



Tennessee Labor Market Report

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Highlights

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Occupational Injuries and Illnesses in 2020

2020 Occupational Injuries—U.S.

According to the Bureau of Labor Statistics, ten occupations accounted for 38.3 percent of all private industry cases involving days away from work (DAFW) in 2020. Of these, nursing assistants had the highest number of days away from work cases with 96,480, an increase of 68,890 cases (249.7 percent) from 2019. In 2020, DAFW cases for registered nurses increased by 58,590 cases (290.8 percent) to 78,740 cases. Heavy and tractor-trailer truck drivers had 43,500 DAFW cases in 2020, a decrease of 4,490 cases (9.4 percent). DAFW cases for laborers and freight, stock, and material movers, hand were essentially unchanged in 2020. Included in the ten occupations mentioned above, nursing assistants, registered nurses, and licensed practical and licensed vocational nurses had notable increases in their DAFW incidence rates in 2020. Nursing assistants, specifically, had a DAFW incidence rate of 1,023.8 per 10,000 FTE workers in 2020, an increase from 283.5 in 2019. The private industry rate for heavy and tractor-trailer truck drivers decreased from 280.0 per 10,000 FTE workers in 2019 to 259.7 in 2020.

In 2020, the median number of days away from work in all private industry occupations was 12 days, an increase from 8 days in 2019. Nursing assistants also had a median number of 12 days, doubled from 6 days in 2019. Days away from work for registered nurses and licensed practical and licensed vocational nurses increased in 2020 to 13 days and 12 days, respectively. The median days for heavy and tractor-trailer truck drivers increased to 23 days in 2020 from 19 days in 2019.

Demographics

DAFW cases for women in private industry increased 68.0 percent to 585,540 in 2020,

from 348,600 in 2019. DAFW cases for men in private industry increased 7.8 percent to 577,990 in 2020, from 535,980 in 2019. Private industry workers age 65 years or over had a median of 14 days away from work due to injuries and illnesses in 2020, compared to 16 days for this same group of workers in 2019.

2020 Occupational Injuries—TN

Private industry employers reported 57,500 nonfatal workplace injuries and illnesses in Tennessee in 2020, resulting in an incidence rate of 2.7 cases per 100 full-time equivalent workers, according to the Bureau of Labor Statistics. In 2019, recordable illnesses made up 4.8 percent of all private sector recordable injuries and illness cases in Tennessee. In 2020, recordable illnesses made up 19 percent of all recordable cases. This was mainly due to an increase in the number of respiratory illnesses which increased from an estimated 400 in 2019 to 9000 in 2020. Two sectors, with 42 percent of private industry employment, accounted for 55 percent of the occupational injuries and illnesses: education and health services and trade, transportation and utilities.

Occupational Illnesses and COVID-19

Occupational injuries and illnesses collected in the 2020 Survey of Occupational Injuries and Illnesses (SOII) include cases of COVID-19 when a worker was infected as a result of performing their work-related duties and met other recordkeeping criteria. COVID-19 is considered a respiratory illness under criteria established by the Occupational Safety and Health Administration (OSHA). The SOII collects detailed case information, including nature, for incidences requiring at least one day away from work and codes these cases using the Occupational Injury and Illness Classification System (OIICS).

Nonfatal Occupational Injuries and Illnesses Involving Days away from Work¹ in Tennessee, 2019-2020

Major Occupational Group (all ownerships)	2019	2020
Total	18,360	27,300
Management occupations	360	970
Education, instruction, and library occupations	470	360
Elementary school teachers, except special education	230	110
Healthcare practitioners and technical occupations	1,080	4,450
Registered nurses	270	1,530
Emergency medical technicians and paramedics	180	420
Psychiatric technicians	60	160
Licensed practical nurses	190	1,130
Healthcare support occupations	1,220	2,910
Nursing assistants	500	2,250
Personal care aides	250	230
Protective service occupations	1,010	1,910
Police and sheriff's patrol officers	390	560
Firefighters	210	460
Correctional officers and jailers	100	320
Security guards	110	140
Food preparation and serving related occupations	1,060	1,410
Fast food and counter workers	260	400
Food preparation workers	180	250
Cooks, institution and cafeteria	80	80
Cooks, restaurant	140	170
Building and grounds cleaning and maintenance occupations	890	1,150
Janitors and cleaners, except maids and housekeeping cleaners	370	230
Landscaping and groundskeeping workers	260	510
Maids and housekeeping cleaners	160	280
Personal care and service occupations	180	290
Sales and related occupations	1,190	1,100
Retail salespersons	430	530
First-line supervisors of retail salespersons	450	240
Office and administrative support occupations	740	910
Construction and extraction occupations	1,230	1,300
Construction laborers	290	270
Installation, maintenance, and repair occupations	1,460	1,610
Maintenance and repair workers, general	400	540
Production occupations	1,900	3,140
Team assemblers	270	220
Meat, poultry, and fish cutters and trimmers	20	460
Transportation and material moving occupations	4,930	5,120
Heavy and tractor-trailer truck drivers	1,570	1,320
Light truck or delivery services drivers	410	420
Laborers and freight, stock and material moving workers, hand	1,710	1,570
Stockers and order fillers	440	670

¹ Days-away-from-work cases include those that result in days away from work with or without job transfer or restriction.

SOURCE: US Dept of Labor, Bureau of Labor Statistics, TN Department of Labor, Labor Research and Statistics, WIR²ED, November 2021.

Tennessee Civilian Labor Workforce 1991-Present

County Unemployment Rates*

(NUMBERS IN THOUSANDS)

MONTHLY DATA NOT SEASONALLY ADJUSTED

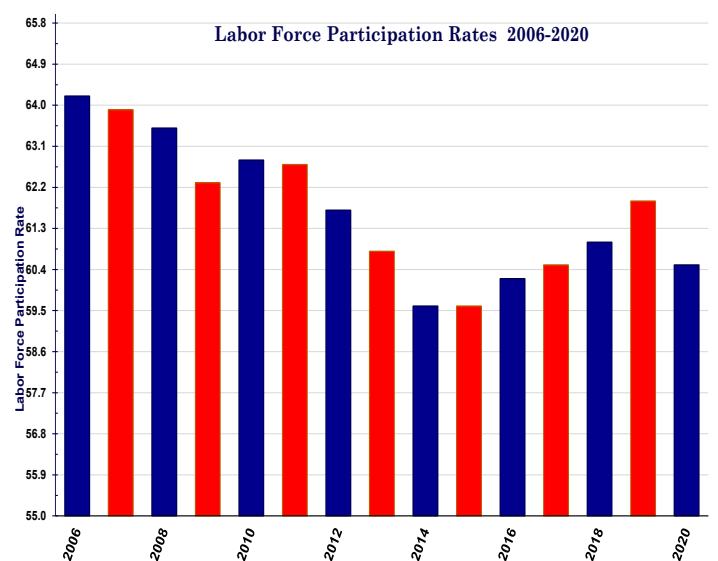
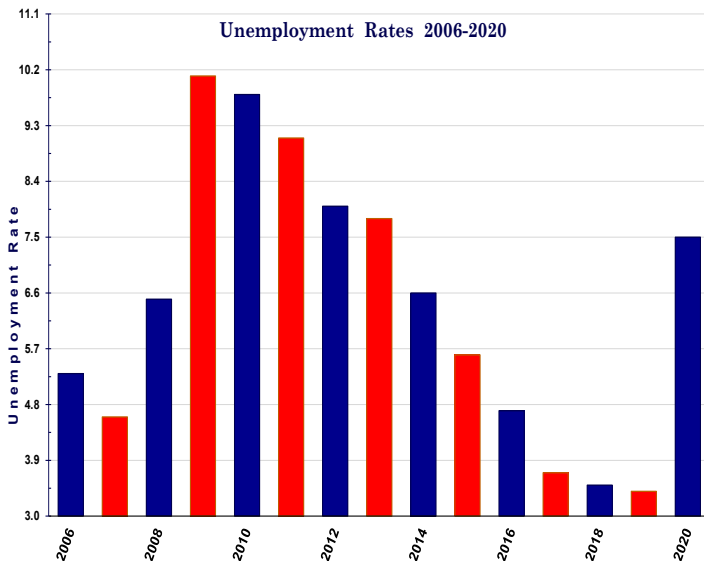
Year and Month	Civilian noninstitutional population	Civilian Labor Force					
		Total	Participation Rate (%)	Employed		Unemployed	
				Total	Rate (%)	Total	Rate (%)
1991	3,822.5	2,418.5	63.3%	2,258.8	59.1%	159.8	6.6%
1992	3,875.8	2,469.2	63.7	2,309.7	59.6	159.6	6.5
1993	3,936.5	2,534.5	64.4	2,386.9	60.6	147.6	5.8
1994	4,003.3	2,657.2	66.4	2,529.6	63.2	127.6	4.8
1995	4,075.6	2,723.1	66.8	2,582.9	63.4	140.3	5.2
1996	4,150.1	2,763.2	66.6	2,620.2	63.1	143.0	5.2
1997	4,218.9	2,780.6	65.9	2,634.2	62.4	146.4	5.3
1998	4,272.7	2,810.1	65.8	2,688.5	62.9	121.6	4.3
1999	4,317.6	2,843.0	65.8	2,730.1	63.2	112.9	4.0
2000	4,358.4	2,849.0	65.4	2,738.8	62.8	110.2	3.9
2001	4,401.2	2,857.7	64.9	2,728.6	62.0	129.0	4.5
2002	4,444.9	2,898.9	65.2	2,750.4	61.9	148.5	5.1
2003	4,492.3	2,904.6	64.7	2,744.4	61.1	160.2	5.5
2004	4,541.6	2,897.8	63.8	2,742.9	60.4	154.9	5.3
2005	4,610.1	2,898.5	62.9	2,738.2	59.4	160.3	5.5
2006	4,692.4	3,014.7	64.2	2,856.1	60.9	158.7	5.3
2007	4,760.1	3,043.3	63.9	2,901.9	61.0	141.3	4.6
2008	4,821.7	3,060.8	63.5	2,862.1	59.4	198.7	6.5
2009	4,868.4	3,032.7	62.3	2,725.1	56.0	307.5	10.1
2010	4,925.4	3,093.1	62.8	2,789.1	56.6	304.1	9.8
2011	4,973.5	3,117.5	62.7	2,833.3	57.0	284.2	9.1
2012	5,020.4	3,096.3	61.7	2,849.7	56.8	246.6	8.0
2013	5,064.6	3,078.9	60.8	2,840.1	56.1	238.8	7.8
2014	5,109.9	3,043.6	59.6	2,842.5	55.6	201.0	6.6
2015	5,159.2	3,074.2	59.6	2,902.7	56.3	171.5	5.6
2016	5,213.9	3,136.4	60.2	2,987.7	57.3	148.7	4.7
2017	5,272.1	3,187.4	60.5	3,068.6	58.2	118.9	3.7
2018	5,328.2	3,250.7	61.0	3,137.7	58.9	113.0	3.5
2019	5,381.1	3,329.3	61.9	3,216.9	59.8	112.4	3.4
2020	5,437.9	3,289.4	60.5	3,043.9	56.0	245.5	7.5
2021							
January	5,469.2	3,306.2	60.5%	3,129.2	57.2%	177.1	5.4%
February	5,473.1	3,298.5	60.3	3,138.1	57.3	160.4	4.9
March	5,477.5	3,299.5	60.2	3,130.8	57.2	168.6	5.1
April	5,482.2	3,327.7	60.7	3,172.2	57.9	155.5	4.7
May	5,487.1	3,335.7	60.8	3,184.8	58.0	151.4	4.5
June	5,492.4	3,346.7	60.9	3,159.0	57.5	187.7	5.6
July	5,497.8	3,354.3	61.0	3,197.7	58.2	156.6	4.7
August	5,503.4	3,316.5	60.3	3,175.2	57.7	141.3	4.3
September	5,509.2	3,286.4	59.7	3,170.3	57.5	116.1	3.5
October (r)	5,514.8	3,296.3	59.8	3,186.0	57.8	110.2	3.3
November (p)	5,520.0	3,325.9	60.3	3,223.2	58.4	102.7	3.1
December							

(r)=revised

(p)=preliminary

County	Nov	Nov	County	Nov	Nov
	2020	2021		2020	2021
Anderson	4.8	2.8	Lauderdale	7.1	4.2
Bedford	5.0	3.3	Lawrence	4.9	3.6
Benton	5.9	3.7	Lewis	5.0	4.7
Bledsoe	6.6	4.3	Lincoln	5.4	3.0
Blount	4.3	2.6	Loudon	4.4	2.7
Bradley	4.8	2.9	Macon	5.1	2.7
Campbell	5.5	3.6	Madison	7.2	3.1
Cannon	4.2	2.7	Marion	4.8	3.1
Carroll	5.5	3.2	Marshall	5.7	4.4
Carter	5.3	3.4	Mauzy	5.3	4.7
Cheatham	3.9	2.2	McMinn	4.9	3.3
Chester	4.4	2.5	McNairy	4.6	4.1
Claiborne	5.0	3.1	Meigs	5.7	3.6
Clay	6.3	4.4	Monroe	4.8	2.9
Cocke	5.8	4.7	Montgomery	5.4	3.2
Coffee	4.6	2.9	Moore	3.6	2.3
Crockett	4.3	2.7	Morgan	5.1	3.2
Cumberland	5.8	3.6	Obion	6.0	3.6
Davidson	4.9	2.7	Overton	4.3	2.6
Decatur	6.5	4.0	Perry	6.3	5.1
DeKalb	5.8	3.5	Pickett	4.8	3.1
Dickson	3.9	2.6	Polk	5.0	2.8
Dyer	5.9	3.6	Putnam	4.7	2.9
Fayette	5.3	3.1	Rhea	6.3	3.8
Fentress	5.8	3.2	Roane	5.2	3.1
Franklin	4.6	2.9	Robertson	4.1	2.5
Gibson	5.4	3.1	Rutherford	4.0	2.5
Giles	5.0	3.5	Scott	6.2	4.5
Grainger	5.1	3.0	Sequatchie	5.5	3.3
Greene	5.8	3.3	Sevier	3.9	2.5
Grundy	6.2	4.1	Shelby	7.7	4.4
Hamblen	4.7	3.2	Smith	3.9	2.6
Hamilton	4.9	3.0	Stewart	5.5	3.4
Hancock	6.0	3.8	Sullivan	5.4	3.1
Hardeman	7.5	4.2	Sumner	4.2	2.4
Hardin	5.8	3.4	Tipton	5.4	3.2
Hawkins	5.4	3.2	Trousdale	4.2	2.7
Haywood	6.8	4.2	Unicoi	6.5	3.9
Henderson	5.1	3.1	Union	5.2	3.1
Henry	5.6	3.4	Van Buren	5.7	4.0
Hickman	4.1	2.9	Warren	5.2	3.4
Houston	6.7	3.8	Washington	4.7	2.8
Humphreys	4.6	3.1	Wayne	5.4	3.2
Jackson	5.5	3.4	Weakley	4.7	2.9
Jefferson	4.7	3.0	White	4.8	2.9
Johnson	5.0	2.7	Williamson	3.3	2.1
Knox	4.2	2.4	Wilson	3.9	2.3
Lake	8.2	4.5			

*Data Not Seasonally Adjusted



Statewide

Estimated Nonfarm Employment (in thousands)

Industry	Nov. 2020	Revised Oct. 2021	Preliminary Nov. 2021	Net Change	
				Oct. 2020 Nov. 2021	Nov. 2020 Nov. 2021
Total Nonfarm	3061.0	3128.9	3151.4	22.5	90.4
Total Private	2618	2681.7	2704.1	22.4	86.1
Goods Producing	477	484.6	488.0	3.4	11.0
Mining, Logging & Construction	134.3	135.0	136.0	1.0	1.7
Natural Resources & Mining	4.1	4.3	4.4	0.1	0.3
Construction	130.2	130.7	131.6	0.9	1.4
Construction of Buildings	26.5	25.0	25.2	0.2	-1.3
Heavy and Civil Engineering	16.7	18.1	18.1	0.0	1.4
Specialty Trade Contractors	87	87.6	88.3	0.7	1.3
Manufacturing	342.7	349.6	352.0	2.4	9.3
Durable Goods Manufacturing	217.6	224.8	227.5	2.7	9.9
Wood Product Manufacturing	12.8	13.2	13.4	0.2	0.6
Nonmetallic Mineral Product Manufacturing	13.8	14.4	14.6	0.2	0.8
Primary Metal Manufacturing	10.6	11.2	11.4	0.2	0.8
Fabricated Metal Product Manufacturing	37.1	39.0	39.8	0.8	2.7
Machinery Manufacturing	23.7	23.8	24.2	0.4	0.5
Computer & Electronic Product Manufacturing	6.2	6.3	6.4	0.1	0.2
Electrical Equipment & Appliance Manufacturing	17.1	18.2	18.5	0.3	1.4
Transportation Equipment Manufacturing	70.5	72.4	72.5	0.1	2.0
Furniture & Related Product Manufacturing	9.6	9.8	9.9	0.1	0.3
Miscellaneous Manufacturing Durable Goods	16.2	16.5	16.8	0.3	0.6
Nondurable Goods Manufacturing	125.1	124.8	124.5	-0.3	-0.6
Food Manufacturing	36.1	35.9	36.0	0.1	-0.1
Beverage & Tobacco Product Manufacturing	7.5	7.9	7.9	0.0	0.4
Paper Manufacturing	12.5	12.8	12.8	0.0	0.3
Printing & Related Support Activities	7.9	7.8	7.8	0.0	-0.1
Chemical Manufacturing	25.7	25.5	25.6	0.1	-0.1
Plastics & Rubber Products Manufacturing	23.9	23.7	23.4	-0.3	-0.5
Service Providing	2584	2644.3	2663.4	19.1	79.4
Trade, Transportation, & Utilities	648.9	653.6	667.9	14.3	19.0
Wholesale Trade	115.3	119.1	121.8	2.7	6.5
Merchant Wholesalers, Durable Goods	67.9	70.9	72.6	1.7	4.7
Merchant Wholesalers, Nondurable Goods	40.6	41.4	42.4	1.0	1.8
Wholesale Electronic Markets	6.8	6.8	6.8	0.0	0.0
Retail Trade	335.9	333.8	342.1	8.3	6.2
Motor Vehicle & Parts Dealers	46	46.0	46.2	0.2	0.2
Furniture & Home Furnishings Stores	9.6	9.2	9.5	0.3	-0.1
Building Material, Garden Equipment, & Supplies	30.7	30.6	30.6	0.0	-0.1
Food & Beverage Stores	58.9	57.5	57.9	0.4	-1.0
Health & Personal Care Stores	23.7	23.4	24.3	0.9	0.6
Gasoline Stations	24.1	24.4	24.6	0.2	0.5
Clothing & Clothing Accessories Stores	21.3	19.7	20.9	1.2	-0.4
Sporting Goods, Hobby, Book, & Music Stores	12	11.5	12.1	0.6	0.1
General Merchandise Stores	74.5	71.5	74.5	3.0	0.0
Miscellaneous Store Retailers	16.9	18.9	18.4	-0.5	1.5
Nonstore Retailers	8.3	7.8	8.4	0.6	0.1
Transportation, Warehousing, & Utilities	197.7	200.7	204.0	3.3	6.3
Utilities	3.7	3.7	3.7	0.0	0.0
Transportation & Warehousing	194	197.0	200.3	3.3	6.3
Truck Transportation	58.2	58.1	58.6	0.5	0.4
Information	44.1	45.5	46.0	0.5	1.9
Financial Activities	170.8	175.2	176.0	0.8	5.2
Finance & Insurance	132	133.6	134.6	1.0	2.6
Real Estate, Rental, & Leasing	38.8	41.6	41.4	-0.2	2.6
Professional & Business Services	432.3	450.9	452.8	1.9	20.5
Professional, Scientific, & Technical Services	152.1	162.1	164.6	2.5	12.5
Management of Companies & Enterprises	50.3	50.8	50.9	0.1	0.6
Administrative, Support, & Waste Management	229.9	238.0	237.3	-0.7	7.4
Educational & Health Services	434.6	429.0	428.5	-0.5	-6.1
Educational Services	60.7	61.7	62.2	0.5	1.5
Health Care & Social Assistance	373.9	367.3	366.3	-1.0	-7.6
Ambulatory Health Care Services	155.1	153.8	154.0	0.2	-1.1
Hospitals	109	109.8	109.1	-0.7	0.1
Nursing & Residential Care Facilities	57.7	55.3	54.8	-0.5	-2.9
Social Assistance	52.1	48.4	48.4	0.0	-3.7
Leisure & Hospitality	291.6	317.8	319.3	1.5	27.7
Arts, Entertainment, & Recreation	33.4	41.1	41.5	0.4	8.1
Accommodation & Food Services	258.2	276.7	277.8	1.1	19.6
Accommodation	26.9	33.5	32.9	-0.6	6.0
Food Services & Drinking Places	231.3	243.2	244.9	1.7	13.6
Other Services	118.7	125.1	125.6	0.5	6.9
Government	443	447.2	447.3	0.1	4.3
Federal Government	51.5	51.7	52.4	0.7	0.9
State Government	99.6	100.9	100.1	-0.8	0.5
State Government Educational Services	58.7	60.9	60.4	-0.5	1.7
Local Government	291.9	294.6	294.8	0.2	2.9
Local Government Educational Services	142.6	147.0	147.3	0.3	4.7

Nonfarm Employment & Labor Workforce Narrative

Total nonfarm employment increased by 90,400 jobs from November 2020 to November 2021. There were increases in leisure & hospitality (up 27,700 jobs), which includes increases of 13,600 jobs in food services & drinking places; professional & business services (up 20,500 jobs), which includes increases of 12,500 jobs in professional/scientific/technical services; trade/transportation/utilities (up 19,000 jobs); durable goods manufacturing (up 9,900 jobs); other services up (6,900); and financial activities (up 5,200 jobs)

These increases were partially offset by decreases in health care and social assistance (down 7,600 jobs); local government excluding educational services (down 1,800 jobs); and construction of buildings (down 1,300 jobs).

During the past month, nonfarm employment increased 22,500 jobs. There were increases in trade/transportation/utilities (14,300 jobs), which includes an increase of 8,300 jobs in retail trade; durable goods manufacturing (up 2,700 jobs); and professional/scientific/technical services (up 2,500 jobs).

These increases were partially offset by decreases in health care and social assistance (down 1,000 jobs); state government (down 800 jobs), and administrative/support/waste management services (down 700 jobs).

Tennessee's seasonally adjusted estimated unemployment rate for November 2021 was 4.0 percent, down from the revised October 2021 rate of 4.2 percent. The United States unemployment rate for November 2021 was 4.2 percent, down from the revised October 2021 rate of 4.6 percent. In November 2020, the U.S. seasonally adjusted rate was 6.7 percent while the state rate was 5.6 percent.

The not seasonally adjusted unemployment rate decreased in 85 counties and increased in 5 counties. Williamson County had the lowest rate at 2.2 percent, down from the revised September rate of 2.1 percent. The highest rate was Perry County at 5.1 percent, down from the revised unemployment rate of 5.3 percent in October.

The data from all the nonfarm employment estimates tables include all full- and part-time nonfarm wage and salary employees who worked during or received pay for any part of the pay period that includes the 12th of the month. This is a count of jobs by place of work. Agricultural workers, proprietors, self-employed persons, workers in private households, and unpaid family workers are excluded. These numbers may not add due to rounding. Data are based on the 2020 benchmark.

Civilian Labor Force

Civilian Labor Force Summary

	November 2020				October 2021				November 2021			
	Labor Force	Employed	Unemployed	Rate	Labor Force	Employed	Unemployed	Rate	Labor Force	Employed	Unemployed	Rate
Seasonally Adjusted												
UNITED STATES	160,537,000	149,809,000	10,728,000	6.7	161,458,000	154,039,000	7,419,000	4.6	162,052,000	155,175,000	6,877,000	4.2
TENNESSEE	3,314,879	3,130,511	184,368	5.6	3,313,981	3,174,163	139,818	4.2	3,311,732	3,178,225	133,507	4.0
Not Seasonally Adjusted												
UNITED STATES	160,467,000	150,203,000	10,264,000	6.4	161,863,000	154,966,000	6,896,000	4.3	162,099,000	155,797,000	6,302,000	3.9
TENNESSEE	3,330,759	3,159,432	171,327	5.1	3,296,326	3,186,080	110,246	3.3	3,325,867	3,223,180	102,687	3.1
Metropolitan Statistical Areas												
Chattanooga	275,567	263,263	12,304	4.5	275,050	267,107	7,943	2.9	276,674	269,266	7,408	2.7
Clarksville	118,547	112,063	6,484	5.5	118,423	113,879	4,544	3.8	119,341	115,408	3,933	3.3
Cleveland	61,187	58,216	2,971	4.9	59,750	57,860	1,890	3.2	61,673	59,881	1,792	2.9
Jackson	65,697	62,180	3,517	5.4	64,197	62,112	2,085	3.2	64,850	62,915	1,935	3.0
Johnson City	92,213	87,606	4,607	5.0	89,711	86,788	2,923	3.3	90,711	87,958	2,753	3.0
Kingsport-Bristol	135,121	128,104	7,017	5.2	132,950	128,710	4,240	3.2	133,492	129,518	3,974	3.0
Knoxville	432,879	413,723	19,156	4.4	430,767	418,634	12,133	2.8	434,827	423,440	11,387	2.6
Memphis	649,322	604,122	45,200	7.0	640,421	611,753	28,668	4.5	646,227	621,056	25,171	3.9
Morristown	53,277	50,784	2,493	4.7	52,632	50,864	1,768	3.4	52,989	51,340	1,649	3.1
Nashville-Murfreesboro	1,079,907	1,033,311	46,596	4.3	1,085,266	1,055,101	30,165	2.8	1,094,791	1,066,480	28,311	2.6
Micropolitan Statistical Areas												
Athens	23,559	22,351	1,208	5.1	22,652	21,882	770	3.4	22,893	22,146	747	3.3
Brownsville	7,945	7,402	543	6.8	7,569	7,240	329	4.3	7,652	7,334	318	4.2
Cookeville	50,834	48,424	2,410	4.7	49,356	47,824	1,532	3.1	49,703	48,263	1,440	2.9
Crossville	23,016	21,688	1,328	5.8	22,167	21,359	808	3.6	22,077	21,272	805	3.6
Dayton	13,166	12,334	832	6.3	12,746	12,224	522	4.1	12,812	12,327	485	3.8
Dyersburg	16,085	15,136	949	5.9	15,247	14,681	566	3.7	15,387	14,836	551	3.6
Greeneville	29,011	27,331	1,680	5.8	27,873	26,890	983	3.5	28,111	27,192	919	3.3
Lawrenceburg	19,461	18,512	949	4.9	19,001	18,316	685	3.6	19,095	18,404	691	3.6
Lewisburg	15,302	14,547	755	4.9	15,102	14,456	646	4.3	15,213	14,544	669	4.4
Martin	16,071	15,322	749	4.7	15,405	14,914	491	3.2	15,677	15,221	456	2.9
McMinnville	17,373	16,466	907	5.2	16,424	15,758	666	4.1	16,344	15,783	561	3.4
Newport	14,401	13,563	838	5.8	14,237	13,643	594	4.2	14,305	13,632	673	4.7
Paris	13,661	12,892	769	5.6	13,273	12,786	487	3.7	13,202	12,756	446	3.4
Sevierville	53,008	50,934	2,074	3.9	54,465	53,057	1,408	2.6	54,664	53,319	1,345	2.5
Shelbyville	20,993	19,938	1,055	5.0	20,471	19,763	708	3.5	20,522	19,853	669	3.3
Tullahoma-Manchester	49,167	46,933	2,234	4.5	48,388	46,895	1,493	3.1	48,790	47,384	1,406	2.9
Union City	14,404	13,559	845	5.9	13,807	13,278	529	3.8	13,900	13,411	489	3.5
Cities												
Bartlett	31,269	30,062	1,207	3.9	31,206	30,310	896	2.9	31,693	30,831	862	2.7
Brentwood	22,065	21,309	756	3.4	22,321	21,803	518	2.3	22,443	21,971	472	2.1
Bristol	11,719	11,084	635	5.4	11,424	11,059	365	3.2	11,521	11,161	360	3.1
Chattanooga	88,036	82,924	5,112	5.8	86,906	83,597	3,309	3.8	87,653	84,526	3,127	3.6
Clarksville	64,617	60,743	3,874	6.0	63,966	61,418	2,548	4.0	64,610	62,305	2,305	3.6
Cleveland	22,046	20,850	1,196	5.4	21,494	20,724	770	3.6	22,184	21,454	730	3.3
Collierville	26,147	25,280	867	3.3	26,173	25,488	685	2.6	26,553	25,927	626	2.4
Columbia	19,354	18,244	1,110	5.7	19,761	18,607	1,154	5.8	20,013	18,817	1,196	6.0
Cookeville	14,764	13,965	799	5.4	14,298	13,813	485	3.4	14,409	13,960	449	3.1
Franklin	47,817	46,271	1,546	3.2	48,345	47,345	1,000	2.1	48,622	47,709	913	1.9
Gallatin	22,633	21,553	1,080	4.8	22,720	22,038	682	3.0	22,868	22,249	619	2.7
Germantown	19,913	19,225	688	3.5	19,906	19,384	522	2.6	20,255	19,717	538	2.7
Hendersonville	32,948	31,598	1,350	4.1	33,125	32,309	816	2.5	33,395	32,618	777	2.3
Jackson	33,100	30,982	2,118	6.4	32,241	31,018	1,223	3.8	32,534	31,435	1,099	3.4
Johnson City	31,814	30,344	1,470	4.6	30,988	30,047	941	3.0	31,369	30,497	872	2.8
Kingsport	23,143	21,747	1,396	6.0	22,501	21,694	807	3.6	22,676	21,898	778	3.4
Knoxville	97,605	92,725	4,880	5.0	96,706	93,876	2,830	2.9	97,612	95,015	2,597	2.7
LaVergne	19,508	18,558	950	4.9	19,466	18,926	540	2.8	19,693	19,183	510	2.6
Lebanon	17,473	16,660	813	4.7	17,501	16,978	523	3.0	17,686	17,181	505	2.9
Maryville	14,207	13,615	592	4.2	14,158	13,779	379	2.7	14,263	13,923	340	2.4
Memphis	304,469	276,695	27,774	9.1	296,290	278,976	17,314	5.8	299,089	283,776	15,313	5.1
Morristown	11,989	11,334	655	5.5	11,793	11,349	444	3.8	11,868	11,458	410	3.5
Mount Juliet	20,236	19,477	759	3.8	20,336	19,848	488	2.4	20,530	20,086	444	2.2
Murfreesboro	83,548	80,102	3,446	4.1	84,034	81,693	2,341	2.8	85,002	82,800	2,202	2.6
Nashville	403,008	383,175	19,833	4.9	403,483	391,683	11,800	2.9	406,839	396,034	10,805	2.7
Oak Ridge	14,221	13,558	663	4.7	14,148	13,732	416	2.9	14,269	13,892	377	2.6
Smyrna	28,656	27,522	1,134	4.0	28,861	28,069	792	2.7	29,157	28,449	708	2.4
Spring Hill	24,115	23,265	850	3.5	24,515	23,781	734	3.0	24,834	23,990	844	3.4

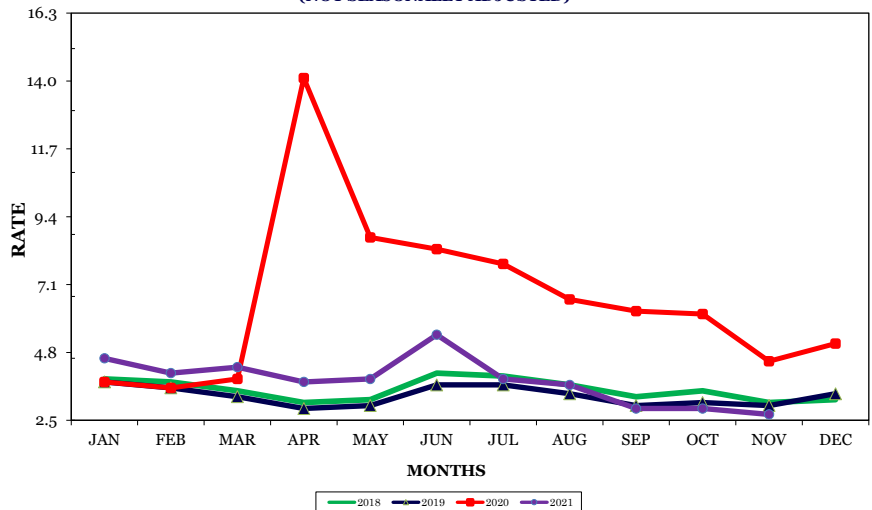
Chattanooga MSA

Total nonfarm employment in the Chattanooga MSA increased 1,100 jobs from October 2021 to November 2021. There were increases in leisure and hospitality (up 600 jobs); retail trade (up 500 jobs); and durable goods manufacturing (up 300 jobs).

These increases were partially offset by decreases education and health services and professional and business services (both down 400 jobs).

During the past 12 months, total nonfarm increased 6,800 jobs, with goods-producing up 2,700 jobs and service-providing up 4,100 jobs.

CHATTANOOGA MSA UNEMPLOYMENT RATES (NOT SEASONALLY ADJUSTED)



Estimated Nonfarm Employment (in thousands)

Industry	Nov. 2020	Revised	Preliminary	Net Change	
		Oct. 2021	Nov. 2021	Oct. 2021 Nov. 2021	Nov. 2020 Nov. 2021
Total Nonfarm	261.9	267.6	268.7	1.1	6.8
Total Private	223	228.9	230.0	1.1	7.0
Goods-Producing	44.4	46.7	47.1	0.4	2.7
Mining, Logging, & Construction	11.2	11.3	11.4	0.1	0.2
Manufacturing	33.2	35.4	35.7	0.3	2.5
Durable Goods Manufacturing	19.8	21.2	21.5	0.3	1.7
Nondurable Goods Manufacturing	13.4	14.2	14.2	0.0	0.8
Service-Providing	217.5	220.9	221.6	0.7	4.1
Trade, Transportation, & Utilities	54.1	54.0	54.8	0.8	0.7
Wholesale Trade	8.1	8.2	8.3	0.1	0.2
Retail Trade	27.3	26.7	27.2	0.5	-0.1
Transportation, Warehousing, & Utilities	18.7	19.1	19.3	0.2	0.6
Information	2.4	2.6	2.6	0.0	0.2
Financial Activities	22.6	22.3	22.4	0.1	-0.2
Professional & Business Services	28	29.5	29.1	-0.4	1.1
Educational & Health Services	34.5	34.7	34.3	-0.4	-0.2
Leisure & Hospitality	25	26.2	26.8	0.6	1.8
Other Services	12	12.9	12.9	0.0	0.9
Government	38.9	38.7	38.7	0.0	-0.2
Federal Government	5.5	5.6	5.7	0.1	0.2
State Government	6.8	6.5	6.5	0.0	-0.3
Local Government	26.6	26.6	26.5	-0.1	-0.1

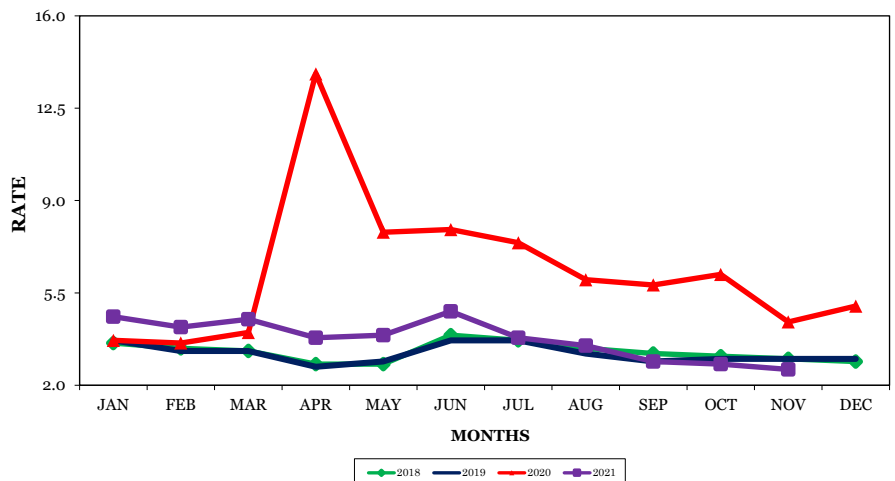
Knoxville MSA

Total nonfarm employment in the Knoxville MSA increased by 1,900 jobs from October 2021 to November 2021. There were increases in retail trade (up 1,200 jobs); mining, logging, and construction (up 400 jobs); state and local government (each up 300 jobs); and durable goods manufacturing and wholesale trade (each up 200 jobs).

These increases were partially offset by decreases in professional and business services (down 500 jobs); leisure and hospitality and education and health services (each down 400 jobs).

During the past 12 months, nonfarm employment increased by 12,500 jobs. Goods-producing increased 2,300 jobs while service-providing increased 10,200 jobs.

KNOXVILLE MSA UNEMPLOYMENT RATES (NOT SEASONALLY ADJUSTED)



Estimated Nonfarm Employment (in thousands)

Industry	Nov. 2020	Revised	Preliminary	Net Change	
		Oct. 2021	Nov. 2021	Oct. 2021 Nov. 2021	Nov. 2020 Nov. 2021
Total Nonfarm	401.5	412.1	414.0	1.9	12.5
Total Private	342.1	350.6	351.8	1.2	9.7
Goods-Producing	59.3	61.0	61.6	0.6	2.3
Mining, Logging, & Construction	17.7	17.4	17.8	0.4	0.1
Manufacturing	41.6	43.6	43.8	0.2	2.2
Durable Goods Manufacturing	30.8	32.6	32.8	0.2	2.0
Nondurable Goods Manufacturing	10.8	11.0	11.0	0.0	0.2
Service-Providing	342.2	351.1	352.4	1.3	10.2
Trade, Transportation, & Utilities	81.1	80.9	82.7	1.8	1.6
Wholesale Trade	15.8	16.1	16.3	0.2	0.5
Retail Trade	49.7	49.0	50.2	1.2	0.5
Transportation, Warehousing, & Utilities	15.6	15.8	16.2	0.4	0.6
Information	5.7	5.8	5.9	0.1	0.2
Financial Activities	19	19.4	19.4	0.0	0.4
Professional & Business Services	67.3	69.5	69.0	-0.5	1.7
Educational & Health Services	55.1	54.8	54.4	-0.4	-0.7
Leisure & Hospitality	38.4	42.4	42.0	-0.4	3.6
Other Services	16.2	16.8	16.8	0.0	0.6
Government	59.4	61.5	62.2	0.7	2.8
Federal Government	5.4	5.4	5.5	0.1	0.1
State Government	19.6	20.7	21.0	0.3	1.4
Local Government	34.4	35.4	35.7	0.3	1.3

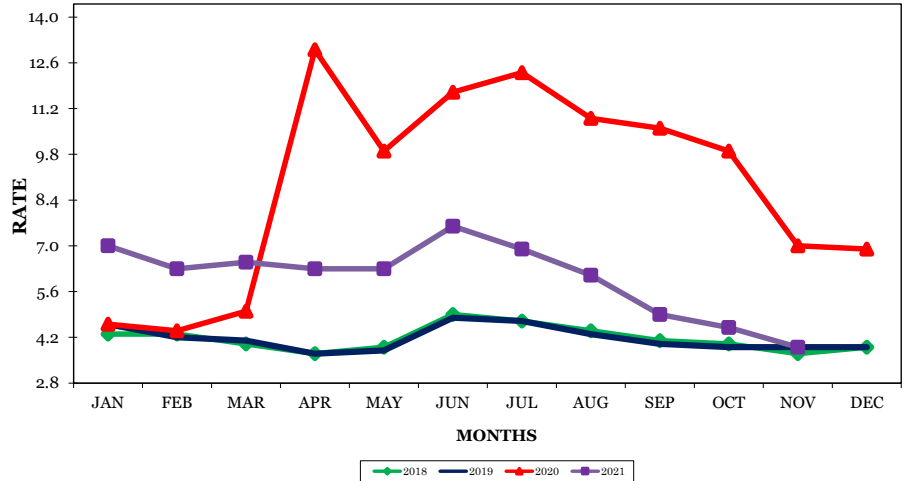
Memphis MSA

MEMPHIS MSA UNEMPLOYMENT RATES (NOT SEASONALLY ADJUSTED)

Total nonfarm employment in the Memphis MSA increased by 5,900 jobs from October 2021 to November 2021. There were increases in trade, transportation, and utilities (up 4,000 jobs), which included an increase of 2,100 jobs in retail trade; professional and business services (up 1,000 jobs); leisure and hospitality and other services (each up 600 jobs); and federal government (up 500 jobs).

These increases were partially offset by decreases in state government (down 600 jobs); education and health services (down 400 jobs); and local government (down 300 jobs).

During the past 12 months, nonfarm employment increased by 20,400 jobs. During that time, goods-producing jobs increased by 1,700 jobs, while service-providing jobs increased by 18,700 jobs.



Estimated Nonfarm Employment (in thousands)

Industry	Revised		Preliminary	Net Change	
	Nov. 2020	Oct. 2021	Nov. 2021	Oct. 2021 Nov. 2021	Nov. 2020 Nov. 2021
Total Nonfarm	639.1	653.6	659.5	5.9	20.4
Total Private	554	569.6	575.9	6.3	21.9
Goods-Producing	67.8	69.2	69.5	0.3	1.7
Mining, Logging, & Construction	24.2	24.6	24.8	0.2	0.6
Manufacturing	43.6	44.6	44.7	0.1	1.1
Durable Goods Manufacturing	25.7	26.9	27.0	0.1	1.3
Nondurable Goods Manufacturing	17.9	17.7	17.7	0.0	-0.2
Service-Providing	571.3	584.4	590.0	5.6	18.7
Trade, Transportation, & Utilities	179	179.6	183.6	4.0	4.6
Wholesale Trade	33.6	35.2	35.4	0.2	1.8
Retail Trade	64.4	62.0	64.1	2.1	-0.3
Transportation, Warehousing, & Utilities	81	82.4	84.1	1.7	3.1
Information	5	5.0	5.0	0.0	0.0
Financial Activities	29	29.1	29.3	0.2	0.3
Professional & Business Services	96.5	104.5	105.5	1.0	9.0
Professional, Scientific, & Technical Services	23.2	26.2	26.7	0.5	3.5
Management of Companies & Enterprises	9.4	9.7	9.7	0.0	0.3
Administrative, Support, & Waste Management	63.9	68.6	69.1	0.5	5.2
Educational & Health Services	94.4	91.5	91.1	-0.4	-3.3
Leisure & Hospitality	55.3	64.1	64.7	0.6	9.4
Other Services	27	26.6	27.2	0.6	0.2
Government	85.1	84.0	83.6	-0.4	-1.5
Federal Government	14.4	14.3	14.8	0.5	0.4
State Government	15.8	15.3	14.7	-0.6	-1.1
Local Government	54.9	54.4	54.1	-0.3	-0.8

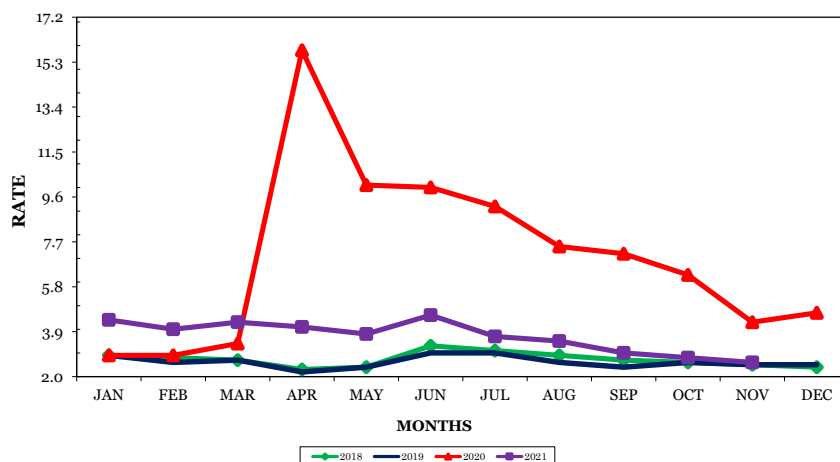
Nashville MSA

Total nonfarm employment in the Nashville MSA increased by 5,400 jobs from October 2021 to November 2021. There were increases in retail trade (up 1,600 jobs); professional, scientific, and technical services (up 1,000 jobs); wholesale trade and leisure and hospitality (both up 900 jobs); information and health care and social assistance (both up 500 jobs); and durable goods manufacturing (up 400 jobs).

These increases were partially offset by decreases in administrative, support and waste management services (down 1,000 jobs); mining, logging, and construction (down 400 jobs); and state government (down 300 jobs).

During the past 12 months, nonfarm employment increased 41,800 jobs. During that time, goods-producing decreased by 1,000 jobs, while service-providing increased by 42,800 jobs.

**NASHVILLE MSA
UNEMPLOYMENT RATES
(NOT SEASONALLY ADJUSTED)**



Estimated Nonfarm Employment (in thousands)

Industry	Nov. 2020	Revised Oct. 2021	Preliminary Nov. 2021	Net Change	
				Oct. 2021 Nov. 2021	Nov. 2020 Nov. 2021
Total Nonfarm	1020.9	1057.3	1062.7	5.4	41.8
Total Private	900.4	935.1	940.6	5.5	40.2
Goods-Producing	132.4	131.4	131.4	0.0	-1.0
Mining, Logging, & Construction	51.6	49.4	49.0	-0.4	-2.6
Manufacturing	80.8	82.0	82.4	0.4	1.6
Durable Goods Manufacturing	57.4	58.7	59.1	0.4	1.7
Nondurable Goods Manufacturing	23.4	23.3	23.3	0.0	-0.1
Service-Providing	888.5	925.9	931.3	5.4	42.8
Trade, Transportation, & Utilities	208	211.2	214.2	3.0	6.2
Wholesale Trade	40.3	42.2	43.1	0.9	2.8
Retail Trade	101.3	102.1	103.7	1.6	2.4
Transportation, Warehousing, & Utilities	66.4	66.9	67.4	0.5	1.0
Information	25.1	26.5	27.0	0.5	1.9
Financial Activities	70.8	75.7	76.3	0.6	5.5
Professional & Business Services	175	185.6	185.4	-0.2	10.4
Professional, Scientific, & Technical Services	71.9	79.5	80.5	1.0	8.6
Management of Companies & Enterprises	24.9	25.2	25.3	0.1	0.4
Administrative, Support, & Waste Management	78.2	80.9	79.6	-1.3	1.4
Educational & Health Services	152.9	156.1	156.9	0.8	4.0
Educational Services	28	28.2	28.5	0.3	0.5
Health Care & Social Assistance	124.9	127.9	128.4	0.5	3.5
Leisure & Hospitality	95.7	107.1	108.0	0.9	12.3
Other Services	40.5	41.5	41.4	-0.1	0.9
Government	120.5	122.2	122.1	-0.1	1.6
Federal Government	14.9	14.8	14.9	0.1	0.0
State Government	30.1	31.3	31.0	-0.3	0.9
Local Government	75.5	76.1	76.2	0.1	0.7



Nonfarm Employment (Smaller MSAs)

	Clarksville, TN-KY MSA		Cleveland, TN MSA		Jackson, TN MSA	
	Oct. 2021 Revised	Nov. 2021 Prelim.	Oct. 2021 Revised	Nov. 2021 Prelim.	Oct. 2021 Revised	Nov. 2021 Prelim.
Total Nonfarm	95,500	96,500	49,200	50,800	69,600	70,500
Total Private	76,700	77,500	43,900	45,400	55,500	56,400
Goods Producing	14,700	14,900	11,000	11,000	14,600	14,700
Mining, Logging & Construction	3,700	3,700	2,300	2,300	3,200	3,200
Manufacturing	11,000	11,200	8,700	8,700	11,400	11,500
Service Providing	80,800	81,600	38,200	39,800	55,000	55,800
Trade, Transportation, & Utilities	19,200	19,600	13,300	13,700	12,500	12,800
Wholesale Trade	N.A.	N.A.	800	800	3,000	3,000
Retail Trade	13,600	13,700	5,600	5,600	7,800	8,000
Transportation, Warehousing, & Utilities	2,900	3,000	6,900	7,300	1,700	1,800
Information	1,100	1,100	200	200	500	500
Financial Activities	3,100	3,200	1,300	1,300	2,100	2,100
Professional & Business Services	10,100	10,200	5,100	6,200	6,800	6,900
Educational & Health Services	12,200	12,200	5,600	5,700	10,700	10,900
Leisure & Hospitality	13,000	13,000	5,000	4,900	6,100	6,200
Other Services	3,300	3,300	2,400	2,400	2,200	2,300
Government	18,800	19,000	5,300	5,400	14,100	14,100
Federal Government	4,700	4,800	300	300	500	500
State Government	2,900	2,900	700	700	2,100	2,100
Local Government	11,200	11,300	4,300	4,400	11,500	11,500

	Johnson City, TN MSA		Kingsport-Bristol, TN-VA MSA		Morristown, TN MSA	
	Oct. 2021 Revised	Nov. 2021 Prelim.	Oct. 2021 Revised	Nov. 2021 Prelim.	Oct. 2021 Revised	Nov. 2021 Prelim.
Total Nonfarm	80,500	81,200	118,400	119,200	47,800	48,000
Total Private	64,800	65,500	102,600	103,400	40,800	41,000
Goods Producing	10,900	11,000	26,100	26,200	14,300	14,300
Mining, Logging & Construction	2,600	2,600	5,200	5,300	1,800	1,800
Manufacturing	8,300	8,400	20,900	20,900	12,500	12,500
Service Providing	69,600	70,200	92,300	93,000	33,500	33,700
Trade, Transportation, & Utilities	14,000	14,400	23,400	23,800	9,600	9,800
Wholesale Trade	2,600	2,600	3,300	3,300	1,400	1,400
Retail Trade	10,400	10,800	15,300	15,600	5,800	5,900
Transportation, Warehousing, & Utilities	1,000	1,000	4,800	4,900	2,400	2,500
Information	1,000	1,000	1,000	1,000	300	300
Financial Activities	4,600	4,600	3,600	3,700	900	900
Professional & Business Services	8,500	8,700	14,300	14,400	4,800	4,800
Educational & Health Services	13,800	13,800	17,000	17,000	5,300	5,200
Leisure & Hospitality	9,100	9,100	11,700	11,700	4,300	4,400
Other Services	2,900	2,900	5,500	5,600	1,300	1,300
Government	15,700	15,700	15,800	15,800	7,000	7,000
Federal Government	3,100	3,100	900	900	300	300
State Government	4,700	4,700	2,300	2,300	1,400	1,300
Local Government	7,900	7,900	12,600	12,600	5,300	5,400

Clarksville MSA is Montgomery County, Christian County, KY, & Trigg County, KY. **Cleveland MSA** is Bradley & Polk counties. **Jackson MSA** is Chester, Crockett, & Madison counties. **Johnson City MSA** is Carter, Unicoi, & Washington counties. **Kingsport-Bristol MSA** is Hawkins County, Sullivan County, Scott County, VA, Washington County, VA, & Bristol City, VA. **Morristown MSA** is Hamblen & Jefferson counties.

U.S. Consumer Price Index — November 2021

Group	All Urban Consumers			Wage & Clerical Earners		
	Index	Percent Change		Index	Percent Change	
		Monthly	Yearly		Monthly	Yearly
U.S. City Average						
All Items (1982-84=100)	277.948	0.5	6.8	273.042	0.5	7.6
Food and beverages	284.168	0.4	5.8	283.751	0.4	6.0
Housing	286.308	0.3	4.8	282.461	0.3	4.7
Apparel	122.383	-1.6	5.0	122.337	-1.3	4.8
Transportation	245.532	1.9	21.1	250.317	1.9	23.7
Medical care	528.877	0.2	1.7	536.559	0.3	1.6
South						
All Items (1982-84=100)	268.360	0.4	7.2	264.924	0.5	7.9
Food and beverages	278.681	0.2	5.3	277.920	0.1	5.5
Housing	263.137	0.3	4.8	263.185	0.3	4.6
Apparel	131.720	-0.2	5.7	131.114	0.0	6.2
Transportation	247.393	1.9	22.5	248.806	2.0	25.1
Medical care	501.880	0.0	2.3	514.133	0.0	2.4

Hours And Earnings Of Production Workers

	Average Weekly Earnings			Average Hourly Earnings			Average Weekly Hours		
	Nov.	Oct.	Nov.	Nov.	Oct.	Nov.	Nov.	Oct.	Nov.
	2020	2021	2021	2020	2021	2021	2020	2021	2021
Manufacturing	861.12	923.9	957.47	20.7	21.79	21.86	41.6	42.4	43.8
Durable Goods Manufacturing	904.88	992.3	1017.04	21.91	22.97	23.01	41.3	43.2	44.2
Non-Durable Goods Manufacturing	785.17	806.38	852.95	18.65	19.62	19.79	42.1	41.1	43.1

All Employee Hours And Earnings

	Average Weekly Earnings			Average Hourly Earnings			Average Weekly Hours		
	Nov.	Oct.	Nov.	Nov.	Oct.	Nov.	Nov.	Oct.	Nov.
	2020	2021	2021	2020	2021	2021	2020	2021	2021
Total Private	916.17	960.84	962.62	25.52	26.99	27.04	35.9	35.6	35.6
Goods-Producing	1076.71	1130.25	1152.59	26.52	27.5	27.64	40.6	41.1	41.7
Mining, Logging & Construction	879.4	923.98	919.3	25.27	26.86	26.88	34.8	34.4	34.2
Manufacturing	1067.71	1170.79	1188.98	26.56	28.28	28.65	40.2	41.4	41.5
Private Service-Providing	1078.96	1112.07	1139.05	26.51	27.19	27.25	40.7	40.9	41.8
Trade, Transportation, & Utilities	827.4	868.81	867.33	23.64	25.11	25.14	35	34.6	34.5
Information	1157.05	1178.5	1163.28	31.02	31.26	31.44	37.3	37.7	37
Financial Activities	1450.47	1427.47	1392.74	38.07	38.79	38.58	38.1	36.8	36.1
Professional & Business Services	1053.18	1121.63	1128.75	28.16	29.99	30.1	37.4	37.4	37.5
Education & Health Services	867.6	907.93	909.65	24.1	26.09	25.99	36	34.8	35
Leisure & Hospitality	409.9	473.18	462.95	15.07	16.96	17.21	27.2	27.9	26.9
Other Services	815.73	891.18	896.46	24.35	27.17	26.76	33.5	32.8	33.5

TENNESSEE & UNITED STATES UNEMPLOYMENT RATES (Seasonally Adjusted/ TN Solid Line)

