3.3	3.9	258.567	-3.6	2.9
Medical care	551.002	0.0	4.0	559.789	0.0	4.0
South						
All Items (1982-84=100)	288.205	-0.3	7.0	283.431	-0.4	6.7
Food and beverages	309.645	0.4	10.5	308.830	0.4	10.6
Housing	290.077	0.6	9.8	291.051	0.6	10.1
Apparel	134.195	-2.0	2.6	134.138	-2.0	3.0
Transportation	256.321	-3.0	3.2	254.038	-3.2	1.9
Medical care	521.499	0.3	3.6	535.270	0.4	3.8

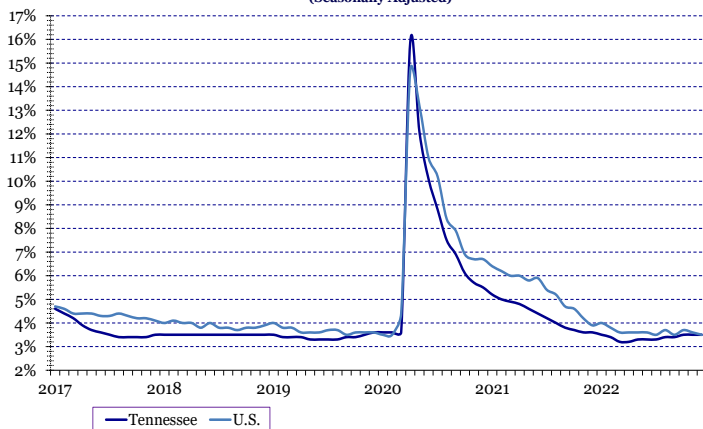
Hours And Earnings Of Production Workers

	Average Weekly Earnings			Average Hourly Earnings			Average Weekly Hours		
	Dec.	Nov.	Dec.	Dec.	Nov.	Dec.	Dec.	Nov.	Dec.
	2021	2022	2022	2021	2022	2022	2021	2022	2022
Manufacturing	\$974.25	\$918.29	\$958.29	\$22.50	\$22.73	\$23.43	43.3	40.4	40.9
Durable Goods Manufacturing	\$1,014.09	\$970.06	\$1,024.87	\$23.42	\$23.66	\$24.46	43.3	41.0	41.9
Non-Durable Goods Manufacturing	\$905.84	\$830.16	\$841.43	\$20.92	\$21.07	\$21.52	43.3	39.4	39.1

All Employee Hours And Earnings

	Average Weekly Earnings			Average Hourly Earnings			Average Weekly Hours		
	Dec.	Nov.	Dec.	Dec.	Nov.	Dec.	Dec.	Nov.	Dec.
	2021	2022	2022	2021	2022	2022	2021	2022	2022
Total Private	\$968.68	\$1,001.70	\$1,005.55	\$27.21	\$28.62	\$28.73	35.6	35.0	35.0
Goods-Producing	\$1,175.83	\$1,194.49	\$1,198.02	\$28.13	\$29.64	\$29.22	41.8	40.3	41.0
Mining, Logging & Construction	\$1,181.05	\$1,199.62	\$1,211.25	\$29.09	\$30.37	\$30.51	40.6	39.5	39.7
Manufacturing	\$1,171.05	\$1,190.80	\$1,193.50	\$27.75	\$29.33	\$28.69	42.2	40.6	41.6
Private Service-Providing	\$924.73	\$958.23	\$963.48	\$26.96	\$28.35	\$28.59	34.3	33.8	33.7
Trade, Transportation, & Utilities	\$887.80	\$894.54	\$874.52	\$25.15	\$26.31	\$25.95	35.3	34.0	33.7
Information	\$1,193.85	\$1,322.29	\$1,322.02	\$31.50	\$35.45	\$35.16	37.9	37.3	37.6
Financial Activities	\$1,424.70	\$1,436.05	\$1,463.65	\$39.14	\$38.50	\$39.24	36.4	37.3	37.3
Professional & Business Services	\$1,126.79	\$1,261.13	\$1,284.24	\$30.29	\$33.72	\$34.43	37.2	37.4	37.3
Education & Health Services	\$912.95	\$899.98	\$930.22	\$26.01	\$26.47	\$27.12	35.1	34.0	34.3
Leisure & Hospitality	\$458.57	\$489.15	\$484.07	\$17.37	\$18.67	\$18.69	26.4	26.2	25.9
Other Services	\$913.42	\$929.54	\$931.95	\$27.43	\$27.42	\$27.33	33.3	33.9	34.1

TENNESSEE & UNITED STATES
UNEMPLOYMENT RATES
(Seasonally Adjusted)



TENNESSEE & UNITED STATES
LABOR FORCE PARTICIPATION RATES
(Seasonally Adjusted)

