

Tennessee Labor Market Report

Bill Lee Governor

Jeff McCord Commissioner

November 2020

Highlights

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nonfarm employment, long -term graphs of the unemployment and a brief explanation for each major MSA in Tennessee

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> Department of Labor & Workforce Development

Workplace Injuries and Illnesses for 2019

Very little was known about the safety of American workplaces before the late nineteenth century. Only fragmentary information exists prior to the 1880s, mostly due to the fact that many contemporaries cared very little about workplace safety. During the Industrial Revolution, it proved very difficult for an injured worker or their heirs to successfully sue employers for damages. Courts would usually deny any liability. Several surveys taken around 1900 showed that only about half of the fatally injured worker's families received any compensation. Even when compensation was granted it only amounted to about half a year's pay.

One of the most dangerous industries was mining, where about three hundred out of every one hundred thousand miners were killed on the job each year during the early 1900s. Railroads during the same time span were also extremely dangerous with about two hundred and sixty fatalities per one hundred thousand workers.

Many states during the 1840s established railroad regulatory commissions, but most had few powers and were rarely able to influence much change in the working conditions of employees. Between 1889 and 1890, the newly-formed Interstate Commerce Commission (ICC) released its first publication on accident statistics. The ICC's findings demonstrated the extraordinary risks of the railway system, and by 1893, Congress passed the Safety Appliance Act. This act was the first federal law intended to improve the safe-ty of workers by regulating the equipment used on the railroads. Later, during the early twentieth century, several agencies were established to improve safety standards such as the Federal Food and Drug Administration and the Federal Reserve System. In the 1960s, economic expansion would, once again, lead to an in-crease in the importance of workplace safety. By 1970, Congress established the Occupational Safety and Health Administration (OSHA) and the Mine Safety and Health Administration (MSHA). The Bureaus of Labor Statistics would later, in 1973, begin the survey of occupational injuries and illnesses. Here are some statistics gathered from the most recent sur-vey conducted for 2018.

2019 Injury and Illness Rates

According to the U.S. Bureau of Labor Statactics, the incidence rate among private industry employers remained unchanged at 2.8 cases per 100 full-time workers in 2019. Illnesses only accounted for a small fraction of all cases reported among all private industry workplaces in 2019. Injuries made up 95 percent of all cases reported in private industry during 2019.

Health care and social assistance had the highest number of injuries and illnesses in all private industry sector during 2019, accounting for approximately 1 in 5 injury and illnesses cases reported by private industry employers in 2019. The manufacturing and health care and social assistance industry sectors accounted for 35.4 percent of all private industry illness cases in 2019.

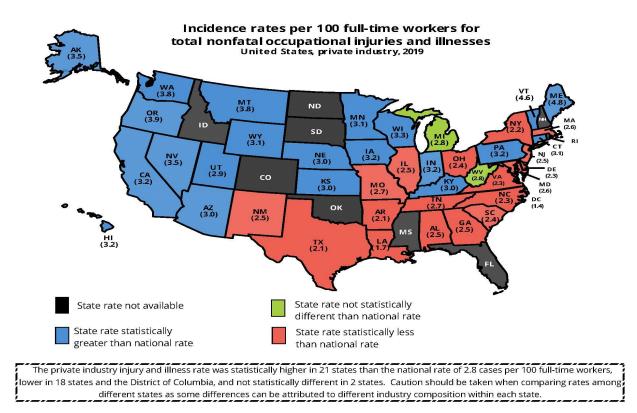
The most common event for an injury or illnesses involving a day away from work in 2019 was due to overexertion and bodily reaction at a rate of 27.0 per 10,000 full-time workers in all industries. This was followed by falls, slips, and trips at 23.9 cases per 10,000 full-time workers in all industries.

Sprains, strains, and tears were the most common injury or illness involving days away from work in 2019, accounting for 31.8 cases per 10,000 full-time workers in all industries. The next most common injury or illness was soreness and pain at 18.1 cases per 10,000 full-time workers, and followed by fractures at a rate of 8.6 cases per 10,000 workers.

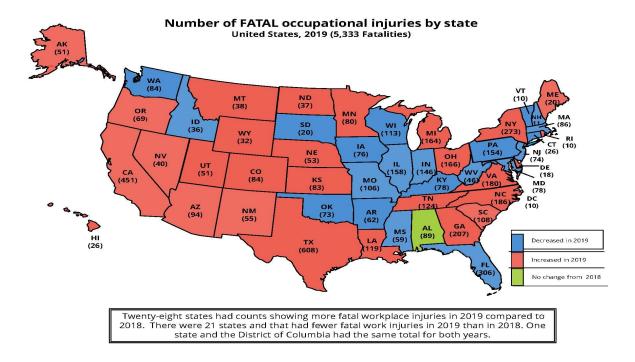
Upper extremities were the most common part of the body to have an injury or illness at a rate of 29.1, with the hands having an injury or illness rate of 11.8 per 10,000 workers in all industries. The next most common part of the body to have an injury or illness was to the lower extremities at a rate of 23.1.

SOURCE: www.bls.gov/iif/ and jobs4tn.gov

2019 Occupational Injuries and Illnesses



Source: U.S. Department of Labor and Workforce Development, November 4, 2020



Source: U.S. Department of Labor and Workforce Development, December 16, 2020. See data definitions at http://bls.gov/iif/oshcfdef.htm.

Tennessee Civilian Labor Workforce 1990-Present

County Unemployment Rates*

Nov

2019

3.2

3.4

3.9

5.0

2.9

3.0

4.3

2.8

4.1

3.5

2.4

3.2

3.9

5.7 3.9

3.3

3.2

4.3

2.3

4.9

4.0

2.7

4.4

3.6

4.0

3.3

4.1

3.6

3.7

4.1 3.9

3.6

3.0

5.0

5.0

4.0

3.9

4.3

4.0

3.9

2.8

4.1

3.5

4.1

3.2

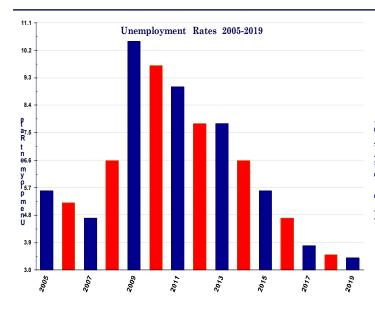
3.2

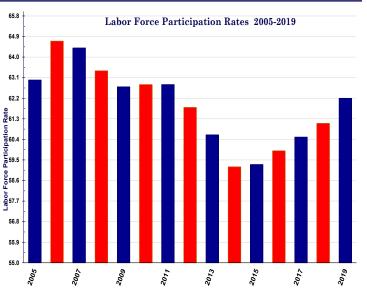
2.7

4.7

Year	Civilian		-	Civilian I	abor Force			County
and	noninstitutional		Participation	En	nployed	Unem	ployed	Anderso
Month	population	Total	Rate (%)	Total	Rate (%)	Total	Rate (%)	Bedford
1990	3,765.4	2,394.7	63.6%	2,266.8	60.2%	128.0	5.3%	Benton
1991	3,822.5	2,413.7	63.1	2,250.6	58.9	163.1	6.8	Bledsoe
1992	3,875.8	2,457.2	63.4	2,297.4	59.3	159.8	6.5	Blount
1993	3,936.5	2,526.9	64.2	2,380.5	60.5	146.4	5.8	Bradley
1994	4,003.3	2,659.9	66.4	2,531.1	63.2	128.8	4.0	Campbe
1995	4,075.6	2,732.2	67.0	2,591.5	63.6	140.7	0.4	Cannon
1996	4,150.1	2,767.0	66.7	2,623.8	63.2	143.2	3.4	Carroll
1997	4,218.9	2,786.1	66.0	2,639.2	62.6	146.9	5.3	Carter
1998	4,272.7	2,812.4	65.8	2,691.5	63.0	120.9	4.3	Cheatha
1999	4,317.6	2,852.4	66.1	2,739.2	63.4	113.3	4.0	Chester
2000	4,358.4	2,843.1	65.2	2,733.3	62.7	109.8	3.9	Claiborr
2001	4,401.2	2,861.3	65.0	2,731.0	62.1	130.4	4.0	Clay
2002	4,444.9	2,906.6	65.4	2,756.1	62.0	150.5	5.2	Cocke
2003	4,492.3	2,912.2	64.8	2,748.1	61.2	164.0	5.0	Coffee
2004	4,541.6	2,878.7	63.4	2,725.1	60.0	153.6	5.3	Crocket
2005	4,610.1	2,904.8	63.0	2,743.4	59.5	161.4	5.6	Cumber
2006	4,692.4	3,036.0	64.7	2,878.5	61.3	157.6	5.2	Davidso
2007	4,760.1	3,063.7	64.4	2,920.4	61.4	143.3	47	Decatur
2008	4,821.7	3,054.8	63.4	2,853.7	59.2	201.0	66	DeKalb
2009	4,868.4	3,052.7	62.7	2,733.1	56.1	319.6	10 5	Dickson Dver
2010	4,925.2	3,090.8	62.8	2,792.1	56.7	298.7	07	
2011	4,972.7	3,125.3	62.8	2,844.7	57.2	280.6		Fayette
2012	5,019.0	3,100.7	61.8	2,857.9	56.9	242.7	7.9	Frankli
2013	5,062.6	3,067.4	60.6	2,828.5	55.9	239.0	70	Gibson
2014	5,107.2	3,024.2	59.2	2,825.1	55.3	199.1		Giles
2015	5,155.9	3,057.3	59.3	2,885.1	56.0	172.2	- 6	Grainge
2016	5,209.9	3,123.3	59.9	2,976.1	57.1	147.2		Greene
2017	5,267.4	3,185.2	60.5	3,065.3	58.2	120.0		Grundy
2018	5,323.7	3,254.3	61.1	3,139.9	59.0	114.4	0.5	Hamble
2019	5,379.5	3,344.8	62.2	3,231.5	60.1	113.3		Hamilto
2020								Hancock
anuary	5,411.0	3,331.9	61.6%	3,204.5	59.2%	127.5	- 00/	Harden
ebruary	5,415.2	3,352.9	61.9	3,225.6	59.6	127.4		Hardin
Iarch	5,419.6	3,382.0	62.4	3,272.7	60.4	109.3		Hawkin
pril	5,424.1	3,219.2	59.4	2,736.3	50.4	482.9		Haywoo
ſay	5,428.9	3,294.6	60.7	2,942.6	54.2	351.9		Hender
une	5,433.8	3,202.7	58.9	2,879.9	53.0	322.9		Henry
uly	5,439.1	3,178.4	58.4	2,856.9	52.5	321.5		Hickma
ugust	5,444.5	3,383.0	62.1	3,090.8	56.8	292.2	8.6	Houston
eptember	5,449.9	3,303.3	60.6	3,093.2	56.8	210.1	6.4	Humph
october (r)	5,455.3	3,330.0	61.0	3,091.7	56.7	238.3		Jackson
lovember (p)	5,460.3	3,450.2	63.2	3,277.7	60.0	172.5	5.0	Jefferso
ecember							<u> </u>	Johnson
)=revised								Knox

Nov		Nov	Nov
2020	County	2019	2020
4.7	Lauderdale	5.0	6.8
4.9	Lawrence	3.7	4.9
5.8	Lewis	3.2	5.2
6.2	Lincoln	4.4	5.2
4.3	Loudon	3.1	4.4
4.7	Macon	2.9	4.6
5.5	Madison	3.3	5.6
4.1	Marion	4.1	5.1
5.6	Marshall	3.5	4.8
5.3	Maury	2.8	4.5
3.8	McMinn	3.5	4.0 5.0
3.0 4.4	McNairy	4.8	6.9
5.0	Meigs	4.0	5.6
5.0 6.3	Monroe	3.5	4.8
-	Montgomery	3.5	
5.7	Moore	3.5 2.6	5.3
4.6			3.6
4.5	Morgan Obion	3.6	5.0
5.7		4.0	5.9
4.6	Overton	3.2	4.2
6.1	Perry	4.2	6.4
5.8	Pickett	4.4	4.9
3.8	Polk	3.4	4.9
5.7	Putnam	3.1	4.6
5.0	Rhea	4.6	6.1
5.7	Roane	3.6	5.1
4.4	Robertson	2.6	4.0
5.4	Rutherford	2.4	3.9
5.0	Scott	3.9	6.2
5.2	Sequatchie	3.9	5.3
5.6	Sevier	2.5	3.9
6.3	Shelby	3.7	7.3
4.7	Smith	2.7	3.9
4.7	Stewart	3.9	5.3
6.5	Sullivan	3.4	5.4
7.0	Sumner	2.5	4.1
5.8	Tipton	3.6	5.3
5.4	Trousdale	2.7	4.3
6.5	Unicoi	4.5	6.3
5.0	Union	3.6	4.9
5.5	Van Buren	3.9	5.8
4.1	Warren	3.7	5.5
6.3	Washington	3.2	4.8
4.5	Wayne	4.5	5.8
5.6	Weakley	3.4	4.7
4.7	White	3.4	4.6
5.1	Williamson	2.3	3.3
4.1	Wilson	2.5	3.9
8.1	*Data Not Seasona	lly Adjusted	





Statewide

Estimated Nonfarm Employment (in thousands)

Industry	November	Oct.	Preliminary Nov em ber	Nov. 2019	
	2019	2020	2020	Nov. 2020	Nov. 2020
Total Nonfarm Total Private	3,184.7	3,049.3 2,612.1	3,066.2 2,630.9	-118.5 -101.5	16.9 18.8
Goods Producing	2,732.4 489.4	460.4	464.4	-25.0	4.0
Mining, Logging & Construction	134.5	130.8	132.2	-2.3	1.4
Natural Resources & Mining	4.5	3.9	3.9	-0.6	0.0
Construction	130.0	126.9	128.3	-1.7	1.4
Construction of Buildings	28.1	29.4	29.1	1.0	-0.3
Heavy an Civil Engineering	16.5	15.3	15.4	-1.1	0.1
Specialty Trade Contractors Manufacturing	85.4	82.2	83.8	-1.6	1.6 2.6
Durable Goods Manufacturing	354.9 225.9	329.6 208.2	332.2 209.8	-22.7 -16.1	1.6
Wood Product Manufacturing	12.6	13.5	13.5	0.9	0.0
Nonmetallic Mineral Product Manufacturing	14.2	14.6	14.7	0.5	0.1
Primary Metal Manufacturing	11.3	12.2	12.3	1.0	0.1
Fabricated Metal Product Manufacturing	37.9	39.2	39.6	1.7	0.4
Machinery Manufacturing Computer & Electronic Product Manufacturing	26.0 5.6	27.0	27.6	1.6 0.3	0.6
Electrical Equipment & Appliance Manufacturing	5.0 17.3	5.8 17.9	5.9 18.0	0.3	0.1
Transportation Equipment Manufacturing	74.4	49.9	50.1	-24.3	0.2
Furniture & Related Product Manufacturing	9.8	10.3	10.2	0.4	-0.1
Miscellaneous Manufacturing Durable Goods	16.8	17.8	17.9	1.1	0.1
Nondurable Goods Manufacturing Food Manufacturing	129.0 36.2	121.4 33.4	122.4 33.5	-6.6 -2.7	1.0 0.1
Beverage & Tobacco Product Manufacturing	7.7	7.4	7.4	-0.3	0.0
Paper Manufacturing	12.8	12.7	12.7	-0.1	0.0
Printing & Related Support Activities	8.9	7.0	7.0	-1.9	0.0
Chemical Manufacturing	26.1	25.8	25.8	-0.3	0.0
Plastics & Rubber Products Manufacturing	24.6	22.0	22.0	-2.6	0.0
Service Providing	2,695.3	2,588.9	2,601.8	-93.5	12.9
Trade, Transportation, & Utilities	660.5	637.8	651.9	-8.6	14.1
Wholesale Trade Merchant Wholesalers, Durable Goods	121.8 71.7	116.7 69.6	115.9 69.1	-5.9 -2.6	-0.8 -0.5
Merchant Wholesalers, Nondurable Goods	42.8	40.4	40.1	-2.7	-0.3
Wholesale Electronic Markets	7.3	6.7	6.7	-0.6	0.0
Retail Trade	347.6	339.6	348.2	0.6	8.6
Motor Vehicle & Parts Dealers	47.7	45.4	46.3	-1.4	0.9
Furniture & Home Furnishings Stores Building Material, Garden Equipment, & Supplies	10.7 29.2	10.8 32.0	10.9 31.9	0.2 2.7	0.1 -0.1
Food & Beverage Stores	55.1	32.0 56.7	57.4	2.7	-0.1
Health & Personal Care Stores	24.0	21.7	21.9	-2.1	0.2
Gasoline Stations	24.2	24.6	25.1	0.9	0.5
Clothing & Clothing Accessories Stores Sporting Goods, Hobby, Book, & Music Stores	25.7	15.3	16.5	-9.2	1.2 0.6
General Merchandise Stores	13.4 77.3	11.3 78.2	11.9 81.7	-1.5 4.4	3.5
Miscellaneous Store Retailers	18.6	17.0	17.3	-1.3	0.3
Nonstore Retailers	9.4	8.3	8.6	-0.8	0.3
Transportation, Warehousing, & Utilities	191.1	181.5	187.8	-3.3	6.3
Utilities	3.6	3.2	3.2	-0.4	0.0
Transportation & Warehousing	187.5	178.3	184.6	-2.9	6.3
Information	62.0 47.2	59.6 43.8	59.5 44.4	-2.5 -2.8	-0.1 0.6
Financial Activities	172.8	175.5	174.6	1.8	-0.9
Finance & Insurance	130.2	132.1	131.6	1.4	-0.5
Real Estate, Rental, & Leasing	42.6	43.4	43.0	0.4	-0.4
Professional & Business Services	436.6	429.3	430.9	-5.7	1.6
Professional, Scientific, & Technical Services	150.2	145.0	147.6	-2.6	2.6
Management of Companies & Enterprises	52.6	52.7	52.9	0.3	0.2
Administrative, Support, & Waste Management Educational & Health Services	233.8	231.6	230.4	-3.4	-1.2
Educational & Health Services Educational Services	449.9 65.5	436.3 65.1	437·4 65.5	-12.5 0.0	1.1 0.4
Health Care & Social Assistance	384.4	371.2	371.9	-12.5	0.7
Ambulatory Health Care Services	157.9	152.9	154.2	-3.7	1.3
Hospitals	110.1	107.3	107.2	-2.9	-0.1
Nursing & Residential Care Facilities Social Assistance	63.7 52.7	60.8 50.2	59.9 50.6	-3.8 -2.1	-0.9 0.4
Leisure & Hospitality	52.7 353.8	309.0	50.6 307.6	-2.1	-1.4
Arts, Entertainment, & Recreation	43.0	33.2	32.8	-10.2	-0.4
Accommodation & Food Services	310.8	275.8	274.8	-36.0	-1.0
Accommodation	40.6	27.2	27.8	-12.8	0.6
Food Services & Drinking Places Other Services	270.2	248.6	247.0	-23.2	-1.6
Government	122.2 452.3	120.0 437.2	119.7 435.3	-2.5 -17.0	-0.3 -1.9
Federal Government	50.7	52.1	50.9	0.2	-1.2
	0,				
State Government	102.5	96.6	95.3	-7.2	-1.3
State Government State Government Educational Services	102.5 61.1	55.8	54. 7	-6.4	-1.3 -1.1
State Government					

Nonfarm Employment & Labor Workforce Narrative

Total nonfarm employment decreased by 118,500 jobs from November 2019 to November 2020. There were decreases in leisure & hospitality (down 46,200 jobs), which includes decreases of 23,200 jobs in food services & drinking places; transportation equipment manufacturing (down 24,300 jobs; government (down 17,000 jobs), which includes decreases of 10,000 jobs in local government; health care & social assistance (down 12,500 jobs); clothing & clothing accessories stores (down 9,200 jobs).

These decreases were partially offset by increases in general merchandise stores (up 4,400 jobs); building material/garden equipment/supplies (up 2,700 jobs); food & beverage stores (up 2,300 jobs); financial activities (up 1,800 jobs).

During the past month, nonfarm employment increased by 16,900 jobs. There were increases in retail trade (up 8,600 jobs), which includes increases of 3,500 jobs in general merchandise stores; transportation & warehousing (up 6,300 jobs); manufacturing (up 2,600 jobs), which includes increases of 1,600 jobs in durable goods manufacturing; professional/scientific/ technical services (up 2,600 jobs).

These increases were partially offset by decreases in government (down 1,900 jobs), which includes decreases of 1,100 jobs in state government educational services; food services & drinking places (down 1,600 jobs); administrative/support/waste management (down 1,200 jobs); financial activities (down 900 jobs).

Tennessee's seasonally adjusted estimated unemployment rate for November 2020 was 5.3 percent, down from the revised October 2020 rate of 7.3 percent. The United States unemployment rate for November 2020 was 6.7 percent, down from the revised October 2020 rate of 6.9 percent. In November 2019, the U.S. seasonally adjusted rate was 3.5 percent while the state rate was 3.3 percent.

The not seasonally adjusted unemployment rate decreased in all 95 counties. Williamson County had the lowest rate at 3.3 percent, down from the revised October rate of 4.6 percent. The highest rate was Lake County at 8.1 percent, down from the revised unemployment rate of 10.1 percent in October.

The data from all the nonfarm employment estimates tables include all full- and part-time nonfarm wage and salary employees who worked during or received pay for any part of the pay period that includes the 12th of the month. This is a count of jobs by place of work. Agricultural workers, proprietors, selfemployed persons, workers in private households, and unpaid family workers are excluded. These numbers may not add due

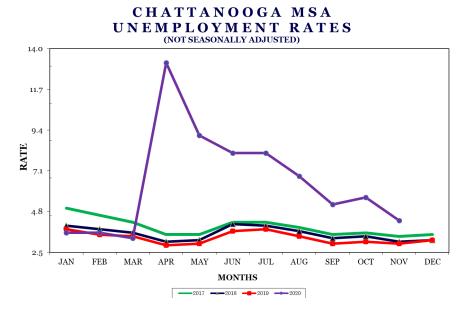
Civilian Labor Force

Civilian Labor Force Summary												
		November	2019		C	October 202	20			November	2020	
	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate
Seasonally Adjus	sted											
U.S.		158,536,000	5,811,000	0.5	160,867,000	149,806,000	11,061,000	6.9	160,467,000	140 722 000	10,735,000	6.7
TENNESSEE	164,347,000 3,367,604	3,256,017	5,811,000 111,587	3.5 3.3	3,336,432	3,091,349	245,083	-	3,460,413	3,278,073	182,340	5.3
Not Seasonally A		0, 0, , , ,	,0-7	0.0				2.2	0,1 ,10	0, , , , , 0	<i>,</i> 01	0.0
U.S.	164,386,000	158,945,000	5,441,000	3.3	161,053,000	150,433,000	10 620 000	6.6	160,468,000	150 000 000	10,264,000	6.4
TENNESSEE	3,366,225	3,261,386	104,839	3.1	3,329,990	3,091,737	238,253		3,450,249	3,277,735	172,514	0.4 5.0
Metropolitan Sta								·	0/10-7 19	0, 11,100	7 ,0 1	0.1
Chattanooga	277,686	269,479	8,207	3.0	280,084	264,288	15,796	5.6	287,682	275,317	12,365	4.3
Clarksville	118,072	113,536	4,536	3.8	117,490	108,693	8,797	7.5	121,741		6,543	5.4
Cleveland	62,326	60,403	1,923	3.1	61,224	57,135	4,089	6.7	63,856	60,853	3,003	4.7
Jackson	65,297	63,159	2,138	3.3	64,282	59,596	4,686	7.3	66,766	63,236	3,530	5.3
Johnson City	92,754	89,611	3,143	3.4	90,225	84,168	6,057	6.7	93,600	88,875	4,725	5.0
Kingsport	137,807	133,230	4,577	3.3	133,494	124,825	8,669	6.5	136,551	129,684	6,867	5.0
Knoxville	434,995	422,261	12,734	2.9	434,189	408,328	25,861	6.0	451,628	432,080	19,548	4.3
Memphis	648,047	622,983	25,064	3.9	658,162	594,775	63,387	9.6	665,684	621,198	44,486	6.7
Morristown	53,592	51,743	1,849	3.5	53,077	49,615	3,462	6.5	55,227	52,628	2,599	4.7
Nashville	1,102,956	1,076,259	26,697	2.4	1,072,705	1,007,523	65,182	6.1	1,116,010	1,069,340	46,670	4.2
Micropolitan Sta	tistical Areas											
Athens	23,988	23,155	833	3.5	23,712	22,067	1,645	6.9	24,730	23,485	1,245	5.0
*Brownsville	7,882	7,547	335	4.3	7,834	7,093	741	9.5	8,116	7,592	524	6.5
Cookeville	50,812	49,166	1,646	3.2	50,783	47,626	3,157	6.2	53,063	50,597	2,466	4.6
Crossville	23,880	22,850	1,030	4.3	23,774	22,019	1,755	7.4	24,610	23,215	1,395	5.7
*Dayton	13,622	12,991	631	4.6	13,394	12,265	1,129	8.4	13,946	13,095	851	6.1
Dyersburg Greeneville	16,698	15,967	731	4.4	16,682	15,339	1,343	8.1	17,308	16,316	992	5.7
Lawrenceburg	29,719 19,678	28,508 18,947	1,211 731	4.1 3.7	29,388 19,289	27,049 17,994	2,339 1,295	8.0 6.7	30,455 20,188	28,740 19,197	1,715 991	5.6 4.9
Lewisburg	15,897	15,344	553	3.5	15,440	14,421	1,019	6.6	16,053	15,282	771	4.8
Martin	16,408	15,844	564	3.4	15,805	14,784	1,021	6.5	16,683	15,905	778	4.7
McMinnville	16,909	16,276	633	3.7	16,258	15,030	1,228	7.6	17,000	16,069	931	5.5
Newport Paris	15,013	14,420	593	3.9	14,791	13,617	1,174	7.9	15,278	14,411	867	5.7
Sevierville	14,288 54,890	13,737	551	3.9 2.5	14,031 52,241	12,981 49,369	1,050 2,872	7.5	14,589 54,200	13,792 52,072	797 2,128	5.5
Shelbyville	21,327	53,515 20,598	1,375 729	2.5 3.4	52,241 20,954	49,309 19,537	2,8/2	5.5 6.8	21,838	20,762	1,076	3.9 4.9
Tullahoma	50,339	48,719	1,620	3.2	49,154	46,114	3,040	6.2	51,178	48,901	2,277	4.4
Cities												
Bartlett	31,996	31,104	892	2.8	31,146	29,470	1,676	5.4	32,387	31,146	1,241	3.8
Brentwood	22,875	22,349	526	2.3	21,948	20,951	997	4.5	23,004	22,226	778	3.4
Bristol	11,805	11,396	409	3.5	11,586	10,701	885	7.6	11,962	11,299	663	5.5
Chattanooga	87,608	84,752	2,856	3.3	90,071	82,786	7,285	8.1	92,567	87,486	5,081	5.5
Clarksville Cleveland	63,773	61,328	2,445	3.8	64,313	58,934	5,379	8.4	66,679	62,777	3,902	5.9
Collierville	22,367	21,615	752	3.4	22,101	20,449	1,652	7.5	22,990	21,775	1,215	5.3
Columbia	26,688	25,993	695	2.6	25,820	24,628	1,192	4.6	26,915	26,029	886	3.3
Cookeville	19,466 14,636	18,823 14,118	643 518	3.3 3.5	19,101 14,724	17,605 13,688	1,496 1,036	7.8 7.0	19,786 15,359	18,700 14,544	1,086 815	5.5 5.3
Franklin	48,598	47,566	1,032	2.1	46,686	44,592	2,094	7.0 4.5	48,867	47,303	1,564	3.2
Gallatin	22,072	21,463	609	2.8	21,558	20,113	1,445	6.7	22,387	21,332	1,055	4.7
Germantown	20,371	19,870	501	2.5	19,732	18,826	906	4.6	20,599	19,897	702	3.4
Hendersonville	33,884	33,071	813	2.4	32,810	30,991	1,819	5.5	34,221	32,870	1,351	3.9
Jackson	32,552	31,401	1,151	3.5	32,566	29,700	2,866	8.8	33,535	31,437	2,098	6.3
Johnson City	32,151	31,128	1,023	3.2	31,207	29,241	1,966	6.3	32,386	30,858	1,528	4.7
Kingsport Knoxville	23,242 98,351	22,427 95,578	815 2,773	3.5 2.8	22,970 99,097	21,057 92,501	1,913 6,596	8.3 6.7	23,674 102,705	22,234 97,801	1,440 4,904	6.1 4.8
LaVergne	20,182	19,684	2,773 498	2.5	99,097 19,752	92,501 18,414	1,338	6.8	20,498	19,542	4,904 956	4.0 4.7
Lebanon	17,401	16,922	479	2.8	16,995	15,816	1,179	6.9	17,627	16,807	820	4.7
Maryville	14,167	13,780	387	2.7	14,136	13,321	815	5.8	14,718	14,101	617	4.2
Memphis	298,935	286,688	12,247	4.1	312,647	271,631	41,016	13.1	314,187	287,082	27,105	8.6
Morristown	11,998	11,528	470	3.9	11,973	11,053	920	7.7	12,402	11,725	677	5.5
*Mount Juliet	20,321	19,865	456	2.2	19,629	18,566	1,063	5.4	20,498	19,731	767	3.7
Murfreesboro	83,582	81,518	2,064	2.5	81,077	76,258 278 622	4,819	5.9 6.0	84,382	80,928	3,454	4.1
Nashville Oak Ridge	413,696 14,377	404,061 13,960	9,635 417	2.3 2.9	406,846 14,425	378,632 13,514	28,214 911	6.9 6.3	420,997 14,964	401,421 14,285	19,576 679	4.6 4.5
Smyrna	29,367	28,651	41/ 716	2.9 2.4	14,425 28,449	26,803	1,646	5.8	29,588	28,444	1,144	4.5 3.9
Spring Hill	23,827	23,278	549	2.3	22,936	21,807	1,129	4.9	23,991	23,142	849	3.5
						. Humboldt, LaFo			ount Juliet added			-

Chattanooga MSA

Total nonfarm employment in the Chattanooga MSA increased by 1,000 jobs from October 2020 to November 2020. There was an increase in trade/ transportation/utilities (up 900 jobs), which includes increases of 600 jobs in retail trade; professional & business services (up 200 jobs). This increase was partially offset by a decrease of 200 jobs in federal government.

During the past 12 months, nonfarm employment decreased by 3,000 jobs. During the year, goods-producing jobs decreased by 1,200 jobs while serviceproviding jobs decreased by 1,800 jobs.



		Revised	Preliminary	Net Change		
Industry	November	October	November	Nov. 2019	Oct. 2020	
	2019	2020	2020	Nov. 2020	Nov. 2020	
Total Nonfarm	270.8	266.8	267.8	-3.0	1.0	
Total Private	231.7	229.0	230.2	-1.5	1.2	
Goods-Producing	45.6	44.4	44.4	-1.2	0.0	
Mining, Logging, & Construction	11.3	10.9	10.9	-0.4	0.0	
Manufacturing	34.3	33.5	33.5	-0.8	0.0	
Durable Goods Manufacturing	20.0	19.6	19.7	-0.3	0.1	
Nondurable Goods Manufacturing	14.3	13.9	13.8	-0.5	-0.1	
Service-Providing	225.2	222.4	223.4	-1.8	1.0	
Trade, Transportation, & Utilities	55.1	53.0	53.9	-1.2	0.9	
Wholesale Trade	8.5	8.0	8.0	-0.5	0.0	
Retail Trade	28.5	27.4	28.0	-0.5	0.6	
Transportation, Warehousing, & Utilities	18.1	17.6	17.9	-0.2	0.3	
Information	2.3	2.1	2.1	-0.2	0.0	
Financial Activities	22.3	23.1	23.1	0.8	0.0	
Professional & Business Services	28.3	28.1	28.3	0.0	0.2	
Educational & Health Services	35.0	36.3	36.4	1.4	0.1	
Leisure & Hospitality	30.8	29.4	29.4	-1.4	0.0	
Other Services	12.3	12.6	12.6	0.3	0.0	
Government	39.1	37.8	37.6	-1.5	-0.2	
Federal Government	5.5	5.6	5.4	-0.1	-0.2	
State Government	6.9	6.4	6.4	-0.5	0.0	
Local Government	26.7	25.8	25.8	-0.9	0.0	

Knoxville MSA

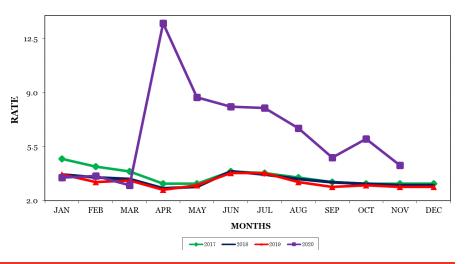
Total nonfarm employment in the Knoxville MSA increased by 2,100 jobs from October 2020 to November 2020. There were increases in trade/transportation/utilities (up 1,400 jobs), which includes increases of 1,100 jobs in retail trade; leisure & hospitality (up 700 jobs); educational & health services (up 400 jobs).

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These increases were partially offset by a decrease of 600 jobs in state government and 200 jobs in financial activities.

During the past 12 months, nonfarm employment decreased by 7,900 jobs. During the year, goods-producing jobs decreased by 2,100 jobs while serviceproviding jobs decreased by 5,800 jobs.

KNOXVILLE MSA UNEMPLOYMENT RATES (NOT SEASONALLY ADJUSTED)



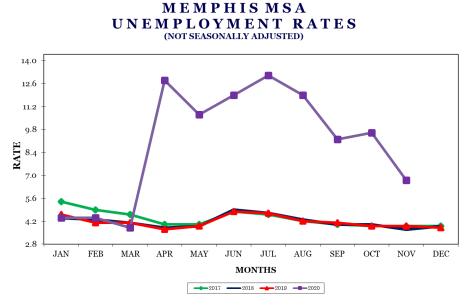
		Revised	Preliminary	Net Change		
Industry	November	October	November	Nov. 2019	Oct. 2020	
	2019	2020	2020	Nov. 2020	Nov. 2020	
Total Nonfarm	412.6	402.6	404.7	-7.9	2.1	
Total Private	351.0	344.0	346.6	-4.4	2.6	
Goods-Producing	60.8	58.4	58. 7	-2.1	0.3	
Mining, Logging, & Construction	19.5	19.0	19.0	-0.5	0.0	
Manufacturing	41.3	39.4	39. 7	-1.6	0.3	
Durable Goods Manufacturing	30.9	29.1	29.3	-1.6	0.2	
Nondurable Goods Manufacturing	10.4	10.3	10.4	0.0	0.1	
Service-Providing	351.8	344.2	346.0	-5.8	1.8	
Trade, Transportation, & Utilities	81.2	77.5	78.9	-2.3	1.4	
Wholesale Trade	16.4	15.4	15.4	-1.0	0.0	
Retail Trade	49.8	47.7	48.8	-1.0	1.1	
Transportation, Warehousing, & Utilities	15.0	14.4	14.7	-0.3	0.3	
Information	6.1	6.1	6.1	0.0	0.0	
Financial Activities	19.8	19.0	18.8	-1.0	-0.2	
Professional & Business Services	65.8	68.3	68.3	2.5	0.0	
Educational & Health Services	55.9	57.7	58.1	2.2	0.4	
Leisure & Hospitality	45.3	41.1	41.8	-3.5	0.7	
Other Services	16.1	15.9	15.9	-0.2	0.0	
Government	61.6	58.6	58.1	-3.5	-0.5	
Federal Government	5.5	5.6	5.4	-0.1	-0.2	
State Government	20.5	19.2	18.6	-1.9	-0.6	
Local Government	35.6	33.8	34.1	-1.5	0.3	

Memphis MSA

Total nonfarm employment in the Memphis MSA increased by 3,100 jobs from October 2020 to November 2020. There were increases in trade/transportation/ utilities (up 3,800 jobs), which includes increases of 1,600 jobs in retail trade; mining/logging/construction and financial activities (both up 400 jobs); professional/scientific/technical services (up 300 jobs).

These increases were partially offset by decreases in leisure & hospitality (down 1,200 jobs); educational & health services (down 500 jobs).

During the past 12 months, nonfarm employment decreased by 28,000 jobs. During that time, goods-producing jobs decreased by 3,900 jobs, while serviceproviding jobs decreased by 24,100 jobs.



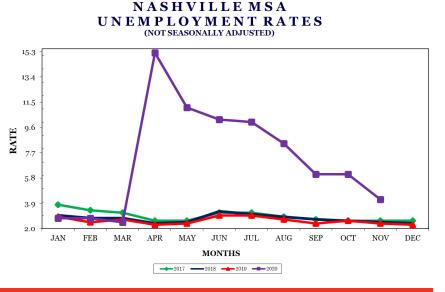
Industry	November 2019	Revised October 2020	Preliminary November 2020	Net Nov. 2019 Nov. 2020	Change Oct. 2020 Nov. 2020
Total Nonfarm	666.0	634.9	638.0	-28.0	3.1
Total Private	579.3	549.8	552. 7	-26.6	2.9
Goods-Producing	67.3	62.9	63.4	-3.9	0.5
Mining, Logging, & Construction	23.1	23.8	24.2	1.1	0.4
Manufacturing	44.2	39.1	39.2	-5.0	0.1
Durable Goods Manufacturing	26.4	23.5	23.6	-2.8	0.1
Nondurable Goods Manufacturing	17.8	15.6	15.6	-2.2	0.0
Service-Providing	598.7	572.0	574.6	-24.1	2.6
Trade, Transportation, & Utilities	181.3	173.4	177.2	-4.1	3.8
Wholesale Trade	35.1	34.1	34.3	-0.8	0.2
Retail Trade	66.9	66.0	67.6	0.7	1.6
Transportation, Warehousing, & Utilities	79.3	73.3	75.3	-4.0	2.0
Information	5.6	5.4	5.5	-0.1	0.1
Financial Activities	29.2	27.5	27.9	-1.3	0.4
Professional & Business Services	97.0	94.7	94.4	-2.6	-0.3
Professional, Scientific, & Technical Services	23.0	21.6	21.9	-1.1	0.3
Management of Companies & Enterprises	9.9	9.8	9.8	-0.1	0.0
Administrative, Support, & Waste Management	64.1	63.3	62. 7	-1.4	-0.6
Educational & Health Services	100.9	96.8	96.3	-4.6	-0.5
Leisure & Hospitality	70.3	63.7	62.5	-7.8	-1.2
Other Services	27.7	25.4	25.5	-2.2	0.1
Government	86.7	85.1	85.3	-1.4	0.2
Federal Government	14.1	14.4	14.4	0.3	0.0
State Government	15.9	15.9	15.9	0.0	0.0
Local Government	56.7	54.8	55.0	-1.7	0.2

Nashville MSA

Total nonfarm employment in the Nashville MSA increased by 9,000 jobs from October 2020 to November 2020. There were increases in transportation/warehousing/utilities and retail trade (both up 3,200 jobs); professional & business services (up 2,100 jobs), which includes increases of 1,300 jobs in professional/ scientific/technical services; information (up 1,000 jobs).

These increases were partially offset by decreases in local government (down 800 jobs); leisure & hospitality (down 700 jobs), wholesale trade (down 300 jobs).

During the past 12 months, nonfarm employment decreased by 54,400 jobs. During that time, goods-producing jobs decreased by 9,100 jobs, while service-providing decreased by 45,300 jobs.



Industry		Revised	Preliminary		Change
industry	November 2019	October 2020	November 2020	Nov. 2019 Nov. 2020	Oct. 2020 Nov. 2020
Total Nonfarm	1,073.7	1,010.3	1,019.3	-54.4	9.0
Total Private	950.7	890.4	900.4	-50.3	10.0
Goods-Producing	134.3	124.1	125.2	-9.1	1.1
Mining, Logging, & Construction	49.1	51.3	52.0	2.9	0.7
Manufacturing	85.2	72.8	73.2	-12.0	0.4
Durable Goods Manufacturing	60.1	49.5	49. 7	-10.4	0.2
Nondurable Goods Manufacturing	25.1	23.3	23.5	-1.6	0.2
Service-Providing	939.4	886.2	894.1	-45.3	7.9
Trade, Transportation, & Utilities	211.2	203.5	209.6	-1.6	6.1
Wholesale Trade	43.3	42.1	41.8	-1.5	-0.3
Retail Trade	106.0	102.8	106.0	0.0	3.2
Transportation, Warehousing, & Utilities	61.9	58.6	61.8	-0.1	3.2
Information	25.8	23.6	24.6	-1.2	1.0
Financial Activities	72.8	73.1	73.0	0.2	-0.1
Professional & Business Services	179.9	178.2	180.3	0.4	2.1
Professional, Scientific, & Technical Services	73.3	72.5	73.8	0.5	1.3
Management of Companies & Enterprises	26.9	26.7	26.6	-0.3	-0.1
Administrative, Support, & Waste Management	79.7	79.0	79.9	0.2	0.9
Educational & Health Services	158.3	149.6	150.2	-8.1	0.6
Educational Services	30.2	30.1	30.3	0.1	0.2
Health Care & Social Assistance	128.1	119.5	119.9	-8.2	0.4
Leisure & Hospitality	124.5	96.3	95.6	-28.9	-0.7
Other Services	43.9	42.0	41.9	-2.0	-0.1
Government	123.0	119.9	118.9	-4.1	-1.0
Federal Government	14.5	14.7	14.5	0.0	-0.2
State Government	31.4	29.9	29.9	-1.5	0.0
Local Government	77.1	75.3	74.5	-2.6	-0.8



Nonfarm Employment (Smaller MSAs)

	Clarksville, '	TN-KY MSA	Cleveland	, TN MSA	Jackson,	TN MSA
	Oct. 2020	Nov. 2020	Oct. 2020	Nov. 2020	Oct. 2020	Nov. 2020
	Revised	Prelim.	Revised	Prelim.	Revised	Prelim.
Total Nonfarm	92,000	93,000	48,600	49,200	66,900	67,300
Total Private	74,000	75,300	43,000	43,600	52,900	53,300
Goods Producing	17,000	17,300	10,700	10,700	14,000	14,000
Mining, Logging & Construction	3,500	3,600	1,900	1,900	3,000	3,000
Manufacturing	13,500	13,700	8,800	8,800	11,000	11,000
Service Providing	75,000	75,700	37,900	38,500	52,900	53,300
Trade, Transportation, & Utilities	18,500	19,300	10,400	10,800	11,500	11,800
Wholesale Trade	N.A.	N.A.	800	800	2,800	2,800
Retail Trade	13,400	14,000	5,400	5,600	7,200	7,500
Transportation, Warehousing, & Utilities	2,500	2,500	4,200	4,400	1,500	1,500
Information	900	900	200	300	500	500
Financial Activities	3,100	3,100	1,300	1,300	2,100	2,100
Professional & Business Services	9,100	9,200	6,900	7,100	6,700	6,700
Educational & Health Services	11,800	11,800	5,700	5,700	10,500	10,500
Leisure & Hospitality	10,400	10,500	5,400	5,300	5,700	5,800
Other Services	3,200	3,200	2,400	2,400	1,900	1,900
Government	18,000	17,700	5,600	5,600	14,000	14,000
Federal Government	4,800	4,600	300	300	500	500
State Government	2,300	2,300	800	700	1,900	1,900
Local Government	10,900	10,800	4,500	4,600	11,600	11,600

	Johnson Ci	ty, TN MSA	Kingsport-Bris	tol, TN-VA MSA	Morristown, TN MSA		
	Oct. 2020	Nov. 2020	Oct. 2020	Nov. 2020	Oct. 2020	Nov. 2020	
	Revised	Prelim.	Revised	Prelim.	Revised	Prelim.	
Total Nonfarm	78,100	78,200	115,200	115,400	46,700	46,700	
Total Private	61,600	61,700	99,100	99,200	39,900	40,000	
Goods Producing	10,400	10,300	25,400	25,300	14,300	14,300	
Mining, Logging & Construction	2,300	2,300	6,200	6,100	1,800	1,800	
Manufacturing	8,100	8,000	19,200	19,200	12,500	12,500	
Service Providing	67,700	67,900	89,800	90,100	32,400	32,400	
Trade, Transportation, & Utilities	13,300	13,500	22,700	23,400	9,700	9,800	
Wholesale Trade	2,300	2,300	3,000	3,000	1,300	1,300	
Retail Trade	10,100	10,300	15,300	15,900	6,000	6,100	
Transportation, Warehousing, & Utilities	900	900	4,400	4,500	2,400	2,400	
Information	1,000	1,000	1,200	1,200	300	200	
Financial Activities	4,600	4,600	3,600	3,600	900	900	
Professional & Business Services	8,100	7,900	12,000	12,000	3,800	3,900	
Educational & Health Services	13,600	13,700	16,700	16,700	5,900	5,900	
Leisure & Hospitality	7,900	8,000	11,900	11,400	3,800	3,800	
Other Services	2,700	2,700	5,500	5,600	1,200	1,200	
Government	16,500	16,500	16,100	16,200	6,800	6,700	
Federal Government	3,100	3,000	900	900	300	300	
State Government	5,800	5,800	2,300	2,300	1,500	1,400	
Local Government	7,600	7,700	12,900	13,000	5,000	5,000	

Clarksville MSA is Montgomery County, Christian County, KY, & Trigg County, KY. Cleveland MSA is Bradley & Polk counties. Jackson MSA is Chester, Crockett, & Madison counties. Johnson City MSA is Carter, Unicoi, & Washington counties. Kingsport-Bristol MSA is Hawkins County, Sullivan County, Scott County, VA, Washington County, VA, & Bristol City, VA. Morristown MSA is Hamblen & Jefferson counties.

U.S. Consumer Price Index — November 2020

	All U	rban Consun	ners	Wage	& Clerical Ea	rners
		Percent	Change		Percer	it Change
Group	Index	Yearly	Monthly	Index	Yearly	Monthly
U.S. City Average						
All Items (1982-84=100)	260.229	1.2	-0.1	253.826	1.3	-0.1
Food and beverages	268.539	3.7	-0.2	267.651	3.8	-0.3
Housing	273.290	2.0	0.1	269.743	2.2	0.1
Apparel	116.602	-5.2	-2.2	116.694	-4.9	-1.7
Transportation	202.828	-3.3	-0.1	202.340	-3.2	-0.4
Medical care	519.848	2.4	-0.2	527.938	2.8	-0.2
South						
All Items (1982-84=100)	250.255	1.2	-0.1	245.421	1.2	-0.2
Food and beverages	264.708	3.5	-0.2	263.510	3.6	-0.2
Housing	251.126	2.0	0.0	251.491	2.1	0.0
Apparel	124.596	-6.7	-1.3	123.423	-6.2	-0.8
Transportation	202.005	-2.7	-0.3	198.890	-3.0	-0.6
Medical care	490.370	2.4	-0.1	501.851	2.6	-0.1

Hours And Earnings Of Production Workers

	Average Weekly Earnings			Average Hourly Earnings			Average Weekly Hours		
	Nov.	Oct.	Nov.	Nov.	Oct.	Nov.	Nov.	Oct.	Nov.
	2019	2020	2020	2019	2020	2020	2019	2020	2020
Manufacturing	\$844.61	\$809.13	\$859.88	\$19.92	\$20.33	\$20.72	42.4	39.8	41.5
Durable Goods Manufacturing	\$877.09	\$839.46	\$917.15	\$20.35	\$21.58	\$22.10	43.1	38.9	41.5
Non-Durable Goods Manufacturing	\$787.89	\$758.68	\$765.86	\$19.17	\$18.37	\$18.41	41.1	41.3	41.6

All Employee Hours And Earnings	
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	Averaş	Average Weekly Earnings			Average Hourly Earnings			Average Weekly Hours		
	Nov.	Oct.	Nov.	Nov.	Oct.	Nov.	Nov.	Oct.	Nov.	
	2019	2020	2020	2019	2020	2020	2019	2020	2020	
Total Private	\$855.39	\$889.96	\$912.18	\$24.37	\$25.14	\$25.48	35.1	35.4	35.8	
Goods-Producing	\$1,038.60	\$1,045.60	\$1,072.85	\$25.27	\$26.01	\$26.49	41.1	40.2	40.5	
Mining, Logging & Construction	\$1,058.76	\$1,054.65	\$1,058.64	\$25.95	\$26.17	\$26.40	40.8	40.3	40.1	
Manufacturing	\$1,030.82	\$1,040.19	\$1,077.12	\$25.02	\$25.94	\$26.53	41.2	40.1	40.6	
Private Service-Providing	\$815.59	\$854.76	\$878.00	\$24.13	\$24.92	\$25.23	33.8	34.3	34.8	
Trade, Transportation, & Utilities	\$769.30	\$818.50	\$829.22	\$22.56	\$23.52	\$23.76	34.1	34.8	34.9	
Information	\$1,067.18	\$1,129.51	\$1,168.23	\$29.48	\$30.61	\$31.0 7	36.2	36.9	37.6	
Financial Activities	\$1,303.38	\$1,367.86	\$1,456.92	\$34.12	\$37.17	\$38.34	38.2	36.8	38.0	
Professional & Business Services	\$1,020.26	\$1,045.69	\$1,052.81	\$27.80	\$28.11	\$28.15	36.7	37.2	37.4	
Education & Health Services	\$814.25	\$829.31	\$851.19	\$23.67	\$23.56	\$23.71	34.4	35.2	35.9	
Leisure & Hospitality	\$408.82	\$397.58	\$411.41	\$15.03	\$14.78	\$15.07	27.2	26.9	27.3	
Other Services	\$741.12	\$796.84	\$844.45	\$23.16	\$24.22	\$24.91	32.0	32.9	33.9	



