



Tennessee Labor Market Report

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January
2022

Highlights

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Job Openings and Labor Turnover Survey

About the Estimates

The Job Openings and Labor Turnover Survey (JOLTS) program produces estimates for all 50 States, and the District of Columbia at the total nonfarm level on job openings, hires, and separations. The JOLTS program also produces national data that includes additional industry data beyond total nonfarm. These estimates are based on a national sample of approximately 21,000 establishments and are useful to better understand the current state of the U.S. economy and the factors contributing to employment changes.

Job openings estimates include all open positions, full or part-time, on the last business day of the reference month. To be considered a job opening, a specific position must exist with work available within 30 days. The employer must also be actively recruiting external workers to fill the position,

Separations include all separations from the payroll during the entire reference month and is reported by type of separation: quits, layoffs and discharges, and other separations. Layoffs and discharges include involuntary separations initiated by the employer including layoffs with no intent to rehire or those expected to last more than 7 days. Separations due to mergers, downsizing, closings, firings; or terminations of short-term and seasonal employees are also counted among layoffs and discharges. Other separations include retirements, transfers to other locations, separations due to employee disability; and deaths. Hires include all payroll additions for the entire reference month.

separations. In December 2020, quits accounted for 69.7 percent of total separations. By December of 2021, that figure had grown to 75 percent. The quits rate has increased from 2.8 percent of total employment in December 2020 to 3.3 percent in December 2021. However, it is down from the November 2021 rate of 3.6 percent.

The job openings rate has increased substantially over the year from 4.5 percent in December 2020 to 6.7 percent in December 2021. Meanwhile the hires rate only increased from 3.9% to 4.5%. This indicates job openings are occurring at a much faster pace than employers can hire. While the layoff rate is down slightly from 1.1 percent to 0.8 percent between December 2020 and December 2021, total separations are still up slightly from 4.0% to 4.3% due to the growth in the rate of quits.

JOLTS Data in the U.S.

Nationally, trends mirror those in Tennessee. Job openings are up 61.8% over the year. The quits rate is up to 2.9 percent in December 2021 from 2.4 percent in December 2020 while the layoff rate is down to 0.8 percent from 1.3 percent. The hires rate is also up modestly as in Tennessee from 3.8 percent to 4.2 percent.

Across the country, the highest job openings rates in December 2021 were in accommodation and food services (10.2 percent), health care and social assistance (8.4 percent), and transportation, warehousing, and utilities (8.1 percent). Accommodation and food services also had the highest rate of hires, quits, and total separations, all indicative of a high turnover industry.

For more information on the Job Openings and Labor Turnover Survey for the U.S. and 50 states, visit: <https://www.bls.gov/jlt/>

JOLTS Data in Tennessee

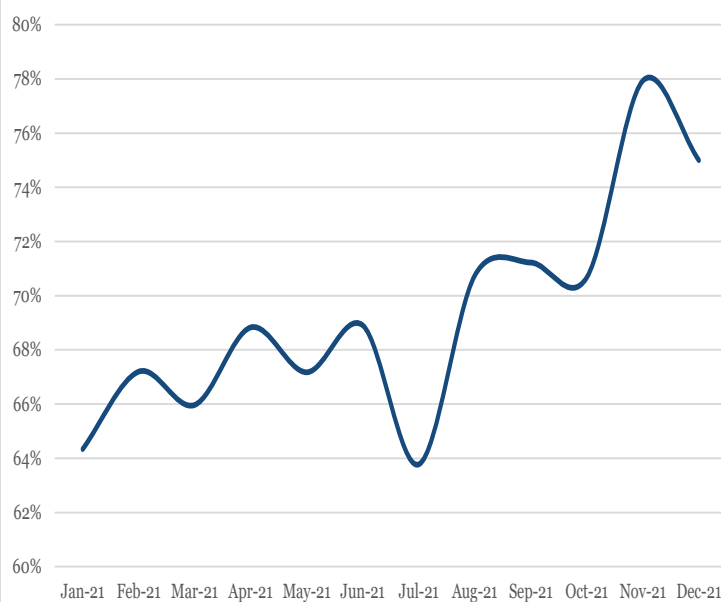
December 2021 JOLTS data showed 223,000 job openings in Tennessee. This represents 57 percent increase from December of 2020. Hires increased 17.4 percent while total separations increased 11.5 percent since December 2020. Quits have represented an increasing share of

Job Openings and Labor Turnover in Tennessee

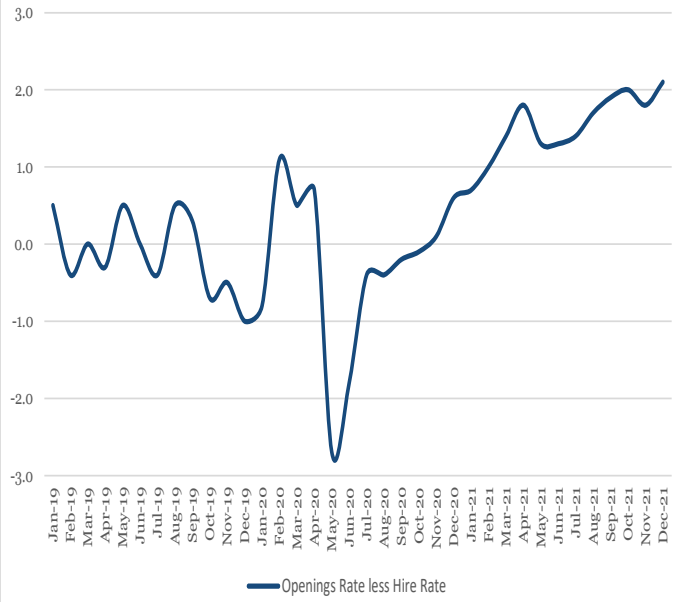
Seasonally Adjusted Data (levels in thousands)

Month	Hires Level	Hires Rate	Job Openings Level	Job Openings Rate	Layoff Level	Layoff Rate	Quits Level	Quits Rate	Total Separations Level	Total Separations Rate
January 2019	135	4.3%	158	4.8%	38	1.2%	84	2.7%	127	4.1%
February 2019	142	4.6%	135	4.2%	39	1.3%	107	3.4%	156	5.0%
March 2019	140	4.5%	147	4.5%	42	1.3%	75	2.4%	124	4.0%
April 2019	143	4.6%	141	4.3%	36	1.2%	78	2.5%	121	3.9%
May 2019	118	3.8%	141	4.3%	34	1.1%	59	1.9%	98	3.1%
June 2019	127	4.1%	133	4.1%	32	1.0%	76	2.4%	113	3.6%
July 2019	137	4.4%	131	4.0%	29	0.9%	77	2.5%	112	3.6%
August 2019	126	4.0%	149	4.5%	41	1.3%	83	2.7%	131	4.2%
September 2019	141	4.5%	158	4.8%	37	1.2%	68	2.2%	113	3.6%
October 2019	158	5.1%	144	4.4%	32	1.0%	78	2.5%	117	3.7%
November 2019	149	4.7%	139	4.2%	25	0.8%	81	2.6%	113	3.6%
December 2019	142	4.5%	115	3.5%	41	1.3%	93	3.0%	138	4.4%
January 2020	157	5.0%	139	4.2%	45	1.4%	94	3.0%	146	4.6%
February 2020	120	3.8%	161	4.9%	40	1.3%	77	2.4%	122	3.9%
March 2020	121	3.9%	143	4.4%	201	6.4%	57	1.8%	264	8.4%
April 2020	83	3.0%	107	3.7%	199	7.2%	66	2.4%	278	10.0%
May 2020	206	7.3%	137	4.6%	37	1.3%	60	2.1%	102	3.6%
June 2020	187	6.4%	140	4.6%	46	1.6%	74	2.5%	127	4.3%
July 2020	151	5.1%	144	4.7%	43	1.5%	71	2.4%	124	4.2%
August 2020	142	4.8%	138	4.4%	32	1.1%	83	2.8%	121	4.1%
September 2020	141	4.7%	142	4.5%	37	1.2%	86	2.9%	136	4.5%
October 2020	142	4.7%	145	4.6%	32	1.1%	81	2.7%	118	3.9%
November 2020	136	4.5%	145	4.6%	35	1.2%	85	2.8%	124	4.1%
December 2020	119	3.9%	142	4.5%	32	1.1%	85	2.8%	122	4.0%
January 2021	125	4.1%	154	4.8%	40	1.3%	83	2.7%	129	4.3%
February 2021	122	4.0%	160	5.0%	36	1.2%	84	2.8%	125	4.1%
March 2021	136	4.5%	190	5.9%	42	1.4%	95	3.1%	144	4.7%
April 2021	132	4.3%	200	6.1%	41	1.3%	106	3.5%	154	5.0%
May 2021	149	4.9%	201	6.2%	35	1.1%	88	2.9%	131	4.3%
June 2021	152	4.9%	206	6.2%	30	1.0%	82	2.6%	119	3.8%
July 2021	163	5.3%	221	6.7%	37	1.2%	81	2.6%	127	4.1%
August 2021	157	5.1%	227	6.8%	30	1.0%	104	3.4%	147	4.7%
September 2021	152	4.9%	227	6.8%	30	1.0%	99	3.2%	139	4.5%
October 2021	161	5.2%	242	7.2%	30	1.0%	94	3.0%	133	4.3%
November 2021	160	5.1%	232	6.9%	25	0.8%	113	3.6%	145	4.7%
December 2021	144	4.6%	223	6.7%	26	0.8%	102	3.3%	136	4.3%

Quits as a Percentage of Total Separations, Tennessee 2021



Spread Between Openings Rate and Hire Rate, Tennessee Jan 2019-Dec 2021



Tennessee Civilian Labor Workforce 1992-Present

County Unemployment Rates*

(NUMBERS IN THOUSANDS)

MONTHLY DATA NOT SEASONALLY ADJUSTED

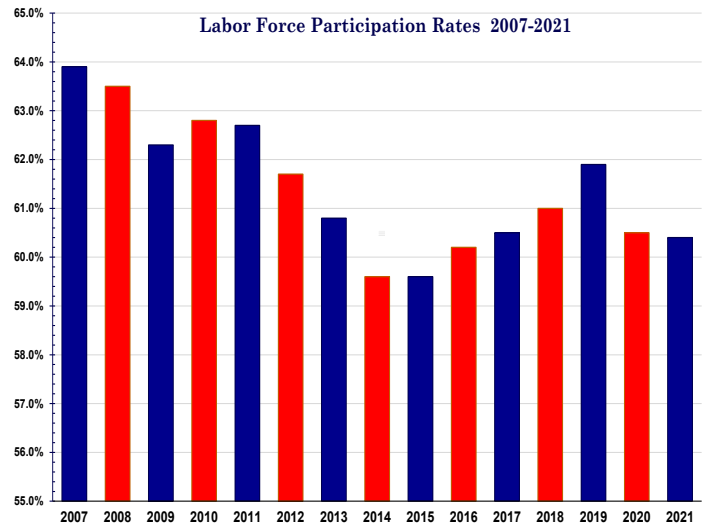
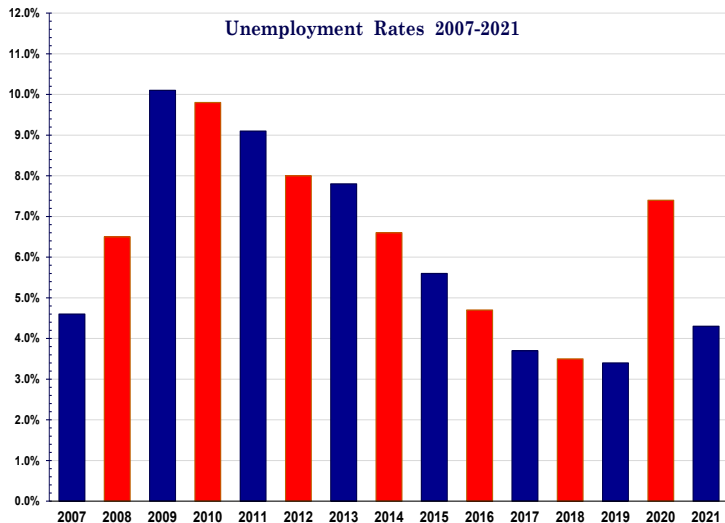
Year and Month	Civilian noninstitutional population	Civilian Labor Force					
		Total	Participation Rate (%)	Employed		Unemployed	
				Total	Rate (%)	Total	Rate (%)
1992	3,875.8	2,469.2	63.7%	2,309.7	59.6%	159.6	6.5%
1993	3,936.5	2,534.5	64.4%	2,386.9	60.6%	147.6	5.8%
1994	4,003.3	2,657.2	66.4%	2,529.6	63.2%	127.6	4.8%
1995	4,075.6	2,723.1	66.8%	2,582.9	63.4%	140.3	5.2%
1996	4,150.1	2,763.2	66.6%	2,620.2	63.1%	143.0	5.2%
1997	4,218.9	2,780.6	65.9%	2,634.2	62.4%	146.4	5.3%
1998	4,272.7	2,810.1	65.8%	2,688.5	62.9%	121.6	4.3%
1999	4,317.6	2,843.0	65.8%	2,730.1	63.2%	112.9	4.0%
2000	4,358.4	2,849.0	65.4%	2,738.8	62.8%	110.2	3.9%
2001	4,401.2	2,857.7	64.9%	2,728.6	62.0%	129.0	4.5%
2002	4,444.9	2,898.9	65.2%	2,750.4	61.9%	148.5	5.1%
2003	4,492.3	2,904.6	64.7%	2,744.4	61.1%	160.2	5.5%
2004	4,541.6	2,897.8	63.8%	2,742.9	60.4%	154.9	5.3%
2005	4,610.1	2,898.5	62.9%	2,738.2	59.4%	160.3	5.5%
2006	4,692.4	3,014.7	64.2%	2,856.1	60.9%	158.7	5.3%
2007	4,760.1	3,043.3	63.9%	2,901.9	61.0%	141.3	4.6%
2008	4,821.7	3,060.8	63.5%	2,862.1	59.4%	198.7	6.5%
2009	4,868.4	3,032.7	62.3%	2,725.1	56.0%	307.5	10.1%
2010	4,925.4	3,093.1	62.8%	2,789.1	56.6%	304.1	9.8%
2011	4,973.5	3,117.5	62.7%	2,833.3	57.0%	284.2	9.1%
2012	5,020.4	3,096.3	61.7%	2,849.7	56.8%	246.6	8.0%
2013	5,064.6	3,078.9	60.8%	2,840.1	56.1%	238.8	7.8%
2014	5,109.9	3,043.6	59.6%	2,842.5	55.6%	201.0	6.6%
2015	5,159.2	3,074.2	59.6%	2,902.7	56.3%	171.5	5.6%
2016	5,213.9	3,136.4	60.2%	2,987.7	57.3%	148.7	4.7%
2017	5,284.9	3,197.0	60.5%	3,077.5	58.2%	119.5	3.7%
2018	5,342.7	3,260.9	61.0%	3,147.0	58.9%	113.8	3.5%
2019	5,397.4	3,339.5	61.9%	3,226.0	59.8%	113.5	3.4%
2020	5,454.3	3,299.4	60.5%	3,055.8	56.0%	243.6	7.4%
2021	5,510.0	3,328.0	60.4%	3,185.3	57.8%	142.7	4.3%
2021 December (r)	5,542.9	3,366.8	60.7%	3,263.3	58.9%	103.5	3.1%
2022 January (p)	5,547.9	3,358.3	60.5%	3,233.6	58.3%	124.6	3.7%

(r)=revised

(p)=preliminary

County	Jan	Jan	County	Jan	Jan
	2021	2022		2021	2022
Anderson	5.0	3.3	Lauderdale	7.1	5.1
Bedford	5.3	3.3	Lawrence	5.2	3.4
Benton	6.2	4.6	Lewis	5.1	3.5
Bledsoe	7.1	4.9	Lincoln	5.2	3.4
Blount	4.5	3.2	Loudon	4.3	3.0
Bradley	5.3	4.0	Macon	5.5	4.0
Campbell	6.1	4.2	Madison	7.0	4.7
Cannon	4.3	2.6	Marion	4.9	2.9
Carroll	6.1	4.2	Marshall	5.7	3.8
Carter	5.3	3.6	Maury	5.5	4.1
Cheatham	4.1	2.6	McMinn	5.0	3.3
Chester	4.2	2.9	McNairy	5.5	3.3
Claiborne	5.2	3.6	Meigs	6.5	4.4
Clay	6.8	5.3	Monroe	5.0	3.3
Cocke	8.3	7.1	Montgomery	5.8	3.8
Coffee	4.9	3.3	Moore	3.4	2.2
Crockett	4.7	3.3	Morgan	5.9	3.7
Cumberland	6.7	4.9	Obion	6.1	4.2
Davidson	5.7	3.3	Overton	4.7	3.5
Decatur	7.2	5.5	Perry	7.4	9.2
DeKalb	5.5	3.8	Pickett	4.9	4.1
Dickson	4.2	2.9	Polk	5.3	3.7
Dyer	6.1	4.0	Putnam	4.7	3.2
Fayette	5.2	3.6	Rhea	6.5	4.2
Fentress	5.3	3.9	Roane	5.2	3.5
Franklin	4.7	3.4	Robertson	4.2	2.8
Gibson	5.4	3.7	Rutherford	4.5	2.8
Giles	5.3	3.6	Scott	6.6	4.9
Grainger	5.6	3.9	Sequatchie	5.7	4.4
Greene	5.9	4.3	Sevier	6.9	5.0
Grundy	6.5	4.6	Shelby	8.7	5.8
Hamblen	5.0	3.9	Smith	4.0	2.9
Hamilton	5.2	3.9	Stewart	5.1	4.0
Hancock	5.7	4.2	Sullivan	5.6	3.5
Hardeman	7.6	5.2	Sumner	4.3	2.7
Hardin	5.9	4.3	Tipton	5.3	3.7
Hawkins	5.9	3.7	Trousdale	4.9	3.1
Haywood	7.3	5.0	Unicoi	6.7	4.8
Henderson	5.8	3.8	Union	5.2	3.7
Henry	5.4	4.1	Van Buren	6.3	4.4
Hickman	4.2	3.0	Warren	5.8	4.4
Houston	6.2	4.6	Washington	4.5	3.0
Humphreys	5.0	3.4	Wayne	5.3	4.8
Jackson	5.4	3.8	Weakley	4.7	3.3
Jefferson	5.6	4.2	White	4.9	3.5
Johnson	4.9	3.4	Williamson	3.1	2.2
Knox	4.3	2.8	Wilson	4.3	2.6
Lake	8.3	6.4			

*Data Not Seasonally Adjusted



Statewide

Estimated Nonfarm Employment (in thousands)

Industry	Jan. 2021	Revised Dec. 2021	Preliminary Jan. 2022	Net Change	
				Dec. 2021 Jan. 2022	Jan. 2021 Jan. 2022
Total Nonfarm	3,022.0	3,197.6	3,133.2	-64.4	111.2
Total Private	2,596.4	2,760.3	2,704.8	-55.5	108.4
Goods Producing	478.6	499.4	494.0	-5.4	15.4
Mining, Logging & Construction	134.1	144.1	140.5	-3.6	6.4
Natural Resources & Mining	4.1	4.3	4.2	-0.1	0.1
Construction	130.0	139.8	136.3	-3.5	6.3
Construction of Buildings	27.2	29.6	29.5	-0.1	2.3
Heavy and Civil Engineering	16.1	17.5	17.0	-0.5	0.9
Specialty Trade Contractors	86.7	92.7	89.8	-2.9	3.1
Manufacturing	344.5	355.3	353.5	-1.8	9.0
Durable Goods Manufacturing	218.4	228.5	228.6	0.1	10.2
Wood Product Manufacturing	12.9	13.7	13.8	0.1	0.9
Nonmetallic Mineral Product Manufacturing	13.6	14.3	14.3	0.0	0.7
Primary Metal Manufacturing	10.9	11.5	11.5	0.0	0.6
Fabricated Metal Product Manufacturing	38.2	41.4	41.5	0.1	3.3
Machinery Manufacturing	23.5	24.9	24.9	0.0	1.4
Computer & Electronic Product Manufacturing	6.4	6.5	6.5	0.0	0.1
Electrical Equipment & Appliance Manufacturing	17.7	19.2	19.2	0.0	1.5
Transportation Equipment Manufacturing	69.5	70.1	69.9	-0.2	0.4
Furniture & Related Product Manufacturing	9.5	10.1	10.2	0.1	0.7
Miscellaneous Manufacturing Durable Goods	16.2	16.8	16.8	0.0	0.6
Nondurable Goods Manufacturing	126.1	126.8	124.9	-1.9	-1.2
Food Manufacturing	37.0	37.4	36.6	-0.8	-0.4
Beverage & Tobacco Product Manufacturing	7.7	8.4	8.2	-0.2	0.5
Paper Manufacturing	12.1	12.1	11.9	-0.2	-0.2
Printing & Related Support Activities	7.9	8.1	7.9	-0.2	0.0
Chemical Manufacturing	26.1	25.7	25.3	-0.4	-0.8
Plastics & Rubber Products Manufacturing	24.0	24.0	23.8	-0.2	-0.2
Service Providing	2,543.4	2,698.2	2,639.2	-59.0	95.8
Trade, Transportation, & Utilities	646.1	684.5	668.7	-15.8	22.6
Wholesale Trade	117.5	125.8	124.2	-1.6	6.7
Merchant Wholesalers, Durable Goods	69.1	74.3	72.9	-1.4	3.8
Merchant Wholesalers, Nondurable Goods	41.6	44.2	44.0	-0.2	2.4
Wholesale Electronic Markets	6.8	7.3	7.3	0.0	0.5
Retail Trade	330.3	349.4	343.2	-6.2	12.9
Motor Vehicle & Parts Dealers	45.9	47.4	46.7	-0.7	0.8
Furniture & Home Furnishings Stores	9.6	10.6	10.4	-0.2	0.8
Building Material, Garden Equipment, & Supplies	31.3	32.5	32.4	-0.1	1.1
Food & Beverage Stores	56.9	56.3	55.8	-0.5	-1.1
Health & Personal Care Stores	24.3	26.9	26.9	0.0	2.6
Gasoline Stations	23.8	24.4	24.3	-0.1	0.5
Clothing & Clothing Accessories Stores	19.5	23.1	21.9	-1.2	2.4
Sporting Goods, Hobby, Book, & Music Stores	11.2	12.1	11.8	-0.3	0.6
General Merchandise Stores	73.8	78.9	76.0	-2.9	2.2
Miscellaneous Store Retailers	16.5	18.3	18.3	0.0	1.8
Nonstore Retailers	8.1	8.6	8.3	-0.3	0.2
Transportation, Warehousing, & Utilities	198.3	209.3	201.3	-8.0	3.0
Utilities	3.8	3.9	3.9	0.0	0.1
Transportation & Warehousing	194.5	205.4	197.4	-8.0	2.9
Truck Transportation	58.8	57.8	55.7	-2.1	-3.1
Information	43.1	49.4	48.8	-0.6	5.7
Financial Activities	169.0	175.1	174.2	-0.9	5.2
Finance & Insurance	129.8	133.2	132.1	-1.1	2.3
Real Estate, Rental, & Leasing	39.2	41.9	42.1	0.2	2.9
Professional & Business Services	424.1	448.3	437.0	-11.3	12.9
Professional, Scientific, & Technical Services	152.5	163.0	163.5	0.5	11.0
Management of Companies & Enterprises	50.4	53.8	52.9	-0.9	2.5
Administrative, Support, & Waste Management	221.2	231.5	220.6	-10.9	-0.6
Educational & Health Services	434.6	443.8	434.5	-9.3	-0.1
Educational Services	59.0	63.6	59.3	-4.3	0.3
Health Care & Social Assistance	375.6	380.2	375.2	-5.0	-0.4
Ambulatory Health Care Services	156.2	162.2	158.6	-3.6	2.4
Hospitals	109.5	110.0	109.8	-0.2	0.3
Nursing & Residential Care Facilities	57.6	55.9	56.1	0.2	-1.5
Social Assistance	52.3	52.1	50.7	-1.4	-1.6
Leisure & Hospitality	282.6	335.9	323.8	-12.1	41.2
Arts, Entertainment, & Recreation	29.2	42.3	37.4	-4.9	8.2
Accommodation & Food Services	253.4	293.6	286.4	-7.2	33.0
Accommodation	25.5	33.8	32.9	-0.9	7.4
Food Services & Drinking Places	227.9	259.8	253.5	-6.3	25.6
Other Services	118.3	123.9	123.8	-0.1	5.5
Government	425.6	437.3	428.4	-8.9	2.8
Federal Government	51.0	52.6	52.1	-0.5	1.1
State Government	89.4	93.8	88.1	-5.7	-1.3
State Government Educational Services	48.7	54.3	48.4	-5.9	-0.3
Local Government	285.2	290.9	288.2	-2.7	3.0
Local Government Educational Services	141.6	147.5	145.5	-2.0	3.9

Nonfarm Employment Summary

Monthly Employment Changes

Total Nonfarm	-64,400
Trade, Transportation, & Utilities	-15,800
Transportation & Warehousing	-8,100
Retail Trade	-6,200
Leisure & Hospitality	-12,100
Food Services & Drinking Places	-6,300
Professional & Business Services	-11,300
Admin, Support, & Waste Mgt Svcs	-10,900
Education & Health Services	-9,300
Government	-8,900
Construction	-3,500
Nondurable Goods Manufacturing	-1,900
Finance & Insurance	-1,100
Professional, Scientific, & Tech Svcs	+500
Real Estate, Rental, & Leasing	+200

Annual Changes

Total Nonfarm	+111,200
Leisure & Hospitality	+41,200
Trade, Transportation, & Utilities	+22,600
Retail Trade	+12,900
Professional & Business Services	+12,900
Professional, Scientific, & Tech Svcs	+11,000
Durable Goods Manufacturing	+10,200
Construction	+6,300
Information	+5,700
Other Services	+5,500

County Unemployment Rates

Counties	Rate
Increased	95
Decreased	0
Unchanged	0
Highest/Lowest Rate	Rate
Williamson	2.2%
Perry	9.2%

The data from all the nonfarm employment estimates tables include all full- and part-time nonfarm wage and salary employees who worked during or received pay for any part of the pay period that includes the 12th of the month. This is a count of jobs by place of work. Agricultural workers, proprietors, self-employed persons, workers in private households, and unpaid family workers are excluded. These numbers may not add due to rounding. Data are based on the 2020 benchmark.

Civilian Labor Force

Civilian Labor Force Summary

	January 2021				December 2021				January 2022			
	Labor Force	Employed	Unemployed	Rate	Labor Force	Employed	Unemployed	Rate	Labor Force	Employed	Unemployed	Rate
Seasonally Adjusted												
UNITED STATES	160,184,000	150,004,000	10,180,000	6.4	162,294,000	155,975,000	6,319,000	3.9	163,687,000	157,174,000	6,513,000	4.0
TENNESSEE	3,314,626	3,142,669	171,957	5.2	3,339,846	3,220,022	119,824	3.6	3,346,422	3,229,649	116,773	3.5
Not Seasonally Adjusted												
UNITED STATES	159,234,000	148,383,000	10,851,000	6.8	161,696,000	155,732,000	5,964,000	3.7	162,825,000	155,618,000	7,207,000	4.4
TENNESSEE	3,302,077	3,117,607	184,470	5.6	3,366,777	3,263,257	103,520	3.1	3,358,265	3,233,628	124,637	3.7
Metropolitan Statistical Areas												
Chattanooga	272,831	259,913	12,918	4.7	276,886	269,047	7,839	2.8	276,481	266,270	10,211	3.7
Clarksville	117,737	110,943	6,794	5.8	120,311	115,795	4,516	3.8	120,143	115,198	4,945	4.1
Cleveland	57,890	54,836	3,054	5.3	58,113	56,376	1,737	3.0	58,048	55,743	2,305	4.0
Jackson	65,166	61,637	3,529	5.4	64,600	62,628	1,972	3.1	64,431	62,099	2,332	3.6
Johnson City	91,553	87,065	4,488	4.9	93,609	90,864	2,745	2.9	92,853	89,750	3,103	3.3
Kingsport-Bristol	132,652	125,491	7,161	5.4	134,051	130,138	3,913	2.9	134,510	129,768	4,742	3.5
Knoxville	428,448	408,899	19,549	4.6	439,504	428,151	11,353	2.6	437,759	424,422	13,337	3.0
Memphis	643,120	592,810	50,310	7.8	646,075	618,993	27,082	4.2	645,870	611,984	33,886	5.2
Morristown	52,682	49,911	2,771	5.3	53,320	51,665	1,655	3.1	53,563	51,415	2,148	4.0
Nashville-Murfreesboro	1,080,359	1,029,011	51,348	4.8	1,124,910	1,096,732	28,178	2.5	1,119,023	1,086,467	32,556	2.9
Micropolitan Statistical Areas												
Athens	22,894	21,625	1,269	5.5	21,969	21,227	742	3.4	22,057	21,184	873	4.0
Brownsville	7,759	7,194	565	7.3	7,563	7,255	308	4.1	7,619	7,235	384	5.0
Cookeville	49,914	47,525	2,389	4.8	50,513	49,073	1,440	2.9	50,171	48,512	1,659	3.3
Crossville	22,347	20,859	1,488	6.7	22,370	21,447	923	4.1	22,275	21,180	1,095	4.9
Dayton	13,279	12,416	863	6.5	13,883	13,397	486	3.5	13,743	13,171	572	4.2
Dyersburg	15,921	14,947	974	6.1	16,081	15,545	536	3.3	15,988	15,349	639	4.0
Greeneville	29,043	27,329	1,714	5.9	28,742	27,743	999	3.5	28,894	27,666	1,228	4.3
Lawrenceburg	19,114	18,121	993	5.2	19,475	18,890	585	3.0	19,368	18,707	661	3.4
Lewisburg	15,411	14,648	763	5.0	15,518	15,041	477	3.1	15,468	14,960	508	3.3
Martin	15,387	14,665	722	4.7	15,515	15,064	451	2.9	15,428	14,913	515	3.3
McMinnville	17,001	16,011	990	5.8	16,581	16,007	574	3.5	16,556	15,822	734	4.4
Newport	14,741	13,519	1,222	8.3	14,470	13,774	696	4.8	14,655	13,608	1,047	7.1
Paris	14,075	13,309	766	5.4	14,155	13,706	449	3.2	14,088	13,517	571	4.1
Sevierville	53,190	49,519	3,671	6.9	54,807	53,361	1,446	2.6	54,112	51,432	2,680	5.0
Shelbyville	20,832	19,731	1,101	5.3	21,180	20,546	634	3.0	21,157	20,452	705	3.3
Tullahoma-Manchester	48,165	45,888	2,277	4.7	48,286	46,872	1,414	2.9	47,947	46,385	1,562	3.3
Union City	14,355	13,498	857	6.0	14,341	13,828	513	3.6	14,406	13,781	625	4.3
Cities												
Bartlett	30,757	29,493	1,264	4.1	31,714	30,756	958	3.0	31,670	30,489	1,181	3.7
Brentwood	21,640	20,953	687	3.2	22,738	22,304	434	1.9	22,573	22,090	483	2.1
Bristol	11,469	10,821	648	5.7	11,602	11,238	364	3.1	11,595	11,181	414	3.6
Chattanooga	87,367	81,845	5,522	6.3	87,900	84,997	2,903	3.3	88,206	84,124	4,082	4.6
Clarksville	63,784	59,696	4,088	6.4	64,581	62,259	2,322	3.6	64,605	61,978	2,627	4.1
Cleveland	20,910	19,683	1,227	5.9	20,880	20,241	639	3.1	20,922	20,012	910	4.3
Collierville	25,889	25,044	845	3.3	26,777	26,116	661	2.5	26,826	25,890	936	3.5
Columbia	20,059	18,578	1,481	7.4	20,609	19,793	816	4.0	20,385	19,612	773	3.8
Cookeville	14,545	13,746	799	5.5	14,649	14,206	443	3.0	14,506	14,008	498	3.4
Franklin	47,993	46,609	1,384	2.9	50,577	49,615	962	1.9	50,262	49,139	1,123	2.2
Gallatin	23,012	21,874	1,138	4.9	23,938	23,312	626	2.6	23,763	23,088	675	2.8
Germantown	19,491	18,879	612	3.1	20,287	19,687	600	3.0	20,266	19,516	750	3.7
Hendersonville	33,126	31,690	1,436	4.3	34,557	33,773	784	2.3	34,377	33,450	927	2.7
Jackson	32,903	30,783	2,120	6.4	32,454	31,340	1,114	3.4	32,413	31,056	1,357	4.2
Johnson City	31,550	30,160	1,390	4.4	32,348	31,509	839	2.6	32,012	31,120	892	2.8
Kingsport	22,521	21,101	1,420	6.3	22,680	21,915	765	3.4	22,656	21,804	852	3.8
Knoxville	97,080	92,053	5,027	5.2	99,055	96,481	2,574	2.6	98,684	95,622	3,062	3.1
LaVergne	19,321	18,229	1,092	5.7	19,983	19,460	523	2.6	19,811	19,279	532	2.7
Lebanon	18,080	17,081	999	5.5	18,686	18,197	489	2.6	18,568	18,033	535	2.9
Maryville	13,981	13,416	565	4.0	14,402	14,037	365	2.5	14,346	13,916	430	3.0
Memphis	303,208	271,405	31,803	10.5	299,078	283,025	16,053	5.4	300,061	280,575	19,486	6.5
Morristown	11,762	11,077	685	5.8	11,886	11,467	419	3.5	11,871	11,412	459	3.9
Mount Juliet	20,797	19,898	899	4.3	21,692	21,199	493	2.3	21,541	21,008	533	2.5
Murfreesboro	84,957	80,913	4,044	4.8	88,547	86,378	2,169	2.4	88,240	85,575	2,665	3.0
Nashville	399,719	376,975	22,744	5.7	413,734	402,245	11,489	2.8	411,845	398,369	13,476	3.3
Oak Ridge	14,041	13,358	683	4.9	14,366	13,999	367	2.6	14,303	13,874	429	3.0
Smyrna	29,114	27,928	1,186	4.1	30,555	29,815	740	2.4	30,351	29,538	813	2.7
Spring Hill	25,056	24,101	955	3.8	26,253	25,661	592	2.3	26,116	25,419	697	2.7

Chattanooga MSA

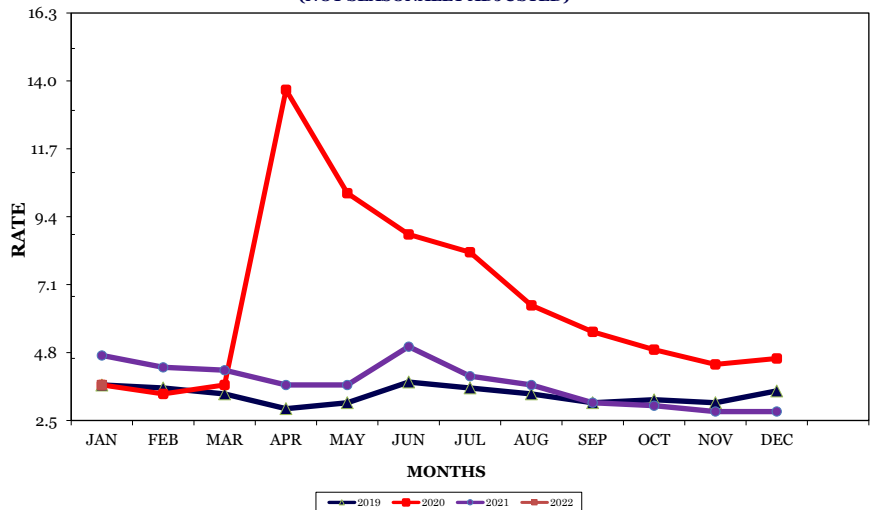
Monthly Employment Changes

Total Nonfarm	-5,600
Educational & Health Services	-1,300
Leisure & Hospitality	-1,200
Trade, Transportation, & Utilities	-1,100
Professional & Business Services	-800
Government	-500
Nondurable Goods Manufacturing	-200
Mining, Logging, & Construction	-200

Annual Employment Changes

Total Nonfarm	+6,200
Goods-Producing	+2,400
Service-Providing	+3,800

CHATTANOOGA MSA UNEMPLOYMENT RATES (NOT SEASONALLY ADJUSTED)



Estimated Nonfarm Employment (in thousands)

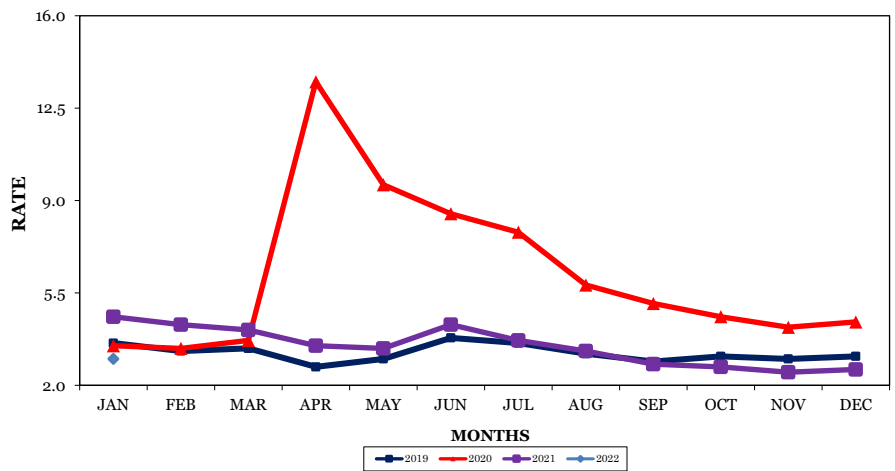
Industry	Jan. 2021	Revised Dec. 2021	Preliminary Jan. 2022	Net Change	
				Jan. 2021	Dec. 2021
Total Nonfarm	257.9	269.7	264.1	6.2	-5.6
Total Private	221.7	232.9	227.8	6.1	-5.1
Goods-Producing	45.5	48.3	47.9	2.4	-0.4
Mining, Logging, & Construction	11.3	11.6	11.4	0.1	-0.2
Manufacturing	34.2	36.7	36.5	2.3	-0.2
Durable Goods Manufacturing	20.6	22.8	22.8	2.2	0.0
Nondurable Goods Manufacturing	13.6	13.9	13.7	0.1	-0.2
Service-Providing	212.4	221.4	216.2	3.8	-5.2
Trade, Transportation, & Utilities	53.3	55.7	54.6	1.3	-1.1
Wholesale Trade	8.1	8.9	8.8	0.7	-0.1
Retail Trade	27.3	28.7	28.3	1.0	-0.4
Transportation, Warehousing, & Utilities	17.9	18.1	17.5	-0.4	-0.6
Information	2.9	3.0	2.9	0.0	-0.1
Financial Activities	21.4	21.2	21.0	-0.4	-0.2
Professional & Business Services	27.6	28.4	27.6	0.0	-0.8
Educational & Health Services	33.8	34.8	33.5	-0.3	-1.3
Leisure & Hospitality	25.3	28.8	27.6	2.3	-1.2
Other Services	11.9	12.7	12.7	0.8	0.0
Government	36.2	36.8	36.3	0.1	-0.5
Federal Government	5.4	5.8	5.7	0.3	-0.1
State Government	6.0	6.2	6.2	0.2	0.0
Local Government	24.8	24.8	24.4	-0.4	-0.4

Knoxville MSA

Monthly Employment Changes

Total Nonfarm	-8,100
Trade, Transportation, & Utilities	-2,400
Leisure & Hospitality	-1,600
Professional & Business Services	-1,600
Government	-1,500
Education & Health Services	-1,200
Nondurable Goods Manufacturing	-200
Durable Goods Manufacturing	+200
Annual Employment Changes	
Total Nonfarm	+13,800
Goods-Producing	+2,700
Service-Providing	+11,100

KNOXVILLE MSA UNEMPLOYMENT RATES (NOT SEASONALLY ADJUSTED)



Estimated Nonfarm Employment (in thousands)

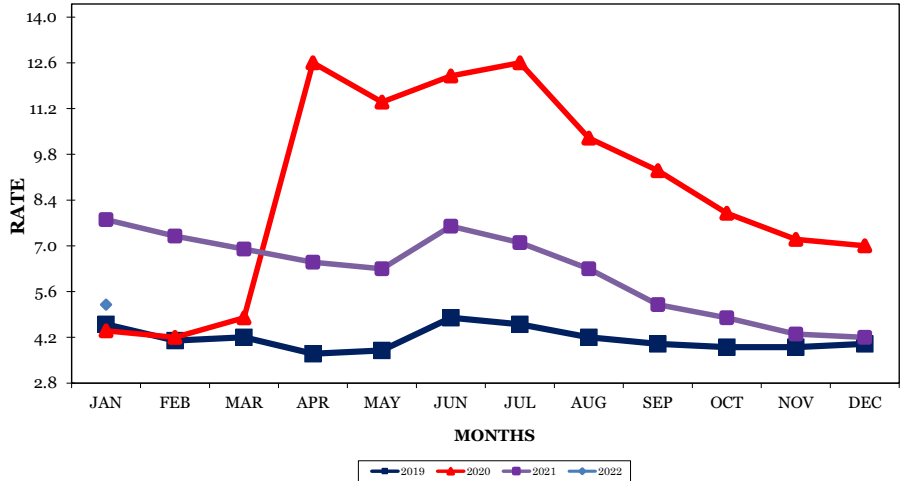
Industry	Jan. 2021	Revised	Preliminary	Net Change	
		Dec. 2021	Jan. 2022	Jan. 2021	Dec. 2021
				Jan. 2022	Jan. 2022
Total Nonfarm	397.2	419.1	411.0	13.8	-8.1
Total Private	340.1	360.7	354.1	14.0	-6.6
Goods-Producing	60.7	63.4	63.4	2.7	0.0
Mining, Logging, & Construction	18.8	19.8	19.8	1.0	0.0
Manufacturing	41.9	43.6	43.6	1.7	0.0
Durable Goods Manufacturing	31.1	32.7	32.9	1.8	0.2
Nondurable Goods Manufacturing	10.8	10.9	10.7	-0.1	-0.2
Service-Providing	336.5	355.7	347.6	11.1	-8.1
Trade, Transportation, & Utilities	80.0	87.5	85.1	5.1	-2.4
Wholesale Trade	15.9	17.0	16.6	0.7	-0.4
Retail Trade	48.4	52.8	51.7	3.3	-1.1
Transportation, Warehousing, & Utilities	15.7	17.7	16.8	1.1	-0.9
Information	5.3	5.9	5.9	0.6	0.0
Financial Activities	19.6	20.6	20.7	1.1	0.1
Professional & Business Services	66.3	69.1	67.5	1.2	-1.6
Educational & Health Services	54.7	55.3	54.1	-0.6	-1.2
Leisure & Hospitality	37.5	42.2	40.6	3.1	-1.6
Other Services	16.0	16.7	16.8	0.8	0.1
Government	57.1	58.4	56.9	-0.2	-1.5
Federal Government	5.3	5.5	5.4	0.1	-0.1
State Government	17.8	18.2	17.0	-0.8	-1.2
Local Government	34.0	34.7	34.5	0.5	-0.2

Memphis MSA

Monthly Employment Changes

Total Nonfarm	-12,300
Trade, Transportation, & Utilities	-4,600
Professional & Business Services	-2,900
Education & Health Services	-2,500
Government	-1,000
Mining, Logging, Construction	-800
Leisure & Hospitality	-800
Financial Activities	+200
Annual Employment Changes	
Total Nonfarm	+18,600
Goods-Producing	No chg
Service-Providing	+18,600

MEMPHIS MSA UNEMPLOYMENT RATES (NOT SEASONALLY ADJUSTED)



Estimated Nonfarm Employment (in thousands)

Industry	Jan. 2021	Revised Dec. 2021	Preliminary Jan. 2022	Jan. 2021	Net Change Dec. 2021 Jan. 2022
				Jan. 2021	Jan. 2022
Total Nonfarm	629.8	660.7	648.4	18.6	-12.3
Total Private	547.6	576.0	564.7	17.1	-11.3
Goods-Producing	67.8	68.5	67.8	0.0	-0.7
Mining, Logging, & Construction	23.9	25.1	24.3	0.4	-0.8
Manufacturing	43.9	43.4	43.5	-0.4	0.1
Durable Goods Manufacturing	26.1	26.1	26.2	0.1	0.1
Nondurable Goods Manufacturing	17.8	17.3	17.3	-0.5	0.0
Service-Providing	562.0	592.2	580.6	18.6	-11.6
Trade, Transportation, & Utilities	181.1	191.7	187.1	6.0	-4.6
Wholesale Trade	34.9	36.8	36.2	1.3	-0.6
Retail Trade	62.4	64.7	63.0	0.6	-1.7
Transportation, Warehousing, & Utilities	83.8	90.2	87.9	4.1	-2.3
Information	4.8	5.4	5.3	0.5	-0.1
Financial Activities	27.2	27.9	28.1	0.9	0.2
Professional & Business Services	92.1	98.8	95.9	3.8	-2.9
Professional, Scientific, & Technical Services	23.3	24.5	24.2	0.9	-0.3
Management of Companies & Enterprises	9.4	9.3	9.2	-0.2	-0.1
Administrative, Support, & Waste Management	59.4	65.0	62.5	3.1	-2.5
Educational & Health Services	94.5	94.1	91.6	-2.9	-2.5
Leisure & Hospitality	53.0	62.5	61.7	8.7	-0.8
Other Services	27.1	27.1	27.2	0.1	0.1
Government	82.2	84.7	83.7	1.5	-1.0
Federal Government	14.1	14.8	14.6	0.5	-0.2
State Government	14.5	14.9	14.0	-0.5	-0.9
Local Government	53.6	55.0	55.1	1.5	0.1

Nashville MSA

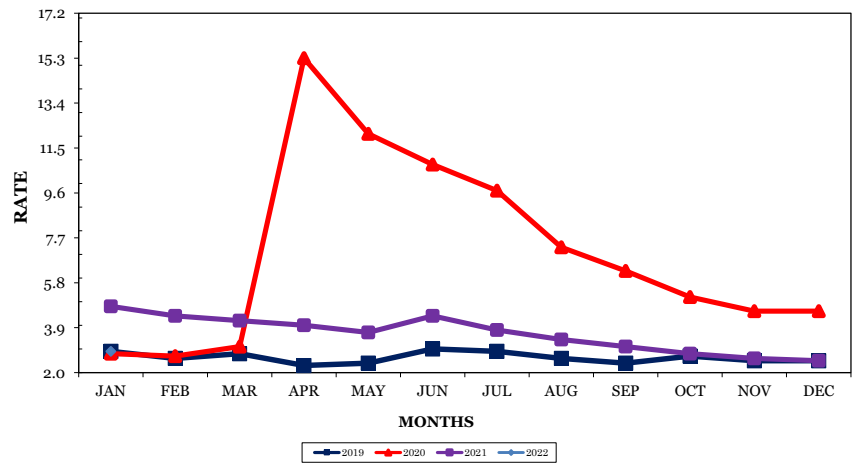
Monthly Employment Changes

Total Nonfarm	-21,600
Trade, Transportation, & Utilities	-6,400
Professional & Business Services	-4,100
Leisure & Hospitality	-3,900
Education & Health Services	-3,000
Mining, Logging, Construction	-2,400
Government	-1,300
Nondurable Goods Manufacturing	-500

Annual Employment Changes

Total Nonfarm	+55,600
Goods-Producing	+2,000
Service-Providing	+53,600

NASHVILLE MSA UNEMPLOYMENT RATES (NOT SEASONALLY ADJUSTED)



Estimated Nonfarm Employment (in thousands)

Industry	Jan. 2021	Revised Dec. 2021	Preliminary Jan. 2022	Net Change	
				Jan. 2021 Jan. 2022	Dec. 2021 Jan. 2022
Total Nonfarm	1019.1	1096.3	1074.7	55.6	-21.6
Total Private	900.1	974.1	953.8	53.7	-20.3
Goods-Producing	132.1	136.8	134.1	2.0	-2.7
Mining, Logging, & Construction	50.0	53.7	51.3	1.3	-2.4
Manufacturing	82.1	83.1	82.8	0.7	-0.3
Durable Goods Manufacturing	57.5	58.6	58.8	1.3	0.2
Nondurable Goods Manufacturing	24.6	24.5	24.0	-0.6	-0.5
Service-Providing	887.0	959.5	940.6	53.6	-18.9
Trade, Transportation, & Utilities	207.6	221.7	215.3	7.7	-6.4
Wholesale Trade	40.5	44.2	43.9	3.4	-0.3
Retail Trade	100.3	106.4	104.4	4.1	-2.0
Transportation, Warehousing, & Utilities	66.8	71.1	67.0	0.2	-4.1
Information	23.7	27.7	27.3	3.6	-0.4
Financial Activities	71.1	74.5	74.4	3.3	-0.1
Professional & Business Services	175.5	191.6	187.5	12.0	-4.1
Professional, Scientific, & Technical Services	71.8	79.0	78.7	6.9	-0.3
Management of Companies & Enterprises	25.8	28.4	27.7	1.9	-0.7
Administrative, Support, & Waste Management	77.9	84.2	81.1	3.2	-3.1
Educational & Health Services	154.9	160.6	157.6	2.7	-3.0
Educational Services	27.6	29.7	28.4	0.8	-1.3
Health Care & Social Assistance	127.3	130.9	129.2	1.9	-1.7
Leisure & Hospitality	93.9	117.6	113.7	19.8	-3.9
Other Services	41.3	43.6	43.9	2.6	0.3
Government	119.0	122.2	120.9	1.9	-1.3
Federal Government	14.7	15.0	14.8	0.1	-0.2
State Government	28.4	30.0	29.4	1.0	-0.6
Local Government	75.9	77.2	76.7	0.8	-0.5



Nonfarm Employment (Smaller MSAs)

	Clarksville, TN-KY MSA		Cleveland, TN MSA		Jackson, TN MSA	
	Dec. 2021 Revised	Jan. 2022 Prelim.	Dec. 2021 Revised	Jan. 2022 Prelim.	Dec. 2021 Revised	Jan. 2022 Prelim.
Total Nonfarm	96,700	95,300	47,400	46,500	70,300	68,900
Total Private	77,600	76,600	41,900	41,200	57,000	56,100
Goods Producing	15,400	15,500	10,800	10,800	15,500	15,300
Mining, Logging & Construction	3,700	3,700	2,000	1,900	3,400	3,300
Manufacturing	11,700	11,800	8,800	8,900	12,100	12,000
Service Providing	81,300	79,800	36,600	35,700	54,800	53,600
Trade, Transportation, & Utilities	20,200	19,800	11,600	11,200	12,800	12,400
Wholesale Trade	N.A.	N.A.	900	900	3,000	2,900
Retail Trade	13,900	13,600	5,600	5,400	7,900	7,700
Transportation, Warehousing, & Utilities	3,300	3,100	5,100	4,900	1,900	1,800
Information	1,100	1,000	300	300	500	500
Financial Activities	3,200	3,200	1,400	1,400	2,200	2,200
Professional & Business Services	9,600	9,500	4,500	4,500	6,800	6,800
Educational & Health Services	12,400	12,200	5,800	5,700	11,200	11,000
Leisure & Hospitality	12,500	12,200	5,100	4,900	5,900	5,800
Other Services	3,200	3,200	2,400	2,400	2,100	2,100
Government	19,100	18,700	5,500	5,300	13,300	12,800
Federal Government	4,900	4,800	300	300	500	500
State Government	3,000	2,900	800	600	1,900	1,700
Local Government	11,200	11,000	4,400	4,400	10,900	10,600

	Johnson City, TN MSA		Kingsport-Bristol, TN-VA MSA		Morristown, TN MSA	
	Dec. 2021 Revised	Jan. 2022 Prelim.	Dec. 2021 Revised	Jan. 2022 Prelim.	Dec. 2021 Revised	Jan. 2022 Prelim.
Total Nonfarm	84,800	82,700	119,900	118,400	48,200	47,600
Total Private	67,600	66,400	104,200	102,700	41,500	41,200
Goods Producing	11,300	11,200	25,500	25,300	14,100	14,100
Mining, Logging & Construction	2,700	2,600	5,500	5,300	2,100	2,100
Manufacturing	8,600	8,600	20,000	20,000	12,000	12,000
Service Providing	73,500	71,500	94,400	93,100	34,100	33,500
Trade, Transportation, & Utilities	14,700	14,500	24,400	24,000	10,300	10,100
Wholesale Trade	2,500	2,500	3,500	3,500	1,500	1,500
Retail Trade	11,200	11,000	15,800	15,600	6,200	6,100
Transportation, Warehousing, & Utilities	1,000	1,000	5,100	4,900	2,600	2,500
Information	1,000	1,000	1,100	1,100	200	200
Financial Activities	4,700	4,700	3,700	3,700	1,000	1,000
Professional & Business Services	9,900	9,700	13,800	13,500	4,900	4,900
Educational & Health Services	13,500	13,100	17,300	17,000	5,500	5,400
Leisure & Hospitality	9,700	9,400	12,800	12,500	4,200	4,200
Other Services	2,800	2,800	5,600	5,600	1,300	1,300
Government	17,200	16,300	15,700	15,700	6,700	6,400
Federal Government	3,200	3,100	900	900	300	300
State Government	6,200	5,400	2,400	2,400	1,400	1,100
Local Government	7,800	7,800	12,400	12,400	5,000	5,000

Clarksville MSA is Montgomery County, Christian County, KY, & Trigg County, KY. **Cleveland MSA** is Bradley & Polk counties. **Jackson MSA** is Chester, Crockett, & Madison counties. **Johnson City MSA** is Carter, Unicoi, & Washington counties. **Kingsport-Bristol MSA** is Hawkins County, Sullivan County, Scott County, VA, Washington County, VA, & Bristol City, VA. **Morristown MSA** is Hamblen & Jefferson counties.

U.S. Consumer Price Index — January 2022

Group	All Urban Consumers			Wage & Clerical Earners		
	Index	Percent Change		Index	Percent Change	
		Monthly	Yearly		Monthly	Yearly
U.S. City Average						
All Items (1982-84=100)	281.148	0.8	7.5	276.296	0.9	8.2
Food and beverages	288.264	0.9	6.7	287.708	0.9	6.8
Housing	289.889	0.8	5.7	286.121	0.9	5.7
Apparel	124.079	2.5	5.3	124.017	2.4	5.7
Transportation	248.424	0.8	20.8	253.466	0.8	23.1
Medical care	535.048	0.9	2.5	543.371	1.0	2.5
South						
All Items (1982-84=100)	271.634	0.9	7.8	268.146	0.9	8.4
Food and beverages	283.186	1.1	6.4	282.347	1.1	6.5
Housing	266.698	0.9	5.8	266.761	0.9	5.7
Apparel	133.194	1.8	7.3	132.833	2.0	8.2
Transportation	250.055	0.7	21.1	251.317	0.8	23.0
Medical care	507.582	0.8	2.8	520.744	1.0	3.2

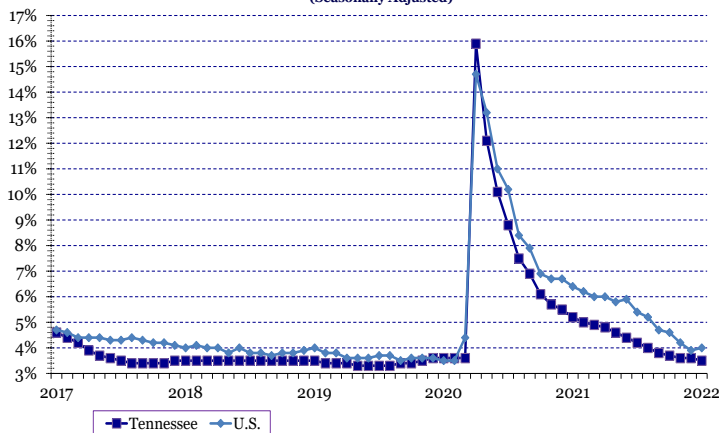
Hours And Earnings Of Production Workers

	Average Weekly Earnings			Average Hourly Earnings			Average Weekly Hours		
	Jan.	Dec.	Jan.	Jan.	Dec.	Jan.	Jan.	Dec.	Jan.
	2021	2021	2022	2021	2021	2022	2021	2021	2022
Manufacturing	\$873.99	\$974.25	\$961.38	\$21.06	\$22.50	\$22.89	41.5	43.3	42.0
Durable Goods Manufacturing	\$933.95	\$1,014.09	\$985.42	\$22.29	\$23.42	\$23.86	41.9	43.3	41.3
Non-Durable Goods Manufacturing	\$771.94	\$905.84	\$917.57	\$18.92	\$20.92	\$21.24	40.8	43.3	43.2

All Employee Hours And Earnings

	Average Weekly Earnings			Average Hourly Earnings			Average Weekly Hours		
	Jan.	Dec.	Jan.	Jan.	Dec.	Jan.	Jan.	Dec.	Jan.
	2021	2021	2022	2021	2021	2022	2021	2021	2022
Total Private	\$915.55	\$968.68	\$979.97	\$25.79	\$27.21	\$27.84	35.5	35.6	35.2
Goods-Producing	\$1,066.10	\$1,175.83	\$1,174.15	\$26.52	\$28.13	\$28.92	40.2	41.8	40.6
Mining, Logging & Construction	\$882.86	\$924.73	\$937.04	\$25.59	\$26.96	\$27.56	34.5	34.3	34.0
Manufacturing	\$1,038.70	\$1,181.05	\$1,162.69	\$26.43	\$29.09	\$29.51	39.3	40.6	39.4
Private Service-Providing	\$1,075.68	\$1,171.05	\$1,179.57	\$26.56	\$27.75	\$28.70	40.5	42.2	41.1
Trade, Transportation, & Utilities	\$824.82	\$887.80	\$876.37	\$23.77	\$25.15	\$25.70	34.7	35.3	34.1
Information	\$1,089.57	\$1,193.85	\$1,240.20	\$30.35	\$31.50	\$31.80	35.9	37.9	39.0
Financial Activities	\$1,395.76	\$1,424.70	\$1,442.03	\$38.24	\$39.14	\$38.25	36.5	36.4	37.7
Professional & Business Services	\$1,072.19	\$1,126.79	\$1,173.75	\$28.90	\$30.29	\$31.30	37.1	37.2	37.5
Education & Health Services	\$890.35	\$912.95	\$929.96	\$24.87	\$26.01	\$26.80	35.8	35.1	34.7
Leisure & Hospitality	\$403.23	\$458.57	\$448.40	\$14.99	\$17.37	\$17.38	26.9	26.4	25.8
Other Services	\$819.17	\$913.42	\$901.56	\$24.38	\$27.43	\$27.32	33.6	33.3	33.0

**TENNESSEE & UNITED STATES
UNEMPLOYMENT RATES**
(Seasonally Adjusted)



**TENNESSEE & UNITED STATES
LABOR FORCE PARTICIPATION RATES**
(Seasonally Adjusted)

